

# PRESBYTERY MEETING SATURDAY, NOVEMBER 18, 2023 AT 9:00AM



# PRAISE COMMUNITY CHURCH AND GKI-LA

# 1047 N BARRANCA AVE COVINA, CA 91722

Check-in and registration begins at 8:30AM. The Presbytery Meeting will begin at 9:00AM in the Sanctuary.

# PRESBYTERY OF SAN GABRIEL

# OFFERING



Los Angeles is home to the largest Native American population in the U.S., due to the relocation act, choice of individuals, and/or this being their ancestral land. The tribal office of the Gabrieleno (Tongva) Band of Mission Indians in San Gabriel assists Native Americans in need by providing gift cards for grocery stores or gas stations. We invite you to bring gift cards of \$25 or less for grocery stores or gas stations, to help meet our Native neighbors' needs. If you prefer to use methods below to donate in lieu of bringing a gift card, funds will be used to purchase additional gift cards for our donation.

# **Text to Give**

Text (626) 469-5775

Simply text the amount you'd like to give to this number. First time givers will be prompted to provide a payment method via secure web page.

# **Donate Online**

Go to www.sangabpres.org/donate

Select "Give to Presbytery Offering" from the dropdown menu at the bottom of the page.

# Donate by In-Person or by Mail

Mail a check to: 9723 Garibaldi Avenue Temple City, CA 91780

Memo: November Offering

# PRESBYTERY OF SAN GABRIEL

# DONATION



Migrants leaving detention need jackets, sweatshirts, and blankets as winter approaches, since many do not have clothes that are adequate for cold weather. They also need carry-on size luggage (rolling bags or duffel bags) to put their things in.

The Adelanto Visitation and Advocacy Network (AVAN) is collecting new and gently used jackets, sweatshirts, blankets, and carry-on size luggage to give to migrants upon their release. All donated items must be clean and in good condition.

Our Immigrant Accompaniment Organizer, Wendy Gist, is collecting donations at this Presbytery meeting, and will deliver them to AVAN.

Presbytery of San Gabriel Invites You To



Plenary: *Growing as the Beloved Community*Dr. Tracey Shenell

at Northminster Presbyterian Church, Diamond Bar



# **January 31 to February 3**

Weeknight Zoom Sessions - 7:00 pm to 9:00 pm Saturday Plenary Session - 10:00am to 12:00pm (lunch to follow)

a \$100 gift certificate to Homeboy Industries will be given to the top five church teams that have the most intergenerational representation at Winterfest

# Winterfest 2024 Schedule

Wednesday, January 31 from 7-9 pm on Zoom

New Voices Panel: pastors for the next generation

Veronica Ota

Candidate, Member of First Presbyterian Church, Altadena

Rev. Beth Putney

Pastoral Resident of San Marino Community Church

Rev. Harlan Redmond

Pastor of Interwoven New Worshiping Community

Dr. Tracey Shenell

**Church Change Consultant** 

Thursday, February 1 from 7-9 pm on Zoom (choose 1 of 2)

We Are Here: Listening to the First Peoples of this Land

Elder Mona Morales Recalde

Ruling Elder at La Verne Heights Presbyterian Church

Member of the Gabrieleno-Tongva San Gabriel Band of Mission Indians

Nuts and Bolts Training for Church Leaders

Presenter(s) to be announced

Friday, February 2 from 7-9 pm on Zoom (choose 1 of 2)

Panel on Responding to Our Unhoused Neighbors

Panelists to be announced

**Nuts and Bolts Training for Church Leaders** 

Presenter(s) to be announced

Saturday, February 3 from 10:00 am to12:00 pm Northminster Presbyterian Church, Diamond Bar

Growing as the Beloved Community

Dr. Tracey Shenell
Church Change Consultant

# PRESBYTERY OF SAN GABRIEL STATED PRESBYTERY MEETING November 18, 2023 DOCKET

9:00 am	Call to Order		RE Pat Martinez-Miller
9:05 am	Land Acknowledgement and Opening	g Worship RE	Mona Morales Recalde
9:15 am	Stated Clerk's Report and Consent Ag	genda	TE Wendy Tajima
9:20 am	Executive Presbyter's Report		TE Wendy Tajima
9:35 am	Administration and Finance Committee Proposed Budget for 2024	cee	TE Roberto Ramírez
9:50 am	Education, Equipping, and Empower	ment Committee	RE Helen Darsie
10:00 am	Commission on Ministry Jorge Gomez and Rosario Orosco, l TE Deetje Tiwa, transfer from San GKI-LA for chartering	_	TE Cynthia Crowell
10:20 am	Break		
10:35 am	Executive Commission Eagle Rock AC report	TE Cynthia Crowe	TE David Tomlinson ll, TE Harlan Redmond
10:50 am	Committee on Representation and No Representation Report 2024 Elections, including General		oners
11:05 am	Justice, Peacemaking, and Mission		N'Yisrela Watts-Afriyie E Brian Gaeta-Symonds
11:20 am	Worship and Communion Presbytery Offerings Communion	TE Peter Ta	an-Gatue, TE Pipi Dhali Wendy Gist
11:45 am	Adjournment and Benediction		TE Peter Tan-Gatue
12:00 noor	Lunch		

Next Presbytery Meeting Saturday, February 3, 2024, 9:00 am In-Person at Northminster Presbyterian Church in Diamond Bar

# Presbytery of San Gabriel Stated Clerk's Report November 18, 2023

## **CONSENT AGENDA**

The Stated Clerk brings the Consent Agenda for vote (Items 1-9)

- 1. That enrollment of minister and elder commissioners be by enrollment list, excuses properly filed with the stated clerk be honored, and all honorably retired ministers and out of state ministers be excused unless enrolled as present.
- 2. That the minutes of the Stated Meeting of September 19, 2023, be approved.
- 3. That the proposed docket distributed in the packet be approved.
- 4. That all corresponding members voted upon and registered in writing with the stated clerk be seated.
- 5. To receive the preliminary year-to-date financials through September 30, 2023.
- 6. To approve the Redress of Imbalance for 2024.
- 7. To approve the following Terms of Call (annualized) for CRE Andrew Ritiau, Live Oak Community Church, Temple City, effective October 1, 2023:

Cash Salary \$40,565 Housing Allowance \$27,000 Medical Benefits \$18,918 Pension/Disability \$7,432.15

One month paid vacation

Two weeks paid study leave (cumulative up to 6 weeks

Paid personal time off of 12 days, including 3 days sick leave (no yr.- yr. accrual).

8. To approve the following Terms of Call for TE Magdy Girgis who is employed as the Associate for Middle Eastern Intercultural Congregational Support by the PC(U.S.A) Mission Agency, half-time:

Cash Salary \$27,492 Housing Allowance \$8,554

Board of Pensions Pastor's Participation

Paid Vacation: 27 days Paid Study Leave: 10 days.

9. To approve the following Terms of Call for TE Ralph Su who is employed as the Associate for Asian Intercultural Congregational Support by the PC(U.S.A.) Mission Agency, full-time:

Cash Salary \$31,130.36 Housing Allowance \$42,000 Board of Pensions Pastor's Participation

Paid Vacation: 22 days Paid Study Leave: 10 days.

# NECROLOGY SINCE NOVEMBER 12, 2022, PRESBYTERY MEETING

Rev. William Stackhouse, November 23, 2022.

Rev. Pasquale (Pat) A. Castellano, February 9, 2023.

Rev. Dr. Cyris Heesuk Moon, March 5, 2023.

Rev. Raymond (Kay) Brown, March 14, 2023

Rev. Roger Shervington, March 17, 2023.

Rev. Garth Moller, May 25, 2023

Rev. George Pope, August 17, 2023.

## REPORT FOR THE RECORD

Communion was served in the September 19, 2023, Presbytery meeting, celebrated by TE Beth Putney and CRE Andrew Ritiau.

## **INFORMATION**

- 1. Records Review: The following churches have completed their 2022 Records Review: First Presbyterian Church, Altadena, Arcadia Community Church, Claremont Presbyterian Church, Community Presbyterian Church of El Monte, Emmanuel Presbyterian Church (Claremont), First Taiwanese Presbyterian Church (Pasadena), Grace Taiwanese Presbyterian Church (Temple City), Iglesia de la Comunidad (Los Angeles), New Hope Presbyterian Church (Pasadena), Northminster Presbyterian Church (Diamond Bar), Praise Community Church (Covina), San Marino Community Church, and Westminster Presbyterian Church (Pasadena).

  Thanks to the Clerks of Session and Pastors for your faithful diligence! For those not listed, please contact Wendy Tajima for a review of records or recording of your review.
- 2. Statistical Reporting: Statistics for 2023 may be submitted online starting Friday, December 1, 2023, through February 1, 2024. Instructions will be emailed to the Clerks of Session and Pastors in early December.
- 3. The Presbytery of San Gabriel has renewed our Multi-Peril and Umbrella Insurance Policies with Church Mutual for 2024, effective October 1, 2023.
- 4. Past members of the Presbytery Permanent Judicial Commission are:

Class of 2022: TE Marsha Fowler, RE Cliff Yang

Class of 2020: TE Jeff O'Grady, RE Jack Orswell

Class of 2018: TE Karen Berns, TE Millason Dailey.

- 5. The 2022 minutes of the Presbytery of San Gabriel were reviewed on October 31, 2023, by the Synod. There were three minor errors: no record of past PJC members whose terms have expired in the last six years, no clear confirmation of the Presbytery's Child, Youth, and Vulnerable Adult Protection Policy, and no recorded report from Synod Commissioners. There was an exception as the Presbytery did not hold an annual Financial Review.
- 6. The Presbytery has employed two Certified Public Accountants, one to complete the Financial Review for 2022 and another to help the Presbytery office compile the needed documentation for the review. It is hoped that the review will be completed before the end of 2023.

7. Presbytery Meeting Schedule for 2024:

Saturday, February 3 9 AM Northminster, Diamond Bar

Tuesday, April 16 7 PM Zoom

Saturday, June 15 9 AM Huhuunga (tentative)

Tuesday, September 17 7 PM Zoom Saturday, November 16 9 AM TBD.

- 8. Please submit your request to be excused to <a href="mailto:statedclerk@sangabpres.org">statedclerk@sangabpres.org</a> in advance of the meeting.
- 9. Information for your reference:

# **2024 Presbytery Minimums**

Full-Time Salary & Housing \$67.565.00 (Half-time: \$33,782.50) BOP: 39% of effective Salary \$26,350.35 (Half-time: \$15,878.25)

Travel/Professional Expenses \$ 3,205.00 (Half-time Associate: \$1,602.50) Continuing Education Expenses \$ 1,190.00 (Half-time Associate: \$595.00)

Paid Study Leave: 2 weeks

Paid Vacation: 1 month (4 Sundays)

Paid Personal Time Off: 12 days; 3 days are always available for sick leave.

10. Just a reminder – If you make a motion on the floor that changes the printed handouts substantially or is a new motion, please write out your motion and turn it in ahead of time to the stated clerk. It is always helpful to present action items in writing in advance.

## MINUTES FOR THE PRESBYTERY OF SAN GABRIEL STATED PRESBYTERY MEETING

September 19, 2023

A hybrid meeting, in person and via Zoom video conferencing

## ASSEMBLE IN GOD'S NAME

The Presbytery of San Gabriel convened on Tuesday, September 19, 2023 at 7:00 pm in a hybrid format, via Zoom Video Conferencing and in-person at Claremont Presbyterian Church, in Claremont. A quorum was present as reflected in the roll. Moderator RE Pat Martinez-Miller called the meeting to order at 7:03 pm. The Rev. Wendy Tajima was the Stated Clerk for the meeting.

## **ENGAGE IN GOD'S WORK**

# **OPENING WORSHIP**

The Presbytery planned to be led by recorded video of Inquirer Veronica Ota, singing *Holy Spirit*, but the video did not play due to technical difficulties. TE Karen Sapio, Pastor of Claremont Presbyterian Church, welcomed the Presbytery members and Inquirer Kristi Van Nostran opened the meeting in prayer.

# REPORT OF THE STATED CLERK

TE Wendy Tajima reported.

The Presbytery moved, seconded, and voted to receive the following information items from the Stated Clerk's report and to approve the following consent agenda (Items 1-7) by Zoom polling and by voice vote:

# **CONSENT AGENDA**

- 1. That enrollment of minister and elder commissioners be by enrollment list, excuses properly filed with the stated clerk be honored, and all honorably retired ministers and out of state ministers be excused unless enrolled as present.
- 2. That the minutes of the Stated Meeting of June 17, 2023, be approved.
- 3. That the proposed docket distributed in the packet be approved.
- 4. That all corresponding members voted upon and registered in writing with the stated clerk be seated.
- 5. To receive financial reports through June 30, 2023.
- 6. To receive the report of the Presbytery Executive Commission.
- 7. CPM: To approve the removal of Inquirer Jae Yang from the CPM process, at his request.

## **NECROLOGY**

TE George Pope died on August 17, 2023.

## REPORT FOR THE RECORD

Communion was served in the June 17, 2023, Presbytery meeting, celebrated by TE Elizabeth Wang.

# **INFORMATION**

1. 2023 Records Review Book Signing is scheduled for Saturday, September 30, at the Presbytery Center between 10:30am and 1pm. All clerks are invited to attend; the Presbytery will serve a light lunch. A separate email has been sent to the Clerks of Session with details.

- 2. Presbytery Meeting Schedule for 2023: Saturday, November 18 9 AM Praise Community/GKI-LA, Covina
- 3. Please submit your request to be excused to statedclerk@sangabpres.org in advance of the meeting.

# 4. Information for your reference:

# **2023 Presbytery Minimums**

Full-Time Salary & Housing \$65,775 (Half-time: \$32,887.50)

Travel/Professional Expenses \$3,120 (Half-time Associate: \$1,560.00)

Study Leave \$1,160 and 2 weeks (Half-time Associate: \$580 and 2 weeks)

Vacation: one month (4 Sundays)

BOP: 39% of effective Salary - \$25,652.25 (Half-time: \$14,788.75)

5. Just a reminder – If you make a motion on the floor that changes the printed handouts substantially or is a new motion, please write out your motion and turn it in ahead of time to the stated clerk. It is always helpful to present action items in writing in advance.

# **Administration and Finance Committee**

TE Roberto Ramírez reported for the Committee.

TE Roberto Ramírez reported on the financial statements included in the Consent Agenda. He indicated that there have been budget and property task forces created, and that the Grace Presbyterian Church property mortgage has been paid out by the Highland Park Seventh Day Adventist Church.

# **Commission on Preparation for Ministry**

TE Michael Spezio reported for the Commission.

The Commission on Preparation for Ministry met via Zoom on July 11, 2023 and September 5, 2023. A quorum was present.

TE Spezio introduced Inquirer Veronica Ota and asked her to introduce herself to the Presbytery. Inquirer Ota was invited to read her statement of sense of call. The Presbytery asked several questions of her.

# The Presbytery moved, seconded, and approved the advancement of Inquirer Veronica Ota to Candidacy, by Zoom polling and by voice vote.

TE Michael Spezio reported the following information items from the CPM meeting:

- 1. The Consent Agenda included granting Inquirer Jae Yang's request to withdraw from the CPM process. He is now teaching undergraduate students at Calvin College. CPM offered support in his future discernment.
- 2. The Commission has met with Inquirer Kristi Van Nostran, and will recommend her to be examined for Candidacy as soon as her Inquirer requirements are completed.
- 3. The Commission appointed the following readers for senior ordination examinations:
  - RE Jim Brashler (Claremont; English)
  - RE Jorge Gomez (Emmanuel; Spanish)
  - TE Dongwoo Lee (Member-at-large; Korean)
  - TE Michael Spezio (Academic; English)

## **International Peacemaker**

We were honored to hear from María del Milagro Mejía de Flores, International Peacemaker from El Salvador. Milagro is a theologian, attorney, and ordained deaconess; she is a founding member of the Calvinist Reformed Church of El Salvador (IRCES), and has contributed to the church since its birth. She has also advocated for women and children, and the peace process in El Salvador.

Translating for Milagro was Joseph Russ, Coordinator for Migration Issues, Advocacy, and Mission in the Northern Triangle of Central America with World Mission in the Presbyterian Mission Agency.

The Presbytery took a ten minute break. As a call to return to worship, the Presbytery planned to be led by recorded video of the congregation of the New Worshipping Community in Temple City, singing *All Creatures of Our God and King*, but the video did not play due to technical difficulties. Following the break, TE Peter Tan-Gatue, Vice Moderator took over as Moderator.

# **Commission on Ministry**

TE Cyndie Crowell reported for the Commission.

The Commission on Ministry met via Zoom on August 7, 2023. A quorum was present.

TE Crowell introduced TE Beth Putney, a member of the Presbytery of Cascades, and asked her to introduce herself to the Presbytery. TE Putney was invited to read her statement of faith. The Presbytery asked several questions of her.

TE Crowell presented TE Beth Putney's terms of call, as the first Pastoral Resident of San Marino Community Church's new program of two-year residencies.

The Presbytery moved, seconded, and voted (by Zoom polling and by voice vote) to receive TE Beth Putney as a minister member of the Presbytery of San Gabriel, upon her transfer from the Presbytery of the Cascades, and to approve her call with the terms as presented.

Cash Salary and Housing Allowance 65,775.00
Board of Pensions Pastors Participation 25,652.25
Continuing Education Allowance 1,160.00
Professional Expense Reimbursement 3,120.00

20 days paid Study Leave 20 days paid Vacation

Paid time off for sick time, jury duty, bereavement, and other time off/leave annually as per SMCC Employee Handbook, and meeting or exceeding Presbytery policy.

TE Cyndie Crowell prayed for Beth and her ministry at San Marino Community Church.

TE Crowell then gave information regarding two new worshipping communities in the San Gabriel Presbytery: Interwoven and New Worshiping Community in Temple City (both submitted written reports). The Commission recommended on-going funding for them from Presbytery funds, and to request matching funds from the Synod.

