

The background is an abstract composition of various shades of orange, from deep burnt orange to bright yellow. There are visible brushstrokes and textures, giving it a painterly feel. A large, semi-transparent white rectangle is centered on the page, serving as a backdrop for the text.

Presbytery of San Gabriel

June Presbytery Meeting

Saturday June 19, 2021

9:00 am

Zoom

PRESBYTERY OFFERING

2021 VIRTUAL BORDER TRIP SCHOLARSHIP FUND

Give to the offering by selecting "Presbytery Offering" on the
Presbytery Donate webpage:

<https://sangabpres.org/donate/>

**PRESBYTERY OF SAN GABRIEL
STATED PRESBYTERY MEETING
June 19, 2021
Zoom Conference Call**

DOCKET

9:00 am	Call to Order Welcome	RE Deborah Owens
9:05	Opening Worship	
9:15	Stated Clerk's Report	TE Ally Lee
9:20	Administration and Finance	TE Steve Wiebe
9:25	Executive Presbyter's Report	TE Wendy Tajima
9:35	Commission on Preparation for Ministry	TE Paul Boles
9:40	Commission on Ministry	TE Cyndie Crowell TE Mariko Yanagihara
9:50	Presbytery Executive Commission	TE Karen Sapio
9:55	Administrative Commission for Baldwin Park	RE Melinda Forbes
10:00	Prayer, Communion, and Preparation	

*Today's offering will go to scholarship funds for the Virtual Border Trip.
Give to the offering by selecting "Presbytery Offering" on the Presbytery Donate webpage:
<https://sangabpres.org/donate/>*

Following the business meeting we invite you to stay for the Day of Empowerment and Engagement
hosted by the Justice, Peacemaking, and Mission Committee.

**Next Presbytery Meeting Saturday, September 18, 2021 at 9:00 am. This meeting will take place in
person and on Zoom. Location for the in-person meeting is TBD.**

Stated Clerk's Report for June 19, 2021

The Stated Clerk brings the Consent Agenda for vote (Items 1-7)

1. That enrollment of minister and elder commissioners be by enrollment list, excuses properly filed with the stated clerk be honored, and all honorably retired ministers and out of state ministers be excused unless enrolled as present.
2. The Stated Clerk brings before the presbytery the motion that by participating in this Zoom meeting they are also giving the presbytery permission to record the meeting.
3. That the minutes of the Stated Meeting of March 20, 2021 be approved.
4. That the proposed docket distributed in the packet be approved.
5. To receive the March 2021 Financial Report from the Administration and Finance Committee.
6. That all corresponding members voted upon and registered in writing with the stated clerk be virtually seated.
7. To receive the 2020 Statistics Report.

REPORT FOR THE RECORD:

The Lord's Supper was served at Westminster Gardens on June 6, 2021. The presider was TE Ann Mills and Betty Strobehn and Karen Walter were the servers. Thirty people received communion.

INFORMATION:

1. The Synod Review of Presbytery Minutes for the 2019 and 2020 years are scheduled to be performed remotely on August 18, 2021.
2. Our first quarterly clerk's gathering took place on May 27, 2021 on Zoom. The clerks who gathered partnered for a combination of in-person and virtual Review of Records. The review process will conclude in August at a virtual meeting with a date to be determined. Please contact Rev. Ally Lee at ally@sangabpres.org if you would like to be included in this Review of Records. A second Review of Records will be set to be in person later in the fall.
3. Presbytery Meeting Schedule for 2021:
 - a. **September 18** – Saturday, 9am-12 noon, location TBD- a hybrid meeting
 - b. **November 16** – Tuesday, 7-9pm, location TBD- a hybrid meeting
4. Information for your reference:
 - a. **Presbytery Minimums for 2021**
 - i. Full-Time Salary & Housing \$ 58,780
(Half-time: \$29,390)
 - ii. Travel/Professional Expenses 2,785
 - iii. Study Leave 1,035 and 2 weeks
 - iv. Vacation: one month (4 Sundays)
 - v. BOP: 37% of effective Salary - \$21,748.60 (Half-time: \$13,939)
5. Just a reminder – If you make a motion on the floor that changes the printed handouts substantially or is a new motion, please write out your motion and turn it in ahead of time to the stated clerk. It is always helpful to present action items in writing in advance.

MINUTES FOR THE PRESBYTERY OF SAN GABRIEL STATED PRESBYTERY MEETING

March 20, 2021

Zoom Video Conference Meeting

ASSEMBLE IN GOD'S NAME

The Presbytery of San Gabriel convened on Saturday, March 20, 2021 at 9:30 am using Zoom video conference software. A quorum was present as reflected in the roll. Moderator, RE Deborah Owens, called the meeting to order at 9:30 am. The Rev. Ally Lee was the stated clerk for the meeting.

ENGAGE IN GOD'S WORK

OPENING WORSHIP

Following breakout groups inviting those gathered to get to know one another better, the Presbytery was called to worship by TE Ally Lee, led in prayer by Inquirer Charlene Jin Lee, and led in song by Inquirer Harlan Redmond.

RE Deborah Owens moderated the first half of the meeting.

REPORT OF THE STATED CLERK

TE Ally Lee reported.

The Presbytery moved, seconded, and voted (M/S/V) to adopt the Consent Agenda (Items 1- 7).

1. That enrollment of minister and elder commissioners be by enrollment list, excuses properly filed with the stated clerk be honored, and all honorably retired ministers and out of state ministers be excused unless enrolled as present. (Appendix A and B)
2. The Stated Clerk brings before the presbytery the motion that by participating in this Zoom meeting they are also giving the presbytery permission to record the meeting.
3. That the minutes of the Stated Meeting of January 26, 2021 be approved.
4. That the proposed docket distributed in the packet be approved.
5. To receive the December 2020 Financial Report from the Administration and Finance Committee. (Appendix C)
6. To receive the 2019 Financial Review. (Appendix D)
7. That all corresponding members voted upon and registered in writing with the stated clerk be virtually seated.

REPORT FOR THE RECORD:

The Lord's Supper was served at Westminster Gardens on February 7, 2021. The presider was TE Steve Wiebe and TE Steve Wiebe and TE Ann Mills were the servers. Thirty-three people received communion.

INFORMATION:

1. The Synod Review of Presbytery Minutes for the 2019 and 2020 years is scheduled to be performed remotely on August 18, 2021.
2. The **General Assembly Statistical Reporting season** has come to a close. I feel extremely proud of the congregations who have managed to get this report submitted in spite of the difficulties of

functioning in offices this year with Covid-19. **We have an 86% filing rate for this year.** With all the obstacles to overcome, the clerks of session have done an amazing job. The congregations who have successfully submitted are:

Altadena, First; Arcadia Pres, Village, Arcadia; Emmanuel Hispanic, Claremont; Claremont Pres; Praise Community, Covina; Community Church of El Monte; Shepherd of the Valley, Hacienda Heights; Iglesia De La Comunidad, Highland Park; Glendale Korean, LA; Eagle Rock United, LA; Occidental, LA; Taiwanese Good Shepherd, Monterey Park; Mideast Evangelical, Temple City; New Hope, Pasadena; Pasadena Pres; Westminster Pres, Pasadena; Knox, Pasadena; Trinity, Pasadena; San Marino Community; Calvary, So. Pasadena; Grace Taiwanese, Temple City; Westminster Pres, Temple City; La Verne Heights; Northminster Pres, Diamond Bar; Divine Light El Monte; and Filipino Community United, Azusa.

