



Presbytery of San Gabriel

March Presbytery Meeting

Saturday March 20, 2021

9:30 am

Zoom

Our March Presbytery offering will go to the Immigrant Accompaniment Ministries of San Gabriel and Riverside Presbyteries.

Give today by mailing a check to the Presbytery office with Presbytery Offering in the memo line (9723 Garibaldi Avenue Temple City, CA 91780) or you may use our website and select Presbytery Offering from the drop down menu (www.sangabpres.org/donate).



**PRESBYTERY OF SAN GABRIEL
STATED PRESBYTERY MEETING
March 20, 2021
Zoom Conference Call**

DOCKET

9:30 am	Call to Order Welcome	RE Deborah Owens
9:40	Opening Worship	TE Becca Bateman
9:50	<u>Stated Clerk's Report</u>	TE Ally Lee
9:55	Administration and Finance	TE Steve Wiebe
10:00	<u>Education, Equipping, and Empowerment</u>	TE Becca Bateman
10:05	<u>Personnel Committee</u>	RE Carl von Bibra
10:10	Executive Presbyter's Report	TE Wendy Tajima
10:30	Break	
10:35	<u>Commission on Preparation for Ministry</u>	TE Jan Cook
10:50	<u>Commission on Ministry</u>	TE Dongwoo Lee
11:10	Justice, Peacemaking, and Mission	TE Brian Gaeta-Symonds
11:15	<u>Executive Commission</u>	TE Karen Sapio
11:35	Closing Worship	
<p><i>Today's offering will go to Immigration Accompaniment Ministries of San Gabriel and Riverside Presbyteries. Give to the offering by selecting "Presbytery Offering" on the Presbytery Donate webpage: https://sangabpres.org/donate/</i></p>		
11:55	Benediction and Adjournment	TE Dave Tomlinson, TE Ally Lee, and RE Steve Salyards

Next Presbytery Meeting Saturday, June 19, 2020 at 9:30 am on Zoom

Stated Clerk's Report for March 20, 2021:

The Stated Clerk brings the Consent Agenda for vote (Items 1-7)

1. That enrollment of minister and elder commissioners be by enrollment list, excuses properly filed with the stated clerk be honored, and all honorably retired ministers and out of state ministers be excused unless enrolled as present.
2. The Stated Clerk brings before the presbytery the motion that by participating in this Zoom meeting they are also giving the presbytery permission to record the meeting.
3. That the minutes of the Stated Meeting of January 26, 2021 be approved.
4. That the proposed docket distributed in the packet be approved.
5. To receive the December 2020 Financial Report from the Administration and Finance Committee.
6. To receive the 2019 Financial Audit.
7. That all corresponding members voted upon and registered in writing with the stated clerk be virtually seated.

REPORT FOR THE RECORD:

The Lord's Supper was served at Westminster's Gardens on February 7, 2021. The presider was TE Steve Wiebe and TE Steve Wiebe and TE Ann Mills were the servers. Thirty-three people received communion.

INFORMATION:

1. The Synod Review of Presbytery Minutes for the 2019 and 2020 years are scheduled to be performed remotely on August 18, 2021.
2. The **General Assembly Statistical Reporting season** has come to a close. I feel extremely proud of the congregations who have managed to get this report submitted in spite of the difficulties of functioning in offices this year with Covid-19. **We have an 86% filing rate for this year.** With all the obstacles to overcome, the clerks of session have done an amazing job. The congregations who have successfully submitted are:
Altadena, First; Arcadia Pres, Village, Arcadia; Emmanuel Hispanic, Claremont; Claremont Pres; Praise Community, Covina; Community Church of El Monte; Shepherd of the Valley, Hacienda Heights; Iglesia De La Comunidad, Highland Park; Glendale Korean; Eagle Rock United, LA; Occidental, LA; Taiwanese Good Shepherd, Monterey Park; Mideast Evangelical, Pasadena; New Hope, Pasadena; Pasadena Pres; Westminster Pres, Pasadena; Knox, Pasadena; Trinity, Pasadena; San Marino Community; Calvary, So. Pasadena; Grace Taiwanese, Temple City; Westminster Pres, Temple City; La Verne Heights; Northminster Pres, Diamond Bar; Divine Light El Monte; and Filipino Community United, Azusa.
3. The congregations that **did not file their Statistical Reports this year** are:
Arabic Evangelical, Arcadia; Capstone Chinese, Arcadia; Faith Grace Chinese Evangelical, Covina; First, Pomona; and First Taiwanese, Pasadena.
4. Presbytery Meeting Schedule for 2021:
 - a. **June 19** – Saturday, 9am-12 noon, via Zoom
 - b. **September 18** – Saturday, 9am-12 noon, location TBD

- c. **November 16** – Tuesday, 7-9pm, location TBD
 - d. The meetings for the first part of the year are being planned as virtual meetings. The rest of the year will be planned as we see the impact of Covid-19 for 2021.
5. Information for your reference:
- a. **Presbytery Minimums for 2021**
 - i. Full-Time Salary & Housing \$ 58,780
(Half-time: \$29,390)
 - ii. Travel/Professional Expenses 2,785
 - iii. Study Leave 1,035 and 2 weeks
 - iv. Vacation: one month (4 Sundays)
 - v. BOP: 37% of effective Salary - \$21,748.60 (Half-time: \$13,939)
6. Just a reminder – If you make a motion on the floor that changes the printed handouts substantially or is a new motion, please write out your motion and turn it in ahead of time to the stated clerk. It is always helpful to present action items in writing in advance.

MINUTES FOR THE PRESBYTERY OF SAN GABRIEL STATED PRESBYTERY MEETING

January 26, 2021
Zoom Video Conference Meeting

ASSEMBLE IN GOD'S NAME

The Presbytery of San Gabriel convened on Tuesday, January 26 at 7:00 pm using Zoom video conference software. A quorum was present as reflected in the roll. Moderator, TE Karen Sapio, called the meeting to order at 7:00 pm. The Rev. Diane M. Frasher was the stated clerk for the meeting.

ENGAGE IN GOD'S WORK

OPENING WORSHIP

The Presbytery was led in worship in song by First Presbyterian Church, Altadena's worship leaders.

TE Becca Bateman called us to worship along with other Presbytery leaders. Vice Moderator RE Deborah Owens led the opening prayer. TE Karen Sapio moderated the first half of the meeting.

REPORT OF THE STATED CLERK

TE Diane Frasher reported.

ACTION: The Presbytery moved, seconded, and voted (M/S/V) to adopt the Consent Agenda (Items 1- 9).

1. That enrollment of minister and elder commissioners be by enrollment list, excuses properly filed with the stated clerk be honored, and all honorably retired ministers and out of state ministers be excused unless enrolled as present. (Appendices A & B)
2. The Stated Clerk brings before the presbytery the motion that by participating in this Zoom meeting they are also giving the presbytery permission to record the meeting.
3. That the minutes of the Stated Meeting of November 17, 2020 be approved.
4. That the proposed docket distributed in the packet be approved.
5. To receive the October 2020 Financial Report from the Administration and Finance Committee. (Appendix C)
6. That all corresponding members voted upon and registered in writing with the stated clerk be seated.
7. Dismiss the Administrative Commissions for Ordinations/Installations approved by presbytery since the end of 2016 to the end of 2018:
 - a. Krista Wuertz – Ordination occurred on October 16, 2016. Members included:
 - i. CRE Bong Bringas, Moderator
 - ii. RE Steve Morrison
 - iii. RE Shelley Randles
 - iv. The Rev. Karen Sapio
 - v. The Rev. Tom Duggan
 - b. John Moon – Installation to Korean Good Shepherd, Rowland Heights, occurred on August 6, 2017. Members included:
 - i. RE Fried Wilson, Moderator

- ii. RE JangSe Lee
- iii. The Rev. Ann Oglesby-Edwards
- iv. The Rev. Wendy Tajima
- c. Walter Contreras – Installation to Pasadena Presbyterian Church occurred on July 23, 2017. Members included:
 - i. RE Fried Wilson, Moderator
 - ii. The Rev. Roberto Colon
 - iii. The Rev. Margarita Reyes
 - iv. The Rev. Roberto Ramirez
 - v. RE Janice Takeda
 - vi. RE Zoila Garcia
 - vii. RE Francis Pyano
- d. Dongwoo Lee – Installation to Pasadena Presbyterian Church Korean Language Ministry occurred on October 8, 2017. Members included:
 - i. RE Fried Wilson, Moderator
 - ii. The Rev. Osvaldo Garcia
 - iii. The Rev. Joseph Kang
 - iv. The Rev. Ann Oglesby-Edwards
 - v. The Rev. Wendy Tajima
 - vi. RE Eui Hyoung Yu
 - vii. RE Elaine Walter
- e. Amberleigh Lee – Ordination occurred on October 15, 2017. Members included:
 - i. RE Fried Wilson, Moderator
 - ii. The Rev. Jennifer Ackerman
 - iii. The Rev. Paul Boles
 - iv. The Rev. Mary Ellen Azada
 - v. CRE Bong Bringas
 - vi. RE Maria Cacarnakis
 - vii. RE Tom McGuinness
- f. Stephanie Kang – Ordination occurred on September 30, 2018. Members:
 - i. The Rev. Becca Bateman, Moderator
 - ii. The Rev. Mark Buchanan
 - iii. The Rev. David Pak
 - iv. RE Suzanne Coots
 - v. RE Dorothy Kirkland
- g. Steve Wiebe – Ordination occurred on November 4, 2018. Members included:
 - i. The Rev. Becca Bateman, Moderator
 - ii. The Rev. Ann Oglesby-Edwards
 - iii. The Rev. Matt Colwell
 - iv. RE Antonio Garcia
 - v. RE Jessica Wong
- h. Brian Gaeta-Symonds – Installation to Claremont Presbyterian Church occurred on October 6, 2018. Members included:
 - i. The Rev. Becca Bateman, Moderator
 - ii. The Rev. Karen Sapio