The Presbytery moved, seconded, and voted (by Zoom polling and by voice vote) to approve thirdyear funding for Interwoven, which includes:

- Up to \$100,000 from the Presbytery's South Hills Fund
- Request \$25,000 from San Gabriel's Partnering Grant allocation with the Synod
- Apply for the \$30,000 Investment Grant from 1001 New Worshiping Communities (national's second-year grant)

TE Crowell indicated that the new ministry in Temple City has proposed a name that reflects the strong roots of their past, the growth that God enables, and the street where they worship.

The Presbytery moved, seconded, and voted (by Zoom polling and by voice vote) to approve second-year funding for the New Worshipping Community in Temple City, which includes:

- \$25,000 from the Presbytery's Church Development Fund
- Request \$25,000 from San Gabriel's Partnering Grant allocation with the Synod And to approve the new name for the congregation and the corporation to be "Live Oak Community Church in Temple City."

TE Crowell indicated that with this change, this closes a chapter in the history of the church that has been called Westminster Presbyterian Church. She gave notice of more information to come regarding a legacy celebration.

TE Cyndie Crowell presented TE Vikki Randall for retirement. The Presbytery asked questions regarding the differentiation between "retired" and "honorably retired" per removal of the PC(USA) mandate in the Book of Order.

The Presbytery moved, seconded, and voted (by Zoom polling and by voice vote) to grant "retired" status to Vikki Randall, effective September 4, 2023.

Lastly, TE Crowell referenced the minimum compensation for pastors in 2024, as presented in the Presbytery packet, based on an increase of 2.72% in the Consumer Price Index over the last year.

The Presbytery moved, seconded, and voted (by Zoom polling and by voice vote) to approve the minimum compensation for pastors in 2024, as follows:

## PASTORAL TERMS OF CALL--2024 MINIMUMS

<b>COMPENSATION CATEGORY</b>	HALF-TIME <u>FULL-TIME</u>	HALF-TIME SOLO PASTOR	<u>ASSOCIATE</u>
Salary/Housing	67,565.00	33,782.50	33,782.50
Professional Expense Reimbursable	3,205.00	3,205.00	1,602.50
Study Leave Expense Reimbursable	1,190.00	1,190.00	595.00
BoP medical/pension	26,350.35	15,878.25	15,878.25
Total	98,310.35	54,055.75	51,858.25

#### NOTES:

- 1. CPI-U for Los Angeles increased 2.72% over 2023.
- 2. BoP Pastor's Participation is 39% of Salary/Housing, except for half-time. Minimum BoP medical dues is \$12,500, so half-time dues is \$12,500 (medical) + 10% Salary/Housing.
- 3. General guidelines for reimbursable expenses: half-time solo pastor gets 100%, if not may be prorated.
- 4. See revised Presbytery Minimum Policy for leave policies, including Personal Time Off (or equivalent) of 12 days per year (or 6 days at half-time; no accrual from year to year) which can be used for various personal needs such as sick leave, jury duty, personal or parental responsibilities. At any time, 3 days shall be available for sick leave.

TE Cyndie Crowell reported the following information items from the Commission:

- 1. All ministry members are required to attend boundary training, either online or in person, by the end of 2023.
- 2. Kate Wiebe was approved as half-time temporary associate pastor for Pasadena Presbyterian Church for a six-month contract.

# **Committee on Representation and Nominations**

RE Janice Takeda reported for the Committee.

RE Janice Takeda indicated that the Executive Commission has nominated TE Bob Wendel to serve as a member of the Committee on Representation and Nominations, effective immediately.

The Presbytery received no nominations from the floor. The Presbytery elected TE Bob Wendel as a member of the Committee on Representation and Nominations, effective immediately, Class of 2025.

RE Janice Takeda reminded the Presbytery that GA commissioner and YAAD nominations are needed for the November Presbytery meeting, and that nomination forms are due to Executive Presbyter TE Wendy Tajima by October 15, 2023.

# **Justice, Peacemaking, and Mission Committee**

TE Brian Gaeta-Symonds introduced the first speaker, Patrick Perry, who shared highlights from the survey taken at the June Presbytery meeting, regarding churches' response to unhoused neighbors. This information was shared with EEE and will be addressed in an upcoming panel during Winterfest 2024.

TE N'Yisrela Watts-Afriyie then gave a report from the Conversations on Reparations with African Americans task group, and how they had grown together as a group. Due to technical difficulties in showing a short video by the Center for Repair of Historical Harms of the Presbyterian Mission Agency, TE Watts-Afriyie summarized main points. TE Watts-Afriyie invited members of the Presbytery: to learn more about the Center for Repair of Historical Harms, to learn about the Restorative Action Movement, and to consider joining local efforts for active participation in this endeavor.

TE Gaeta-Symonds reminded the Presbytery of the Peace and Global Witness Special Offering in October.

# **Closing Worship**

The Presbytery planned to be led by recorded video of the Interwoven worship team, singing *Come On and Bless the Lord*, but the video did not play due to technical difficulties. TE Wendy Tajima gave a reflection on Acts 1:6-11.

TE Brian Gaeta-Symonds introduced Kami Grosvenor, who spoke about the work done at Inland Valley Hope Partners. TE Gaeta-Symonds then called for an offering.

CRE Andrew Ritiau and TE Beth Putney led the Great Prayer of Thanksgiving and served Communion.

TE Peter Tan-Gatue called for adjournment and led the benediction. The meeting closed at 9:29 pm.

Respectfully Submitted,

Amy Marmol, Temporary Administrator

# Meeting Attendance September 19, 2023

**Altadena, FPC** (3) TE Elizabeth Wang

RE Virginia Ishida

Absent: 2

Arcadia, Arabic (3)

Absent: 3

**Arcadia Community** (3)

TE John Scholte

Absent: 3

**Arcadia, Capstone** (3)

TE Bob Huang

Absent: 3

Arcadia, Village (3)

TE Rob Crowell

Absent: 3

Azusa, FCUPC (3)

Absent: 3

Claremont, Claremont (3)

TE Brian Gaeta-Symonds

TE Karen Sapio

**RE Stuart Lillich** 

RE Madeline "Lynn" Miller

**RE Tracy Doebler** 

RE Virginia Rassieur

Absent: 0

**Claremont, Emmanuel** (3)

Absent: 3

Covina, Faith Grace (3)

Absent: 3

Covina, Praise (3)

TE Peter Tan-Gatue

**RE Betsy Muenyong** 

Absent: 2

Diamond Bar, Northminster (3)

**CRE Sam Bang** 

**RE Yvonne Harmon** 

Absent: 2

Eagle Rock, ERPC (3)

**RE Carolyn Harris** 

Absent: 2

El Monte, Community (3)

RE Stephene Moseley

RE Gloria Hofrath

Absent: 1

El Monte, Divine Light (3)

Absent: 3

**Hacienda Heights: SOTV (3)** 

TE Deidra Goulding

RE Janice Takeda

Absent: 2

La Puente, Puente de Esperanza (3)

TE Margarita Reyes RE Carolyn Pecho

Absent: 2

La Verne, LVHPC (3)

TE Jonathan Hughes

Absent: 3

Los Angeles, Holy Mountain (3)

TE Ohgueon Kwon

Absent: 3

Los Angeles, IDLC (3)

TE Roberto Ramírez

Absent: 3

Los Angeles, Occidental (3)

TE Tiffany Ashworth

Absent: 3

Monterey Park, Taiwanese (3)

Absent: 3

Pasadena, First Taiwanese (3)

TE Frank Hsieh

Absent: 3

Pasadena, Knox (3)

**RE Pat Collins** 

Absent: 2

Pasadena, New Hope (3)

Absent: 3

Pasadena, Pasadena (5)

TE Lisa Hansen

**RE Ted Bruins** 

RE Ike Han

**RE Charla Bolton** 

RE Fried Wilson

Absent: 1

Pasadena, Trinity (3)

TE Cyndie Crowell

Absent: 3

Pasadena, Westminster (3)

TE Tom Eggebeen

RE Deborah Owens

RE Helen Darsie Absent: 1

Pomona, FPC (3)

TE Adam Donner

Absent: 3

Rowland Heights, Korean (3)

TE John Moon

Absent: 3

San Marino, SMCC (7)

TE Jessica Vaughan Lower

TE Beth Putney

**CRE Bong Bringas** 

**RE Robert Louie** 

**RE Sidney Barney** 

RE Pat Reddy

**RE Tom Carter** 

RE Wendy Glazier

Absent: 2

# **Meeting Attendance September 19, 2023**

Meeting Attenuance	September 17, 2023	
South Pasadena, Calvary (3)	Members At-Large	
RE Ron Schooler	TE Amberleigh Lee	
RE Pat Martinez-Miller	TE Mary Ellen Azada	
Absent: 1	TE Catharine Grier-Carlson	
	TE Jeff Siemon	
Temple City, Grace (3)	TE N'Yisrela Watts-Afriyie	
Absent: 3	RE Melinda Forbes	
	RE Sonnie Swenston	
Temple City, MEC (3)		
Absent: 3	Academic/Validated Ministry	
	TE Michael Spezio	
Temple City, Westminster/Live Oak (3)	TE Daniel Lee	
CRE Andrew Ritiau	TE Eun-hyey Lok	
RE Laura-Jean Slykhuis	TE Greg Parker	
RE Shawna Banks		
Absent: 1	Presbytery Staff	
	TE Wendy Tajima	
West Covina, Fellowship	Amy Marmol	
TE Amy Mendez	RE Steve Salyards	
RE Cheryl Holland	Wendy Gist	
GKI-LA, Covina	Corresponding Members	
TE Pipi Dhali	TE Deetje Tiwa, San Francisco	
Interwoven	Visitors	
TE Harlan Redmond	Inquirer Veronica Ota	
	Inquirer Kristi Van Nostran	
Honorably Retired TE	Ermer Valverde, Puente de Esperanza	
Bob Wendel	Patrick Perry, JPM	
David Tomlinson	Randy Figueroa, Arcadia Community	
Dean Thompson	Kami Grosvenor, Inland Valley Hope Partners	
Huw Christopher	John Watts, Claremont	
Karen Berns	Leslee Sherrill	
Mariko Yanagihara		
Sophia Eurich-Rascoe		
Karen Kiser		
Mark Carlson		
	Ruling Elder Commissioners:	31
	Commissioned Ruling Elders:	3
	Teaching Elder Members:	43
	Voting Attending:	77
	Others Attending:	12
	Total:	89

# PRESBYTERY OF SAN GABRIEL

# **Budget vs. Actuals: FY2023**

January - September, 2023

	Q3 YTD		Q3 YTD	% of
		Actual	Budget	YTD Budget
Revenue				
40000 Shared Mission				
40100 General Mission		125,322.25	225,000.00	55.70%
40150 Extra Commitment Giving				
40151 Extra Commitment - Presbytery		380.50		
40157 Extra Commitment - GA		11,425.95		
Total 40150 Extra Commitment Giving	\$	11,806.45	\$ -	
40200 Special Offerings				
40210 Christmas Joy Offering		6,357.00		
40220 One Great Hour of Sharing		13,697.84		
40230 Peace and Global Witness				
40231 Peace & Global Witness - Presby		30.00		
40237 Peace & Global Witness - GA		537.50		
Total 40230 Peace and Global Witness	\$	567.50	\$ -	
40240 Pentecost Offering		390.00		
Total 40200 Special Offerings	\$	21,012.34	\$ -	
40300 Presbytery Offering		2,812.00		
40700 Restricted Gifts				
40710 Living Waters/Peru		765.00	3,750.03	20.40%
40720 John Calvin-Shared Grants			749.97	0.00%
40730 Tapestry			749.97	0.00%
40740 Immigrant Ministry			1,500.03	0.00%
40750 LAC+USC Chaplaincy		15,500.00	11,625.03	133.33%
Total 40700 Restricted Gifts	\$	16,265.00	\$ 18,375.03	88.52%
Total 40000 Shared Mission	\$	177,218.04	\$ 243,375.03	72.82%
42000 Facilities Cost Sharing				
42105 Azusa - Dalton Street		12,000.00	13,500.00	88.89%
42110 Azusa - FCUPC		12,000.00	10,800.00	111.11%
42115 Azusa - Ministerio		10,800.00	10,800.00	100.00%
42510 TC - Mideast Evangelical		27,900.00	27,900.00	100.00%
42515 TC - Grace Taiwanese		18,000.00	18,000.00	100.00%
42520 TC - Playfactory		38,700.00	38,700.00	100.00%
Total 42000 Facilities Cost Sharing	\$	119,400.00	\$ 119,700.00	99.75%
43000 West Covina				
43105 Offering		25,680.43	27,000.00	95.11%
43200 Facility Cost Sharing				
43215 ITS - Facility Cost Sharing		7,000.00	31,500.00	22.22%
43216 Shining Light Ministries		38,400.00	36,000.00	106.67%
43217 Iglesia de Jesucristo		18,400.00	18,000.00	102.22%
43220 Misc - Facility Cost Sharing		360.00	 	
Total 43200 Facility Cost Sharing	\$	64,160.00	\$ 85,500.00	75.04%
Total 43000 West Covina	\$	89,840.43	\$ 112,500.00	79.86%

Actual         Budget         Y           44000 Interwoven New Worshiping Comm         27,936.50         27,000.00           44100 General Offering         27,936.50         27,000.00           44200 External Gifts         34,060.20         74,999.97	YTD Budget
<b>44100 General Offering</b> 27,936.50 27,000.00	
-	
<b>44200 External Gifts</b> 34,060.20 74,999.97	103.47%
	45.41%
<b>44300 Synod Grant</b> 18,749.97	0.00%
<b>44400 Other PCUSA Grant</b> 22,500.00	0.00%
44500 Fundraising Campaign 5,625.00	0.00%
<b>44800</b> Transfer from South Hills Fund 50,000.00 74,999.97	66.67%
Total 44000 Interwoven New Worshiping Comm \$ 111,996.70 \$ 223,874.91	50.03%
Total 44900 Haven (New Worshipping Com) \$ 3,150.00 \$ 900.00	350.00%
45000 Inv Related Income/Transfers	
45100 Income - Unrest Funds	
<b>45105 PILP</b> 2,472.33 2,999.97	82.41%
<b>45110 Monrovia Endowment</b> 8,946.31 8,700.03	102.83%
<b>45125 Grace LA</b> 5,482.96 6,975.00	78.61%
<b>45190 Interest/Dividends</b> 13,777.25	
Total 45100 Income - Unrest Funds \$ 30,678.85 \$ 18,675.00	164.28%
<b>45210 Draw from Savings</b> 40,000.00 66,096.72	60.52%
45300 Restricted Funds Transfers	
<b>45305 El Monte Initiative</b> 27,000.00	0.00%
<b>45310 Ministry Develop Staff</b> 11,000.00 16,499.97	66.67%
45320 Church Development 3,449.97	0.00%
45325 Leadership Development 8,475.03	0.00%
45330 CPM 2,625.03	0.00%
<b>45335 COM</b> 375.03	0.00%
45340 House of Rest	
<b>45341 Chaplain for HRs</b> 41,650.00 62,475.03	66.67%
Total 45340 House of Rest \$ 41,650.00 \$ 62,475.03	66.67%
<b>45350 Asylum Hospitality Orgainzer</b> 25,000.00 36,632.97	68.24%
Total 45300 Restricted Funds Transfers \$ 77,650.00 \$ 157,533.03	49.29%
Total 45000 Inv Related Income/Transfers \$ 148,328.85 \$ 242,304.75	61.22%
<b>49300</b> Draw from Alhambra Dismissal Fu 50,000.00 74,999.97	66.67%
Total Revenue \$ 699,934.02 \$ 1,017,654.66	68.78%
υται πονειταε ψ 033,304.02 ψ 1,017,004.00	00.7070
Expenditures	
50000 Shared Mission Expense	
<b>50100 GA Per Capita</b> 43,950.70 32,963.22	133.33%
<b>50200 Synod Per Capita</b> 9,704.25	0.00%
50300 Wider Church Mission	
<b>50310 GA Mission</b> 27,000.00	0.00%
Total 50300 Wider Church Mission \$ - \$ 27,000.00	0.00%
Total 50000 Shared Mission Expense \$ 43,950.70 \$ 69,667.47	63.09%
Total 51000 Commission on Ministry \$ 1,732.78 \$ 8,100.00	21.39%
Total 52000 Comm on Prep for Ministry \$ 790.00 \$ 2,625.03	30.09%
53000 Mission	
<b>53100 LAC+USC Chaplaincy</b> 15,500.00 11,625.03	133.33%
<b>53150 La Casa</b> 6,240.00 9,360.00	66.67%
<b>53200 El Monte Initiative</b> 27,000.00	0.00%