3. The congregations that **did not file their Statistical Reports this year** are:
Arabic Evangelical, Arcadia; Capstone Chinese, Arcadia; Faith Grace Chinese Evangelical, Covina; First, Pomona; and First Taiwanese, Pasadena.
4. Presbytery Meeting Schedule for 2021:
 - a. **June 19** – Saturday, 9am-12 noon, via Zoom
 - b. **September 18** – Saturday, 9am-12 noon, location TBD
 - c. **November 16** – Tuesday, 7-9pm, location TBD
 - d. The meetings for the first part of the year are being planned as virtual meetings. The rest of the year will be planned as we see the impact of Covid-19 for 2021.
5. Information for your reference:
 - a. **Presbytery Minimums for 2021**

i. Full-Time Salary & Housing	\$ 58,780
(Half-time: \$29,390)	
ii. Travel/Professional Expenses	2,785
iii. Study Leave	1,035 and 2 weeks
iv. iv. Vacation: one month (4 Sundays)	
v. BOP: 37% of effective Salary -	\$21,748.60
(Half-time: \$13,939)	
6. Just a reminder – If you make a motion on the floor that changes the printed handouts substantially or is a new motion, please write out your motion and turn it in ahead of time to the stated clerk. It is always helpful to present action items in writing in advance.

ADMINISTRATION AND FINANCE COMMITTEE

TE Steve Wiebe reported for the Committee.

TE Steve Wiebe gave highlights from the preliminary December 2020 Financial Report and the 2019 Financial Review. As of December, the Presbytery assets totaled \$19,706,836.00. In 2020 our income exceeded our expenses by \$451,000. COVID impact was seen in shared mission giving (\$44,000 lower than 2019) and facility sharing agreements (\$73,000 lower than 2019). The Presbytery received a grant from the Synod for \$150,000 and a PPP loan for \$56,000. The Presbytery gave \$278,000 in relief grants to

churches. Our property related expenses were \$88,000. We received \$500,000 from Alhambra True Light and will receive \$100,000 per year for the next ten years per the gracious dismissal agreement.

The Presbytery continues to offer rent reduction through April. A&F Committee is working on a renewed rental agreement with ITS that will involve a greater payment from ITS and the Presbytery will take on maintenance and gardening costs.

The Presbytery has not yet filled forgiveness for the PPP loan. TE Wendy Tajima reported that we have been waiting to see how things settle in Washington, DC. We anticipate full forgiveness of the loan. The Presbytery did not apply for the second round of PPP loans.

EDUCATION, EQUIPPING, AND EMPOWERMENT COMMITTEE

TE Becca Bateman reported for the committee.

The EEE committee hosted a weeklong Winterfest in February and concluded the week with a plenary session on Saturday with Rev. Bruce Reyes Chow. The session videos are now available on www.sangabpres.org/wf.

Tapestry is hosting a Belong Circle for youth leaders to discuss leading youth in conversations about racial justice. TE Brian Gaeta-Symonds (Claremont) and Ashley Roque (Calvary) are leading this group. TE Brian Gaeta-Symonds shared that they may be postponing these conversations and asked if churches have leaders who might join them to expand the circle.

The EEE committee is hosting an event for the Presbytery to dialogue about planning for returning to our campuses for in-person worship, meetings, and events. The event will take place on Zoom on Thursday, April 22 at 7:00 pm. (Appendix E)

PERSONNEL COMMITTEE

RE Carl von Bibra reported for the committee.

It was M/S/V to elect Rev. Ally Lee as Stated Clerk for Administration, effective May 1, 2021, for a three-year term per our bylaws with the following terms:

- \$34,000 Salary and Housing (50% time; 16% increase from 2020)

- \$ 2,000 Medical Reimbursable

- \$1,400 Professional Reimbursable

- \$ 600 Continuing Education

- Board of Pensions Pastor's Participation

- 4 weeks paid vacation, 2 weeks continuing education, 12 days personal time off, 3

- months sabbatical after 5 consecutive years of service

It was M/S/V to elect Elder Stephen L. Salyards as Stated Clerk for Judicial Process, effective May 1, 2021, for a three-year term or per our bylaws) with the following terms:

\$ 200/month stipend
\$ 50/hour for hours worked beyond 4 hours/month (on call)

It was M/S/V to renew the term with **Rev. Wendy Tajima** as our **Executive Presbyter** for another three-year term beginning May 1, 2021 per our bylaws with the following terms:

\$103,200 Salary and Housing
\$ 1,600 Medical Reimbursable
\$ 5,000 Professional Reimbursable
\$ 3,000 Continuing Education
Board of Pensions Pastor's Participation
4 weeks paid vacation, 2 weeks continuing education, 12 days personal time off, 3 months sabbatical after 5 consecutive years of service

EXECUTIVE PRESBYTER'S REPORT

TE Wendy Tajima invited the Presbytery to meet in small groups. The groups were asked to consider the following questions:

1. How do you describe yourself and your cultural background?
2. Share a personal experience you've had of racism.
3. What aspect of your cultural background is a gift to you, and to the world?

TE Dave Tomlinson moderated the second half of the meeting.

COMMISSION ON PREPARATION FOR MINISTRY

TE Jan Cook reported for the Commission.

TE Jan Cook introduced Inquirer Charlene Jin Lee who was recommended to advance to candidacy. Charlene shared her statement of personal faith journey with the Presbytery. (Appendix F)

It was M/S/V to advance Charlene Jin Lee, a member of San Marino Community Church, to candidacy.

TE Jan Cook offered a prayer for Charlene.

COMMISSION ON MINISTRY

TE Dongwoo Lee reported for the Commission.

TE Dongwoo Lee introduced Harlan Redmond to make a presentation about a New Worshiping Community, Interwoven, that he would like to start in NW Pasadena and Altadena.

Harlan Redmond, a member of San Marino Community Church and an Inquirer shared about his vision for Interwoven New Worshiping Community. The mission is to establish a safe and authentic worshiping community that uplifts the whole person: spiritually, emotionally, economically, physically, and psychologically. The vision is to be a church woven together as one, becoming a witness of Christ's love in

the surrounding community and beyond. To practice Oneness in an inclusive space where people from all walks of life can come together, engage authentically, and worship Christ in mutuality, peace, and love. He shared about the timeline for the ministry and the projected budget. (Appendix G)

It was M/S/V to approve the proposal for the Interwoven New Worshiping Community, under the leadership of Harlan Redmond effective July 1, 2020¹ and including the first-year funding by San Gabriel Presbytery with a request for a matching Synod Partnering Grant. Presbytery will utilize funds from the South Hills Legacy Restricted Fund.

TE N'Yisrela Watts-Afriyie offered a prayer for Harlan Redmond and his family.