- iii. The Rev. David Tomlinson
 - iv. CRE Bong Bringas
 - v. RE Maria Cacarnakis
 - vi. RE Sam Atwood
 - vii. RE Sonnie Swenston-Forbes
 - i. Deidra Goulding – Ordination occurred on October 7, 2018. Members included:
 - i. The Rev. Becca Bateman, Moderator
 - ii. The Rev. David Tomlinson
 - iii. The Rev. Kay Brown
 - iv. The Rev. Yanchih (Yank) Lee
 - v. RE Janice Takeda
 - vi. RE Melinda Forbes
 - vii. CRE Bong Bringas
 - j. Jessica Vaughan Lower – Installation to San Marino Community Church occurred on October 28, 2018. Members included:
 - i. CRE Bong Bringas, Moderator
 - ii. RE Deborah Owens
 - iii. The Rev. Steve Metcalf
 - iv. The Rev. Jeffrey O’Grady
 - v. The Rev. Lauren Evans
8. Dismiss the Administrative Commissions for Installation approved by presbytery for the 2019 year:
- a. Rev. Kok-Thai Lim – Installation to Grace Taiwanese Presbyterian Church in Temple City occurred on October 26, 2019. Members included:
 - i. The Rev. Roberto Ramirez, Moderator
 - ii. The Rev. Ralph Su
 - iii. The Rev. Wendy Tajima
 - iv. RE Ihab Beblawi
 - v. RE Lilian Chuang
 - b. The Rev. Ming Hsu – Installation to Good Shepherd Taiwanese Presbyterian Church in Monterey Park on September 28, 2019. Members included:
 - i. The Rev. Karen Sapio, Moderator
 - ii. The Rev. David Huang
 - iii. The Rev. Wendy Tajima
 - iv. RE Maria Cacarnakis
 - v. RE Henry Liao
9. Dismiss the Administrative Commission for Ordination approved by presbytery for the 2020 year:
- a. Peter Hawisher-Faul – Ordination occurred on January 19, 2020. Members:
 - i. The Rev. Karen Sapio, Moderator
 - ii. The Rev. Jessica Vaughan-Lower
 - iii. CRE Bong Bringas
 - iv. RE Joe George
 - v. RE Elizabeth Hawisher

REPORT FOR THE RECORD:

1. Necrology:

- a. Rev. Richard Hettish died on 11/27/2020.
- b. Rev. Ross Kinsler died on 12/9/2020. Ross is survived by his wife, Gloria, who resides at Monte Vista Grove Homes in the Health Center.
- c. Rev. Donald Claire Hawthorne died on 12/29/2020. Donald's death follows the death of his wife, Lee on 12/3/2020.

Please keep the families of those who have died recently in your prayers. This is a most difficult time for them as Covid-19 prevents the in-person care that normally occurs following death. May they find comfort in the knowledge their loved ones are home with the Lord and their sufferings are over.

INFORMATION:

1. The Stated Clerk is presently working on a Zoom training module for new Clerks of Session. This module will be part of the 2021 Winterfest event and will be available after the Winterfest event in a library of electronic resources. The Stated Clerk has already posted several resources for Clerks of Session on the presbytery website under the "Clerk's Corner" that can be accessed at any time by clerks.
2. Although the Synod did not perform a Review of Presbytery Minutes for the 2019 year because of Covid-19, San Gabriel Presbytery's Review Form is being completed now and will be ready for review in 2021 along with the Minute Book.
3. The Stated Clerk has accomplished the End of Year forms for the General Assembly and they have been submitted. The Bookkeeper's report will be submitted in a timely manner.
4. Presbytery Meeting Schedule for 2021:
 - a. **March 20** – Saturday, 9am-12noon, Zoom
 - b. **June 19** – Saturday, 9am-12noon, Outside?
 - c. **September 18** – Saturday, 9am-12noon, location TBD
 - d. **November 16**– Tuesday, 7-9pm, location TBD
 - e. The meetings for the first part of the year are being planned as virtual meetings. The rest of the year will be planned as we see the impact of Covid-19 for 2021.
5. Information for your reference:
 - a. Presbytery Minimums for 2021
 - i. Full-Time Salary & Housing \$ 58,780(Half-time: \$29,390)
 - ii. Travel/Professional Expenses 2,785
 - iii. Study Leave 1,035 and 2 weeks
 - iv. Vacation: one month (4 Sundays)
 - v. BOP: 37% of effective Salary - \$21,748.60 (Half-time: \$13,939)
6. Just a reminder – If you make a motion on the floor that changes the printed handouts substantially or is a new motion, please write out your motion and turn it in ahead of time to the stated clerk. It is always helpful to present action items in writing in advance.

The Presbytery gave thanks for TE Diane M. Frasher's service as Stated Clerk for the Presbytery for the past six years. RE Kathy Farris, TE Karen Sapio, TE Wendy Tajima shared their thanks. TE Wendy Tajima offered a prayer of thanksgiving and blessing.

COMMISSION ON PREPARATION FOR MINISTRY

TE Jan Cook reported for the Commission.

TE Jan Cook reported to the Presbytery that the Commission voted to enroll Harlan Redmond of San Marino Community Church as an Inquirer.

Harlan Redmond introduced himself to the Presbytery from Princeton, NJ. Harlan served in Pasadena for fifteen years before moving three years ago to attend Princeton Seminary. He expressed a sense of call to spread the Gospel and to be a uniting voice in the Church and in the community. He plans to come back to California.

SYNOD EXECUTIVE AND STATED CLERK

TE Mark Hong gave a presentation about the work of the Synod of Southern California and Hawaii. The Synod of Southern California and Hawaii is one of sixteen synods and the second smallest of those synods. There are seven Presbyteries in the Synod: Santa Barbara, San Fernando, San Gabriel, Riverside, Pacific, San Diego, and Hawaii. The roles of the Synod are to support the missions of Presbyteries through programs and grants, to represent the region to the National Church, and to handle judicatory matters that are appealed from the Presbytery.

TE Mark Hong welcomed the members of the Presbytery to serve with the Synod. He also highlighted the REPL scholarship fund for seminarians from BIPOC communities.

Contact information: markhong@synod.org.

ADMINISTRATION AND FINANCE

TE Steve Wiebe reported for the Committee.

TE Steve Wiebe highlighted the financial report included in the Presbytery Packet. A&F continues to negotiate the facilities use agreement with ITS at the West Covina Center. There are more details about this agreement in the Executive Commission report. In February, A&F will review the churches who are using Presbytery facilities and are unable to pay rent because of the pandemic.

COMMISSION ON MINISTRY

TE Cyndie Crowell reported for the Commission.

TE Cyndie Crowell introduced TE Bruce Myers to introduce himself. TE Bruce Myers came before the Presbytery to be received as a member and to have his terms of call to serve as the part-time Site Pastor for Community Presbyterian Fellowship and West Covina Ministry Center. He shared about his experiences serving churches in California and Utah. TE Bruce Meyers shared his biography and statement of faith (see Appendix D)

1. **It was M/S/V to approve the call of TE Bruce Myers to serve as the Part-Time (15 hours per week) Site Pastor for the Community Presbyterian Fellowship and West Covina Ministry Center beginning January 1, 2021 with the following terms of call:**

Cash Salary	\$ 0
Housing Allowance	\$ 15,357
Pastor's Participation	\$ 12,843
Professional expenses	\$ 2,785
Continuing Education	\$ 1,035
Two weeks paid study leave	
Four weeks paid vacation	
Total	\$28,200

and to receive TE Bruce Myers as a member of the San Gabriel Presbytery.

2. **After several questions regarding the terms of call not meeting the Presbytery minimum, it was M/S/V to approve the Temporary Associate Pastor terms of call for Mariko Yanagihara and New Hope Presbyterian Church for one year, effective January 1, 2021 as follows. Note: Due to COVID, the staff was asked to take a reduction in compensation this year. This does not meet Presbytery minimums.**

Cash Salary	\$11,004
Housing Allowance	\$9,240
Pastor's Participation	\$14,400
Two weeks paid study leave	
Four weeks paid vacation	
Total	\$34,644

It was M/S/V to approve the OMNIBUS MOTION (items 3-10)

3. To transfer the Presbytery membership of TE David Cortés-Fuentes from San Gabriel to el Presbiterio Noroeste in Puerto Rico.
4. Approve TE Wendy Tajima, TE Steve Metcalf, RE Steve Salyards, and RE A.P. Diaz and RE Deborah Owens, Moderator to be the members of the Installation Commission at San Marino Community Church for the installation of Co-Pastors Jeff O'Grady and Jessica Vaughan Lower to be recorded during the week of January 18 and to be made publicly available on January 31, 2021, at 10 am.
5. Approve the Terms of Call for the Presbytery of San Gabriel Staff effective 1/01/21 as follows:

Wendy Tajima, Executive Presbyter

Cash Salary	\$53,200
Housing Allowance	50,000
Medical Reimbursement	1,600
Professional Reimbursement	5,000
Continuing Education	3,000
Pastor's Participation	38,184

Four weeks paid vacation	
Two weeks paid study leave	
Total	\$150,984

Ally Lee, Associate Stated Clerk/Stated Clerk for Administration (50%)

Cash Salary	\$ 4,736
Housing Allowance	29,264
Medical Reimbursement	2,000
Professional Reimbursement	1,400
Continuing Education	600
Pastor's Participation	12,580
Four weeks paid vacation	
Two weeks paid study leave	
Total	\$50,580

Diane Frasher, Chaplain for Retired Presbyterian Church Workers (50%), eff. 3/01/21

Cash Salary	\$10,000
Housing Allowance	20,000
403(b)	12,000 (in lieu of benefits)
Professional Reimbursement	2,000
Continuing Education	2,000
Four weeks paid vacation	
Two weeks paid study leave	
Total	\$46,000

Lauren Evans, Chaplain for Retired Presbyterian Church Workers (25%) eff. 3/01/21

Cash Salary	\$ 0
Housing Allowance	15,000
Medical benefits	7,000
Professional Reimbursement	1,000
Continuing Education	1,000
Four weeks paid vacation	
Two weeks paid study leave	
Total	\$24,000

6. To renew the part-time (50%) Temporary Pastor Call between Pastor Jaime Torres and Emmanuel Presbyterian Church, Claremont, for one year effective 1/1/21, with the following terms of call, and to include a mid-year review:

Salary and Housing	\$29,390.50
Professional Reimbursement	1,392.50
Continuing Education	1,035.00
Board of Pensions:	3,625.00

(pensions plus death and disability)	
Medical reimbursement	1,650.00
Two weeks paid study leave	
Four weeks paid vacation	
Total	\$37,093.00

7. To approve the 2020 Salary Review of Teaching Elders. (See Appendix E)
8. To approve Westminster Presbyterian Church, Pasadena, extending the terms of call for their Session members by 6 months effective June 1, 2021.
9. To approve the name change of Glendale Korean Presbyterian Church to Holy Mountain Presbyterian Church.
10. To approve the 2020 Ministers Roll. (See Appendix F)

The Commission on Ministry is vetting Safe Gatherings, an online tool that the Presbytery can use for prevention of misconduct training and background checks. And, COM has approved a self-disclosure form that will now be used for pastors and church leaders transferring from other denominations who are being called to serve in leadership positions. (See Appendix G)

EXECUTIVE COMMISSION

TE Roberto Ramirez reported for the Commission.