		Q3 YTD		Q3 YTD	% of
		Actual		Budget	YTD Budget
53250 Living Waters/Peru Prog Exp				3,750.03	0.00%
53300 Presby Offering Disbursement		1,426.00			
53400 Immigrant Ministry - Direct Exp		(162.00)		1,500.03	-10.80%
53450 Direct Expense Adelanto		596.98			
Total 53400 Immigrant Ministry - Direct Exp	\$	434.98	\$	1,500.03	29.00%
53900 Other Mission				1,125.00	0.00%
otal 53000 Mission	\$	23,600.98	\$	54,360.09	43.42%
otal 54000 Education Committee	\$	3,180.28	\$	4,874.94	65.24%
5000 Church Development					
55100 New Worshipping Comm (VST)					
55110 NWC Assistance				1,800.00	0.00%
55130 Assessments/Coaching				900.00	0.00%
Total 55160 Interwoven	\$	194,357.64	\$	223,875.09	86.82%
55170 Haven					
55171 Salary		4,500.00		7,499.97	60.00%
55172 Operating Expenses		1,137.29			
Total 55170 Haven	\$	5,637.29	\$	7,499.97	75.16%
55180 Westminster NWC/Live Oak		42,000.00			
Total 55100 New Worshipping Comm (VST)	\$	241,994.93	\$	234,075.06	103.38%
55200 Cong Develop (VST/COM)					
55210 Leadership Grants				749.97	0.00%
55230 Congregational Assistance		(8,221.50)		749.97	-1096.24%
Total 55200 Cong Develop (VST/COM)	\$	(8,221.50)	\$	1,499.94	-548.12%
55300 Churches in Transition (ACs)					
Total 55310 West Covina	\$	90,249.44	\$	112,500.00	80.22%
55320 Eagle Rock Presbyterian Church		6,392.70		,	
Total 55330 Baldwin Park	\$	6,437.50	\$	2,250.00	286.11%
55350 Grace LA Hispanic Ministry	,	, ,	·	6,975.00	0.00%
Total 55370 GKI Los Angeles	\$	(1,288.24)	\$		
Total 55300 Churches in Transition (ACs)	\$	101,791.40		121,725.00	83.62%
otal 55000 Church Development	\$	335,564.83		357,300.00	93.92%
otal 60000 Presbytery Expenses	\$	118.80		4,725.00	2.51%
1000 Personnel	*	110.00	7	<del>-</del> ,,, 20.00	2.01/0
Total 61100 Executive Presbyter	\$	115,192.91	\$	122,677.47	93.90%
Total 61200 Stated Clerk for Judicial Process	\$	1,800.00		11,250.00	16.00%
Total 61300 Stated Clerk for Administration	\$	28,791.96		47,250.09	60.94%
61400 Mission Advocate	Ψ	12,500.00	Ψ	·	66.67%
		-	•	18,749.97	
Total 61550 Associate Executive Presbyter	\$	58,944.39		66,047.94	89.24%
Total 61600 Chaplain for HRs	\$	55,677.79	Þ	62,474.94	89.12%
61710 Staff Development		600.00		375.03	159.99%
61720 Staff Travel/Expenses		258.80		375.03	69.01%
61730 Payroll Taxes		14,665.77		4,500.00	325.91%
61740 Workers Compensation				2,999.97	0.00%
61750 Temporary Office Administration		5,088.75			
	\$	25,286.75	•	36,633.06	69.03%

	Q3 YTD	Q3 YTD	% of
	Actual	Budget	YTD Budget
62000 Office Administration			
62100 Office Operations			
<b>Total 62110 Computer Operations</b>	\$ 3,555.61	\$ 6,900.03	51.53%
Total 62120 Paper & Printing	\$ 2,490.90	\$ 2,850.03	87.40%
Total 62100 Office Operations	\$ 8,949.51	\$ 13,987.53	
Total 62300 Professional Exp/Insurance	\$ 54,879.10	\$ 24,731.28	
Total 62000 Office Administration	\$ 63,828.61	\$ 38,718.81	63.98%
65000 Property Management			221.90%
Total 65100 Presbytery Center	\$ 89,042.04	\$ 91,199.97	164.85%
Total 65200 Azusa	\$ 11,729.89	\$ 12,750.03	
Total 65000 Property Management	\$ 100,771.93	\$ 103,950.00	97.63%
Miscellaneous Expenses	5,912.50		92.00%
Investment Expenses	6,444.00		96.94%
Total Expenditures	\$ 904,820.72	\$ 1,017,654.84	88.91%
Surplus / (Deficit)	\$ (204,886.70)	\$ (0.18)	
49150 Unrealized Gain/Loss	183,749.61		
Surplus / (Deficit) with Investments	\$ (21,137.09)		

# PRESBYTERY OF SAN GABRIEL

# **Statement of Financial Position**

As of September 30, 2023

	Total	
ASSETS		
Current Assets		
Total Bank Accounts	\$	413,707.42
Total Accounts Receivable	\$	0.00
Other Current Assets		
11010 New Covenant Funds		
11015 New Covenant - Bal Growth		272,909.71
11017 New Covenant - Money Mkt		594.14
11019 New Covenant - Unreal App/Depr		46,136.41
11025 NCF - Azusa Endowment		5,172.82
11026 NCF - Azusa Unrealized		104.82
Total 11010 New Covenant Funds	\$	324,917.90
11210 PILP Investment		260,000.00
11310 TD Ameritrade		
11311 TDA - Mutual Funds - Gen		535,297.57
11312 TDA - Cash/MMA - Gen		68,377.73
11313 TDA - Unreal App/Depr - Gen		541,667.18
11321 TDA - El Monte Initiative		310,029.07
11322 TDA - El Monte - Unreal App/Dep		126,025.34
11323 TDA-Cash/MMA el Monte Init.		13,680.05
11331 TDA - LA Grace		11,758.13
11332 TDA - LA Grace - Unreal App/Dep		-9,867.14
11333 TDA - LA Grace Cash/MM		47,480.27
Total 11310 TD Ameritrade	\$	1,644,448.20
11510 Monrovia Endowment	•	287,828.84
11511 Monrovia Endowm-Unreal App/Depr		47,012.57
12000 Undeposited Funds		30,971.33
Total Other Current Assets	\$	2,595,178.84
Total Current Assets	\$	3,008,886.26
Fixed Assets	•	-,,
15100 Presbytery Center		3,404,391.05
15150 Accum Depr - Presbytery Ctr		-500,564.62
15200 Azusa		3,927,760.00
15250 Accum Depr - Azusa		-377,879.99
15300 La Casa - San Gabriel		780,000.00
15350 Accum Depr - La Casa		-454,007.00
15500 West Covina Ministry Center		6,113,348.67
15550 Accum. Depr West Covina		-584,835.35
15700 Equipment and Furnishings		140,200.08
15750 Accum Depr - Equip & Furn		-132,613.09
Total Fixed Assets	-\$	12,315,799.75
Other Assets	Ψ	12,313,793.73
18000 Notes Receivable		
18100 LA Grace Note Receivable		1,196.72
18200 KGSPC Note Receivable		80,000.00
18300 La Puente St. Andrews Note		22,678.68
18400 Baldwin Park First Note		5,525.00
		•
18600 Note Receivable - Alhambra True Light	<u> </u>	700,000.00
Total 18000 Notes Receivable	\$	809,400.40
19100 Other Long-term Assets		2,100,000.00
19200 Other Current Assets	_	2,426.67
Total Other Assets	\$	2,911,827.07
TOTAL ASSETS	\$	18,236,513.08

# L

Total Equity

TOTAL LIABILITIES AND EQUITY

LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	277.99
Other Current Liabilities	
20100 Accounts Payable	11,473.21
20200 Payroll Liabilities	7,155.25
Long-Term Liabilities	
26100 PILP Loan Payable	1,023,362.46
26150 PILP Restoring Creation Loan	162,091.86
26200 West Covina Renovation Loan	262,129.74
Total Long-Term Liabilities	\$ 1,447,584.06
Total Liabilities	\$ 1,466,490.51
Equity	
31000 Presbytery-Restricted	
31010 Ministry Development	90,591.10
31020 Cong Develop/Redevelop	270,663.95
31030 New Worshipping Comm	55,333.00
31040 Leadership Development	90,799.20
31050 Tapestry	701.52
31060 South Hills Legacy	526,858.71
31090 Westminster-Temple City (NWC)	28,000.00
Total 31000 Presbytery-Restricted	\$ 1,062,947.48
34000 Donor-Restricted	
34010 El Monte Initiative	368,051.31
34020 LA Grace	307,196.47
34030 Chaplain for HRs	112,523.06
34040 Living Waters/Peru	16,992.59
34050 Youth Triennium	3,439.23
34060 CPM Offering	28,268.57
34070 COM Offering	10,216.79
34080 Ministers' Salary Sharing	16,754.65
34090 House of Rest-Shared Grants	45,253.49
34100 Peacemaking	4,674.85
34110 SDOP	1.98
34120 Asylum Hospitality Organizer	48,237.77
34130 Azusa Endowment	5,277.64
34900 Other Donor-Restricted	7,817.29
Total 34000 Donor-Restricted	\$ 974,705.69
39000 Unrestricted Net Assets	14,753,387.69
Net Revenue	-21,018.29

16,770,022.57 18,236,513.08

# REDRESS OF IMBALANCE for 2024 – Effective January 1, 2024

Roll of Teaching Elders = 173 Less non-participating TE = 54 **VOTING TEs = 119** 

1. Altadena, First 2. Arcadia, Arabic Evangelical 2. 1 3. Arcadia, Arcadia 2. 1 4. Arcadia, Capstone 2. 1 5. Arcadia, Village 2. 1 6. Azusa, Filipino 2. 1 7. Claremont, Claremont 2. 1 8. Claremont, Emmanuel Hispanic 2. 1 9. Covina, Faith Grace 2. 1 10. Covina, GKI-LA (tent.) 2. 1 11. Covina, Praise Community 2. 1 12. Diamond Bar, Northminster 2. 1 13. El Monte, Community 2. 1 14. El Monte, Divine Light 2. 1 15. Hac. Hts., Shepherd of Valley 2. 1 16. La Puente, Puente de Esperanza 2. 1 17. La Verne, La Verne Heights 2. 1 18. Los Angeles, Eagle Rock 2. 1 19. Los Angeles, Glendale Korean 2. 1 20. Los Angeles, Glendale Korean 2. 1 21. Los Angeles, Occidental 2. 1 22. Monterey Park, Taiwanese 2. 1 23. Pasadena, First Taiwanese 2. 1 24. Pasadena, Rnox 2. 1 25. Pasadena, New Hope 2. 1 26. Pasadena, Pasadena 4. 1 27. Pasadena, Pirst Taiwanese 2. 1 28. Pasadena, Pirst Taiwanese 2. 1 29. Pomona, First 2. 1 30. Rowland Heights, Korean 3. 2 31. San Marino, Community 6. 1 32. South Pasadena, Clavary 2. 1 33. Temple City, Grace Taiwanese 2. 1 34. Temple City, Grace Taiwanese 2. 1 35. Temple City, Live Oak 2. 1  TOTALS	TOTAL
2. Arcadia, Arabic Evangelical       2       1         3. Arcadia, Arcadia       2       1         4. Arcadia, Capstone       2       1         5. Arcadia, Village       2       1         6. Azusa, Filipino       2       1         7. Claremont, Claremont       2       1         8. Claremont, Emmanuel Hispanic       2       1         9. Covina, Faith Grace       2       1         10. Covina, Faith Grace       2       1         11. Covina, Faith Grace       2       1         10. Covina, Faith Grace       2       1         11. Covina, Faith Grace       2       1         10. Covina, Faith Grace       2       1         11. Covina, Faith Grace       2       1         12. Covina, Faith Grace       2       1         11. Covina, Faith Grace       2       1         12. Covina, Faith Grace       2       1         13. El Monte, Community       2       1         14. El Monte, Divine Light       2       1         15. Hack Hts., Shepherd of Valley       2       1         16. La Puente, Puente de Esperanza       2       1         17. La Verne, La Verne Heights       2 <t< td=""><td>3</td></t<>	3
4. Arcadia, Capstone       2       1         5. Arcadia, Village       2       1         6. Azusa, Filipino       2       1         7. Claremont, Claremont       2       1         8. Claremont, Emmanuel Hispanic       2       1         9. Covina, Faith Grace       2       1         10. Covina, Fraise Community       2       1         11. Covina, Praise Community       2       1         12. Diamond Bar, Northminster       2       1         13. El Monte, Community       2       1         14. El Monte, Divine Light       2       1         15. Hac. Hts., Shepherd of Valley       2       1         16. La Puente, Puente de Esperanza       2       1         17. La Verne, La Verne Heights       2       1         18. Los Angeles, Eagle Rock       2       1         19. Los Angeles, Glendale Korean       2       1         20. Los Angeles, Iglesia de la Comm.       2       1         21. Los Angeles, Occidental       2       1         22. Monterey Park, Taiwanese       2       1         23. Pasadena, Knox       2       1         25. Pasadena, New Hope       2       1         26. Pasadena	3
5. Arcadia, Village       2       1         6. Azusa, Filipino       2       1         7. Claremont, Claremont       2       1         8. Claremont, Emmanuel Hispanic       2       1         9. Covina, Faith Grace       2       1         10. Covina, GKI-LA (tent.)       2       1         11. Covina, Praise Community       2       1         12. Diamond Bar, Northminster       2       1         13. El Monte, Community       2       1         14. El Monte, Divine Light       2       1         15. Hac. Hts., Shepherd of Valley       2       1         16. La Puente, Puente de Esperanza       2       1         17. La Verne, La Verne Heights       2       1         18. Los Angeles, Eagle Rock       2       1         19. Los Angeles, Glendale Korean       2       1         20. Los Angeles, Jelesia de la Comm.       2       1         21. Los Angeles, Occidental       2       1         22. Monterey Park, Taiwanese       2       1         23. Pasadena, First Taiwanese       2       1         24. Pasadena, New Hope       2       1         25. Pasadena, Pasadena       4       1         2	3
5. Arcadia, Village       2       1         6. Azusa, Filipino       2       1         7. Claremont, Claremont       2       1         8. Claremont, Emmanuel Hispanic       2       1         9. Covina, Faith Grace       2       1         10. Covina, GKI-LA (tent.)       2       1         11. Covina, Praise Community       2       1         12. Diamond Bar, Northminster       2       1         13. El Monte, Community       2       1         14. El Monte, Divine Light       2       1         15. Hac. Hts., Shepherd of Valley       2       1         16. La Puente, Puente de Esperanza       2       1         17. La Verne, La Verne Heights       2       1         18. Los Angeles, Glendale Korean       2       1         19. Los Angeles, Glendale Korean       2       1         20. Los Angeles, Jglesia de la Comm.       2       1         21. Los Angeles, Occidental       2       1         22. Monterey Park, Taiwanese       2       1         23. Pasadena, First Taiwanese       2       1         24. Pasadena, New Hope       2       1         25. Pasadena, Pirst       2       1 <td< td=""><td>3</td></td<>	3
6. Azusa, Filipino       2       1         7. Claremont, Claremont       2       1         8. Claremont, Emmanuel Hispanic       2       1         9. Covina, Faith Grace       2       1         10. Covina, GKI-LA (tent.)       2       1         11. Covina, Praise Community       2       1         12. Diamond Bar, Northminster       2       1         13. El Monte, Community       2       1         14. El Monte, Divine Light       2       1         15. Hac. Hts., Shepherd of Valley       2       1         16. La Puente, Puente de Esperanza       2       1         17. La Verne, La Verne Heights       2       1         18. Los Angeles, Eagle Rock       2       1         19. Los Angeles, Glendale Korean       2       1         20. Los Angeles, Iglesia de la Comm.       2       1         21. Los Angeles, Occidental       2       1         22. Monterey Park, Taiwanese       2       1         23. Pasadena, First Taiwanese       2       1         24. Pasadena, New Hope       2       1         25. Pasadena, Pasadena       4       1         27. Pasadena, Trinity       2       1 <td< td=""><td>3</td></td<>	3
7. Claremont, Claremont       2       1         8. Claremont, Emmanuel Hispanic       2       1         9. Covina, Faith Grace       2       1         10. Covina, GKI-LA (tent.)       2       1         11. Covina, Praise Community       2       1         12. Diamond Bar, Northminster       2       1         13. El Monte, Community       2       1         14. El Monte, Divine Light       2       1         15. Hac. Hts., Shepherd of Valley       2       1         16. La Puente, Puente de Esperanza       2       1         17. La Verne, La Verne Heights       2       1         18. Los Angeles, Eagle Rock       2       1         19. Los Angeles, Glendale Korean       2       1         20. Los Angeles, Iglesia de la Comm.       2       1         21. Los Angeles, Occidental       2       1         22. Monterey Park, Taiwanese       2       1         23. Pasadena, First Taiwanese       2       1         24. Pasadena, Knox       2       1         25. Pasadena, New Hope       2       1         26. Pasadena, Pasadena       4       1         27. Pasadena, Westminster       2       1	3
8. Claremont, Emmanuel Hispanic       2       1         9. Covina, Faith Grace       2       1         10. Covina, GKI-LA (tent.)       2       1         11. Covina, Praise Community       2       1         12. Diamond Bar, Northminster       2       1         13. El Monte, Community       2       1         14. El Monte, Divine Light       2       1         15. Hac. Hts., Shepherd of Valley       2       1         16. La Puente, Puente de Esperanza       2       1         17. La Verne, La Verne Heights       2       1         18. Los Angeles, Eagle Rock       2       1         19. Los Angeles, Glendale Korean       2       1         20. Los Angeles, Iglesia de la Comm.       2       1         21. Los Angeles, Occidental       2       1         22. Monterey Park, Taiwanese       2       1         23. Pasadena, First Taiwanese       2       1         24. Pasadena, Knox       2       1         25. Pasadena, New Hope       2       1         26. Pasadena, Pasadena       4       1         27. Pasadena, Westminster       2       1         28. Pasadena, Westminster       2       1	3
9. Covina, Faith Grace       2       1         10. Covina, GKI-LA (tent.)       2       1         11. Covina, Praise Community       2       1         12. Diamond Bar, Northminster       2       1         13. El Monte, Community       2       1         14. El Monte, Divine Light       2       1         15. Hac. Hts., Shepherd of Valley       2       1         16. La Puente, Puente de Esperanza       2       1         17. La Verne, La Verne Heights       2       1         18. Los Angeles, Eagle Rock       2       1         19. Los Angeles, Glendale Korean       2       1         20. Los Angeles, Iglesia de la Comm.       2       1         21. Los Angeles, Occidental       2       1         22. Monterey Park, Taiwanese       2       1         23. Pasadena, First Taiwanese       2       1         24. Pasadena, Knox       2       1         25. Pasadena, New Hope       2       1         26. Pasadena, New Hope       2       1         27. Pasadena, Trinity       2       1         28. Pasadena, Westminster       2       1         29. Pomona, First       2       1         30. Rowland	3
10. Covina, GKI-LA (tent.)       2       1         11. Covina, Praise Community       2       1         12. Diamond Bar, Northminster       2       1         13. El Monte, Community       2       1         14. El Monte, Divine Light       2       1         15. Hac. Hts., Shepherd of Valley       2       1         16. La Puente, Puente de Esperanza       2       1         17. La Verne, La Verne Heights       2       1         18. Los Angeles, Eagle Rock       2       1         19. Los Angeles, Glendale Korean       2       1         20. Los Angeles, Iglesia de la Comm.       2       1         21. Los Angeles, Occidental       2       1         22. Monterey Park, Taiwanese       2       1         23. Pasadena, First Taiwanese       2       1         24. Pasadena, Knox       2       1         25. Pasadena, New Hope       2       1         26. Pasadena, Pasadena       4       1         27. Pasadena, Westminster       2       1         28. Pasadena, Westminster       2       1         29. Pomona, First       2       1         30. Rowland Heights, Korean       2       1         31	3
11. Covina, Praise Community 2	3
12. Diamond Bar, Northminster  13. El Monte, Community  2	3
14. El Monte, Divine Light  15. Hac. Hts., Shepherd of Valley  2	3
15. Hac. Hts., Shepherd of Valley 16. La Puente, Puente de Esperanza 2 1 17. La Verne, La Verne Heights 2 1 18. Los Angeles, Eagle Rock 2 1 19. Los Angeles, Glendale Korean 2 1 20. Los Angeles, Iglesia de la Comm. 2 1 21. Los Angeles, Occidental 2 1 22. Monterey Park, Taiwanese 2 1 23. Pasadena, First Taiwanese 2 1 24. Pasadena, Knox 2 1 25. Pasadena, New Hope 2 1 26. Pasadena, Pasadena 27. Pasadena, Trinity 28. Pasadena, Westminster 29. Pomona, First 20. Los Angeles, Occidental 21. Los Angeles, Occidental 22. Monterey Park, Taiwanese 2 1 23. Pasadena, First Taiwanese 2 1 24. Pasadena, First Taiwanese 2 1 25. Pasadena, New Hope 2 1 26. Pasadena, Pasadena 2 1 27. Pasadena, Westminster 2 1 28. Pasadena, Westminster 2 1 29. Pomona, First 30. Rowland Heights, Korean 31. San Marino, Community 6 1 32. South Pasadena, Calvary 2 1 33. Temple City, Grace Taiwanese 2 1 34. Temple City, Mideast Evangelical 2 1 35. Temple City, Live Oak 2 1	3
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TOTALS 76 35	<u> </u>
	111
3 Commissioned Puling Eldors + 4 Evecutive Commission Eldors -	7
3 Commissioned Ruling Elders + 4 Executive Commission Elders =	/

TOTAL RULING ELDERS=

118

## REDRESS OF IMBALANCE

Annually, the stated clerk shall ascertain the number of resident Teaching Elders (TEs) duly enrolled and the number of Ruling Elders (REs) churches are entitled to send as commissioners.