It was M/S/V to approve the Omnibus Motion (Items 1-3)

1. To renew the contract for Temporary Associate Pastor (half-time) between TE Ally Lee and Knox Presbyterian Church with the following terms:

Salary	9,797
Housing	19,593
Total Effective Salary	29,390

Pension plan	3,233
Death and Disability	294
Pastor's Participation	7,948
SECA	2,248
Travel/Prof. Exp.	1,393
Continuing Ed.	583
Total	\$45,089

2 weeks study leave
4 weeks vacation

2. To appoint TE Deidra Goulding to be the Moderator of the Session of St. Andrew's Presbyterian Church, La Puente. Rev. Goulding has also been hired to serve in a noncalled position as the property manager of the church (with some pastoral care for church members) at a salary of \$500 per month.
3. To extend the terms of office for the Session and Deacons at Emmanuel, Claremont for a period of one year.

TE Dongwoo introduced a video from RE AP Diaz celebrating the ministries of TE Jeff O'Grady and TE Jan Cook on the occasion of their retirement.

It was M/S/V to grant TE Jeff O'Grady of San Marino Community Church the status of Honorably Retired, effective May 1, 2021.

It was M/S/V to grant TE Jan Cook of San Marino Community Church the status of Honorably Retired, effective June 1, 2021.

The Presbytery celebrated their ministries. TE Wendy Tajima offered a prayer of thanksgiving and blessing.

TE Dongwoo Lee made a motion from the floor. It was **M/S/V** to renew the contract for Transitional/Temporary Pastor (75% time) between TE Larry Ballenger and Arcadia Community Church effective April 1, 2021, with the following terms:

Effective Salary	60,000
Pension plan	7,012.50
Medical benefit	18,492
Travel/Prof. Exp	. 3,125
Continuing Ed.	2,000
Total	\$90,629.50
2 weeks study leave	
4 weeks vacation.	

As is typical with interim contracts, the term is up to one year; contract may be mutually terminated by pastor, congregation, or presbytery with 30-day notice.

JUSTICE, PEACEMAKING, AND MISSION COMMITTEE

TE Brain Gaeta-Symonds reported for the Committee.

TE Brain Gaeta-Symonds invited Kristi Van Nostran to give an update about the Presbytery's Immigrant Accompaniment Ministry with Riverside and San Gabriel Presbyteries. Kristi shared that the census at Adelanto has dramatically decreased. The Immigrant Accompaniment ministry is transitioning to consider other means of accompaniment.

TE Brian Gaeta-Symonds reported that the June 19, 2021 Presbytery meeting re-imagine the normal Day of Service and instead offer teaching and activities about Immigrant Accompaniment and Anti-Racism work.

EXECUTIVE COMMISSION

TE Karen Sapio reported for the Commission.

It was M/S/V to nominate TE Margarita Reyes to the Committee on Representation and Nominations, Class of 2021, to begin immediately.

Action taken on behalf of the presbytery

1. Voted to hold the June 19, 2021, Presbytery meeting via Zoom, and to request that the Justice Peacemaking and Mission Committee adjust the annual Day of Service to an online format.

For Information

1. COVID-19 Update: The PEC continues to strongly encourage churches to plan to worship outdoors or online through Easter. Even with increases in vaccinations, the CDC guidelines continue to recommend avoiding medium or large gatherings, even if vaccinated and masked.

2. New Worshiping Communities: San Gabriel Presbytery has two active new worshiping communities, GKI-LA and Rowland Heights Presbyterian Fellowship; GKI-LA will be seeking to be chartered as a congregation soon. A third new worshiping community met with Commission on Ministry and will be introduced by them. A fourth was brought to our attention by San Fernando Presbytery, whose leaders met with Brian Gaeta-Symonds on behalf of PEC.

3. A grant request was submitted to the Presbyterian Mission Agency Mental Health Ministry, in conjunction with our Chaplains for Retired Presbyterian Church Workers, to provide support, training, and resources for our retirees and pastors as we process the impacts of COVID-19 for this past year. (Also, two grant renewals were submitted: for LAC+USC Chaplaincy, to San Marino Community Church's Mission Outreach Committee, and for Organizing Pastor/Evangelist benefits for GKI-LA, to Board of Pensions.)

4. The PEC has held two discussions on ways San Gabriel Presbytery might be more focused in our efforts to dismantle systemic racism.

The Presbytery was invited into breakout rooms again to consider the following questions:

1. Describe the first time you challenged, or thought about challenging racism.
2. Describe a time when you regret not challenging racism. What could you have done differently?

CLOSING WORSHIP

Immigrant Accompaniment Organizer, Kristi Van Nostran invited the Presbytery to contribute their offering to the Immigration Accompaniment Ministries of San Gabriel and Riverside Presbyteries.

Moderator, RE Deborah Owens offered a prayer for the Executive Presbyter TE Wendy Tajima, and new Stated Clerks TE Ally Lee and RE Steve Salyards.

TE Jeff O'Grady read Scripture, TE Jan Cook led the Presbytery in a prayer of confession. TE Dave Tomlinson and RE Deborah Owens served Communion. Then, the SOTV Praise Dance Team led in song and movement.

ADJOURN

Vice Moderator, TE David Tomlinson adjourned the meeting at 12:00 pm and TE Ally Lee and RE Steve Salyards offered a benediction.

The next Presbytery meeting is scheduled for Saturday, June 19 at 9:00 am on Zoom.

Respectfully Submitted,

Ally Lee, Stated Clerk for Administration

2020 Presbytery Statistical Report

Presbytery

San Gabriel

Address

9723 Garibaldi Ave, Temple City, CA 91780

Phone

626-614-5964

Fax

626-226-5767

Email

ally@sangabpres.org

Web Site

sangabpres.org



Membership

Prior Active Members	5877	Adjusted membership	5038
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Gains

Certificate	12
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Youth Professions	19
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Professions & Reaffirmations	48
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Total Gains	79
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Total Ending Active Members	4540
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Losses

Certificate	364
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Deaths	106
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Deleted for any Other Reason	107
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Total Losses	577
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Baptisms

Presented by Others	11
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At Confirmation	8
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All Other	3
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Average Weekly Worship Attendance	2478
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Female Members	2697
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Friends of the Congregation	1460
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Ruling Elders on Session	236
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Do you have Deacons? Yes / No	26 / 3
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Age Distribution of Active Members

25 & Under	451
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26 - 40	676
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41 - 55	776
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56 - 70	1075
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Over 70	1253
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Total Age Distribution	4231
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People with Disabilities

Hearing impairment	233
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Sight impairment	134
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Mobility impairment	203
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Other impairment	142
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Christian Education

Birth - 3	79
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Age 4	37
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Kindergarten	67
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Grade 1	55
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Grade 2	61
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Grade 3	69
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Grade 4	69
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Grade 5	69
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Grade 6	82
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Grade 7	57
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Grade 8	59
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Grade 9	53
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Grade 10	57
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Grade 11	57
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Grade 12	57
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Young Adults	172
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Over 25	761
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Teachers/Officers	289
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Total Christian Education	2150
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Racial Ethnic