The Executive Commission held a called meeting on January 12, 2021 to discuss and approve a letter that was sent to the congregations of the Presbytery advising them to continue worshipping online and/or outdoors, including for Easter. (See Appendix H)

It was M/S/V to replace TE Jennifer Ackerman by TE Bruce Myers on the West Covina Administrative Commission.

The Executive Commission discussed the lease agreement with International Theological Seminary, and the tentative agreement for an amendment to the agreement for January 1-June 30, 2021. The agreement would include amendments:

- a. ITS' monthly payments would be increased from \$3,500 to \$5,000 (inclusive of the \$1,000/month added payments January-March for deferred payments from last summer).
- b. The Presbytery and ITS will work together to bring additional tenants when LA County and Presbytery health orders permit.
- c. Income from additional tenants would be used first to cover property expenses, and in the unlikely event that there is surplus income, it would be allocated primarily to ITS.
- d. The Presbytery will continue to manage the property, including an on-site property manager, professional cleaning and landscaping services twice a month, showing and on-boarding eligible tenants, and normal property repairs as needed.

The Executive Commission moved to affirm the amendment negotiated with ITS; however, ITS asked for reconsideration, so this action might need to be reconsidered.

The Executive Commission affirmed the officers of the Presbytery corporation, effective from January 2020 until replacements are elected. The current officers are:

TE Steve Wiebe, President
TE Bill Van Loan, Secretary
RE Freya Schmus, Treasurer.

EXECUTIVE PRESBYTER

TE Wendy Tajima shared that our incoming Moderator, Deborah Owens has asked that the Presbytery reflect on what it means to be a *Matthew 25* church. She shared Matthew 25:37-40. The Presbyterian Mission Agency asks *Matthew 25* congregations to embrace one or more of these three focuses:

- *building congregational vitality by challenging people and congregations to deepen their faith and get actively and joyfully engaged with their community and the world.*
- *dismantling structural racism by advocating and acting to break down the systems, practices, and thinking that underlie discrimination, bias, prejudice and oppression of people of color.*
- *eradicating systemic poverty by working to change laws, policies, plans, and structures in our society that perpetuate economic exploitation of the people who are poor.*

The Presbytery was divided into breakout rooms for six minutes to discuss the question:
How is yours a Matthew 25 Church?

TE Wendy Tajima encouraged members to share their reflections in the meeting's chat feature.

RE Deborah Owens moderated the meeting after everyone returned from breakout rooms.

PERSONNEL COMMITTEE

RE Carl von Bibra reported for the Committee.

RE Carl von Bibra reported that the House of Rest has renewed the grant to support our Chaplains for Retired Presbyterian Church Workers, TE Lauren Evans and TE Diane Frasher. TE Diane Frasher will increase her hours to half-time from 17 hours per week starting March 1, 2021 (the beginning of the grant year).

TE Diane Frasher is leaving her position as Stated Clerk effective February 28, 2021. In November, it was reported to the Presbytery that the Stated Clerk position would be divided into two positions: Stated Clerk for Administration and Stated Clerk for Judicial Process. The Stated Clerk position for Judicial Process has not been filled. Applications will be received through the end of January. The Executive Commission will act on a replacement for March, per the Presbytery bylaws.

It was M/S/V to elect TE Ally Lee as Stated Clerk for Administration effective March 1, 2021, on a temporary basis.

The Personnel Committee will bring the election of the Stated Clerks and Executive Presbyter to the March meeting for their three year terms.

RE Carl von Bibra added his thanks to Diane for her faithful work as Stated Clerk and gave thanks for her continued and important work as chaplain with the Monte Vista Grove community.

Committee on Representation and Nominations

RE Maria Cacarnakis reported for the Committee.

It was M/S/V to elect RE William Maweu of Knox Presbyterian Church and Veronica Ota of First Presbyterian Church, Altadena for the Justice, Peacemaking, and Mission Committee and for the Self-Development of People, Class of 2021 (to begin immediately).

RE Maria Cacarnakis reported that the Committee on Representation and Nominations needs additional members and invited those willing to serve to contact her or another member of the committee.

JUSTICE, PEACEMAKING, AND MISSION COMMITTEE

TE Brian Gaeta-Symonds reported for the Committee.

TE Brian Gaeta-Symonds reported that the Committee met in December 2020 and heard a report from Immigration Accompaniment Organizer, Kristi Von Nostran about changes to her work.

The Committee approved grants from the El Monte Initiative in the amount of \$9,000 to the Community Church of El Monte food distribution program, and \$28, 978 to the CaliCenter at Puente de Esperanza Presbyterian Church.

The Committee granted JPM miscellaneous funds in the following amounts:

\$300 to Living Waters for the World staff in Peru

\$600 to Immanuel Presbyterian Church food pantry

\$600 to the Community Church of El Monte food distribution program

The Presbytery offering for this meeting is designated for the San Fernando Valley Refugee Children's Center. Mayra Medina-Nunez, the Executive Director of SFVRCC, spoke about her organization's work and partnership with the Presbytery of San Gabriel. The vision of SFVRCC is to provide a healing embrace to the unaccompanied minors who make the journey to the United States from Central America. They have broadened their work to include caring for parents of small children. They currently support fifty families and have supported 450 children over the past year. In addition to spiritual support, they offer financial, legal, food, and training resources. They are anticipating changes in policies in the near future which will enable them to welcome more participants with open arms. She expressed her deep gratitude for the partnership with the Presbytery.

EDUCATION, EQUIPPING, AND EMPOWERMENT

TE Becca Bateman reported for the Committee.

TE Becca Bateman described the upcoming Winterfest 2021 virtual conference. Winterfest will take place on Zoom February 1-6. The plenary speaker for Saturday's session is Rev. Bruce Reyes Chow. The content presented throughout the week will be made available on the Presbytery website a few weeks after the conference. The registration link is available on the Presbytery website.

Youth leaders from the Presbytery are invited to join a Belong Circle to think together about discussing issues of belonging in our current culture. For more information contact TE Becca Bateman, Ashley Roque, or TE Brian Gaeta-Symonds.

The EEE committee shared a video offering their thanks to outgoing committee moderator, Jennifer Ackerman and directed the Presbytery to share their thanks using menti.com. TE Jennifer Ackerman moved to Portland, OR.

CLOSING WORSHIP

The Presbytery entered a time of closing worship. Closing worship included Scripture Reading offered by TE Jennifer Ackerman, a mediation offered by TE Karen Sapio, Communion led by TE David Tomlinson and RE Deborah Owens, and the installation of our new Moderator and Vice Moderator led by outgoing Moderator, TE Karen Sapio.

RE Deborah Owens was presented with the Moderator's cross, stole, and plaque.

RE Deborah Owens thanked TE Roberto Ramirez for his faithful service as he completes his term as Moderator of the Executive Commission. She also thanked TE Karen Sapio for her service as moderator and presented her with a plaque.

The closing song, *Christ Be With Me*, was provided by the worship leaders of Occidental Presbyterian Church and Eagle Rock Presbyterian Church.

ADJOURN

Vice Moderator, TE David Tomlinson adjourned the meeting at 9:00 pm with a charge and benediction.

The next Presbytery meeting is scheduled for Saturday, March 20, 2021 at 9:30 am on Zoom.

Respectfully Submitted,
Ally Lee, Stated Clerk for Administration



Presbytery of San Gabriel

Report of Independent Accountants

For the Year Ended

December 31, 2019

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Independent Accountant's Review Report

Presbytery Executive Council
Presbytery of San Gabriel
Temple City, California

I have reviewed the accompanying statement of financial position of the Presbytery of San Gabriel (the Presbytery, a California Corporation) as of December 31, 2019, and the related statements of activities, functional expenses, and cash flows for the year then ended. A review includes primarily applying analytical procedures to management's financial data and making inquiries of Presbytery management. A review is substantially less in scope than an audit, the objective of which is the expression of an opinion regarding the financial statements as a whole. Accordingly, I do not express such an opinion.

Management's Responsibility for the Financial Statements

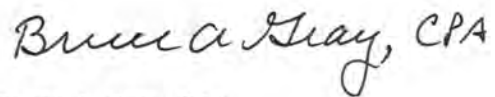
Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement whether due to fraud or error.

Accountant's Responsibility

Our responsibility is to conduct the review engagement in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. Those standards require us to perform procedures to obtain limited assurance as a basis for reporting whether we are aware of any material modifications that should be made to the financial statements for them to be in accordance with accounting principles generally accepted in the United States of America. We believe that the results of our procedures provide a reasonable basis for our conclusion.

Accountant's Conclusion

Based on our review we are not aware of any material modifications that should be made to the accompanying financial statements in order for them to be in conformity with accounting principles generally accepted in the United States of America.

A handwritten signature in cursive script that reads "Bruce A. Gray, CPA".