In the past the <u>Book of Order</u> established the number of REs particular churches are entitled to send as commissioners according are as follows: under 501, 1 elder; 501-1000, 2 elders; 1001-1500, 3 elders; 1501-2000, 4 elders; 2001-3000, 5 elders; 3001+ 1 more elder for each 1,000 additional active members or major fraction thereof. In addition to commissioners from churches Commissioned Ruling Elders and the RE members of Presbytery Council are also elder commissioners.

When the number of Teaching Elders is larger, the stated clerk shall report the imbalance to the presbytery for the purpose of redressing the imbalance between Teaching Elders and Ruling Elders. The stated clerk shall then assign additional Ruling Elder commissioners to the particular churches according to the following priorities:

- a. double the commissioners allocated by the **Book of Order**, and;
- b. By action of the Presbytery Council, Sept. 30, 2014, the reverse alphabetical additions from past years were removed and every church was granted one additional RE representative to presbytery. By this means all churches benefit equally.

**NOTE:** Presbytery has voted to use active participation of honorably retired members as a criterion in determining balance. (54 non-participating minister members were noted in determining balance.)

Ruling Elder commissioners elected by the particular churches shall be enrolled as members of presbytery upon filing with the stated clerk a certification of election by registering.

## WHO MAY VOTE AT PRESBYTERY MEETINGS

The voting members at presbytery meetings are as follows:

- 1. Elder commissioners from the churches or duly elected alternates when the elder commissioner is not present.
- 2. Minister members of the presbytery including temporary minister members (but <u>not</u> corresponding members) from other denominations.
- 3. The Moderator and Vice-Moderator of presbytery.
- 4. Elder members of the Presbytery Executive Commission including the immediate previous-year moderator of presbytery who chairs the Executive Commission.
- 5. Any Commissioned Ruling Elder who was given the right to vote as a provision of the commission.

Note: <u>Members of presbytery committees</u> do <u>not</u> have a vote at presbytery meetings unless they qualify under a provision of 1-5 above. No one may vote or cast a ballot on behalf of another member; <u>you must be present to vote</u>.

<u>Corresponding members</u> of presbytery have voice but not vote.

		2024 Brait Bt	auget			
	Cong'l/Leader Support	Mission and Wider Church	Ecclesiastical/ Administration	Proposed 2024 Budget	Actual thru 9/30/23	2023 Budget
REVENUE						
40000 Shared Mission						
40100 General Mission	134,861.59	114,804.78	25,333.63	275,000.00	125,322.25	300,000.00
40150 Extra Commitment Giving						
40151 Extra Commitment - Presbytery					380.50	
40157 Extra Commitment - GA					11,425.95	
Total 40150 Extra Commitment Giving					11,806.45	
40200 Special Offerings						
40210 Christmas Joy Offering					6,357.00	
40220 One Great Hour of Sharing					13,697.84	
40230 Peace and Global Witness						
40235 Peace & Global Witness - Pby					30.00	
40237 Peace & Global Witness - GA					537.50	
Total 40230 Peace and Global Witness					567.50	
40240 Pentecost Offering					390.00	
Total 40200 Special Offerings					21,012.34	
40300 Presbytery Offering					2,812.00	
40700 Restricted Gifts						
40710 Living Waters/Peru		5,000.00		5,000.00	765.00	5,000.00
40720 John Calvin-Shared Grants	1,000.00			1,000.00		1,000.00
40730 Tapestry	1,000.00			1,000.00		1,000.00
40735 Triennium - Youth Conference	2,000.00			2,000.00		
40740 Immigrant Ministry		15,000.00		15,500.00	15,500.00	2,000.00
40750 LAC+USC Chaplaincy		15,500.00		15,000.00		15,500.00
Total 40700 Restricted Gifts	4,000.00	35,500.00		39,500.00	16,265.00	24,500.00
Total 40000 Shared Mission	138,861.59	150,304.78	25,333.63	314,500.00	177,218.04	324,500.00
42000 Facilities Cost Sharing						
42105 Azusa - Dalton Street			19,800.00	19,800.00	12,000.00	18,000.00
42110 Azusa - FCUPC			15,840.00	15,840.00	12,000.00	14,400.00
42115 Azusa - Ministerio			15,840.00	15,840.00	10,800.00	14,400.00
42510 TC - Mideast Evangelical			40,920.00	40,920.00	27,900.00	37,200.00
42515 TC - Grace Taiwanese			26,400.00	26,400.00	18,000.00	24,000.00
42520 TC - Playfactory			56,760.00	56,760.00	38,700.00	51,600.00
Total 42000 Facilities Cost Sharing			175,560.00	175,560.00	119,400.00	159,600.00
43000 West Covina						
43105 Offering	36,000.00			36,000.00	25,680.43	36,000.00
43200 Facility Cost Sharing						
43215 ITS - Facility Cost Sharing	45,000.00			45,000.00	7,000.00	42,000.00
43216 Shining Light Ministries	52,800.00			52,800.00	38,400.00	48,000.00
43217 Iglesia de Jesucristo	27,600.00			27,600.00	18,400.00	24,000.00
43220 Misc - Facility Cost Sharing					360.00	
Total 43200 Facility Cost Sharing	125,400.00			125,400.00	64,160.00	114,000.00
Total 43000 West Covina	161,400.00			161,400.00	89,840.43	150,000.00

	Cong'l/Leader Support	Mission and Wider Church	Ecclesiastical/ Administration	Proposed 2024 Budget	Actual thru 9/30/23	2023 Budget
44000 Interwoven New Worshiping Comm						
44100 General Offering	43,200.00			43,200.00	27,936.50	36,000.00
44200 External Gifts	100,000.00			100,000.00	34,060.20	100,000.00
44300 Synod Grant	25,000.00			25,000.00		25,000.00
44400 Other PCUSA Grant						30,000.00
44500 Fundraising Campaign	7,500.00			7,500.00		7,500.00
44800 Transfer from South Hills Fund	119,300.00			119,300.00	50,000.00	100,000.00
Total 44000 Interwoven NWC	295,000.00			295,000.00	111,996.70	298,500.00
44900 Haven New Worshiping Comm						
44910 External Gifts					3,150.00	1,200.00
Total 44900 Haven New Worshiping Comm				_	3,150.00	1,200.00
00000 Live Oak Community Church						
00000 Transfer from Church Dev Fund	25,000.00			25,000.00		
00000 Synod Grant	25,000.00			25,000.00		
Total 00000 Live Oak	50,000.00			50,000.00		
Total 44000 Church Development	506,400.00			506,400.00	204,987.13	449,700.00
45000 Inv Related Income/Transfers						
45100 Income - Unrest Funds						
45105 PILP			4,000.00	4,000.00	2,472.33	4,000.00
45110 Monrovia Endowment	11,600.00		•	11,600.00	8,946.31	11,600.00
45125 Grace LA	·			·	5,482.96	9,300.00
45190 Interest/Dividends					13,777.25	,
Total 45100 Income - Unrest Funds	11,600.00	-	4,000.00	15,600.00	30,678.85	24,900.00
45210 Draw from Savings		45,977.30	45,000.00	90,977.30	40,000.00	88,129.00
45300 Restricted Funds Transfers			•	,		,
45305 El Monte Initiative		36,000.00		36,000.00		36,000.00
45310 Assoc EP/Ministry Develop Staff	22,000.00	•		22,000.00	11,000.00	22,000.00
45320 Church Development	4.600.00			4.600.00	,	4.600.00
45325 Leadership Development	11,300.00			11,300.00		11,300.00
45330 CPM	3,500.00			3,500.00		3,500.00
45335 COM	500.00			500.00		500.00
45340 House of Rest						83,300.00
45341 Chaplain for HRs	83,300.00			83,300.00	41,650.00	,
Total 45340 House of Rest	83,300.00			83,300.00	41,650.00	
45350 Asylum Hospitality Orgainzer	50,000.00	50,165.00		50,165.00	25,000.00	48,844.00
Total 45300 Restricted Funds Transfers	125,200.00	86.165.00		211,365.00	77,650.00	210.044.00
Total 45000 Inv Related Income/Transfers	136,800.00	132,142.30	49,000.00	317,942.30	148,328.85	323,073.00
49300 Draw from Alhambra Dismissal Fund	,	,	100,000.00	100,000.00	50,000.00	100,000.00
Total Revenue	782,061.59	282,447.08	349,893.63	1,414,402.30	699,934.02	1,356,873.00

	Cong'l/Leader Support	Mission and Wider Church	Ecclesiastical/ Administration	Proposed 2024 Budget	Actual thru 9/30/23	2023 Budget
EXPENDITURES						
50000 Shared Mission Expense						
50100 GA Per Capita		43,951.00		43,951.00	43,950.70	43,951.00
50200 Synod Per Capita		12,939.00		12,939.00		12,939.00
50300 Wider Church Mission						
50310 GA Mission		36,000.00		36,000.00		36,000.00
50320 Special Offerings						
Total 50300 Wider Church Mission		36,000.00		36,000.00	43,950.70	36,000.00
50400 Extra Commitment Giving						
50451 Presbytery Extra Commitment						
50455 Synod Exra Commitment						
50457 GA Extra Commitment						
Total 50400 Extra Commitment Giving						
Total 50000 Shared Mission Expense	_	92,890.00	_	92,890.00		92,890.00
51000 Commission on Ministry		,		,		,
51100 Shared Grants	1,000.00			1,000.00	1.500.00	1,000.00
51200 Counseling	500.00			500.00	,	500.00
51300 Pastor's Retreat	5,000.00			5,000.00		5,000.00
51400 Misconduct Prevention	4,000.00			4,000.00	41.00	4,000.00
51500 Committee Expenses	300.00			300.00	191.78	300.00
Total 51000 Commission on Ministry	10,800.00			10,800.00	1,732.78	10,800.00
52000 Comm on Prep for Ministry	10,000.00			10,000.00	1,702.70	10,000.00
52100 Psychological Assessments	1,600.00			1,600.00		1,600.00
52200 CPE Support	900.00			900.00		900.00
52300 Inquirer/Candidate Support	800.00			800.00	790.00	800.00
52400 Committee Expenses	200.00			200.00	730.00	200.00
Total 52000 Comm on Prep for Ministry	3.500.00			3,500.00	790.00	3,500.00
53000 Mission	3,300.00			3,300.00	7 90.00	3,300.00
53100 LAC+USC Chaplaincy		15,500.00		15,500.00	15,500.00	15,500.00
53150 La Casa		12,480.00		12,480.00	6,240.00	12,480.00
53200 El Monte Initiative		36,000.00		36,000.00	0,240.00	36,000.00
53250 Living Waters/Peru Prog Exp		5,000.00		5,000.00		5,000.00
53300 Presby Offering Disbursement		3,000.00		3,000.00	1.426.00	3,000.00
53400 Immigrant Ministry - Direct Exp		2,000.00		2,000.00	(162.00)	2,000.00
53450 Direct Expense Adelanto		2,000.00		2,000.00	596.98	2,000.00
Total 53400 Immigrant Ministry - Direct Exp				2,000.00	434.98	2,000.00
53900 Other Mission		1,500.00		1,500.00	434.30	•
Total 53000 Mission		72,480.00		72,480.00	23,600.98	1,500.00
		72,400.00		12,400.00	23,600.96	72,480.00
54000 Education Committee	0.000.00			2 000 00		0.000.00
54100 Leadership Development	3,000.00			3,000.00		3,000.00
54200 Tapestry	1,000.00			1,000.00	2 400 00	1,000.00
54300 Youth/Triennium	2,500.00			2,500.00	3,180.28	0.500.00
54400 WinterFest/Growing as Beloved Com	15,000.00			15,000.00	0.400.00	2,500.00
Total 54000 Education Committee	21,500.00			21,500.00	3,180.28	6,500.00

	Cong'l/Leader Support	Mission and Wider Church	Ecclesiastical/ Administration	Proposed 2024 Budget	Actual thru 9/30/23	2023 Budget
55000 Church Development						
55100 New Worshipping Comm (VST)						
55110 NWC Assistance	2,400.00			2,400.00		2,400.00
55130 Assessments/Coaching	1,200.00			1,200.00		1,200.00
55160 Interwoven						
55161 Pastor/Program Salaries	80,000.00			80,000.00	64,749.94	137,000.00
55163 Staff Salaries/Pay	100,000.00			100,000.00	74,655.61	78,000.00
55162A Contractors	10,000.00			10,000.00	7,525.00	
55163 Professional Expense	12,000.00			12,000.00	2,448.89	12,000.00
55164 Operating Expense	15,000.00			15,000.00	8,555.80	15,000.00
55166 Benefits	53,000.00			53,000.00	31,742.40	35,000.00
55167 Rent	25,000.00			25,000.00	4,680.00	21,500.00
Total 55160 Interwoven	295,000.00			295,000.00	194,357.64	298,500.00
55170 Haven					5,637.29	10,000.00
55180 Live Oak/Westminster NWC	50,000.00			50,000.00	42,000.00	
Total 55100 New Worshipping Comm (VST)	348,600.00			348,600.00	241,994.93	312,100.00
55200 Cong Develop (VST/COM)						
55210 Leadership Grants	1,000.00			1,000.00		1,000.00
55230 Congregational Assistance	1,000.00			1,000.00	(8,221.50)	1,000.00
Total 55200 Cong Develop (VST/COM)	2,000.00			2,000.00	(8,221.50)	2,000.00
55300 Churches in Transition (ACs)						
55310 West Covina						
55311 Legal/Tax Expense	10,000.00			10,000.00		10,000.00
55312 Property Expense	17,360.00			17,360.00	18,027.94	9,700.00
55312A Cleaning, Landscaping	21,600.00			21,600.00	11,000.00	21,600.00
55313 Utility Expense	1,600.00			1,600.00	5,428.20	1,600.00
55314 Personnel Expense	72,455.00			72,455.00	44,695.20	72,455.00
55315 Insurance	4,825.00			4,825.00		4,825.00
55316 Support for ITS, Interns	5,600.00			5,600.00	3,350.00	5,600.00
55317 Office Supplies	600.00			600.00	181.18	600.00
55318 Loan Payment	24,160.00			24,160.00	7,457.76	20,420.00
55319 Program Expense	1,200.00			1,200.00	109.16	1,200.00
55319A Presbytery Support - Overhead	2,000.00			2,000.00		2,000.00
Total 55310 West Covina	161,400.00			161,400.00	90,249.44	150,000.00
55320 Eagle Rock Presbyterian Church	,				6,392.70	·
55330 Baldwin Park	3,000.00			3,000.00	6,437.50	3,000.00
55350 Grace LA Hispanic Ministry						9,300.00
55370 GKI Los Angeles					(1,288.24)	
Total 55300 Churches in Transition (ACs)	164,400.00			164,400.00	101,791.40	162,300.00
Total 55000 Church Development	515,000.00			515,000.00	335,564.83	476,400.00
60000 Presbytery Expenses						,
60100 Meeting Expenses			600.00	600.00		600.00
60200 Hospitality			600.00	600.00		600.00
60250 PEC Expenses			300.00	300.00		300.00
60255 PEC Intercultural Dev/Training			1,800.00	1,800.00		1,800.00
60300 Moderator's Expenses			2,000.00	2,000.00	118.80	2,000.00
60350 Judicial Expenses			1,000.00	1,000.00		1,000.00
Total 60000 Presbytery Expenses			6,300.00	6,300.00	118.80	6,300.00
• • •			,	*		•