Asian/Pacific Islander/South Asian	1236
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Black/African American/African	101
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Middle Eastern/North African	128
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Hispanic/Latino-a	289
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Native American/Alaska Native/Indigenous	5
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White	2509
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Multiracial	49
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Total Racial Ethnic	4317
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Financial Data

Annual Income	14,593,971
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Annual Expenses	11,870,694
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Mission Expenses	899,544
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Personnel Expenses	7,227,052
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Facilities Expenses	2,305,723
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Presbytery of San Gabriel
Administration & Finance
Committee Report to Presbytery
June 19, 2021

Highlights for First Quarter 2021 Financials

1. Income
 - a. Shared Mission Giving \$20,674.65 over YTD Budget
 - b. Facilities Cost Sharing \$20,575.00 below YTD Budget
 - c. Gain from Investments \$108,153.12 over YTD Budget
 - d. Draws from Restricted Funds (\$70,210.45) not transferred
2. Expenses
 - a. El Monte Initiative \$25,728.00 over YTD Budget; full year grant disbursed in Q1
 - b. West Covina expenses \$13,634.00 under YTD Budget due to property tax exemption refunds from 2020
 - c. GKI Los Angeles payroll transfer \$16,136.30 reflects reimbursement from 2020
 - d. Liability Insurance and Accounting Services payments earlier than budgeted

For Information

1. Thanks to RE Michael Bishara of MEC and TE Deidra Goulding, who have been helping with much-needed and long-delayed repairs for Presbytery Center in Temple City, including a new roof for the Fellowship Hall, new HVAC for one building, new Sanctuary windows, and breezeway from Sanctuary to Office area. Deidra also visited the Azusa church property and was impressed with their upkeep.
2. Facilities Use Agreements are being updated for Presbytery Center in Temple City.
3. Several churches and agencies who had received some rent relief in 2020 are now paying at or near 100%: MEC and PlayFactory in Temple City, two non-PCUSA Azusa churches, International Theological Seminary in West Covina.

Presbytery of San Gabriel
Statement of Activities - Actual to Budget Comparison
January through March 2021

	<u>Actual Q1/21</u>	<u>Budget Q1/21</u>	<u>Act-Budget</u>
Income			
40000 · Shared Mission			
40100 · General Mission	83,174.65	62,500.00	20,674.65
40150 · Extra Commitment Giving			
40151 · Extra Commitment - Presbytery	0.00	0.00	0.00
40155 · Extra Commitment - Synod	494.12	0.00	494.12
40157 · Extra Commitment - GA	2,406.92	0.00	2,406.92
40150 · Extra Commitment Giving - Other	0.00	0.00	0.00
Total 40150 · Extra Commitment Giving	<u>2,901.04</u>	<u>0.00</u>	<u>2,901.04</u>
40200 · Special Offerings			
40210 · Christmas Joy Offering	3,608.64	0.00	3,608.64
40220 · One Great Hour of Sharing	2,590.00	0.00	2,590.00
40230 · Peace and Global Witness			
40231 · Peace & Global Witness - Presby	233.94	0.00	233.94
40235 · Peace & Global Witness - Synod	202.69	0.00	202.69
40237 · Peace & Global Witness - GA	467.87	0.00	467.87
40230 · Peace and Global Witness - Other	0.00	0.00	0.00
Total 40230 · Peace and Global Witness	<u>904.50</u>	<u>0.00</u>	<u>904.50</u>
40240 · Pentecost Offering	0.00	0.00	0.00
40250 · Theological Education Fund	0.00	0.00	0.00
Total 40200 · Special Offerings	<u>7,103.14</u>	<u>0.00</u>	<u>7,103.14</u>
40300 · Presbytery Offering	685.00	0.00	685.00
40700 · Restricted Gifts			
40710 · Living Waters/Peru	1,995.00	1,500.00	495.00
40720 · John Calvin-Shared Grants	0.00	250.00	-250.00
40730 · Tapestry	0.00	250.00	-250.00
40740 · Immigrant Ministry	27,942.00	0.00	27,942.00
40750 · LA+USC Chaplaincy	0.00	3,875.00	-3,875.00
40760 · SDOP	0.00	0.00	0.00
Total 40700 · Restricted Gifts	<u>29,937.00</u>	<u>5,875.00</u>	<u>24,062.00</u>
40000 · Shared Mission - Other	<u>1,702.00</u>	<u>0.00</u>	<u>1,702.00</u>
Total 40000 · Shared Mission	<u>125,502.83</u>	<u>68,375.00</u>	<u>57,127.83</u>
40800 · Church On-line Giving	0.00	0.00	0.00
42000 · Facilities Cost Sharing			
42105 · Azusa - Dalton Street	4,200.00	6,000.00	-1,800.00
42110 · Axusa - FCUPC	0.00	3,600.00	-3,600.00
42115 · Azusa - Ministerio	0.00	1,500.00	-1,500.00
42510 · TC - Mideast Evangelical	3,000.00	9,000.00	-6,000.00
42515 · TC - Grace Taiwanese	0.00	3,000.00	-3,000.00
42520 · TC - Playfactory	8,375.00	13,050.00	-4,675.00
Total 42000 · Facilities Cost Sharing	<u>15,575.00</u>	<u>36,150.00</u>	<u>-20,575.00</u>
43000 · West Covina			
43105 · Offering	8,590.00	13,800.00	-5,210.00
43200 · Facility Cost Sharing	15,000.00	12,000.00	3,000.00
Total 43000 · West Covina	<u>23,590.00</u>	<u>25,800.00</u>	<u>-2,210.00</u>
Total 43500 · Rowland Heights Pres Fellowship	<u>1,000.00</u>	<u>27,750.00</u>	<u>-26,750.00</u>

Presbytery of San Gabriel
Statement of Activities - Actual to Budget Comparison
January through March 2021