Bruce A. Gray, CPA
Milliken, Colorado
August 28, 2020

Presbytery of San Gabriel
Statement of Financial Position
December 31, 2019

Assets:

Cash and cash equivalents	\$ 157,069
Cash held in trust	48,101
Investments in securities (Note 4)	2,556,954
Prepaid expenses	6,687
Note receivable (Note 5)	1,858,025
Land, buildings, and equipment	13,132,927
Other assets	<u>2,100,000</u>

Total assets	<u><u>\$ 19,859,763</u></u>
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Liabilities:

Accounts payable and accrued expenses	\$ 11,402
Funds held on behalf of others	812,943
Mortgage & loan payable (Note 6)	<u>1,413,702</u>

Total liabilities	<u>2,238,047</u>
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Net assets (Notes 7 & 14):

Without donor restrictions	17,516,631
With donor restrictions	105,085

Total net assets	<u>17,621,716</u>
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Total liabilities and net assets	<u><u>\$ 19,859,763</u></u>
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See Independent Accountant's Review Report
The accompanying notes are an integral part of these financial statements

Presbytery of San Gabriel
Statement of Activities
For the Year Ended December 31, 2019

	Without Donor Restrictions	With Donor Restrictions	Total
Revenue, gains & other support			
<i>Public support:</i>			
Contributions	\$ 469,911	\$ -	\$ 469,911
Grants	-	86,987	86,987
<i>Total public support</i>	<u>469,911</u>	<u>86,987</u>	<u>556,898</u>
<i>Revenues:</i>			
Investment income	57,384	-	57,384
Interest on Note receivable	11,500	-	11,500
Rental income	259,554	-	259,554
Loss on sale of investments	(2,162)	-	(2,162)
Other income	13,350,058	-	13,350,058
Unrealized gain/(loss) on investments	357,728	-	357,728
<i>Total revenues</i>	<u>14,034,062</u>	<u>-</u>	<u>14,034,062</u>
Net changes in donor restrictions	<u>(26,084)</u>	<u>26,084</u>	<u>-</u>
Total revenues, gains and other support	<u>\$ 14,477,889</u>	<u>\$ 113,071</u>	<u>\$ 14,590,960</u>

See Independent Accountant's Review Report
The accompanying notes are an integral part of these financial statements

Presbytery of San Gabriel
Statement of Activities
For the Year Ended December 31, 2019

	Without Donor Restrictions	With Donor Restrictions	Total
Expenses			
<i>Program services:</i>			
Mission giving	\$ 170,462	\$ -	\$ 170,462
Program expenses	463,301	90,312	553,613
Depreciation expense	340,871	-	340,871
<i>Total program services</i>	<u>974,634</u>	<u>90,312</u>	<u>1,064,946</u>
<i>Support services:</i>			
Management and general	237,841	-	237,841
Interest expense	56,150	-	56,150
<i>Total support services</i>	<u>293,991</u>	<u>-</u>	<u>293,991</u>
Total expenses	<u>1,268,625</u>	<u>90,312</u>	<u>1,358,937</u>
Change in net assets	13,209,264	22,759	13,232,023
Net assets, beginning of year	4,307,367	82,326	4,389,693
Adjustment to beginning net assets	-	-	-
Net assets, end of year	<u><u>\$ 17,516,631</u></u>	<u><u>\$ 105,085</u></u>	<u><u>\$ 17,621,716</u></u>

See Independent Accountant's Review Report
The accompanying notes are an integral part of these financial statements

Presbytery of San Gabriel
Statement of Functional Expenses
For the Year Ended December 31, 2019

	Program Services	Management & General	Fundraising	Total
Compensation				
Salaries and Housing	227,586	43,009	-	270,595
Allowances (Education/Professional Expense)	5,613	3,849	-	9,462
Benefits	72,201	21,101	-	93,302
Payroll taxes	-	6,886	-	6,886
Total Compensation	305,400	74,845	-	380,245
Occupancy				
Cleaning & Maintenance	-	19,641	-	19,641
Repairs	-	11,885	-	11,885
Property Taxes	-	31,238	-	31,238
Utilities	-	33,042	-	33,042
Total Occupancy	-	95,806	-	95,806
Program, Commission & Committee Expenses				
Ministry	4,353	-	-	4,353
Preparation for Ministry	817	-	-	817
Mission	84,601	-	-	84,601
Education	3,176	-	-	3,176
Church Development	105,824	-	-	105,824
Denominational & Program Support	219,904	-	-	219,904
	418,675	-	-	418,675

See Independent Accountant's Review Report
The accompanying notes are an integral part of these financial statements

Presbytery of San Gabriel
Statement of Functional Expenses
For the Year Ended December 31, 2019

	Program Services	Management & General	Fundraising	Total
Office Administration				
Computer Operations	-	5,893	-	5,893
Paper & Printing	-	5,280	-	5,280
Postage & Mailing	-	581	-	581
Telephone	-	3,912	-	3,912
Other office expenses	-	16,662	-	16,662
Insurance	-	6,930	-	6,930
Presbytery Meeting expenses	-	1,312	-	1,312
Professional fees	-	26,620	-	26,620
	-	67,190	-	67,190
Total Office Administration	-	67,190	-	67,190
Depreciation	-	340,871	-	340,871
Interest	-	56,150	-	56,150
	-	56,150	-	56,150
Total Operating Expenses	724,075	634,862	-	1,358,937

See Independent Accountant's Review Report
The accompanying notes are an integral part of these financial statements

Presbytery of San Gabriel
Statement of Cash Flows
For the Year Ended December 31, 2019

Cash Flows from Operating Activities

Change in net assets	\$ 13,232,023	
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Adjustments to reconcile net change in assets to
net cash provided by operating activities:

Depreciation	340,871	
Loss on sale of investments	2,162	
(Increase)/Decrease in:		
Prepaid expenses	20,620	
Increase/(Decrease) in:		
Accounts payable and accrued expenses	(915)	

Net cash provided by operating activities		\$ 13,594,761
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Cash Flows from Investing Activities

Increase in notes receivable	(1,486,500)	
Proceeds from sale of investments	285,540	
Purchase of investments	(771,342)	
Purchase of assets	(9,908,777)	
Increase in other assets	(2,100,000)	
Decrease in assets held for others	(59,872)	
Unrealized (gain)/loss on investments	(357,728)	

Net cash used by investing activities		(14,398,679)
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Cash Flows from Financing Activities

Principal payments on mortgage	(55,242)	
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Net cash used by financing activities		(55,242)
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Net decrease in cash and cash equivalents		(859,160)
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Cash and cash equivalents, beginning of year		1,064,330
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Cash and cash equivalents, end of year		\$ 205,170
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See Independent Accountant's Review Report
The accompanying notes are an integral part of these financial statements

Presbytery of San Gabriel
Notes to Financial Statements
December 31, 2019

1. Organization and Operations:

Organization Activities

Presbytery of San Gabriel (the "Presbytery") was formed in 1968. The Presbytery is a corporate expression of the Presbyterian Church consisting of all the churches and ministers within a specified geographical district for the purpose of facilitating the management of the religious, hospitable, and charitable activities of the Presbyterian Church (USA), Inc.

2. Significant Accounting Policies:

This summary of significant accounting policies of the Presbytery of San Gabriel is presented to assist in understanding the Presbytery's financial statements. The financial statements and notes are representations of the Presbytery's management who is responsible for the integrity and objectivity of the financial statements. These accounting policies conform to generally accepted accounting principles in the United States of America and have been consistently applied in the preparation of the financial statements.

The Presbytery has adopted "Accounting for Contributions Received and Made", "Presentation of Financial Statements of Not-for-Profit Organizations", and "Accounting for Certain Investments Held by Not-for-Profit Organizations." Accounting of contributions require that unconditional promises to give be recorded as receivables and revenues and requires the organization to distinguish between contributions received for each net asset category in accordance with donor-imposed restrictions. The assets, liabilities, and net assets of the Presbytery are reported within categories as follows:

Net Assets

Without Donor Restrictions

Net assets available for use in general operations and not subject to donor restriction. Grants and contributions gifted for recurring programs are generally not considered "restricted" under GAAP, though for internal reporting, the Presbytery tracks such grants and contributions to verify that the disbursement matches the intent. Assets restricted solely through the actions of the Board are reported as net assets without donor restrictions, board designated.

With Donor Restrictions

Net assets subject to donor-imposed stipulations that are more restrictive than the Presbytery's mission and purpose. Some donor-imposed restrictions are temporary in nature, such as those that will be met by the passage of time or other events stipulated by the donor. Donor-imposed restrictions are released when the restriction expires, that is, when the stipulated time has elapse, when the stipulated purposes for which the resource was restricted has been fulfilled, or both. Other donor-imposed restrictions are perpetual in nature, when the donor stipulates that resources be maintained in perpetuity.

Presbytery of San Gabriel
Notes to Financial Statements
December 31, 2019

Income Taxes

Through the Presbyterian Church (USA) Inc., the Presbytery is exempt from federal income and California franchise taxes under the provisions of Internal Revenue Code Section 501(c)(3) and California Revenue and Taxation Code Section 23701(d). Accordingly, no provision has been made for such taxes in the accompanying financial statements. Should the Presbytery engage in activities which are unrelated to its exempt purpose, payment of tax on unrelated business income could be required. Generally accepted accounting principles require that any uncertain tax positions must be disclosed in the financial statements. The Presbytery does rent out its facilities, which are debt financed, to several tenants. In consultation with legal counsel, it was determined that due to the nature of the tenants' activities which are closely aligned with the exempt purpose of the Presbytery, the activity does not constitute unrelated business income. No uncertain tax positions exist which would require disclosure.

Cash and Cash Equivalents

Cash includes highly liquid investments with original maturities of three months or less. The carrying value of cash and cash equivalents approximates fair value because of the short maturity of those financial investments.

