

Presbyterian Church (U.S.A.)
Presbytery of San Gabriel
Immigrant Accompaniment Organizer
(half-time, exempt position)

Purpose: To further the mission of Jesus Christ through the Presbytery of San Gabriel by coordinating efforts to serve immigrants and refugees locally and in the Tijuana area, by building awareness and capacity in our member churches, coordinating with partner presbyteries and community organizations doing similar work, preparing our congregations for action, and bringing action opportunities including advocacy to our churches.

Responsibilities:

1. Raise awareness of the history and need for welcome and compassion for migrants, and the call of Jesus Christ to care for the most vulnerable people in our midst.
2. Build relationships with congregational leaders and train them in different ways to contribute to empowering accompaniment for asylees and their families, including emotional support, practical skills building, housing, and other needed services.
3. Develop a coordinated network of churches and ministry/service partners providing support and advocacy in order to educate, provide mutual support, and resource existing efforts, as well as inspire new partners to join in this ministry.
4. Work with Presbytery leadership and churches to assess and coordinate relational, advocacy, and direct service efforts with asylum seekers in Southern California and Tijuana.
5. Attend meetings of the Justice Peacemaking and Mission Committee, giving regular reports.
6. Track the changing landscape of government immigration policy and incoming migrants in order to develop needed services for migrants, and invite advocacy with public officials.
7. Coordinate with sister presbyteries in the Synod of Southern California and Hawaii and ecumenical partners to maximize effectiveness of services to asylees.
8. Conduct regular evaluation with member churches, ministry partners, and Presbyterian Disaster Assistance, and report on progress, needs, and future efforts for asylum hospitality.

Qualifications:

1. Minimum three years' experience in community organizing.
2. Basic familiarity with the US immigration system and issues faced by migrants.
3. Evidence of ability to work with self-initiative and high integrity with multiple and diverse networks, especially with Presbyterian congregations and systems.
4. Effective ability to share the concerns of migrant families and the Christian call to welcome them.
5. Personal immigration experience and ability to communicate with migrants in their language preferred.
6. Flexibility in hours and locations, as the work requires.
7. Valid California driver's license, current automobile insurance, reliable transportation.

Compensation:

1. Salary of \$35,000 for a one-year period; may be renewed pending available resources.
2. Benefits of \$12,250 for the year for medical or other benefits as negotiated with candidate, as well as paid vacation, personal time off, flexible schedule and work approach.
3. Reimbursable travel and business expenses of up to \$1,500.

The Presbytery of San Gabriel is an Equal Opportunity Employer and does not discriminate against otherwise qualified applicants on the basis of race, color, creed, religion, ancestry, age, sex, marital status, national origin, disability or handicap, or veteran status.