	<u>Actual Q1/21</u>	<u>Budget Q1/21</u>	<u>Act-Budget</u>
45000 · Inv Related Income/Transfers			
45100 · Income - Unrest Funds			
45105 · PILP	877.33	1,125.00	-247.67
45110 · Monrovia Endowment	2,922.34	2,895.75	26.59
45115 · Azusa Endowment	0.00	18.75	-18.75
45125 · Grace LA	5,300.49	8,000.00	-2,699.51
45190 · Interest/Dividends	5,563.92	0.00	5,563.92
45195 · Other	0.00	0.00	0.00
Total 45100 · Income - Unrest Funds	<u>14,664.08</u>	<u>12,039.50</u>	<u>2,624.58</u>
45210 · Draw from Savings	0.00	22,787.50	-22,787.50
45300 · Restricted Funds Transfers			
45305 · El Monte Initiative	1,877.47	12,000.00	-10,122.53
45315 · Living Waters/Peru	0.00	0.00	0.00
45320 · Church Development	0.00	1,150.00	-1,150.00
45325 · Leadership Development	0.00	2,600.00	-2,600.00
45330 · CPM	0.00	800.00	-800.00
45335 · COM	0.00	125.00	-125.00
45340 · House of Rest	0.00	17,500.00	-17,500.00
45350 · Asylum Hospitality Orgainzer	0.00	17,750.00	-17,750.00
45355 · LA Grace	0.00	0.00	0.00
Total 45300 · Restricted Funds Transfers	<u>1,877.47</u>	<u>51,925.00</u>	<u>-50,047.53</u>
Total 45000 · Inv Related Income/Transfers	<u>16,541.55</u>	<u>86,752.00</u>	<u>-70,210.45</u>
49150 · Unrealized Gain/Loss	108,153.12	0.00	108,153.12
49200 · Alhambra TL/Other	0.00	18,531.50	-18,531.50
Total Income	<u>290,362.50</u>	<u>263,358.50</u>	<u>27,004.00</u>
Expense			
50000 · Shared Mission Expense			
50100 · GA Per Capita	13,194.00	13,200.00	-6.00
50200 · Synod Per Capita	3,887.49	4,187.50	-300.01
50300 · Wider Church Mission			
50310 · GA Mission	9,000.00	9,000.00	0.00
50320 · Special Offerings	4,751.65	0.00	4,751.65
Total 50300 · Wider Church Mission	<u>13,751.65</u>	<u>9,000.00</u>	<u>4,751.65</u>
50400 · Extra Commitment Giving			
50451 · Presbytery Extra Commitment	583.34	0.00	583.34
50455 · Synod Extra Commitment	3,283.01	0.00	3,283.01
50457 · GA Extra Commitment	4,149.74	0.00	4,149.74
Total 50400 · Extra Commitment Giving	<u>8,016.09</u>	<u>0.00</u>	<u>8,016.09</u>
Total 50000 · Shared Mission Expense	<u>38,849.23</u>	<u>26,387.50</u>	<u>12,461.73</u>
Total 51000 · Commission on Ministry	<u>41.00</u>	<u>1,750.00</u>	<u>-1,709.00</u>
Total 52000 · Comm on Prep for Ministry	<u>300.00</u>	<u>800.00</u>	<u>-500.00</u>
53000 · Mission			
53100 · LAC+USC Chaplaincy	3,874.98	3,875.00	-0.02
53150 · La Casa	3,120.00	3,120.00	0.00
53200 · El Monte Initiative	37,728.00	12,000.00	25,728.00
53250 · Living Waters/Peru Prog Exp	0.00	1,500.00	-1,500.00

Presbytery of San Gabriel
Statement of Activities - Actual to Budget Comparison
January through March 2021

	Actual Q1/21	Budget Q1/21	Act-Budget
53300 · Presby Offering Disbursement	0.00	0.00	0.00
53400 · Immigrant Ministry - Direct Exp			
53450 · Direct Expense Adelanto	1,620.39	0.00	1,620.39
53400 · Immigrant Ministry - Direct Exp - Other	464.90	1,125.00	-660.10
Total 53400 · Immigrant Ministry - Direct Exp	2,085.29	1,125.00	960.29
53900 · Other Mission	0.00	375.00	-375.00
Total 53000 · Mission	46,808.27	21,995.00	24,813.27
Total 54000 · Education Committee	1,000.00	750.00	250.00
55000 · Church Development			
55100 · New Worshipping Comm (VST)			
55120 · NWC Grants	0.00	600.00	-600.00
55130 · NWC Assessments/Coaching	0.00	300.00	-300.00
Total 55150 · Rowland Heights Fellowship	23,250.00	27,750.00	-4,500.00
Total 55100 · New Worshipping Comm (VST)	23,250.00	28,650.00	-5,400.00
55200 · Cong Develop (VST/COM)			
55210 · Leadership Grants	0.00	250.00	-250.00
55220 · Revelopment Grants	0.00	0.00	0.00
55230 · Congregational Assistance	0.00	250.00	-250.00
Total 55200 · Cong Develop (VST/COM)	0.00	500.00	-500.00
55300 · Churches in Transition (ACs)			
55310 · West Covina	12,166.00	25,800.00	-13,634.00
55330 · Baldwin Park	1,377.50	0.00	1,377.50
55350 · Grace LA Hispanic Ministry	7,435.00	8,000.00	-565.00
55360 · Grace Taiwanese TC - Payroll	12,727.95	0.00	12,727.95
55370 · GKI Los Angeles	-16,136.30	0.00	-16,136.30
55390 · Miscellaneous	0.00	300.00	-300.00
Total 55300 · Churches in Transition (ACs)	17,570.15	34,100.00	-16,529.85
Total 55000 · Church Development	40,820.15	63,250.00	-22,429.85
On-Line Giving Accounts	236.75	0.00	236.75
55500 · Coronavirus Relief			
55510 · Technology Relief Grant	700.00	0.00	700.00
55520 · Emergency Relief Grants	10,000.00	0.00	10,000.00
Total 55500 · Coronavirus Relief	10,700.00	0.00	10,700.00
Total 60000 · Presbytery Expenses	0.00	1,075.00	-1,075.00
61000 · Personnel			
61100 · Executive Presbyter	35,498.52	37,746.00	-2,247.48
61200 · Stated Clerk	9,866.67	3,550.00	6,316.67
61300 · Assoc Stated Clerk/Admin	11,644.93	12,645.00	-1,000.07
61400 · Mission Advocate	0.00	3,750.00	-3,750.00
61600 · Chaplain for HRs	7,023.00	17,500.00	-10,477.00
61800 · Asylum Hospitality Organizer	16,470.51	16,625.00	-154.49
61710 · Staff Development	300.00	600.00	-300.00
61720 · Staff Travel/Expenses	786.64	600.00	186.64
61730 · Payroll Taxes	3,553.05	1,352.50	2,200.55
61740 · Workers Compensation	2,315.50	575.00	1,740.50
61750 · Temporary Part-Time Staff	0.00	600.00	-600.00
Total 61000 · Personnel	87,458.82	95,543.50	-8,084.68

Presbytery of San Gabriel
Statement of Activities - Actual to Budget Comparison
January through March 2021

	<u>Actual Q1/21</u>	<u>Budget Q1/21</u>	<u>Act-Budget</u>
62000 · Office Administration			
62100 · Office Operations	5,412.20	4,227.50	1,184.70
62300 · Professional Exp/Insurance			
62310 · Property & Umbrella Insurance	17,011.50	3,750.00	13,261.50
62320 · Payroll Processing Fees	450.01	0.00	450.01
62330 · Corp Legal Expenses	665.00	625.00	40.00
62350 · Financial Review	0.00	1,375.00	-1,375.00
62360 · Accounting Service	14,000.00	10,500.00	3,500.00
Total 62300 · Professional Exp/Insurance	<u>32,126.51</u>	<u>16,250.00</u>	<u>15,876.51</u>
Total 62000 · Office Administration	<u>37,538.71</u>	<u>20,477.50</u>	<u>17,061.21</u>
65000 · Property Management			
65100 · Presbytery Center			
65110 · Utilities	4,915.88	5,375.00	-459.12
65115 · Custodial Service	3,375.00	1,800.00	1,575.00
65120 · Custodial Supplies	194.31	950.00	-755.69
65125 · Maintenance (Sexton)	0.00	900.00	-900.00
65128 · Property Manager	0.00	3,000.00	-3,000.00
65130 · Repair/Renovations	316.54	2,000.00	-1,683.46
65135 · Mortgage Payments	11,529.70	12,000.00	-470.30
65140 · Renovation Loan Payments	1,608.48	1,500.00	108.48
65150 · Property Taxes	0.00	0.00	0.00
65155 · Other	0.00	0.00	0.00
Total 65100 · Presbytery Center	<u>21,939.91</u>	<u>27,525.00</u>	<u>-5,585.09</u>
Total 65200 · Azusa	<u>2,017.92</u>	<u>3,805.00</u>	<u>-1,787.08</u>
Total 65000 · Property Management	<u>23,957.83</u>	<u>31,330.00</u>	<u>-7,372.17</u>
69800 · Investment Expense	4,145.52	0.00	4,145.52
69900 · Miscellaneous Expenses	176.50	0.00	176.50
Total Expense	<u>292,032.78</u>	<u>263,358.50</u>	<u>28,674.28</u>
Net Income	<u><u>-1,670.28</u></u>	<u><u>0.00</u></u>	<u><u>-1,670.28</u></u>