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Fixed Assets

Fixed assets are stated at cost. For financial reporting purposes, the Presbytery follows the policy of providing depreciation on the straight-line method over the estimated useful lives of the assets which are as follows:

Furniture and equipment	5-7 years
Buildings and improvements	30-39 years

3. Land, Buildings, and Equipment

Land, buildings, and equipment are comprised of the following as of December 31, 2019:

Land	\$ 4,016,100
Buildings and improvements	9,966,130
Furniture and equipment	<u>127,475</u>
	\$14,109,705
Less: Accumulated Depreciation	<u>(976,778)</u>
	<u><u>\$13,132,927</u></u>

See Independent Accountant's Review Report

Presbytery of San Gabriel
Notes to Financial Statements
December 31, 2019

The Presbytery holds property of the former First Presbyterian Church of Baldwin Park which was dissolved in 2018. This property has been appraised at \$2.1 million and the Presbytery is still determining the ultimate disposition of the property. Accordingly, the value has been recorded as Other Assets on the Statement of Financial Position.

4. Investments

The Presbytery has invested funds as follows:

	<u>Cost</u>	<u>Market</u>
New Covenant Funds	\$ 171,877	\$ 283,619
Presbyterian Inv & Loan	260,000	260,000
Presbyterian Foundation	325,454	302,129
TD Ameritrade	<u>1,449,448</u>	<u>1,711,206</u>
	<u>\$2,206,779</u>	<u>\$2,556,954</u>

In accordance with generally accepted accounting principles, the Presbytery uses the following prioritized input levels to measure fair value of investments. The input levels used for valuing investments are not necessarily an indication of risk.

- Level 1 – Observable inputs that reflect quoted prices for identical assets or liabilities in active markets, such as stock quotes.
- Level 2 – Includes inputs other than Level 1 inputs that are directly or indirectly observable in the marketplace, such as yield curves or other market data.
- Level 3 – Unobservable inputs, which reflect the reporting entity's assessment of the assumptions that market participants would use in pricing the asset or liability, including assumptions about risk, such as bid/ask spreads and liquidity discounts.

The fair values of common stocks and mutual funds were determined using Level 1 inputs, which were based on quoted prices in active markets. Management believes the fair values of investments to be a reasonable approximation of their exit price.

The Presbytery is holding certain funds on behalf of others. These funds relate to the El Monte Initiative to revitalize ministry in the El Monte area, and funds held in trust for LA Grace church whose property was sold at the end of 2015. Investments associated with these funds are included with the Presbytery investments and a liability is recorded to reflect the value of the investments held in trust.

Presbytery of San Gabriel
Notes to Financial Statements
December 31, 2019

Investment income (loss) consisted of the following for the year ended December 31, 2019:

Investment income (loss), net	\$ 57,384
Realized and unrealized gains	<u>355,566</u>
	<u>\$412,950</u>

5. Notes Receivable

In connection with the sale of the LA Grace property (see Note 4) the Presbytery entered into a financing arrangement with the buyer of the property whereby the Presbytery holds a note in the current amount of \$264,071, secured by the property. The terms require a monthly payment of \$1,125 commencing September 1, 2014. The note bears interest at a rate of 4.5% with a term of fifteen years. Additional principal payments may be made at the discretion of the borrower with any unpaid principal and interest due on August 1, 2029. The borrower has been making monthly payments of \$1,125 plus an amount toward interest each month. Based on the payment history, the borrower is paying the note as though the loan was fully amortized over the term.

The Presbytery paid off mortgage grants of two churches that were provided by the Presbyterian Investment & Loan Program totaling \$27,454. Notes receivable have been recorded to reflect the amounts due from the churches. One of the churches was dissolved in 2018 and the property reverted to the Presbytery. As the anticipated disposition of the properties is uncertain, principal payments will be reflected in the principal repayments schedule as being long-term.

To assist the Korean Good Shepherd congregation during its transition following the Gracious Dismissal of part of the congregation, the Presbytery provided an \$80,000 advance to cover expenses. Presbytery decided to record this as a note receivable during 2017. Terms of the note remain in negotiation. As the terms have not been determined, the principal payments will be reflected in the principal repayments schedule as being long-term.

The Alhambra True Light congregation completed its negotiations under the denomination's Gracious Dismissal Policy and agreed to make payment to the Presbytery for its property located in Alhambra in the amount of \$1,500,000. The terms of the agreement provide for an initial payment of \$500,000 90 days following the execution of the agreement, assuming no remedial action is filed regarding the matter. The initial payment was made in early 2020. The congregation will then make annual payments of at least \$100,000 beginning April 16, 2022 until the full amount of the \$1,500,000 is paid. The terms call for no interest to be charged.

Presbytery of San Gabriel
Notes to Financial Statements
December 31, 2019

The anticipated principal repayments for notes receivable are as follows:

2020	\$ 518,253
2021	119,092
2022	119,969
2023	120,886
2024	121,845
Thereafter	<u>857,980</u>
	<u>\$1,858,025</u>

Interest income from the notes above during 2019 was \$11,500.

6. Mortgages Payable

In connection with the purchase of the property in Temple City, the Presbytery entered into a loan agreement with the Presbyterian Investment & Loan Program (PILP) to finance the property. The original note was for \$2,400,000. The terms call for monthly principal and interest payments of \$14,480 for a term of 20 years commencing July 1, 2017. The terms also provide for an adjustment on each fifth anniversary of the loan to the then current blended rate determined by PILP. Monthly payments will be adjusted to reflect the new interest rate at each anniversary period. The initial blended rate is 3.95% per annum. During 2018, following the sale of the South Hills property, the Presbytery made a principal reduction of \$1,000,000 on the mortgage. PILP recalculated the monthly payment based on the reduced principal to \$8,122 effective November 1, 2018.

The Presbytery entered into a second loan agreement with PILP for improvements to the Temple City property. The full amount of the \$200,000 loan was disbursed in 2018. The terms call for monthly principal and interest payments of \$1,160 for a term of 20 years commencing December 1, 2018. The terms also provide for an adjustment on each third anniversary of the loan to the then current blended rate determined by PILP. Monthly payments will be adjusted to reflect the new interest rate at each anniversary period. The initial blended rate is 3.5% per annum.

Future minimum debt payments for these loans are as follows:

2020	\$ 57,280
2021	59,550
2022	61,910
2023	64,364
2024	66,915
Thereafter	<u>1,103,682</u>
	<u>\$1,413,701</u>

See Independent Accountant's Review Report

Presbytery of San Gabriel
Notes to Financial Statements
December 31, 2019

7. Net Assets

Net assets at December 31, 2019 consist of the following:

Net assets without donor restrictions:

Undesignated	\$3,132,069
Presbytery Designated for programs	1,251,635
Net investment in property and equipment	<u>13,132,927</u>
Total net assets without donor restrictions	<u>\$17,516,631</u>

Net assets with donor restrictions:

Subject to expenditures for a specific purpose:

Asylum Hospitality	\$23,420
Chaplain for Honorably Retired Clergy	28,817
Grants for Retired Clergy	<u>52,848</u>
	<u>\$105,085</u>

8. Commitments and Contingencies

The Presbytery leases a copy machine for its principal office under an operating lease. The terms of the lease provide for monthly payments of \$355 for a term of 60 months commencing October 1, 2015 with quarterly charges for images in excess of defined limits. Future minimum lease payments under this agreement are as follows:

2021	<u>3,195</u>
	<u>\$3,195</u>

Under the rules of the denomination, all property of the churches in the Presbytery is held in trust for the use and benefit of the Presbyterian Church (USA). In the event that any church was to leave the denomination or certain related events were to occur, the control of the property of such church and the satisfaction of related debts would become the responsibility of the Presbytery. Under the denomination's Gracious Dismissal policy, a church may in certain circumstances retain its property. In this event, any associated liability would follow ownership of the property. Loans outstanding under which the Presbytery is contingently liable total \$776,333.

Churches in the Presbytery offer certain retirement and benefit arrangement to their employees. These amounts should be paid by the churches; however, if the churches cannot

See Independent Accountant's Review Report

Presbytery of San Gabriel
Notes to Financial Statements
December 31, 2019

pay such liabilities, the amounts due are required to be paid by the Presbytery. There were \$36,016 in past due amounts at December 31, 2019.

9. Employee Benefits

Eligible employees of the Presbytery participate, after minimum service and vesting requirements, in the Benefits Plan of the Presbyterian Church (USA). Included in the plan are provisions for retirement pensions, major medical benefits, disability income, and death benefits. The Presbytery contributes approximately 37% of defined salaries to the Plan. The Plan is administered by the Board of Pensions of the Presbyterian Church (USA) for the benefit of all participants.

10. Concentrations of Market and Credit Risk

Market risk represents the potential loss the Presbytery faces due to a decrease in the value of its investments and assets held at fair value. Credit risk represents the potential loss the Presbytery faces due to possible nonperformance by obligors and counterparties of the terms of their contracts. Financial instruments that potentially subject the Presbytery to concentrations of credit risk consist principally of cash equivalents, the investment portfolio, and notes receivable.

In order to limit credit risk with respect to cash equivalents and the investment portfolio, the Presbytery invests in mutual funds and other marketable securities. These investments are held by diverse, high-quality financial institutions. For notes receivable, the credit risk is mitigated by security in real estate associated with the notes.

Cash held in financial institutions insured under the Federal Deposit Insurance Corporation are below insured limits at December 31, 2019.

The Presbytery maintains cash and investments in New Covenant Funds, the Presbyterian Foundation, and TD Ameritrade. These cash and investments are not insured. At December 31, 2019, the Presbytery's uninsured cash and investment balances total \$2,644,740.

11. Related Party Transactions

There were no disclosable related party transactions.