	Cong'l/Leader Support	Mission and Wider Church	Ecclesiastical/ Administration	Proposed 2024 Budget	Actual thru 9/30/23	2023 Budget
61000 Personnel						<u> </u>
61100 Executive Presbyter						
61110 Salary/Housing	73,430.50	28,242.50	11,297.00	112,970.00	82,499.94	110,000.00
61115 Sabbatical Coverage					1,200.00	1,200.00
61120 Medical Reimbursable		4.050.00	<b>500.00</b>	<b>5</b> 000 00	269.95	1,800.00
61130 Professional Reimbursable	3,250.00	1,250.00	500.00	5,000.00	406.83	3,000.00
61140 Continuing Education	1,690.00	650.00	260.00	2,600.00	3,109.47	4,000.00
61150 Board of Pensions	29,417.90	11,314.58	4,525.83	45,258.30	27,706.72	43,570.00
Total 61100 Executive Presbyter	107,788.40	41,457.08	16,582.83	165,828.30	115,192.91	163,570.00
61200 Stated Clerk for Judicial Process			7,000,00	7 000 00	4 000 00	44.000.00
61210 Salary 61220 Professional Reimbursable			7,000.00	7,000.00	1,800.00	14,000.00
			1,000.00 <b>8,000.00</b>	1,000.00 <b>8,000.00</b>	1,800.00	1,000.00
Total 61200 Stated Clerk, Judicial Process 61300 Stated Clerk for Administration			8,000.00	8,000.00	1,800.00	15,000.00
61310 Salary/Housing			36,360.00	36,360.00	17,118.30	41,000.00
61320 Medical Reimbursable					1,172.53	2,150.00
61330 Professional Reimbursable			1,605.00	1,605.00	2,006.99	1,500.00
61335 Continuing Education			600.00	600.00		650.00
61340 Board of Pensions			17,336.00	17,336.00	8,494.14	17,700.00
Total 61300 Stated Clerk for Administration			55,901.00	55,901.00	28,791.96	63,000.00
61400 Mission Advocate		25,675.00		25,675.00	12,500.00	25,000.00
61550 Associate Executive Presbyter						
61551 Salary/Housing	27,120.00		40,680.00	67,800.00	49,500.00	66,000.00
61552 Professional Reimbursable	962.00		1,443.00	2,405.00	228.39	2,500.00
61553 Continuing Education	360.00		540.00	900.00		1,000.00
61554 Benefits	7,931.20		11,896.80	19,828.00	9,216.00	18,564.00
Total 61550 Assoc Executive Presbyter	36,373.20		54,559.80	90,933.00	58,944.39	88,064.00
61600 Chaplain for HRs						
61610 Salary/Housing	66,000.00			66,000.00	46,650.06	62,200.00
61620 Professional Reimbursable	3,500.00			3,500.00	1,027.73	3,500.00
61630 Benefits	12,700.00			12,700.00		12,700.00
61640 Chaplaincy Program Expenses	4,900.00			4,900.00	8,000.00	4,900.00
Total 61600 Chaplain for HRs	87,100.00			87,100.00	55,677.79	83,300.00
61710 Staff Development			500.00	500.00	600.00	500.00
61720 Staff Travel/Expenses			500.00	500.00	258.80	500.00
61730 Payroll Taxes			6,000.00	6,000.00	14,665.77	6,000.00
61730 Payroll ExpensesRetirement			4 000 00	4 000 00	3,000.00	4 000 00
61740 Workers Compensation			4,000.00	4,000.00	F 000 7F	4,000.00
61750 Temporary Office Administration					5,088.75	
61800 Asylum Hospitality Organizer		05.045.00		05.045.00	04.704.04	05.000.00
61810 Organizer Salary		35,945.00		35,945.00	24,791.61	35,000.00
61830 Organizer Benefits		12,500.00		12,500.00	495.14	12,344.00
61840 Program Expenses		1,500.00		1,500.00	25 202 75	1,500.00
Total 61800 Asylum Hospitality Organizer	224 204 02	49,945.00	440.040.00	49,945.00	25,286.75	48,844.00
Total 61000 Personnel	231,261.60	117,077.08	146,043.63	494,382.30	321,807.12	497,778.00

	Cong'l/Leader Support	Mission and Wider Church	Ecclesiastical/ Administration	Proposed 2024 Budget	Actual thru 9/30/23	2023 Budge
62000 Office Administration						
62100 Office Operations						
62110 Computer Operations						
62111 Maintenance & Repairs			500.00	500.00		500.0
62112 Supplies & Software			3,000.00	3,000.00	558.70	3,000.0
62113 Website Dev/Maintenance			3,000.00	3,000.00	2,547.00	3,000.0
62114 DSL/Webpage Platform			1,200.00	1,200.00	449.91	1,200.0
62115 New Equipment			1,500.00	1,500.00		1,500.0
Total 62110 Computer Operations			9,200.00	9,200.00	3,555.61	9,200.0
62120 Paper & Printing			-,	-,	7,	-,
62123 Copy Paper			500.00	500.00	109.11	500.0
62124 Copier Service Charges			3,300.00	3,300.00	2,381.79	3,300.0
Total 62120 Paper & Printing			3,800.00	3,800.00	2,490.90	3,800.0
62130 Telephone			1,400.00	1,400.00	179.91	1,400.0
62140 Postage & Mailing			850.00	850.00	69.75	850.0
62160 Office Supplies			3,000.00	3,000.00	2,653.34	3,000.0
62170 Books & Literature			400.00	400.00	2,000.04	400.0
Total 62100 Office Operations			18,650.00	18,650.00	8,949.51	18,650.0
62300 Professional Exp/Insurance			10,050.00	10,050.00	0,343.31	10,050.0
62310 Property & Umbrella Insurance			26 000 00	26 000 00	20 475 95	25 175 0
			26,000.00	26,000.00	29,475.85	25,175.0
62320 Payroll Processing Fees			1,800.00	1,800.00	2,031.66	1,800.0
62350 Financial Review			6,000.00	6,000.00	00 070 00	6,000.0
62360 Bookkeeping/Credit Card			-		23,370.89	-
Total 62300 Professional Exp/Insurance			33,800.00	33,800.00	54,878.40	32,975.0
Total 62000 Office Administration			52,450.00	52,450.00	63,827.91	51,625.0
65000 Property Management						
65100 Presbytery Center						
65110 Utilities			30,000.00	30,000.00	20,030.63	28,000.0
65115 Custodial Service			20,500.00	20,500.00	17,275.00	18,000.0
65120 Custodial Supplies			5,500.00	5,500.00	4,089.92	5,500.0
65125 Maintenance (Sexton)			2,600.00	2,600.00	50.00	2,600.0
65128 Property Manager			12,000.00	12,000.00	157.50	12,000.0
65130 Repair/Renovations			8,000.00	8,000.00	12,713.47	8,000.0
65135 Mortgage Payments			42,000.00	42,000.00	30,995.51	42,000.0
65140 Renovation Loan Payments			5,500.00	5,500.00	3,730.01	5,500.0
Total 65100 Presbytery Center			126,100.00	126,100.00	89,042.04	121,600.0
65200 Azusa						
65210 Utilities			14,000.00	14,000.00	11,435.09	12,000.0
65240 Repair/Renovations			5,000.00	5,000.00	294.80	5,000.0
Total 65200 Azusa			19,000.00	19,000.00	11,729.89	17,000.0
Total 65000 Property Management			145,100.00	145,100.00	100,771.93	138,600.0
69900 Miscellaneous Expenses			,	,	2,912.59	•
69800 Investment Expense					6,444.00	
otal Expenditures	782,061.60	282,447.08	349,893.63	1,414,402.30	904,820.72	1,356,873.0
et Operating Revenue	0.00	0.00	0.00	0.00	(204,886.70)	-
49150 Unrealized Gain/Loss					183,749.61	
et Revenue including Investment Gain/Loss					,	

# Presbytery of San Gabriel Report of the Commission on Ministry November 18, 2023

The Commission on Ministry met via Zoom on October 2 and November 6, 2023, with a quorum present, and brings the following report to the Presbytery.

## FOR ACTION

1. Recommend that the Presbytery commission Ruling Elders Jorge Gomez and Rosario Orosco, each as 25%-time Commissioned Ruling Elders for pastoral service for Emmanuel Hispanic Presbyterian Church, Claremont, for a one-year contract (10/01/2023-9/30/24) with a six-month evaluation (4/1/24) for review of salary, possibly expanding the commission, and further differentiating the job descriptions. TE Amy Mendez will continue as Moderator of the Session and supervisor for both CREs. Terms of Call for each CRE would be as follows:

<u>-</u>	<b>Annual</b>	<b>Monthly</b>
Salary/Housing	\$16,443	\$1,370
Professional Expenses	\$780	
No benefits (25%-time po	osition)	

- 2. At the request of the Session of the Filipino Community United Presbyterian Church, Azusa, they be given permission to enter into a creative arrangement of shared pastoral responsibilities between the Rev. Bear Ride for clergy responsibilities and Dr. Tracey Shenell to provide pastoral care, preaching, community outreach and supporting the congregation in its needs. Tracey is relatively new to the PC(U.S.A.) but has a MDiv and DMin from Fuller Seminary and pastoral experience in another tradition. The current plan is for Tracey to become a member of the congregation and eventually a CRE.
- 2a. COM recommends that the Rev. Bear Ride be appointed as Bridge Pastor of Filipino Community United Presbyterian Church 25%-time (average 10 hours per week) from 11/01/23 to 4/30/24, to be responsible for conducting the sacraments, moderating the Session, and education and leadership development with the following Terms of Call:

	<b>Annual</b>	<b>Monthly</b>
Salary/Housing	\$16,891	\$1,408
Professional Expenses	\$801	
No benefits (25%-time po	osition)	

2b. COM recommends that the Presbytery concur with the FCUPC Session to create a Director of Ministry position, including pastoral compensation of salary and housing allowance, with Tracey Shenell filling the position for 75%-time (average 30 hours per week) from 11/01/23 to 4/30/24, to be responsible for worship leadership, pastoral care, community outreach and visioning, and administration, with the following compensation:

	<b>Annual</b>	<b>Monthly</b>
Cash Salary	\$ 5,676	\$ 473
Housing Allowance	\$44,998	\$3,750
Professional Expenses	\$801	
Medical/Pension Benefits	\$19,763	\$1,647

3. Recommend that the Presbytery receive the Rev. Deetje Tiwa Rotinsulu into membership upon her release from the Presbytery of San Francisco. Rev. Tiwa is serving as interim pastor of the GPIB-USA Indonesian Fellowship at Claremont.

- 4. Recommend the Presbytery approve the chartering of GKI-LA as a member congregation of the Presbytery of San Gabriel, and that a Chartering Commission to act on behalf of the Presbytery be established with membership as follows:
  - TE Peter Tan-Gatue, Moderator
  - RE Patricia Martinez-Miller
  - RE from Praise Community Church TBD
  - TE Deetje Tiwa Rotinsulu (pending transfer)
  - TE Ann Oglesby-Edwards.

The Chartering Service will likely be held in March 2024.

## FOR INFORMATION

- 1. In order to comply with Presbytery policy and now the PC(U.S.A.) Constitution, all minister members and CREs of San Gabriel Presbytery engaged in public ministry are required to take boundary training at least every 3 years. We are asking everyone to complete the training by the end of 2023. Through Safe Gatherings, you may take a 7-session, self-led on-line tutorial for \$29. This training can be done on your own time and at your own pace.
- 2. Live Oak Community Church, Temple City (formerly Westminster) will be having a Legacy Celebration as they embark on a new chapter of ministry on Saturday, December 9, 2023, at 2:00 p.m. RSVP by Monday, Nov. 27 at bit.ly/wpclegacy72 or call the church office at 626-287-1987.

# Statement of Faith Jorge Gomez August 30, 2023

I believe in one sovereign God who has chosen to manifest in three ways: the Father, the Son, and the Holy Spirit, better known as the Holy Trinity. Even though the word Trinity is not in the Bible, I believe God the Father is the Creator of all in this universe, seen or unseen, material or immaterial.

I believe Jesus Christ, the Son of God, is equal to God the Father in his divine qualities and nature. Jesus came to this world to die for our sins and enable us to have communion with God again. Jesus had two natures: wholly human and divine. Jesus is the model for humans to follow, love, forgive, and accept each other.

The Holy Spirit is the third person in the Trinity, with the same nature and divine qualities as the Father and the Son. The Holy Spirit reconvenes, transforms, teaches, and guides people to understand and accept the gospel's message. The Holy Spirit also provides the believer with spiritual gifts for them to fulfill God's redemptive mission in the world through the church.

I believe God created humans to have a personal relationship and fellowship with Him. God intended to live in harmony and peace (or shalom) with people. The first man, according to Scripture, decided to live his life independent from God. We humans are broken people who live their lives separate from God. Sin has brought to humanity too much hate, crime, disloyalty, injustice, and abuse from one human to another, which is manifested in the world's history.

## **Salvation**

God loved his creation so much that he sent his son, Jesus Christ, to live and die for our sins. Christ's love is the manifestation of God's love. Through Jesus' death, humans can reconcile with God and live a Godly life. In Christ, we are not perfect, but we are forgiven sinners who want to live for God. We live for God not to be forgiven but in gratitude for having been forgiven. We start a Christian life when we decide to follow Jesus. One evidence of our faith in Christ is when we serve God through his church.

#### The Church

The church is a community of believers who gather to worship God and love and help one another. Christian love is one of the manifestations of how humans can overcome hate, violence, injustice, and abuse. When Christians decide to love one another, they manifest their love for God, which is manifested literally in worship, fellowship, communion, and care for one another in the church. The church should struggle to find justice and equality in the world to fight oppression and violence and promote peace.

# **Sacraments: Baptism**

There are two sacraments that Jesus left for his church: Baptism and Communion. In the Reformed tradition, we baptize children and adults as a symbol that God chooses for faith, discipleship, and salvation, and without God, we have nothing to claim for ourselves. The sacrament of baptism is our inclusion in the covenant of grace and the incorporation into the life of Christ with the gifts of the Spirit. Baptism is part of our Christian life, Christian identity, and the church's mission. Communion is the sacrament from Jesus to the church. Christ instituted communion for the remembrance of him takes the form of a meal, a sharing of bread and wine. At the table, we are invited to partake of the "gifts of God for the people of God" which are visible and tangible, God's immeasurable grace and goodness for God's people.

# Personal Statement of Faith Jorge Gomez

I was born and raised in México City until the age of 14 before coming to the USA. I was raised in my mom's mother's home, a Catholic family. Religion was not a very important factor in my family, they never said anything bad about their religion, and in fact, they always talked great things about the church leaders and the institutions, especially the Pope.

However, in practice, we rarely went to church, and if they rarely attended, as children we could care less. With the evolution theory taught at school, I became an atheist, and it was really difficult for me to believe in something I did not see. However, there were several incidents in my life that I felt God was bringing me closer to Jesus.

My mom came to the USA to work and support us; later she petitioned and brought my brother and me to this country when I was 14 and my brother 15. My mother had remarried, and she had our sister Teresa. We did not get along with my stepfather due to his drinking problems. My brother and I split from our home and went to live on our own. I was 16, and my brother was 17. I began to feel dissatisfied with life, I was in an ocean of confusion about what was the real truth about God and life.

While we were looking for a job in Northern California, a relative who was a Baptist believer offered his home and was very friendly and helpful, we wondered why he was like that. He began his evangelizing process with us. I wanted to believe, but it was hard to believe in something I couldn't physically see.

Finally, I prayed and asked the Lord if he was real, to listen to me, make me believe, and change my life. God did it, and my life changed radically. Before, I used to smoke a lot, drink, and use profanity, and occasionally. But after I accepted Christ as my Lord and Savior my whole behavior changed.

The pastor became my friend, role model, and father figure. All I wanted to do in life was to preach and tell everybody about how God's love transformed my life. I told my pastors that I wanted to be a pastor and they told me that it did not depend on me but on God's call and gifts. (In the Baptist church the "calling" is not a church invitation to serve as a Minister of Word and sacraments. In the Baptist "you are called" means if you feel or have the conviction of "being called to ministry."

I listened, and I prayed, and I spent three years praying discerning my call into ministry. I became very involved in the life of the church activities, and I never stopped going to church: in two months I was baptized, in six months I was teaching the small children, and the teens, in one year I was preaching. Before I converted, I used to be very shy to speak in public, but after I converted to Christ it seemed to me very natural. When the pastor was not able to do a home visit and or to take a Bible study to new believers, he asked me to do it.

I learned that the calling is confirmed in three ways: 1) Personal conviction and personal edification. 2) Proof and evidence of skills and spiritual gifts, that means if you have the ability to teach and preach. 3) The approval of the community: if people are edified and enriched through your gifts. With this conviction, I went to the seminary from 1982-86, and I graduated with a bachelor's degree in Historical Theology. I was ordained in 1987. I served in different small congregations. In 1992, I came back to the USA to further my theological education. I worked in a small congregation at the same time I went to college.

After college, I decided to join the Claremont School of Theology without a church. But as I was looking for a church, I joined Emmanuel Presbyterian Church. Dr. David Cortes encouraged me to transfer to San Francisco Theological Seminary. After college, I worked as a Social Worker for over three years. During this time, I attended the seminary only part-time, and finally, I finished my M. Div. program in May 2004. I was open to whatever God wanted me to work on, either working on a new church, Chaplaincy, or in a parish ministry.

In 2007, I started working in a Presbyterian "Hispanic Mission" with **Dr. Al Lorenz** in Eagle Rock. I was there for 3 and a half years. I pursued a Master's in Marriage and Family Counseling at Azusa Pacific but could not continue due to financial constraints. I worked in the Department of Children and Family Services and stayed there for 12 years. One day, I was lamenting with a coworker that I did not complete my degree in Psych, and she told me, "if you already have a Masters just go to the next level and get your Ph.D."