Presbytery of San Gabriel
Statement of Financial Position
As of March 31, 2020

	March 31, 20
ASSETS	
Current Assets	
Checking/Savings	159,878.03
Other Current Assets	
11010 · New Covenant Funds	348,165.38
11210 · PILP Investment	260,000.00
11310 · TD Ameritrade	
11311 · TDA - Mutual Funds - Gen	1,419,872.63
11313 · TDA - Unreal App/Depr - Gen	47,110.18
11321 · TDA - El Monte Initiative	582,475.96
11322 · TDA - El Monte - Unreal App/Dep	14,674.78
11331 · TDA - LA Grace	398,457.98
11332 · TDA - LA Grace - Unreal App/Dep	6,089.13
Total 11310 · TD Ameritrade	2,468,680.66
11510 · Monrovia Endowment	287,828.65
11511 · Monrovia Endowm-Unreal App/Depr	36,790.41
12000 · Unallocated Funds	
Total Other Current Assets	3,401,465.10
Total Current Assets	3,561,343.13
Fixed Assets	
15000 · Fixed Assets	
15100 · Presbytery Center	3,306,177.87
15150 · Accum Depr - Presbytery Ctr	-222,959.65
15200 · Azusa	3,927,760.00
15250 · Accum Depr - Azusa	-92,982.86
15300 · La Casa - San Gabriel	780,000.00
15350 · Accum Depr - La Casa	-395,117.00
15500 · West Covina Ministry Center	6,035,506.23
15550 · Accum. Depr. - West Covina	-138,676.54
15700 · Equipment and Furnishings	127,475.26
15750 · Accum Depr - Equip & Furn	-127,042.30
Total 15000 · Fixed Assets	13,200,141.01
Total Fixed Assets	13,200,141.01
Other Assets	
18000 · Notes Receivable	
18100 · LA Grace Note Receivable	233,696.72
18200 · KGSPC Note Receivable	80,000.00
18300 · La Puente St. Andrews Note	21,928.68
18400 · Baldwin Park First Note	5,525.00
18600 · Note Receivable - Alhambra TL	1,000,000.00
Total 18000 · Notes Receivable	1,341,150.40
19100 · Other Long-term Assets--Baldwin Park	2,100,000.00
Total 19200 · Other Current Assets	3,441,150.40
Total Other Assets	3,441,150.40
TOTAL ASSETS	20,202,634.54

Presbytery of San Gabriel
Statement of Financial Position
As of March 31, 2020

	March 31, 20
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	3,500.00
Other Current Liabilities	11,469.10
Long Term Liabilities	
26100 · PILP Loan Payable	1,158,996.18
26150 · PILP Restoring Creation Loan	182,577.95
26200 · West Covina Renovation Loan	290,212.31
Total Long Term Liabilities	<u>1,631,786.44</u>
Total Liabilities	<u>1,646,755.54</u>
Equity	
31000 · Presbytery-Restricted	
31010 · Ministry Development	119,591.10
31020 · Cong Develop/Redevelop	270,663.95
31030 · New Worshipping Comm	47,333.00
31040 · Leadership Development	90,799.20
31050 · Tapestry	701.52
31060 · South Hill Legacy	678,546.38
31070 · Rowland Heights Fellowship	29,247.00
Total 31000 · Presbytery-Restricted	<u>1,236,882.15</u>
34000 · Donor-Restricted	
34010 · El Monte Initiative	494,079.31
34020 · LA Grace	307,196.47
34030 · Chaplain for HRs	123,035.57
34040 · Living Waters/Peru	16,992.59
34050 · Youth Triennium	3,439.23
34060 · CPM Offering	36,143.57
34070 · COM Offering	7,858.79
34080 · Ministers' Salary Sharing	16,754.65
34090 · House of Rest-Shared Grants	52,848.49
34100 · Peacemaking	4,674.85
34110 · SDOP	1.98
34120 · Asylum Hospitality Organizer	28,237.77
34130 · Azusa Endowment	5,277.64
34900 · Other Donor-Restricted	3,617.29
Total 34000 · Donor-Restricted	<u>1,100,158.20</u>
39000 · Unrestricted Net Assets	16,220,508.93
Net Income	-1,670.28
Total Equity	<u>18,555,879.00</u>
TOTAL LIABILITIES & EQUITY	<u><u>20,202,634.54</u></u>

Presbytery of San Gabriel
Commission on Preparation for Ministry Report to Presbytery
June 19, 2021

The Commission on Preparation for Ministry met on May 4, 2021 via Zoom.

FOR ACTION

To enroll Kristi Van Nostran of Claremont Presbyterian Church, Claremont as an Inquirer.

FOR INFORMATION

The Commission voted to approve a one-page summary of the process from Inquiry through Certification to Receive a call. The summary is attached to this report for Sessions to pass on to potential inquirers.

CPM: OUTLINE OF PROCESS for SAN GABRIEL PRESBYTERY

Please consult your Presbytery liaison FIRST when contemplating the next stage of the CPM process. The forms on www.pcusa.org are designed to be customized by the Presbytery, so your liaison or the Stated Clerk for Administration will have the forms for San Gabriel. Try to plan several months in advance. You must submit the documents for each step at least two weeks prior to your scheduled appearance. If possible, please e-mail the documents to ally@sangabpres.org.

To be enrolled as an **Inquirer**, meet with CPM after submitting all of the following:

1. Form 1A-C (applicant) and Form 1D (session)
2. Statement of Motivation (one page)—not theology; introduce yourself and your interest in ministry
3. Psychological Assessment (sent to presbytery directly by psychologist)*
4. Have met with Session and received its endorsement (See #1 above)—before the Session can endorse you, you should have been in active in the work and worship of that congregation for at least six months
5. Soon after being enrolled as an Inquirer, complete Form 2A (applicant and CPM liaison) and 2B (applicant, CPM moderator, and session moderator).

For every year that you are under care of the Presbytery, you are expected to do the following:

1. Attend at least two (2) San Gabriel presbytery meetings each year (in person or remotely)
2. Submit Form 3 to your CPM liaison
3. Meet with your CPM liaison, who will discuss Form 3 with you and together you will complete Form 4 (Candidates Certified Ready to Receive a Call may write an update rather than Form 4).