12. Availability of Financial Assets for General Expenditures

Resources available to the Presbytery to fund general expenditures, such as operating expenses and interest and principal payments on debt have seasonal variations related to the timing of gifts, contributions, rental income, and investment income. The Presbytery actively manages its resources via investment strategies that align its cash inflows with anticipated outflows. At

Presbytery of San Gabriel
Notes to Financial Statements
December 31, 2019

December 31, 2019, existing financial assets and liquidity resources available within one year were as follows:

Cash and cash equivalents	\$ 205,170
Operating investments	<u>2,556,954</u>
	<u>\$2,762,124</u>

13. Subsequent Events

Events subsequent to December 31, 2019 have been evaluated through August 28, 2020, the date these statements were available to be issued, to determine whether they should be disclosed to keep the financial statements from being misleading. The following item was significant enough to warrant disclosure:

On January 30, 2020, The World Health Organization declared the coronavirus outbreak a “Public Health Emergency of International Concern” and on March 10, 2020, declared it to be a pandemic. Actions taken around the world to help mitigate the spread of the coronavirus include restrictions on travel, and quarantines in certain areas, and forced closures for certain types of public places and businesses, including churches. The coronavirus and actions taken to mitigate it have had and are expected to continue to have an adverse impact on the economies and financial markets of many countries, including the United States of America, where the Presbytery operates. It is unknown how long these conditions will last and what the complete financial effect will be to the Presbytery.

Presbytery of San Gabriel
2020 Year-End Financials (Unaudited)

Highlights:

1. As of year-end, Assets totaled \$19,706,836; some balance sheet highlights:
 - a. Fixed Assets (Temple City, Azusa, and West Covina properties) plus Other Long-Term Assets (Baldwin Park) account for \$15,300,141, or 77.6% of total assets
 - b. Mortgages for Temple City and West Covina total \$1,651,814
 - c. Restricted Funds total 2,313,040.
2. In 2020, income exceeded expenses by \$451,962.
3. 2020 saw many extraordinary sources of income and expense due to COVID-19:
 - a. Shared Mission Giving was \$44,539 lower than in 2019
 - b. Facilities Cost Sharing income was \$73,860 lower than in 2019
 - c. Synod gave a COVID Relief Grant of \$150,000
 - d. Presbytery received a PPP Loan of \$56,027
 - e. Presbytery distributed \$278,895 in relief grants to churches.
4. Property-related expenses are stated preliminarily at \$88,285, which is \$403,958 lower than in 2019, due to changes in depreciation accounting (\$340,871) and refunds due to property tax exemptions granted in 2020.
5. Alhambra True Light gave \$500,000 as the first installment of their dismissal agreement; they will give \$100,000/year for the next 10 years.

Presbytery of San Gabriel
Statement of Financial Position
As of December 31, 2020

	<u>Dec 31, 20</u>
ASSETS	
Current Assets	
Checking/Savings	132,517.76
Other Current Assets	
11010 · New Covenant Funds	284,211.02
11210 · PILP Investment	260,000.00
11310 · TD Ameritrade	
11311 · TDA - Mutual Funds - Gen	1,159,674.66
11313 · TDA - Unreal App/Depr - Gen	5,782.38
11321 · TDA - El Monte Initiative	376,198.31
11322 · TDA - El Monte - Unreal App/Dep	91,820.15
11331 · TDA - LA Grace	215,846.71
11332 · TDA - LA Grace - Unreal App/Dep	91,349.76
Total 11310 · TD Ameritrade	<u>1,940,671.97</u>
11510 · Monrovia Endowment	325,454.49
11511 · Monrovia Endowm-Unreal App/Depr	-23,325.44
12000 · Unallocated Funds	129,902.80
Total Other Current Assets	<u>2,916,914.84</u>
Total Current Assets	<u>3,049,432.60</u>
Fixed Assets	
15000 · Fixed Assets	
15100 · Presbytery Center	3,306,177.87
15150 · Accum Depr - Presbytery Ctr	-222,959.65
15200 · Azusa	3,927,760.00
15250 · Accum Depr - Azusa	-92,982.86
15300 · La Casa - San Gabriel	780,000.00
15350 · Accum Depr - La Casa	-395,117.00
15500 · West Covina Ministry Center	6,035,506.23
15550 · Accum. Depr. - West Covina	-138,676.54
15700 · Equipment and Furnishings	127,475.26
15750 · Accum Depr - Equip & Furn	-127,042.30
Total 15000 · Fixed Assets	<u>13,200,141.01</u>
Total Fixed Assets	13,200,141.01
Other Assets	
18000 · Notes Receivable	
18100 · LA Grace Note Receivable	237,071.72
18200 · KGSPC Note Receivable	80,000.00
18300 · La Puente St. Andrews Note	21,928.68
18400 · Baldwin Park First Note	5,525.00
18600 · Note Receivable - Alhambra TL	1,000,000.00
Total 18000 · Notes Receivable	<u>1,344,525.40</u>
19100 · Other Long-term Assets--Baldwin Park	2,100,000.00
Total 19200 · Other Current Assets	<u>12,737.00</u>
Total Other Assets	<u>3,457,262.40</u>
TOTAL ASSETS	<u><u>19,706,836.01</u></u>

Presbytery of San Gabriel
Statement of Financial Position
As of December 31, 2020

	Dec 31, 20
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	13,009.82
Other Current Liabilities	11,402.31
Long Term Liabilities	
26100 · PILP Loan Payable	1,171,834.76
26150 · PILP Restoring Creation Loan	184,449.23
26200 · West Covina Renovation Loan	295,530.41
Total Long Term Liabilities	<u>1,651,814.40</u>
Total Liabilities	<u>1,676,226.53</u>
Equity	
31000 · Presbytery-Restricted	
31010 · Ministry Development	119,591.10
31020 · Cong Develop/Redevelop	270,663.95
31030 · New Worshipping Comm	47,333.00
31040 · Leadership Development	90,799.20
31050 · Tapestry	701.52
31060 · South Hill Legacy	678,546.38
31070 · Rowland Heights Fellowship	5,247.00
Total 31000 · Presbytery-Restricted	<u>1,212,882.15</u>
34000 · Donor-Restricted	
34010 · El Monte Initiative	494,079.31
34020 · LA Grace	307,196.47
34030 · Chaplain for HRs	123,035.57
34040 · Living Waters/Peru	16,992.59
34050 · Youth Triennium	3,439.23
34060 · CPM Offering	36,143.57
34070 · COM Offering	7,858.79
34080 · Ministers' Salary Sharing	16,754.65
34090 · House of Rest-Shared Grants	52,848.49
34100 · Peacemaking	4,674.85
34110 · SDOP	1.98
34120 · Asylum Hospitality Organizer	28,237.77
34130 · Azusa Endowment	5,277.64
34900 · Other Donor-Restricted	3,617.29
Total 34000 · Donor-Restricted	<u>1,100,158.20</u>
39000 · Unrestricted Net Assets	15,265,606.90
Net Income	<u>451,962.23</u>
Total Equity	<u>18,030,609.48</u>
TOTAL LIABILITIES & EQUITY	<u><u>19,706,836.01</u></u>

Presbytery of San Gabriel
Statement of Activities - Previous Year Comparison
January through December 2020

	Jan - Dec 20	Jan - Dec 19	\$ Change	% Change
Income				
40000 · Shared Mission				
40100 · General Mission	233,795.72	278,334.43	-44,538.71	-16.0%
40150 · Extra Commitment Giving				
40151 · Extra Commitment - Presbytery	3,500.04	19,546.55	-16,046.51	-82.09%
40155 · Extra Commitment - Synod	2,506.66	2,847.67	-341.01	-11.98%
40157 · Extra Commitment - GA	32,425.62	24,570.61	7,855.01	31.97%
40150 · Extra Commitment Giving - Other	300.00	120.00	180.00	150.0%
Total 40150 · Extra Commitment Giving	38,732.32	47,084.83	-8,352.51	-17.74%
40200 · Special Offerings				
40210 · Christmas Joy Offering	3,540.50	7,112.31	-3,571.81	-50.22%
40220 · One Great Hour of Sharing	10,365.92	18,965.28	-8,599.36	-45.34%
40230 · Peace and Global Witness				
40231 · Peace & Global Witness - Presby	1,067.02	1,010.90	56.12	5.55%
40235 · Peace & Global Witness - Synod	899.51	1,010.88	-111.37	-11.02%
40237 · Peace & Global Witness - GA	1,786.54	2,021.81	-235.27	-11.64%
40230 · Peace and Global Witness - Other	0.00	0.00	0.00	0.0%
Total 40230 · Peace and Global Witness	3,753.07	4,043.59	-290.52	-7.19%
40240 · Pentecost Offering	841.45	2,119.80	-1,278.35	-60.31%
40250 · Theological Education Fund	0.00	200.00	-200.00	-100.0%
Total 40200 · Special Offerings	18,500.94	32,440.98	-13,940.04	-42.97%
40300 · Presbytery Offering	1,453.83	3,343.84	-1,890.01	-56.52%
40700 · Restricted Gifts				
40710 · Living Waters/Peru	4,914.81	11,115.00	-6,200.19	-55.78%
40720 · John Calvin-Shared Grants	0.00	2,100.00	-2,100.00	-100.0%
40730 · Tapestry	509.53	0.00	509.53	100.0%
40740 · Immigrant Ministry	33,635.35	0.00	33,635.35	100.0%
40750 · LA+USC Chaplaincy	15,500.00	0.00	15,500.00	100.0%
40760 · SDOP	4,000.00	0.00	4,000.00	100.0%
Total 40700 · Restricted Gifts	58,559.69	13,215.00	45,344.69	343.13%
40000 · Shared Mission - Other	2,688.00	0.00	2,688.00	100.0%
Total 40000 · Shared Mission	353,730.50	374,419.08	-20,688.58	-5.53%
40800 · Church On-line Giving	1,282.90	0.00	1,282.90	100.0%
42000 · Facilities Cost Sharing				
42105 · Azusa - Dalton Street	19,060.00	28,210.00	-9,150.00	-32.44%
42110 · Axusa - FCUPC	2,400.00	15,600.00	-13,200.00	-84.62%
42115 · Azusa - Ministerio	2,000.00	12,650.00	-10,650.00	-84.19%
42510 · TC - Mideast Evangelical	31,000.00	36,000.00	-5,000.00	-13.89%
42515 · TC - Grace Taiwanese	13,000.00	36,000.00	-23,000.00	-63.89%
42520 · TC - Playfactory	30,150.00	43,010.00	-12,860.00	-29.9%
Total 42000 · Facilities Cost Sharing	97,610.00	171,470.00	-73,860.00	-43.08%
43000 · West Covina				
43105 · Offering	48,076.01	64,594.28	-16,518.27	-25.57%
43200 · Facility Cost Sharing	39,000.00	23,340.00	15,660.00	67.1%
43525 · West Covina - Other/PILP Loan	300,000.00	150.00	299,850.00	199,900.0%
Total 43000 · West Covina	387,076.01	88,084.28	298,991.73	339.44%