It took me over a year to decide on which school, and finally, I decided to attend Pacifica Graduate Institute with a Jungian orientation. As I was working with Dr. Al Lorenz in Eagle Rock, I felt it was too much stress being a full-time student, full-time job as CSW, plus part-time church and the family. So, in my second year in the program and 3 years with the church, I decided to put a pause on the church work. I talked to Dr. Lorenz, who felt disappointed. He insisted I continue, but I felt it was too much stress.

I had a family crisis in the middle of my doctoral program in 2012; my wife wanted a divorce. The cost I had to pay to get more education, have a better job opportunity and provide a better life for my family. Consequently, I decided to end the ordination process. I could not continue.

I returned to my church, Emmanuel, in 2011 and continued serving as a member, ordained elder, and deacon. All the church's pastors have invited me to preach many times. I think the church members appreciate my preaching and leadership gifts.

During a recent meeting with the session at Emmanuel, Rev Amy Mendez viewed the need to create a pastoral team to meet the most immediate needs of the church, and she asked me, with the Session's approval, to serve in a more committed capacity as pulpit supply. Emmanuel Presbyterian Church has gone through many changes since the pandemic, including finances and the lack of pastoral care. I am excited to serve in whatever capacity the church needs. It's been a pleasure and a privilege to serve in the life of Emmanuel Presbyterian Church.

#### Statement of Faith Rosario Orosco

## Through this statement of Faith:

I believe in God as Creator, Liberator, loving who always cares for his people.

I believe in the Trinity, Father, Son, and Holy Spirit. God, the first person, is the loving and nurturing Father who made the heavens, the earth, and all that is.

I believe in a powerful, omnipresent, and omniscient God, my creator, whose intelligence is perfect and infinite. A mighty God who is always present, guides, and cares for his people from generation to generation.

I believe in Jesus Christ as my only savior, my redeemer, who came to earth to give us life and life in abundance. Jesus was born to a blessed and favored woman, Mary, his mother.

Thanks to Jesus Christ, I no longer live like yesterday because Christ lives in me today. Jesus Christ changed my lament into Dance, filled my life, restored, healed, and strengthened me daily.

I believe in the power of the Holy Spirit, the third person of the Trinity, my supporter who constantly renews my life, comforts me, fills me, and helps me understand the truth of the Word of God, both the Old and the New Testament. The Holy Scriptures are the guide, the rule of faith, the source of how God wants us to live. (Rom 13:8).

I confess and believe that good works do not earn salvation but are a gift from God. Good works are the fruit of the spirit lived in Jesus Christ.

I believe that Jesus Christ is the only mediator between God and humankind.

I believe that we are made in the image and likeness of God. We are unique beings and diverse, with a colorful history and identity in Christ.

I believe the Church of Jesus Christ is called to celebrate two sacraments: Baptism and the Lord's Supper. The sacraments are God's gifts to his people. They are the visible and tangible means of grace all through Jesus Christ.

I believe that Salvation is a gift from God, and by his grace, he has called me to serve in the body of Christ, his church.

I believe in Sovereignty and the Grace of God, justification by faith, the forgiveness of sins, his death and resurrection.

I believe in the Kingdom of God that is with us now, but it will be completed at the coming of Jesus Christ.

"Whoever shall confess me before others, I will also confess before my father." (Mt 10:32).

## **Faith Journey**

## Rosario Orosco September 11, 2023

I grew up in Lima, Peru, in a Roman Catholic Church. My parents have been my role models and companions in the different stages of my life. I have two daughters, Joanna and Janice, and I am a soon-to-be grandmother.

My parents supported me during my divorce, and as a single parent, my parents always encouraged me to understand the importance of trusting God in my life. I am grateful to God that both my daughters have graduated from college.

I completed my college degree in Psychology at the University in Lima, Peru, and finished my M.Div. at Fuller Theological Seminary. I had excellent pastors, professors, and mentors who have inspired me in my life journey and influenced my leadership growth. By God's grace, these friends have helped me connect with pastors and church leaders who have supported me in my daily walk and ministry.

My pilgrimage and personal growth as an immigrant to this nation have been unique. My family has been welcomed and sheltered in America. Yet, my journey in the United States of America has been one of the most challenging times because, due to my immigration status, many doors have been closed. Nothing has stopped me from trusting God's call in my life. My faith has strengthened just knowing that God has a purpose in my life, family, and ministry.

I initiated the ordination process at the Presbytery of Los Ranchos. I had several family and financial difficulties and had to stop. Under the guidance of the Committee for Preparation for Ministry, I gave myself a break.

During this time, I was invited by the Rev. Tim Feder to serve in Downey, leading the Spanish Bible study. I also served as a pulpit supply for almost a year at Divino Salvador Presbyterian Church and Hollywood Presbyterian Church. Additionally, I worked at Emmanuel Presbyterian Church for nearly two years as a congregational development and spiritual leader. Was the Moderator of the Hispanic Latina Presbyterian Women. Most recently, I served with the CRC Iglesia Reformada el Sembrador as a family spiritual formation. Throughout all these experiences, I have felt affirmed in ministry through the voices of God's people.

Finally, the apostle Paul reminds us that God can redeem and restore anything when he says, "God works in every situation for the good of those who love him, who have been called of God according to his purpose" (Romans 8:28).

#### Statement of Faith

I believe in the Trinity. Father, Son, and Holy Ghost. God almighty, creator of heaven and earth. God created nature, animals, and humans to live harmoniously, respectfully, and interdependently. And I believe in Jesus Christ, the only Son, our Lord, who conceived by the Holy Spirit and born of the Virgin Mary, Crucified on the cross, died, and on the third day rose from the dead and will come again to judge the living and the dead. Jesus is fully human and fully divine. Jesus comes into the world as the way of life and the truth. Jesus came into the world to pay off our sins, free us, and be saved by God's grace.

I believe in the Holy Spirit; it was given to the children God not only as a comforter but to give power and authority to go into the world to preach the Gospel and make them children of God through Baptism. The Holy Spirit works through the people of God and with the people and for the people through the church in which Christ is the head of the Church. The presence of the Holy Spirit enables the people of God to go into the world to witness Christ, to serve the people, and to free them from the bondage of sin. The Holy Spirit enables the people of God to have the courage to deal with problems, troubles, and war and create peace. The power of the Holy Spirit enables the people of God to speak for justice, peace, redemption, and reconciliation.

I believe the Church is the fellowship of God's people who are being called from the darkness into the light to witness the presence of the reign of God on earth.

Through education, fellowship, worship, and learning God's words the Holy Scripture, the church will become aware and equipped to stand firmly on their faith and calling, that is, to love others as Christ has loved us. Coming from the Reform tradition, I believe in two sacraments: Baptism and Holy Communion. Through baptism, we immerse in God's salvation and act by God's grace; through communion, we are being called to remember Christ's suffering and celebrate the triumph of God, who rose from death.

I believe the vital aspect of our calling as people of God is that we are united in one mission, the great commission. In the great commission, we are not only called to make disciples of God, but we are also called, to heal those who are hurt and broken, to feed the hungry, to free people from the bondage of sin, and establish peace and reconciliation.

As a church, we need to be united in faith, action, discipline, and rule. Through the Presbyterian polity, the Church is guided and govern by The Book of Order and The Book of Confession.

I believe the Church is full of people with great gifts and talent who are willing to share their gifts to do Mission. Certain people are called to be elders, teachers, lay preachers, and ministry of the word of sacrament to ministry the church. I'm truly grateful and honored that I am called to become a pastor, a teaching elder, and a minister of word and sacrament to an immigrant church, an Indonesian Protestant Church (GPIB), and with the guidance and care of the PCUSA.

#### **Faith Journey**

Go into the world, teach all nations, and baptize them in the name of the Father, the Son, and the Holy Ghost. I am with you always, even unto the end of the World. Matthew 28:19-20. This great commission made my husband and I become a missionary in the Philippines. In December 1976, we arrived in the Philippines on the small island of Saranggani, a remote and dangerous place. No proper transportation, schools, or healthcare facilities were available and accessible. The Indonesian people living there for over 50 years have no legal status. The political situation could have been better. The time of Marcos Regime was wartime, and martial Law was implied. Do I need to go back to Indonesia? Escape from war, with rebels and the New People's Army (NPA) occupying this area? The answer is no and no turning back. Once we accept the call to serve, we should go forward. We wanted to be with the people, stand with them, and join with people in their daily living conditions and war. I believe the present of being a church is to stand with the people and do justice. So when the Christian and Muslim girls almost being raped by the soldier, we hid them in our place. We believe that God the Father, the Son, and the Holy Spirit will protect us and give us the courage to say no to violence and oppression.

We continue to spread the gospel and bring hope and new life to Christ. More people asked to be baptized. We organized more worshiping communities in Balut island and South Cotabato. We build churches, schools, and clinics. The Indonesians and the Filipinos worked with the Muslim community to establish unity and peace on the island. We trained more lay preachers to help our ministry. After I finished my M, Div program, I was ordained as a United Church of Christ Pastor ( UCCP ) on August 8, 1986. We lived with the people in Sarangani Island and south Cotabato, Philippines, for 11 years. I even delivered my first son in a small boat.

I believe God continues to use me as a servant to continue witnessing Christ and spreading the Gospel in the USA. I came to the USA in 2001 for further study. While studying, I spent time doing missions work, gathering the Indonesian diaspora in the Bay area, and with some friends, we started the GKI Sacramento in 2002. When I came here to the USA. in 2001, we only had 3 Indonesian churches belonging to PCUSA. Now, we have 4 Indonesia Chartered churches and seven New Church Developments (NCD). Many Indonesians come from a reform background and are still unorganized, searching for their home church. Even though I have already retired, God in Christ Jesus, the head of the Church, still uses me to care for the flock and continue doing the mission of God wherever I go.

## GEREJA KRISTEN INDONESIA MISSION STUDY – APRIL 2022

Our Mission - to become the church that is rooting in spirituality that reveres the biblical teachings and morals, growing in the knowledge of the Lord and in the longing to know Him more, reaching out to missionary ministries and bearing forth fruits of Christian characters to bring glory to the Lord and to be a blessing to others.

Our Vision - to become the church that seeks to do what is pleasing to the Lord through positive church activities which are rooting, growing, and reaching out in the Lord, according to the message of the Bible.

#### **WHO WE ARE**

We are a small-sized Indonesian community church. We rent and conduct our Sunday services at the Praise Community Church in Covina. The church was founded through a Sunday service on November 24, 2013, where we confirmed Rev. Pipi Dhali, as the founding pastor, and ordained eight elders (below photo).



We started out with 50 registered members, active and non-active. Along the way, however, some of us went back to Indonesia for good, some passed away and some of our youth went out of

state to advance their education or pursue a career, which left us with about 25 members prepandemic. We went online during the pandemic from mid-March 2020 to mid-June 2021.

Since our come-back to on-site service mid-June 2021, we received 15 new congregants who have been attending the services on a regular basis. They are new to our church, but they are not new to the church ministry in their previous church. We have included them in various ministries in our church. And on July 17, 2022, along with 3 other persons from Indonesian Church in Diamond Bar, they have already been confirmed as our new active members.

All our current members are the first-generation immigrants, born and raised in Indonesia. Many of us left our families behind in Indonesia to work and live here in the US. For most of us, living here has its own challenge, and the church becomes like family and home where we would seek and find encouragement, support, and help in one another. We share life events with each other just like families do. This play and will always be a big part of our church ministry.

#### **OUR STRENGTH**

We have a pastor who has passion and great ability in teaching the Word of God. He preaches and teaches with such a method and clarity that many people take interest in it. During the pandemic, God opened a new horizon to our church ministry. We went online and it turned out that we drew a much broader audience via our online streaming and YouTube posts. Indonesian-speaking Christians from all over the world, France, Malaysia, Singapore, Netherland, Dubai, Saudi Arabia, and of course the U.S. and Indonesia, could now listen to his sermons. In fact, we have a YouTube channel dedicated to pastor Pipi's sermons and devotionals and we have 2,260 YouTube subscribers per April 25, 2022. The same thing with our Bible class online every Thursday, it is attended also by many non-members from San Diego and Indonesia. All thanks to our savvy multimedia team who worked diligently to make it happen.

We have several talented singers among our congregation. We are grateful that since the Easter Season of 2023 we have been able to start a comeback of our choir.

We also have members whose passion is cooking that we think we could, one day, do a ministry of serving meals or do a food drive for the community.

#### **OUR CHALLENGE**

Just like any ethnic church with a small congregation, we, too, have our challenges including our finances. However, His provision has always been enough for our church. In fact, this past year it has gotten better and that is one of the many reasons why we are confident about getting chartered.

We are also still trying to find a way to connect with the local community. Pre-pandemic, we periodically visited the Covina Rehabilitation Center, an assisted senior living in Covina. We had done it for many years that we got to know the residents there by name. It was a wonderful

ministry both for our church and for them. Sadly, since the pandemic we could not do that anymore.

We are also in partnership with Yayasan Gloria in Yogyakarta, Indonesia. We send donation to them every year and they will channel the fund to whomever in need in Indonesia. However, since 2022, we had considered to redirect the fund and support the Presbyterian Disaster Assistance of the PC (USA).

#### **OUR HOPES**

After two-month Orientation classes for our congregants in May and June 2022, with the objective to give the basic understanding of GKI LA and PC USA, we have already collected signatures to give their consent for GKI LA to become a chartered church of PC(USA). Once we become a PC church, we can rest assured that we will not have to go through the struggles that an independent church may often go through with the changing of leadership. Instead, we can focus on doing God's mission on this earth.

#### **OUR CALLING**

We thank God that on our 9th Anniversary, November 20, 2023, last year, we held a confirmation of three new Ruling Elders in our church. We, now, have one Teaching Elder and six Ruling Elders (4 men and 2 women) as our Session.



As a small immigrant Church, we sense a calling to be a warm and embracing home-church for everyone who needs a Christian community to support the growth of their faith amid the daily struggles they are facing with. We have a responsibility to let them experience that in God they can find 'a place of refuge'.

At the same time, we see the duty of caring for our surrounding community as a calling too. We cannot just stay in our comfort zone - like a room with locked doors - to do our selfish "indoor ministries". We must open our hearts for the Holy Spirit to freely work within us and through us. Therefore, in the next couple of years we need to invite and to encourage our members to expand our spectrum of ministry wider. Firstly, we can learn from and work hand in hand with Praise Community Church while we are worshipping at the same place. Secondly, we can get involved more to the community service done or coordinated by San Gabriel Presbytery. Thirdly, we need to explore how to meet the need of a specific surrounding community using the resources and talents God has given to us (visiting senior facilities, feeding the homeless, etc.).

Bylaws of the GKI Los Angeles (PC USA)

## Article I Statement of Mission *Misi Gereja*

GKI Los Angeles (hereinafter referred to as "GKI LA") believes that there is only One Church, which is the Church of the Lord Jesus Christ Almighty, that lasts across ages and places while accepting at the same time the existence of a diversity of the churches in the world, each with its own historical inheritance, traditions of teaching, and local context.

GKI Los Angeles (selanjutnya disebut GKI LA) percaya bahwa hanya ada Satu Gereja, yaitu Gereja Tuhan Yesus Kristus yang Esa yang ada di sepanjang abad dan tempat, namun pada saat yang sama menerima adanya keaneka-ragaman gereja di dunia ini berdasarkan warisan historis, tradisi ajaran, dan konteks lokal masing-masing.

We accept ourselves as a part of the One Church of the Lord Jesus Christ Almighty in this world, which has been called upon and sent forth to fulfill the Lord's missions amid this world.

Kami menghayati diri sebagai bagian dari Gereja Tuhan Yesus Kristus yang Esa di dunia ini, yang dipanggil dan diutus untuk mengerjakan misi Allah di tengah-tengah dunia ini.

It is the vision of GKI LA to become a church that seeks to do what is pleasing to the Lord through positive church activities, which are rooting, growing, and reaching out in the Lord, according to the message of the Bible.

Visi GKI LA adalah menjadi gereja yang mencari dan melakukan apa yang menyenangkan hati Tuhan melalui kegiatan gerejawi yang sehat, yaitu berakar, bertumbuh, dan berbuah di dalam Tuhan, sesuai dengan pesan Alkitab.

## Article II Relation to the Presbyterian Church (USA) Relasi dengan Presbyterian Church (USA)

GKI LA is a member of the Presbytery of San Gabriel in the Synod of Southern California and Hawaii of the Presbyterian Church (USA).

GKI LA adalah anggota dari San Gabriel Presbytery yang termasuk dalam Sinode negara bagian California Selatan dan Hawaii dari Presbyterian Church (USA).

## Article III Governance of the Church Pemerintahan Gereja

GKI LA shall be governed in accordance with the *Constitution of the Presbyterian Church (USA)*. Consistent with the *Constitution*, these bylaws shall provide specific guidance for this church. In

the event of any conflict, the provisions of the *Constitution* shall supersede the provision of these Bylaws.

GKI LA diatur oleh sistem pemerintahan gerejawi sesuai dengan Konstitusi Presbyterian Church (USA). Sejalan dengan Konstitusi tersebut, maka bylaws ini memberikan tuntunan secara khusus bagi gereja ini. Apabila terjadi konflik, maka aturan-aturan Konstitusi akan diberlakukan menggantikan aturan-aturan bylaws ini.

## Article IV Membership *Keanggotaan*

An active member is a person who has made a profession of faith in Christ, has been baptized, has been received into membership of the church, has voluntarily submitted to the government of this church, and participates in the church's work and worship. In addition, active members participate in the governance of the church and may be elected to ordered ministry. The Session shall have responsibility for preparing those who would become active members of the congregation. (G-1.03) (G-1.0402)

They shall be received at a worship service by the Pastor and the Congregation.

Anggota jemaat aktif adalah seseorang yang telah menyatakan pengakuan imannya dalam Kristus, telah dibaptis, dan telah diterima dalam keanggotaan gereja, secara sukarela tunduk kepada pemerintahan gereja, dan berpartisipasi dalam pekerjaan dan ibadah gerejawi. Selain itu, anggota aktif juga berpartisipasi di dalam pemerintahan gereja dan dapat dipilih menjadi penatua ataupun diaken. Majelis Jemaat bertanggung-jawab untuk mempersiapkan calon anggota jemaat aktif. (G-1.03)(G-1.0402)

Penerimaan anggota jemaat dilakukan oleh pendeta dan jemaat dalam satu kebaktian.