To advance to be a **Candidate**, you need to have accomplished:

1. Have been an Inquirer for at least one year
2. Have passed the Bible Content Exam
3. Be enrolled in (or have completed) M.Div. program in a Presbytery-approved seminary
4. Other items as recommended by CPM (which may include an updated psychological evaluation)
5. Submit Form 5A and Form 5B, which includes a letter from session
6. Statement on Sense of Call reflecting self-awareness at the end of the Inquiry phase (one page)—to be presented to session and Presbytery. The Statement on Sense of Call should reflect the Inquirer's sense of call within the context of ordained ministry in the Presbyterian Church (USA).
7. Background Check (Consent Form will come from Presbytery)
8. Meet with CPM and be examined on floor of presbytery after submitting all of the above.

To apply to be **Certified Ready for Final Examination, Pending a Call**, you have to have accomplished:

1. Have received (or about to receive) M.Div. from seminary approved by CPM
2. Have passed all four Senior Ordination Exams
3. Have completed (or nearly completed) at least one CPM-approved internship, in a ministry setting different than your home church or previous experience—evaluation to be submitted to CPM
4. Have completed (or nearly completed) a unit of Clinical Pastoral Education—evaluation to be submitted to CPM
5. Have been a Candidate for at least one year
6. Other items as recommended by CPM (which may include an updated psychological evaluation)
7. Submit a one-page Statement of Faith—more theological
8. Exegesis of scripture for sermon and written manuscript of sermon
9. Meet with CPM to read your Statement of Faith and preach after submitting all of the above.

Ordination is approved after:

1. You received a call to a validated ministry as determined by the calling presbytery (usually via COM)
2. You are examined on the floor of the ordaining presbytery
 - a. Note: Final examination and ordination service are usually done by the calling presbytery; ie, the “calling presbytery” is also the “ordaining presbytery” unless special arrangements are made.
 - b. If more than 3 years has passed since you were Certified Ready, meet with CPM, who may require updated items.

* Psychologist to contact for Psychological Evaluation:

Dr. Stacy Amano, Fuller Psychological and Family Services
stacy_amanofuller.edu, 626.584.5555

Presbytery of San Gabriel
Commission on Ministry Report to Presbytery
June 19, 2021

The Commission on Ministry met on May 3, 2021 and June 7, 2021 via Zoom and brings the following recommendations to the Presbytery for approval:

Recommended for Action by Presbytery

1. To enroll GKI-LA as a fellowship of the Presbytery with the Office of the General Assembly, and to approve a sub-committee of COM to oversee the chartering of GKI-LA as a member congregation. Membership to be appointed by COM.
2. To dissolve the Administrative Commission for Westminster Presbyterian Church, Temple City at the recommendation of the AC and Temporary Pastor Vicki Randall with thanks to TE Mariko Yanagihara, TE Huw Christopher, RE Nick Banks, and RE Pat Collins for their service. See attached report from the AC.
3. To approve the call of Harlan Redmond, MDiv, as Organizing Commissioned Pastor of the Interwoven Presbyterian New Worshiping Community. This position is classified as a “Commissioned Pastor” as defined per San Gabriel Presbytery’s Categories of Pastoral Ministry policy, dated January 12, 2015. This position will begin officially on July 1, 2021, with these annualized terms of call:

Cash Salary	\$32,000
Housing Allowance	<u>48,000</u>
Total Effective Salary	80,000
Benefits	12,000
Travel/Professional Expenses (reimbursable)	2,500
Relocation Allowance (one-time reimbursable)	<u>15,000</u>
Total Personnel Costs	\$109,500

Four weeks paid vacation annually

Two weeks paid continuation education leave annually

Twelve days paid personal time off, including sick leave as required by law.

4. To approve the call of TE Ally Lee as Organizing Teaching Pastor of the Interwoven Presbyterian New Worshiping Community. This half-time position will begin officially September 16, 2021, with the following annualized terms of call:

Cash Salary	\$ 0
Housing Allowance	<u>36,100</u>
Total Effective Salary	36,100
Board of Pensions Pastor’s Participation (37%)	13,357
Travel/Professional Expenses (reimbursable)	1,393
Continuing Education (reimbursable)	<u>583</u>
Total Personnel Costs	\$51,433

Four weeks paid vacation annually

Two weeks paid continuation education leave annually

Six days (or twelve days at 50%) paid personal time off, including sick leave as required by law.

Omnibus Motion Items 1 - 7

1. To renew TE Erik Dailey's half-time temporary pastor contract with Occidental Presbyterian Church effective March 24, 2021 for a period of one year effective March 24, 2021 with the following terms of call:
 - Salary and Housing: \$29,390
 - Pension: \$13,939
 - Study: \$517.50
 - Prof. Expenses \$1,392.50
 - 2 weeks study and 4 weeks vacation
2. To renew the CRE relationship between Bong Bringas and San Marino Community Church for a three-year term beginning June 19, 2021 with the following terms:
 - Salary: \$42,000
 - Housing: \$25,000
 - Benefits: 402b - \$5,695; Dental - \$1,675; Medical - \$11,625
 - Study and Professional Expenses: \$4,500
3. To grant permission for TE Roger Shervington to labor outside the bounds of SGP, to preside at a graveside service for his brother in Bishop, CA on 4/10/21 and to serve as pulpit supply in May and June 2021 for the First United Methodist Church, Bishop, CA and at 2 small house churches in Big Pine and Independence, CA within the bounds of the Presbytery of Nevada.
4. To grant permission for TE Ralph Su to labor outside the bounds of SGP to moderate the session of the Taiwanese American Church in Las Vegas, NV in the Presbytery of NV.
5. To approve a shared grant of \$2,595 from the Presbytery for eye surgery for a retired mission co-worker.
6. To authorize RE Andrew Ritiau, Arcadia Community Church, to co-celebrate communion with TE Larry Ballenger on the following dates in 2021: April 4, May 2, June 6, July 4, Aug 1, Sept 5, Oct 3, Nov 7, Dec 5 or until a new pastor begins ministry.
7. To appoint TE Ralph Su as moderator of Session for Grace Taiwanese Presbyterian Church.

For Information:

1. The Synod will be holding a Boundary Training Event via Zoom for pastors and ruling elders on August 3 and 4 from 10 a.m. - 12:30 p.m. using LeaderWise. This event can be attended to fulfill the Presbytery's requirement for all pastors who are in need of training or updating their training.
2. The Commission reviewed and updated the description of their role and authorities for the Manual of Operations. See attached.
3. Annual reports for minister members, and salary reports for church pastors, are being reviewed for distribution later this summer.