Presbytery of San Gabriel
Statement of Activities - Previous Year Comparison
January through December 2020

	Jan - Dec 20	Jan - Dec 19	\$ Change	% Change
43500 · Rowland Heights Pres Fellowship				
43601 · External Gifts	16,469.75	0.00	16,469.75	100.0%
43801 · Transfer from Church Dev Fund	18,753.00	0.00	18,753.00	100.0%
Total 43500 · Rowland Heights Pres Fellowship	35,222.75	0.00	35,222.75	100.0%
45000 · Inv Related Income/Transfers				
45100 · Income - Unrest Funds				
45105 · PILP	4,710.37	3,001.48	1,708.89	56.94%
45110 · Monrovia Endowment	11,685.54	11,655.65	29.89	0.26%
45115 · Azusa Endowment	0.00	111.00	-111.00	-100.0%
45125 · Grace LA	10,897.04	15,839.82	-4,942.78	-31.21%
45190 · Interest/Dividends	3.47	38,276.15	-38,272.68	-99.99%
45195 · Other	30,000.00	0.00	30,000.00	100.0%
Total 45100 · Income - Unrest Funds	57,296.42	68,884.10	-11,587.68	-16.82%
45210 · Draw from Savings	0.00	0.00	0.00	0.0%
45300 · Restricted Funds Transfers				
45305 · El Monte Initiative	86,688.00	70,461.99	16,226.01	23.03%
45310 · Ministry Develop Staff	0.00	10,715.25	-10,715.25	-100.0%
45315 · Living Waters/Peru	500.00	110.00	390.00	354.55%
45320 · Church Development	20,000.00	0.00	20,000.00	100.0%
45340 · House of Rest	44,281.10	56,847.37	-12,566.27	-22.11%
45350 · Asylum Hospitality Orgainzer	45,182.20	28,040.03	17,142.17	61.14%
45355 · LA Grace	0.00	14,070.00	-14,070.00	-100.0%
Total 45300 · Restricted Funds Transfers	196,651.30	180,244.64	16,406.66	9.1%
Total 45000 · Inv Related Income/Transfers	253,947.72	249,128.74	4,818.98	1.93%
45500 · Coronavirus Relief Synod Grant	150,000.00	0.00	150,000.00	100.0%
49100 · Other Income/PPP Loan	56,026.82	0.00	56,026.82	100.0%
49150 · Unrealized Gain/Loss	0.00	357,727.93	-357,727.93	-100.0%
49190 · Gain on Sale of Securities	0.00	-2,161.76	2,161.76	100.0%
49200 · Alhambra TL/Other	500,750.00	0.00	500,750.00	100.0%
Total Income	1,835,646.70	1,238,668.27	596,978.43	48.2%
Expense				
50000 · Shared Mission Expense				
50100 · GA Per Capita	54,337.50	55,580.00	-1,242.50	-2.24%
50200 · Synod Per Capita	17,303.00	18,690.00	-1,387.00	-7.42%
50300 · Wider Church Mission				
50310 · GA Mission	33,000.00	35,000.00	-2,000.00	-5.71%
50320 · Special Offerings	15,011.15	28,301.02	-13,289.87	-46.96%
Total 50300 · Wider Church Mission	48,011.15	63,301.02	-15,289.87	-24.15%
50400 · Extra Commitment Giving				
50451 · Presbytery Extra Commitment	2,041.69	4,949.88	-2,908.19	-58.75%
50455 · Synod Extra Commitment	8,393.18	2,892.50	5,500.68	190.17%
50457 · GA Extra Commitment	26,834.78	25,048.48	1,786.30	7.13%
Total 50400 · Extra Commitment Giving	37,269.65	32,890.86	4,378.79	13.31%
Total 50000 · Shared Mission Expense	156,921.30	170,461.88	-13,540.58	-7.94%
Total 51000 · Commission on Ministry	148.62	4,353.31	-4,204.69	-96.59%
Total 52000 · Comm on Prep for Ministry	3,325.00	816.50	2,508.50	307.23%

Presbytery of San Gabriel
Statement of Activities - Previous Year Comparison
January through December 2020

	Jan - Dec 20	Jan - Dec 19	\$ Change	% Change
53000 · Mission				
53100 · LAC+USC Chaplaincy	15,500.00	15,500.00	0.00	0.0%
53150 · La Casa	14,653.22	12,480.00	2,173.22	17.41%
53200 · El Monte Initiative	48,960.00	49,000.00	-40.00	-0.08%
53250 · Living Waters/Peru Prog Exp	955.39	3,331.98	-2,376.59	-71.33%
53300 · Presby Offering Disbursement	1,294.66	3,289.25	-1,994.59	-60.64%
53400 · Immigrant Ministry - Direct Exp				
53450 · Direct Expense Adelanto	7,677.63	0.00	7,677.63	100.0%
53400 · Immigrant Ministry - Direct Exp - Other	19,433.83	0.00	19,433.83	100.0%
Total 53400 · Immigrant Ministry - Direct Exp	27,111.46	0.00	27,111.46	100.0%
53900 · Other Mission	1,200.00	1,000.00	200.00	20.0%
Total 53000 · Mission	109,674.73	84,601.23	25,073.50	29.64%
Total 54000 · Education Committee	1,747.78	3,176.16	-1,428.38	-44.97%
55000 · Church Development				
55100 · New Worshipping Comm (VST)				
55120 · NWC Grants	51.50	1,250.00	-1,198.50	-95.88%
55140 · Indonesian Fellowship Training	933.62	0.00	933.62	100.0%
55150 · Rowland Heights Fellowship				
55151 · Salary	16,250.00	0.00	16,250.00	100.0%
55152 · Health Insurance	3,125.00	0.00	3,125.00	100.0%
Total 55150 · Rowland Heights Fellowship	19,375.00	0.00	19,375.00	100.0%
Total 55100 · New Worshipping Comm (VST)	20,360.12	1,250.00	19,110.12	1,528.81%
55200 · Cong Develop (VST/COM)				
55210 · Leadership Grants	0.00	600.00	-600.00	-100.0%
55220 · Revelopment Grants	20,000.00	2,000.00	18,000.00	900.0%
55230 · Congregational Assistance	0.00	3,211.70	-3,211.70	-100.0%
Total 55200 · Cong Develop (VST/COM)	20,000.00	5,811.70	14,188.30	244.13%
55300 · Churches in Transition (ACs)				
55310 · West Covina	241,228.63	78,225.67	163,002.96	208.38%
55330 · Baldwin Park	5,168.25	6,466.51	-1,298.26	-20.08%
55350 · Grace LA Hispanic Ministry	29,618.29	14,070.00	15,548.29	110.51%
55360 · Grace Taiwanese TC - Payroll	-8,882.83	0.00	-8,882.83	-100.0%
55370 · GKI Los Angeles	12,268.16	0.00	12,268.16	100.0%
55380 · Glendale Korean	756.50	0.00	756.50	100.0%
Total 55300 · Churches in Transition (ACs)	280,157.00	98,762.18	181,394.82	183.67%
Total 55000 · Church Development	320,517.12	105,823.88	214,693.24	202.88%
On-Line Giving Accounts	1,234.65	0.00	1,234.65	100.0%
55500 · Coronavirus Relief				
55510 · Technology Relief Grant	9,047.00	0.00	9,047.00	100.0%
55520 · Emergency Relief Grants	164,847.78	0.00	164,847.78	100.0%
55530 · Emergency Relief Loans	35,000.00	0.00	35,000.00	100.0%
55560 · Covid-19 Stimulus Grant	70,000.00	0.00	70,000.00	100.0%
Total 55500 · Coronavirus Relief	278,894.78	0.00	278,894.78	100.0%
Total 60000 · Presbytery Expenses	436.39	1,311.93	-875.54	-66.74%

Presbytery of San Gabriel
Statement of Activities - Previous Year Comparison
January through December 2020