# Article V Meeting of the Congregation Rapat Jemaat

- (1) There shall be at least one annual meeting of the congregation on the church premises to be held by September 30th.
  - Rapat Jemaat untuk keperluan urusan gerejawi dilaksanakan di gereja setidaknya satu kali dalam setahun paling lambat tanggal 30 September.
- (2) Business at the congregational meetings will be limited as specified in the *Book of Order* (*G-1.0503*);
  - Materi rapat terbatas pada apa yang telah diatur secara khusus dalam Book of Order (G-1.0503);
    - a. electing ruling elders, deacons, and trustees; memilih penatua, diaken, dan pengurus dari lembaga resmi gereja (korporasi);

- b. calling a pastor, co-pastor, or associate pastor; memanggil pendeta, pendeta pendamping, atau pendeta yang diperbantukan;
- c. changing existing pastoral relationships, by such means as reviewing the adequacy of and approving changes to the terms of call of the pastor or pastors, or requesting, consenting to, or declining to consent to dissolution; melakukan perubahan pada hubungan yang terkait dengan kependetaan, seperti memeriksa kembali kriteria kelayakannya, menyetujui perubahan pada ketentuan pemanggilan pendeta, dan mengusulkan, menyetujui atau menolak suatu pengajuan pengakhiran jabatan pastoral dari pendeta;
- d. buying, mortgaging, or selling real property; *membeli, mengangsur, atau menjual properti gereja;*
- e. requesting the presbytery to grant an exemption as permitted in this Constitution (G-2.0404);

  mengajukan kepada Presbytery permintaan bagi sebuah pengecualian sebagaimana diizinkan oleh Konstitusi Presbyterian Church (USA) (G-2.0404);
- f. approving a plan for the creation of a joint congregational witness, or amending or dissolving the joint congregational witness (G-5.05); menyetujui rencana diadakannya sebentuk kerjasama dengan gereja dari aliran yang berbeda dalam rangka kesaksian bersama (joint witnesses), atau mengajukan perubahan atas atau mengakhiri kerjasama sejenis yang sudah ada (G-5.05);
- g. receiving a disciplinary decision against a member of the congregation as required by D-9.0102.

  menerima keputusan mengenai disiplin gerejawi yang diberlakukan terhadap seorang anggota jemaat sesuai ketentuan yang diatur dalam pasal D-9.0102.
- (3) The meetings will be held in person, except for an emergency as determined by the Session. Meetings shall be conducted in accordance with the most recent edition of *Robert's Rules of Order Newly Revised*.
  - Rapat diadakan dalam bentuk pertemuan langsung, kecuali untuk keadaan khusus menurut ketentuan Majelis Jemaat. Rapat harus dilaksanakan sesuai dengan metode dari edisi terkini Robert's Rules of Order Newly Revised.
- (4) Special meetings may be called by the Session. Such calls shall clearly state the purpose of such special meetings, and business shall be restricted to that which is specified in the call.
  - Majelis boleh mengadakan rapat jemaat khusus dengan mengumumkan secara jelas tujuannya, dan materinya pun terbatas pada hal-hal seperti yang tertera dalam undangan rapat.

- (5) Notice of Meetings: Public notice of the meetings shall be given on at least two successive Sundays prior to the meeting. In case of urgency as determined by the Session or when the meeting is called for the purpose of electing a pastor, the notice shall be given at least seven days in advance, which shall include two successive Sundays.
  - Pewartaan: rapat sudah harus diumumkan kepada jemaat setidaknya dua hari Minggu berturut-turut sebelum dilaksanakan. Untuk kepentingan khusus yang ditentukan oleh Majelis atau untuk keperluan pemilihan pendeta, pewartaan rapat harus diberikan setidaknya tujuh hari sebelumnya, yang berarti melibatkan dua hari Minggu berturutan.
- (6) Moderator: The installed pastor shall ordinarily moderate all meetings of the congregation. If there are co-pastors, they may alternately preside at meetings. If it is impractical for the pastor to preside, he or she shall invite another minister of the Word and Sacrament who is a member of the presbytery, or a person authorized by the presbytery, to serve as moderator. If there is no installed pastor, or the installed pastor is unable to moderate and/or to name another moderator, the presbytery shall make provision for a moderator. (*G-1.0504*)
  - Moderator: sebagaimana lazimnya, rapat harus dipimpin oleh pendeta jemaat. Pendeta-pendeta pendamping, apabila ada, juga boleh mengambil posisi sebagai moderator. Jika pendeta berhalangan untuk memimpin, maka ia harus mengundang pelayan Firman dan Sakramen (pendeta) lain yang merupakan anggota Presbytery, atau orang lain yang diberi hak (otoritas) oleh Presbytery. (G-1.0504)
- (7) Secretary: The clerk of Session shall serve as secretary. If the clerk is not present or is unable to serve, the congregation shall elect a secretary for that meeting.
  - Sekretaris: yang melayani sebagai penulis adalah Sekretaris dalam kemajelisan. Apabila dia berhalangan hadir atau tidak dapat menjalankan tugas/perannya, maka jemaat harus memilih seorang sekretaris untuk rapat tersebut.
- (8) Minutes of the Meeting: The minutes of the meeting recorded by the secretary shall be attested by the moderator and the secretary and recorded in the minute book of the Session (*G-3.0107*). The Session shall approve the minutes at the next session meeting.
  - Notula: risalah rapat yang dibuat oleh sekretaris harus ditanda-tangani oleh moderator dan sekretaris, dan dicatat dalam dokumen notula rapat dari Majelis Jemaat. (G-3.0107). Majelis Jemaat harus mensahkannya dalam rapat majelis berikutnya.
- (9) Quorum of the Meeting: The quorum for a meeting of the congregation shall be the moderator, the secretary, and 10% of the active members of the congregation. The secretary shall determine that a quorum is present. Only active members may vote (*G-1.0501*). Voting by proxy shall not be permitted.
  - Quorum rapat: quorum tercapai apabila dihadiri oleh moderator, sekretaris, dan 10% dari anggota jemaat aktif. Sekretaris harus menentukan apabila quorum sudah tercapai. Hanya anggota aktif dari jemaat yang memiliki hak suara untuk pengambilan keputusan (G-1.0501). Rapat tidak mengijinkan penitipan hak suara dalam pengambilan keputusan berdasarkan suara terbanyak (voting).

## Article VI Incorporation Inkorporasi

- (1) In accordance with the laws of the State of California, the congregation shall cause a corporation to be formed (*G*-4.0101). Consistent with the laws of this state, both ecclesiastical and corporate business may be conducted at the same meeting of the congregation.
  - Sesuai dengan hukum Negara Bagian California, jemaat harus membentuk sebuah lembaga resmi di mata pemerintah atau korporasi (G-4.0101). Sejalan dengan hukum negara bagian ini, baik materi gerejawi maupun korporasi dapat dibahas dalam rapat jemaat yang sama.
- (2) All active members of the congregation are members of the corporation. The elders serving on the session shall serve as trustees of the corporation. The Session, acting as the board of trustees, shall elect the President, the Treasurer (generally the Treasurer of the Congregation) and the Secretary (generally the Clerk of the Session) of the corporation.
  - Semua anggota aktif dari jemaat adalah anggota korporasi. Para penatua yang bertugas dalam kemajelisan akan mengambil posisi sebagai pengurus dari korporasi. Majelis Jemaat, bertindak sebagai dewan pengurus, akan memilih Presiden, Bendahara (pada umumnya Bendahara Majelis) dan Sekretaris (pada umumnya Sekretaris Majelis) dari korporasi.
- (3) Since the pastor or moderator is not a member of the congregation, the president of the corporation or the designated member of the board shall be invited to moderate the meeting when corporate matters appear on the agenda.
  - Karena pendeta atau moderator bukan anggota jemaat, maka Presiden dari korporasi atau anggota dewan yang ditunjuk harus diundang untuk menjadi moderator rapat ketika materi korporasi ada dalam agenda.

## Article VII Nominating Committee Panitia Nominasi

The congregation shall form a nominating committee for the election of the elders, the deacons and the nominating committee in the following manner:

Jemaat harus membentuk panitia nominasi untuk memilih para penatua, diaken dan panitia nominasi dengan cara sebagai berikut:

- (1) The minimum size of the committee as specified in the rule shall be at least three persons, but not more than five.
  - Jumlah minimum kepanitiaan sebagaimana ditentukan dalam aturan ini harus setidaknya tiga orang, tetapi tidak lebih dari lima.
- (2) At least one member of the committee shall be an elder currently serving on Session; and

- Setidaknya satu dari anggota panitia adalah penatua yang sedang menjabat dalam kemajelisan; dan
- (3) A majority of those persons on the committee who are eligible to vote shall consist of persons not currently serving on Session.
  - Mayoritas orang-orang di kepanitiaan ini yang memiliki hak suara haruslah terdiri dari orang-orang yang tidak sedang menjabat dalam kemajelisan pada saat ini.
- (4) Members of the committee shall be elected annually, and no member may serve more than three years consecutively.

  Angesta panitia dipilih satian tahun dan tidak helah menjahat lahih dari tiga tahun harturut.
  - Anggota panitia dipilih setiap tahun, dan tidak boleh menjabat lebih dari tiga tahun berturutturut.
- (5) The pastor shall be a member ex officio without vote. *Pendeta adalah anggota ex officio tanpa hak suara.*
- (6) The nominating committee shall bring to the congregation the slate for the church officer position and members of the nominating committee to be filled by class.

  Panitia nominasi akan mengumumkan ke jemaat daftar jabatan yang diperlukan untuk pejabat gereja dan anggota panitia nominasi yang akan dipilih berdasarkan periode gelombangnya.

## Article VIII Session *Majelis*

The Session is the council for the congregation. It shall be composed of those persons elected by the congregation to active service as ruling elders, together with all installed pastors and associate pastors. All members of the Session are entitled to vote.

Majelis Jemaat merupakan dewan penasihat bagi jemaat dan haruslah terdiri dari orang -orang yang dipilih oleh jemaat untuk melayani secara aktif sebagai penatua, bersama-sama dengan pendeta jemaat dan pendeta pendamping. Semua anggota majelis memiliki hak suara.

The pastor shall be the moderator of the Session, and the Session shall not meet without the pastor or designated moderator.

Pendeta adalah moderator dari rapat majelis, dan rapat majelis tidak boleh diadakan tanpa kehadiran pendeta atau moderator pengganti yang sudah ditunjuk.

The ruling elders shall be divided into three classes, nearly equal as possible. One class of whom elders shall ordinarily be elected each year at the annual meeting of congregation for a three-year term. No elder shall serve for more than six consecutive years. An elder having served a total of six years shall be ineligible for reelection to the Session for a period of one year.

Para penatua gereja harus dibagi menjadi tiga gelombang yang sedapat-dapatnya masing-masing seimbang dalam jumlah. Untuk setiap gelombangnya para penatua itu dipilih setiap tahun dalam rapat jemaat untuk masa jabatan tiga tahun. Tidak ada penatua yang boleh menjabat lebih dari enam tahun berturut-turut. Penatua yang telah menjabat selama enam tahun tidak dapat dipilih kembali selama kurun waktu satu tahun.

The Session shall elect an elder annually to serve as clerk and shall elect a treasurer. The Session shall form committees as necessary to carry out its work. A quorum for the Session shall be the moderator of the Session and one-third of the elders (*G*-3.0201).

Majelis Jemaat harus memilih seorang penatua setiap tahunnya untuk menjabat sebagai Sekretaris dan Bendahara. Jika dipandang perlu, Majelis Jemaat akan membentuk kepanitiaan untuk membantu melaksanakan tugas-tugasnya. Dalam suatu rapat majelis, quorum tercapai apabila dihadiri oleh moderator dan satu per tiga dari penatua (G-3.0201).

## Article IX Vacancies Kekosongan Jabatan Kemajelisan

Vacancies on the Session may be filled at a special meeting of the congregation or at the annual meeting of congregation, as the Session may determine.

Jabatan kemajelisan yang kosong dapat diisi pada sebuah rapat jemaat khusus atau rapat jemaat tahunan, sebagaimana ditetapkan oleh Majelis Jemaat.

# Article X Amendments Perubahan Bylaws

These bylaws may be amended subject to the Articles of Incorporation, the laws of the state of California and of the *Constitution of the Presbyterian Church (USA)* by a two-thirds vote of the voters present at the meeting of the congregation, providing that the proposed changes shall have been distributed in print form at the same time as the call of the meeting at which the changes are voted upon.

Perubahan terhadap bylaws ini dapat dimungkinkan sepanjang tidak bertentangan dengan Articles of Incorporation, undang-undang negara bagian California dan Kontitusi Presybyterian Church (USA) dan harus disetujui oleh dua per tiga dari anggota jemaat yang memiliki hak suara dan yang hadir dalam rapat tersebut. Perubahan yang diajukan harus sudah dibagikan dalam bentuk cetakan pada saat diumumkannya rapat untuk memutuskan hal perubahan tersebut.

Bylaws of the GKI Los Angeles (PC	USA)			
Adopted on November 5, 2023				
at a Called Congregation Meeting				
Pastor Pipi Agus Dhali Moderator		Elder Melvin Rebiono Clerk		

## Presbytery of San Gabriel Executive Commission Report to the Presbytery November 18, 2023

The San Gabriel Presbytery Executive Commission (PEC) met on Zoom on Tuesday, October 17, 2023, with a quorum present, and makes the following report to the Presbytery.

#### RECOMMENDATIONS FOR ACTION

The Executive Commission reviewed and voted to recommend the following actions, which will be presented in the November Presbytery meeting:

- The budget for 2024, which is being presented by Administration and Finance.
- The recommendation of the Eagle Rock Administrative Commission for the renovation of the Eagle Rock Presbyterian Church property. This proposal will be presented by the AC.

#### **INFORMATION**

- 1. On behalf of the Presbytery, the Executive Commission voted to commit to be a guarantor for the PILP loan of \$400,000 for La Verne Heights Presbyterian Church's renovation of its fellowship hall and office building.
- 2. In anticipation of the Eagle Rock Presbyterian Church renovation and Interwoven's move to the site, the Executive Commission voted to make the following appointments to the Eagle Rock Administrative Commission: TE Harlan Redmond (effective immediately) and RE Carolyn Harris (effective January 1, 2024). The AC will present other AC membership changes in their report.
- 3. The Executive Commission approved the following meeting schedule for 2024. The weeknight meetings are on Zoom; Saturday morning meetings are in person. See attached meeting schedule.

Date	Time	Meeting	Location
Wed-Fri, Jan. 31, Feb. 1-2	7 PM	WinterFest	Zoom
Sat, Feb. 3	9 AM	Presbytery and WinterFest Plenary	Northminster
Tues, April 16	7 PM	Presbytery	Zoom
Sat, June 15	9 AM	Presbytery and Day of Service	Huhuunga (tent.)
Tues, Sept. 17	7 PM	Presbytery	Zoom
Sat, Nov. 16	9 AM	Presbytery	TBD

- 4. The Presbytery of San Gabriel received the \$15,000 Matthew 25 grant from the Synod for "Growing as the Beloved Community," a series of sessions for relationship-building and mutual learning for the entire Presbytery. The series will be held during the season of Lent in 2024, and the Presbytery invites churches to participate in the series, either with or instead of a congregation-based Lenten series. The series will be led by Dr. Tracey Shenell, who is also plenary speaker for WinterFest—but the WinterFest session does not require commitment to the Lent series.
- 5. The sale of the property for the former St. Andrew's Presbyterian Church in La Puente is expected to close on November 13, 2023, with estimated proceeds of \$1,817,559.14. Thanks to Administrative Commission members Diana Meyer, Joyce McDowell, and Moderator Deidra Goulding for their hard work overseeing the sale and clearing out the property.

## Presbytery of San Gabriel 2024 Calendar and Information

Presbytery Meetings					
Date	Time	Location	Notes		
Wed-Fri, Jan. 31, Feb. 1-2	7 PM	Zoom	Winterfest		
Saturday, February 3	9 AM	Northminster	Presbytery Meeting and Winterfest Plenary		
Tuesday, April 16	7 PM	Zoom	Presbytery Meeting		
Saturday, June 15	9 AM	Huhuunga (tent.)	Presbytery Meeting and Day of Service		
Tuesday, September 17	7 PM	Zoom	Presbytery Meeting		
Saturday, November 16	9 AM	TBD	Presbytery Meeting		

<sup>\*</sup>Saturday meetings in-person; weeknights on Zoom.