WESTMINSTER CHURCH, TEMPLE CITY
Report from Huw Christopher and Mariko Yanagihara
19 May 2021

Background Information:

On September 16, 2017, the Presbytery approved the formation of an administrative commission at the request of the session of Westminster Church, Temple City. The role of the AC was as following: to support the session and fulfill requirements as needed, including clerk of session responsibilities, selecting new pastoral leadership, and other responsibilities as identified. The AC is comprised of TE Mariko Yanagihara, Moderator, TE Huw Christopher (at the time Los Ranchos), RE Nick Banks (Westminster, Temple City), RE Pat Collins (Westminster, Temple City)

Recommendation: After meeting with Rev. Vikki Randall via zoom and receiving feedback from Nick Banks and Pat Collins via email, Huw and Mariko feel that the AC is no longer needed

Feedback from Vikki Randall:

- They have a clerk of session that is doing well
- The church is in good financial shape for now from the PPP and Presbytery grants. They have streamlined their staff and did not replace their office administrator and worship leader who left. They lost one renter—PCC held parent education classes on their site. It is possible that PCC will return when restrictions are lifted. In 2022, if nothing changes, the church will break even. By 2023 if everything stays the same, they will be in a deficit budget. They hope to work on increasing their membership and giving
- Rev. Diane Frasher did a great job as an interim leader. She brought an optimism to their situation which helped them a great deal
- Before the pandemic the church had a good turnout for an Alpha Course (Marriage)
- There are still two congregations which are renting space from them
- Currently they have zoom worship and outdoor worship (twice/month); The zoom Bible Study gave them the opportunity to share more deeply.
- Vikki feels the congregation has been supportive of her
- One of her hopes is that the congregation can grow to be more inclusive of others
- She does not feel an AC is needed

Pat Collins and Nick Banks input via email:

- Both very positive about the church and see no further need for an AC
- Nick—"We are in a better place than we were...2020 was challenging but we were able to make it work, especially with help from Presbytery and the PPP loans. I see us making great strides again in 2021/22"
- Pat—"The Lord surely was looking over us when he sent Vikki to us. How grateful we are to have Rory and his talents...My only concern is that the bulk of the financial support is coming from older - retired members. ..But I feel that The Lord will provide as He is now doing."

Commission on Ministry Operations Manual

Description:

The Commission on Ministry enables the healthy ministry of our pastors/pastoral leaders and congregations/ministries. The commission prayerfully and conscientiously seeks to:

- 1) Listen with congregations and worshiping communities as they seek God's voice in their ministries.
- 2) Validate minister members who are called to specialized ministries.
- 3) Serve as the fellowship of accountability for healthy and balanced relationships between parishes and pastors.
- 4) Support our clergy and pastoral leaders through their ministries, including personal concerns, opportunities for pastoral and educational growth in their ministries, supervision, and retirement.
- 5) Help clergy serve as prophetic and pastoral spiritual leaders by providing support and training for elders, deacons and congregational nominating committees.
- 6) Offer a trained response team when conflict threatens the well-being of a local congregation.
- 7) Recommend to the Presbytery the formation and dissolution of Administrative Commissions as needed.

Powers of the Commission on Ministry:

The presbytery granted to the Commission on Ministry the authority to take the following actions, when necessary, on behalf of the Presbytery at the November 2015 Presbytery Meeting:

- 1) Grant permission for Teaching Elders to labor inside the bounds of the Presbytery
- 2) Grant permission for Teaching Elders to labor outside the bounds of the Presbytery
- 3) Release and transfer members upon request of the receiving presbytery
- 4) Approve the dissolution of pastoral relationships that are mutually agreed upon by the Teaching Elder and the congregation
- 5) Approve the call of a Teaching Elder to a congregation

Additional Responsibilities:

Review and recommend adjustments to Pastors' Minimum Wage parameters annually.
Review and produce an annual roll of Minister Members and report on Pastor salaries within the presbytery member churches and worshiping communities

Commission Membership:

The Commission will be populated by up to 18 members, divided into 3 renewable three year classes, as equal as possible in Ruling Elder and Teaching Elder membership, striving for gender balance and broad representation from presbytery membership. No member shall remain on the Commission beyond 6 years without one year off the Commission.

Commission on Ministry Policies:

2011 Committee on Ministry Policy Manual

Transfer of Ministers from Other Denominations (May 5, 2014?)

Dissolution of Church Pastoral Employment

Ordination/Installation Plans and Installation Commission Form

Categories of Pastoral Ministry (approved by COM 1/12/15)

Standards for Ethical Behavior of Non-Pastor Teaching Elders and Leaders
(approved by COM 1/12/15)

COM Minimum Compensation Policy/Guidelines (adopted 1/14/2020)

MISSION WEEK 2021



ROOTED IN CHRIST:
RELATIONSHIPS BASED IN LOVE,
ACCOUNTABILITY AND
MUTUALITY

IN PERSON MISSION PROJECT
JULY 26-30TH 10-2PM

Tapestry: Presbytery Youth Collective
San Gabriel and Riverside Presbyteries
Contact Rev. Erin Thomas,
Rev. Brian Gaeta-Symonds, and
Pastor Ashley Hengst

Summer Groups with the San Gabriel Presbytery

You are all welcome to join us in one or more groups starting this summer, all of which can help us broaden our vision and support each other as San Gabriel Presbytery siblings in Christ.

Dialogues on Race: Co-led by Harlan Redmond and Rev. Ally Lee (Organizing Pastors, Interwoven New Worshipping Community). The group will meet weekly for seven weeks using the *Dialogues on Race* curriculum by Augsburg Press. The group will practice dialogue techniques and learn about the history of racism in the American church. Group conversations will start at the end of July and meeting day and time will be determined by the group.

Contact Ally Lee: ally@sangabpres.org.

Conversations on Reparations with African Americans: The group will be convened by Wendy Gist. Group to determine meeting dates and times. This group will start with study and self-reflection on one accessible situation that calls out for reparations. We will resist our desire to jump to a “quick fix” but practice the many steps towards reconciliation, including reparations that come out of relationship with the community.

Contact Wendy Gist: gist.wendy@gmail.com.

Reforming Presbytery Practices: This group will gather with Rev. Wendy Tajima and members of the Committee on Representation and Nominations (CoRN) to review Presbytery practices and values that exclude many potential leaders, and propose changes to the way we “do business” that invite broader participation and more faith-focused discernment in our decision-making.

Contact Wendy Tajima: wendytajima@sangabpres.org.

Processing the Pandemic (church members and friends): Reflections on the past year (pandemic, racial hatred, and awareness) led by Rev. Dr. Sophie Eurich-Rascoe. A safe, “clergy-free” zone for people wanting to share their learnings and challenges experienced in these past 16 months, and support each other as we tend to our own care. There will be an organizing meeting by Zoom on Wed, June 30 from 7:00 to 8:30 pm.

Contact Sophie Eurich Rascoe: sophiaeurich@gmail.com

Processing the Pandemic (clergy and pastors): Reflections on the past year (pandemic, racial hatred, and awareness) led by Rev. Dr. Sophie Eurich-Rascoe. A safe space for pastors of all types to breathe, celebrate, mourn, and support each other as we consider what God has been doing with us these past 16 months. There will be an organizing meeting by Zoom on Thurs., July 1 from 10:30 am to 12 noon.

Contact Sophie Eurich Rascoe: sophiaeurich@gmail.com

Sign up here: <https://sangabpres.breezechms.com/form/SGPgroups>