## **COMMITTEE/COMMISSION MEETINGS**

EXECUTIVE COMMISSION 4:00 pm	<b>COM</b> 4:00 pm	<b>CPM</b> 5:00 pm	A&F 2:30 pm (Th before PEC)	PERSONNEL 6:00 pm (Mon wk before PEC)	
March 12	January 8	January 2	March 7	March 4	
May 14	March 4	March 5	May 9	April 29	
July 23	April 1	May 7 July 2	July 18	July 15	
October 15	May 6		October 10	October 7	
December 10	June 3	September 3	December 5	December 2	
(Additional meetings as needed)	August 5	December 3			
	*October 7		HOLY DAYS		
	November 4		February 14	Ash Wednesday	
	December 2		March 31	Easter	
	*Sept. 9 if needed		May 19	Pentecost	
			Holidays		
REPRESENTATION	JPM EEE		Office Closed		
& NOMINATIONS 2:00 pm	2:00 pm	4:00 pm	Offici	CLOSED	
January 11	January 17	January 11	January 1	New Year's Day	
April 18	February 21	March 14	January 15	MLK Day	
June 28	April 10	May 9	February 19	Presidents' Day	
August 15	May 15	July 11	March 29	Good Friday	
September 19	June 12	October 10	May 27	Memorial Day	
October 17	*September 11	November 14	June 19	Juneteenth	
	October 16	December 12	July 4	Independence Day	
	November 13		September 2	Labor Day	
	*July 17 if needed		November 28-29	Thanksgiving	
			Dec. 23-Jan. 1, 2025 Jan. 1, 2025	Winter Recess	

## PRESBYTERY MINIMUMS FOR 2024

Full-Time Salary & Housing \$67,565 (Half-time: \$33,782.50)

Travel/Professional Expenses \$ 3,205 (Half-time Associate: \$1,602.50) Study Leave \$ 1,190 and 2 weeks (Half-time Associate: \$ 595)

Vacation: one month (4 Sundays)

BOP: 39% of Effective Salary \$ 26,350.35 (Half-time: \$15,878.25)

## Presbytery of San Gabriel Eagle Rock Presbyterian Church Administrative Commission Report to Presbytery, November 18, 2023

## **Background of the Administrative Commission**

The Administrative Commission for Eagle Rock Presbyterian Church was established by San Gabriel Presbytery on April 26, 2022. The members of the AC are RE Ellery Atienza and RE Rosie Zachow, both of Eagle Rock Presbyterian Church, AC Moderator TE Cyndie Crowell (Trinity), and TE Wendy Tajima (SGP), with staff support from Associate Executive Sam Bang. The Eagle Rock Session had already concurred with an AC being formed and claiming original jurisdiction. The AC was commissioned to review and stabilize the church's finances, propose future plans for the church, and oversee and manage the church's ministry and administration.

The AC has met once or twice a month since its inception, focusing first on stabilizing the finances and, with staff support from CRE Sam Bang, managing the operations of the church. It became clear that the existing congregation did not have the financial or leadership resources to sustain the congregation, and there were meetings with potential new ministries that might move onto the site. The consistent response was negative, largely due to the high need for repairs. The AC hired TE Kevin Haah to study the community and the property, in order to ascertain whether there is sufficient potential for future ministry to keep the property. Rev. Haah determined that the property has potential but would require extensive renovation, and recommended that Interwoven New Worshiping Community move to the property. Further, he suggested that the Eagle Rock community does not have a church like Interwoven (young, progressive, multiracial), and the nature of the community would welcome such a church. The leadership of Interwoven saw that with renovations, the property could house not only the congregation and existing preschool, but also provide facilities for social enterprise and possibly some affordable housing, which has always been in Interwoven's long-term vision.

## **Consultation with the Congregation**

In its meeting on September 18, 2023, the AC decided to hold a town hall meeting with the congregation on September 24, 2023, to inform them that the current situation of the AC managing the work of the church is not sustainable, and to hear their feedback on the possibility of renovating the property with the goal of Interwoven moving in. The members of the existing congregation will continue to worship on-site through the renovation, with hopes that the members will eventually join Interwoven or move to another church home. Harlan Redmond, organizing pastor of Interwoven, has been preaching at Eagle Rock every communion Sunday to establish a relationship with them.

At the town hall meeting, the congregation members were disappointed but not surprised by the plan. In its meeting on September 25, 2023, the AC approved this recommendation: Recommend that San Gabriel Presbytery commit to plan for the renewal of ministry at the site of Eagle Rock Presbyterian Church, with investment in the major renovation of the property with the eventual goal of establishing Interwoven there, and that the Eagle Rock Administrative Commission be expanded to provide care and oversight for the following:

- 1. The current Eagle Rock Presbyterian Church
- 2. Renovation of the property
- 3. Interwoven New Worshiping Community as it moves to Eagle Rock and progresses towards chartering as a congregation.

## **Expanded Administrative Commission and Preliminary Ideas on Implementation**

The expanded AC would be tasked with developing the detailed plans for the renovation, and would need to come back to the Presbytery with those details before the Presbytery commits funds to the project. The expanded AC would also plan the transition (schedules, finances, ecclesial and corporate standing, etc.) from Eagle Rock Presbyterian Church to Interwoven. Current AC member RE Ellery Atienza is resigning from the AC at the end of November. At its October 17, 2023, meeting, the Presbytery Executive Commission elected TE Harlan Redmond and RE Carolyn Harris to join the AC. In addition, Interwoven Leadership Team member Bryan Quintas will be a member in function if not by official status (due to the limits of Presbyterian polity regarding participants of new worshiping communities). The AC will also add individuals with expertise in property development and finance/fundraising, though Harlan Redmond, Deidra Goulding, and Wendy Tajima have experience in these areas.. TE Wendy Tajima will move from voting member status to staff support for the expanded AC.

Some preliminary ideas for the transition include new infrastructure of plumbing, electrical, and HVAC for the entire facility; redesign for the sanctuary/office/fellowship hall building; and potential conversion of the second floor of the preschool building into affordable housing. Initial estimates for the work total \$3.2 million, which would be implemented in two phases: the sanctuary building first, at \$2 million, and the affordable housing/preschool building at \$1.2 million. This is a conservative estimate, based on costs of \$200/square foot; as a comparison, the La Verne Heights renovation is estimated to cost \$131/square foot. Funding could come from utilizing some of the proceeds from the sale of the St. Andrew's Presbyterian Church property (\$1.8 million), extensive fundraising from individuals and the larger church, and possibly a PILP loan. Rev. Redmond has extensive experience in fundraising, and is confident that he can manage a capital campaign that would match dollar-for-dollar the funds committed by the Presbytery. Interwoven's ministry operation continues to benefit greatly from the legacy of the former South Hills Presbyterian Church.

## **Initial Steps Taken**

At its meeting on September 18, 2023, the AC learned that a bequest of over \$87,000 was received for Eagle Rock Presbyterian Church, and there were additional sources of income identified. From these resources, the AC hired Rev. Deidra Goulding to support the existing congregation and property maintenance through the transition period; the AC also recommends that TE Goulding be elected to the AC. In its meeting on October 6, 2023, the AC heard that Interwoven is now planning to begin worshiping at Eagle Rock before Christmas 2023, and Rev. Redmond offered to preach more regularly for the Eagle Rock congregation starting in December. The AC concurred with these plans.

### **Recommendations from Eagle Rock Administrative Commission**

The Eagle Rock Presbyterian Church AC has consulted the Presbytery Executive Commission, the Administration and Finance Committee, and Commission on Ministry about this proposal. The Administration and Finance Committee gave good feedback and encouragement, and the two commissions voted to support this proposal. With gratitude for the blessings of this Presbytery and the saints who came before us, the Eagle Rock Presbyterian Church AC presents two recommendations for consideration by the Presbytery on November 18, 2023.

The Eagle Rock AC recommends that San Gabriel Presbytery commit to plan for the renewal of ministry at the site of Eagle Rock Presbyterian Church, with investment in the major renovation of the property with the eventual goal of establishing Interwoven there, and that the Eagle Rock Administrative Commission be expanded to provide care and oversight for the following:

- 1. The current Eagle Rock Presbyterian Church
- 2. Renovation of the property
- 3. Interwoven New Worshiping Community as it moves to Eagle Rock and progresses towards chartering as a congregation.

Further, the Administrative Commission recommends that the Presbytery affirm the election of TE Harlan Redmond and RE Carolyn Harris, accept the resignations of RE Ellery Atienza and TE Wendy Tajima, and elect TE Deidra Goulding to the AC, and affirm the full involvement of Bryan Quintas of Interwoven. If these changes are approved, the Eagle Rock Administrative Commission will be comprised of:

RE Rosie Zachow (Eagle Rock)

RE Carolyn Harris (Eagle Rock)

Bryan Quintas (Interwoven)

RE TBD (property development or finance)

TE Cynthia Crowell (Trinity), moderator

TE Harlan Redmond (Interwoven)

TE Deidra Goulding (Eagle Rock)

TE TBD (property development or finance)

Staff: TE Wendy Tajima.

## Presbytery of San Gabriel Eagle Rock Presbyterian Church

#### **Pastoral Care and Property Manager**

(nonexempt position, 10-15 hours/week estimate)

#### MINISTRY OBJECTIVES

To provide pastoral care for the members of Eagle Rock Presbyterian Church, coordinate their worship life, and act as property manager and point person for the Eagle Rock Presbyterian Church property.

#### RESPONSIBILITIES

- I. Worship
  - A. Coordinate preaching schedule for Sunday worship services.
  - B. Plan and print worship services in the Presbyterian tradition.

#### II. Pastoral Care

- A. Provide care for ERPC members through office presence, visitation, and leadership in coordinating life events as needed.
- B. Work with members of ERPC and Interwoven New Worshiping Community to share the love of Christ in the neighboring community.

#### III. Administration

- A. Staffing: Manage worship staff, custodians, and bookkeeper of ERPC, and ensure that guest preachers are paid in a timely manner.
- B. Property Management: Arrange for building maintenance as needed and coordinate with preschool and other users of the ERPC property to provide a safe and unconflicted shared use of the facility. Provide access to the facility per direction from the ERPC Administrative Commission in order to support potential redevelopment of the facility.
- C. Partnerships: Coordinate activities of the on-site partners of ERPC, including the Westminster Child Center, Interwoven, Homeless ministry, Bible Christian Fellowship, Wildyards Project, Girl Scouts, and Alcoholics Anonymous.
- D. Administrative Commission: Attend ERPC AC meetings, provide regular updates on property needs and financial status of ERPC.

### **REQUIREMENTS**

- 1. Experience or gifts in ministry with older adults and community service.
- 2. Strong administrative skills.
- 3. Self-starter, with high level of personal integrity.
- 4. Proven ability to manage diverse tasks and work with diverse communities.

#### **TERMS**

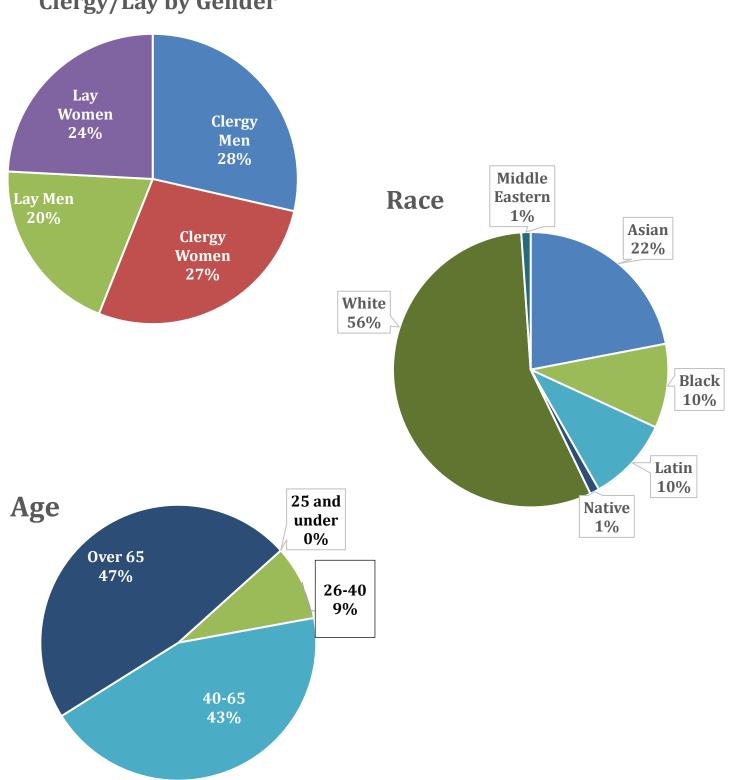
Contract will be one year, which may be renewed by the Presbytery and may be adjusted based on mission needs as determined by the Eagle Rock Presbyterian Church Administrative Commission. Contract can be terminated with 30 days' written notice by either the Pastoral Care and Property Manager or Presbytery, as communicated by the Executive Presbyter or the ERPC AC. Accountable to the ERPC AC, with close working relationships with the staff and members of ERPC. Compensation is \$35-39/hour with 60 hours paid vacation and 24 hours personal time off (three days of sick leave always available) per year, but with no paid medical or pension benefits.

# San Gabriel Presbytery Representation Report 2023

	<u>2023</u>	<u>%</u>	<u>2022</u>	<u>%</u>
Total Serving	92		97	
Women	51	55%	57	59%
Men	41	45%	40	41%
Lay Women	22	24%	29	30%
Lay Men	18	20%	15	15%
Clergy Women	25	27%	28	29%
Clergy Men	26	28%	25	26%
Asian	20	22%	22	23%
Black/African-American	9	10%	7	7%
Hispanic/Latin@	9	10%	10	10%
Native American	1	1%	0	0%
White/Euro-American	51	55%	57	59%
Middle Eastern/Arabic	1	1%	1	1%
Persons w/Disabilities	1	1%	2	2%
Under 26	0	0%	1	1%
26-40	8	9%	10	10%
40-65	40	43%	40	41%
Over 65	43	47%	46	47%

## San Gabriel Presbytery Representation Report, 2023





## San Gabriel Presbytery Committee on Representation and Nominations November 18, 2023

#### Thanks to those who are completing their terms in the following offices:

TE David Tomlinson, Moderator of Presbytery Executive Commission

TE Matthew Colwell, Administration and Finance

TE Karen Berns, Commission on Preparation for Ministry

CRE Bong Bringas, Committee on Representation and Nominations

TE Dean Thompson and William Maweu, Justice Peacemaking and Mission

TE Mark Carlson, Personnel.

#### **SLATE OF NOMINATIONS**

**CoRN** presents the following slate (Nominees in **bold** type; continuing members in regular type):

Moderator Peter Tan-Gatue TE, Praise

Vice Moderator Helen Darsie RE, Westminster Pasadena

Chair, Executive Commission Pat Martinez-Miller RE, Calvary

#### COMMITTEE NOMINATIONS: ALL NOMINATIONS ARE CLASS OF 2026

#### ADMINISTRATION AND FINANCE (Trustees of the Corporation)

**Deidra Goulding** TE, Shepherd of the Valley (21)

Class of 2024: TE Roberto Ramírez (Moderator/President; Iglesia de la Comunidad)

Class of 2025: RE Lynn Wen (Arcadia), TE Kate Wiebe (at large), RE Cliff Yang (Shepherd of

the Valley)

#### COMMISSION ON MINISTRY

**Duane Bidwell** TE, at large (24) **Sophia Eurich-Rascoe** TE, retired (24)

Class of 2024: TE Magdy Girgis (national), RE Henry Liao (Good Shepherd Taiwanese), RE Pat

Martinez-Miller (Calvary), TE Amy Mendez (West Covina), TE John Moon (Korean Good

Shepherd), RE Sonnie Swenston-Forbes (at large)

Class of 2025: TE Cyndie Crowell (Moderator; Trinity)

#### COMMISSION ON PREPARATION FOR MINISTRY

Jorge Gomez RE, Emmanuel (24)
Dongwoo Lee TE, at large (22)

Class of 2024: TE Karen Sapio (Co-Moderator, Claremont)

Class of 2025: TE Paul Boles (APU), RE Jane Dempsey Douglass (Co-Moderator, Claremont), TE

Michael Spezio (Scripps)

## EDUCATION [EQUIPPING AND EMPOWERMENT] COMMITTEE

**Jess Wong** RE, Knox (24)

Class of 2024: RE Edgardo Cedeño-Diaz (Iglesia de la Comunidad), RE Helen Darsie

(Westminster Pasadena), TE Daniel Lee (Fuller)

Class of 2025: TE Tiffany Ashworth (Occidental), RE Angelica Michail (Shepherd of the Valley),

RE Deborah Owens (Moderator, Westminster Pasadena)

#### EXECUTIVE COMMISSION MEMBERS AT LARGE

**Beth Putney** TE, San Marino (24)

Class of 2024: TE Terry McGonigal (retired) Class of 2025: TE Bryce Little (retired)

#### JUSTICE, PEACEMAKING AND MISSION

Maggie NjorogeM, Knox (24)Vikki RandallTE, retired (21)Ron SchoolerRE, Calvary (21)

Class of 2024: RE Hagar Benítez (Puente), TE Brian Gaeta-Symonds (Co-Moderator, Claremont),

TE N'Yisrela Watts-Afriyie (Co-Moderator, at large)

Class of 2025: TE Kevin Haah (at large), Patrick Perry (Calvary/Knox), RE Mona Morales

Recalde (La Verne Heights)

#### PERMANENT JUDICIAL COMMISSION

**Robert Louie** RE, San Marino (24)

Class of 2024: TE Deidra Goulding (Shepherd of the Valley), TE N'Yisrela Watts-Afriyie

(at large), RE Fried Wilson (Pasadena)

Class of 2026: RE Rubí Benítez (PPC)

Class of 2028: TE Don Maddox (retired), RE Barbara Maxwell (San Marino)

#### PERSONNEL COMMITTEE

Class of 2024: TE Stephanie Kang (Moderator, Chaplain), TE Marsha Fowler (at large)

Class of 2025: RE Carl von Bibra (Calvary)

#### SELF-DEVELOPMENT OF PEOPLE (with San Fernando Presbytery)

Class of 2024: TE Brian Gaeta-Symonds (Claremont)

Class of 2025: CRE Bong Bringas (San Marino), TE Harlan Redmond (Interwoven)

#### SYNOD COMMISSIONER

**Catharine Grier Carlson** TE, at large (21) **Yvonne Harmon** RE, Northminster (21)

Class of 2025: RE Janice Takeda (Shepherd of the Valley), TE Bob Wendel (retired)

#### **GENERAL ASSEMBLY 2024**

Melinda Forbes RE Commissioner, at large

**Deidra Goulding** TE Commissioner, Shepherd of the Valley

Young Adult Advisory Delegate

## LAC+USC CHAPLAINCY CONSORTIUM

Continuing: RE Areta Crowell (Pasadena), TE Nancy Moore (retired)

## COMMITTEE ON REPRESENTATION AND NOMINATIONS (Nominations come from the PEC)

**Bryce Little** TE, retired (21)

Margarita Reyes TE, Puente de Esperanza (21)

Class of 2024: RE Janice Takeda (Moderator; Shepherd of the Valley)

Class of 2025: TE Bob Wendel (retired)