	<u>Jan - Dec 20</u>	<u>Jan - Dec 19</u>	<u>\$ Change</u>	<u>% Change</u>
61000 · Personnel				
61100 · Executive Presbyter	144,764.53	150,319.08	-5,554.55	-3.7%
61200 · Stated Clerk	18,999.84	16,953.76	2,046.08	12.07%
61300 · Assoc Stated Clerk/Admin	33,905.61	99,144.40	-65,238.79	-65.8%
61350 · Bookkeeper	38,408.33	0.00	38,408.33	100.0%
61400 · Mission Advocate	13,200.00	10,400.00	2,800.00	26.92%
61500 · Ministry Development Assoc	1,000.00	10,715.25	-9,715.25	-90.67%
61600 · Chaplain for HRs	58,570.62	54,731.37	3,839.25	7.02%
61800 · Asylum Hospitality Organizer	42,002.94	27,740.03	14,262.91	51.42%
61710 · Staff Development	1,350.00	684.69	665.31	97.17%
61720 · Staff Travel/Expenses	546.96	1,828.97	-1,282.01	-70.1%
61730 · Payroll Taxes	6,357.21	6,885.59	-528.38	-7.67%
61740 · Workers Compensation	3,055.50	842.00	2,213.50	262.89%
Total 61000 · Personnel	<u>362,161.54</u>	<u>380,245.14</u>	<u>-18,083.60</u>	<u>-4.76%</u>
62000 · Office Administration				
62100 · Office Operations	16,171.97	16,139.66	32.31	0.2%
62300 · Professional Exp/Insurance				
62310 · Property & Umbrella Insurance	13,856.17	6,930.33	6,925.84	99.94%
62320 · Payroll Processing Fees	4,155.75	4,293.20	-137.45	-3.2%
62330 · Corp Legal Expenses	4,572.50	15,720.32	-11,147.82	-70.91%
62340 · Accountant	4,950.00	5,400.00	-450.00	-8.33%
62350 · Financial Review	2,750.00	5,500.00	-2,750.00	-50.0%
62360 · Accounting Service	13,400.00	0.00	13,400.00	100.0%
Total 62300 · Professional Exp/Insurance	<u>43,684.42</u>	<u>37,843.85</u>	<u>5,840.57</u>	<u>15.43%</u>
Total 62000 · Office Administration	<u>59,856.39</u>	<u>53,983.51</u>	<u>5,872.88</u>	<u>10.88%</u>
65000 · Property Management				
65100 · Presbytery Center				
65110 · Utilities	18,778.20	21,543.28	-2,765.08	-12.84%
65115 · Custodial Service	13,327.50	10,825.00	2,502.50	23.12%
65120 · Custodial Supplies	2,946.84	3,533.85	-587.01	-16.61%
65125 · Maintenance (Sexton)	2,087.32	3,755.00	-1,667.68	-44.41%
65130 · Repair/Renovations	1,514.19	11,885.09	-10,370.90	-87.26%
65135 · Mortgage Payments	47,379.42	49,303.02	-1,923.60	-3.9%
65140 · Renovation Loan Payments	6,595.33	6,846.84	-251.51	-3.67%
65150 · Property Taxes	-18,426.58	31,237.52	-49,664.10	-158.99%
65155 · Other	403.84	0.00	403.84	100.0%
Total 65100 · Presbytery Center	<u>74,606.06</u>	<u>138,929.60</u>	<u>-64,323.54</u>	<u>-46.3%</u>
Total 65200 · Azusa	<u>13,526.66</u>	<u>12,442.77</u>	<u>1,083.89</u>	<u>8.71%</u>
Total 65000 · Property Management	<u>88,132.72</u>	<u>151,372.37</u>	<u>-63,239.65</u>	<u>-41.78%</u>
Total 67000 · Depreciation Expense	<u>152.21</u>	<u>340,870.99</u>	<u>-340,718.78</u>	<u>-99.96%</u>
69900 · Miscellaneous Expenses	<u>481.24</u>	<u>13,594.21</u>	<u>-13,112.97</u>	<u>-96.46%</u>
Total Expense	<u>1,383,684.47</u>	<u>1,310,611.11</u>	<u>73,073.36</u>	<u>5.58%</u>
Net Income	<u><u>451,962.23</u></u>	<u><u>-71,942.84</u></u>	<u><u>523,905.07</u></u>	<u><u>728.22%</u></u>

2020 Presbytery Statistical Report

Presbytery	San Gabriel		
Address	9723 Garibaldi Ave, Temple City, CA 91780		
Phone	626-614-5964	Fax	626-226-5767
Email	ally@sangabpres.org		
Web Site	sangabpres.org		



Membership

Prior Active Members	5877	Adjusted membership	5038
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Gains

Certificate	12
Youth Professions	19
Professions & Reaffirmations	48

Total Gains	79
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Total Ending Active Members	4540
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Losses

Certificate	364
Deaths	106
Deleted for any Other Reason	107

Total Losses	577
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Baptisms

Presented by Others	11
At Confirmation	8
All Other	3

Average Weekly Worship Attendance	2478
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Female Members	2697
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Friends of the Congregation	1460
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Ruling Elders on Session	236
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Do you have Deacons? Yes / No	26 / 3
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Age Distribution of Active Members

25 & Under	451
26 - 40	676
41 - 55	776
56 - 70	1075
Over 70	1253
Total Age Distribution	4231

People with Disabilities

Hearing impairment	233
Sight impairment	134
Mobility impairment	203
Other impairment	142

Christian Education

Birth - 3	79
Age 4	37
Kindergarten	67
Grade 1	55
Grade 2	61
Grade 3	69
Grade 4	69
Grade 5	69
Grade 6	82

Grade 7	57
Grade 8	59
Grade 9	53
Grade 10	57
Grade 11	57
Grade 12	57
Young Adults	172
Over 25	761
Teachers/Officers	289
Total Christian Education	2150

Racial Ethnic

Asian/Pacific Islander/South Asian	1236
Black/African American/African	101
Middle Eastern/North African	128
Hispanic/Latino-a	289

Native American/Alaska Native/Indigenous	5
White	2509
Multiracial	49

Total Racial Ethnic	4317
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Financial Data

Annual Income	14,593,971
Annual Expenses	11,870,694

Mission Expenses	899,544
Personnel Expenses	7,227,052
Facilities Expenses	2,305,723

PRESBYTERY OF SAN GABRIEL

COMING BACK TOGETHER IN PERSON: A PANEL DISCUSSION

EDUCATION, EQUIPPING, AND
EMPOWERMENT COMMITTEE

Thursday, April 22,
2021
7 to 8:30 PM

Zoom

WWW.SANGABPRES.ORG

**Presbytery of San Gabriel
Personnel Committee Report
March 20, 2021**

FOR ACTION

1. **Rev. Ally Lee** was elected as **Stated Clerk for Administration**, effective March 1, 2021 on a temporary basis. Now the Personnel Committee recommends that Rev. Ally Lee be elected as Stated Clerk for Administration, effective May 1, 2021, for a three-year term per our bylaws with the following terms:

\$34,000 Salary and Housing (50% time; 16% increase from 2020)

\$ 2,000 Medical Reimbursable

\$1,400 Professional Reimbursable

\$ 600 Continuing Education

Board of Pensions Pastor's Participation

4 weeks paid vacation, 2 weeks continuing education, 12 days personal time off, 3 months sabbatical after 5 consecutive years of service

2. **Elder Stephen L. Salyards** was hired by the Presbytery Executive Commission as Stated Clerk for Judicial Process effective March 1, 2021 on a temporary basis. The Personnel Committee recommends Stephen L. Salyards be elected as **Stated Clerk for Judicial Process**, effective May 1, 2021, for a three-year term or per our bylaws) with the following terms:

\$ 200/month stipend

\$ 50/hour for hours worked beyond 4 hours/month (on call)

3. **Rev. Wendy Tajima** is our **Executive Presbyter**. Her three-year term expires May 2021. The Personnel Committee recommends her term be renewed for another three-year term beginning May 1, 2021 per our bylaws with the following terms:

\$103,200 Salary and Housing

\$ 1,600 Medical Reimbursable

\$ 5,000 Professional Reimbursable

\$ 3,000 Continuing Education

Board of Pensions Pastor's Participation

4 weeks paid vacation, 2 weeks continuing education, 12 days personal time off, 3 months sabbatical after 5 consecutive years of service

Presbytery of San Gabriel
Commission on Preparation for Ministry
March 20, 2021

The Commission on Preparation for Ministry met on Tuesday, March 1 at 5:00 pm via Zoom video conferencing; a quorum was present.

For Action:

1. The Commission recommends that the Presbytery advance Inquirer Charlene Jin Lee, a member of San Marino Community Church, to candidacy.

Statement of Faith Journey, Christian Service, and Motives for Seeking the Ministry
Charlene Jin Lee

I am a child of God set on a path of grace, where the presence and love of God Invisible have been made known to me in ways that engendered a response of faith.

I was raised in a Christian family, and it was during my high school years that faith became an inextricable part of my identity. In those formative years, the church was for me a nurturing community that taught me about loving God and proclaimed to me the message of irresistible grace in the Gospel of Jesus Christ. I believed God who created the vast heavens and earth calls me Beloved and sends me to love the world God so loves. I believed I was not alone on my faith journey, in my doubts and questions, and in whatever confusing or troubling circumstance I faced. I believed the power and communion of the Holy Spirit dwells with me. I responded to the good news with joy in worship and service in the congregation and community at large.

I continued on this journey through college and graduate school, belonging to churches and participating in their worship and mission. Throughout these young adult years, I served as worship leader and Sunday school teacher in the local church, in refugee communities, on First Nations reservations, in villages in Mexico. In these transformational encounters, I recognized my gifts and love of teaching. Though I studied Political Science in college and considered a career in journalism, I enrolled in a graduate program in education.

My first job after graduate school is the place where I gained clarity about my desire to become “one who nurtures and tends to the soul.” I was a teacher in a school where a community’s trauma of gang violence and death left young people in more pain and fear than what any child should withstand. On the last day of a tough school year, I stood before my classroom of 8th grade students who looked toward me with child-like eagerness that I could not have imagined when I first met them. I can clearly remember what I felt. My heart literally went before me: I saw my heart scattered in every direction, like the little flames I imagined as a child hovering over the heads of the people in the locked room at Pentecost. I was overwhelmed by love that just loved. What I felt was a desire to lead yearning people to the river or to bring the water to them, even if all I had was the cup of my small hands. I would enroll in my first seminary course that fall.

Though my seminary education would take a hiatus after that first semester, I found myself living into and out of that love that overwhelmed me when I was invited to serve as children’s pastor at a church experiencing explosive growth. In this first official ministry job, I was lead worship for 500 children and 40 volunteers. It was a saturated season of spiritual growth for me. It was here, with this vibrant faith community, that the daily discipline of early morning prayer and worship would become a part of my spiritual practice. This practice would become the well from which I would drink along the paths of faith and ministry ahead, nourishing me to this day. This first call was also where I was able to develop my skills in organizational leadership and implementation.

Affirmed of my gifts in teaching and realizing a need for contextualized models for spiritual formation, I pursued doctoral studies in Christian Religious Education. My coursework took on a decidedly theo-ethical dimension when I studied under the supervision of a pioneering Womanist ethicist. I learned that there is no epistemological neutrality in theological work, and that knowledge construction/meaning-making was more than a theoretical enterprise—it was an intensely personal and political responsibility that ought to inspire and create social transformation. Empowered by the academic, professional, and personal mentorship I was privileged to receive, I would press on toward my vocational life in the church and academy with the conviction that my identity as a Beloved of God was all I would need to express a faithful integration of all the precious resources, opportunities, and desires entrusted to me.

After teaching in seminary and university for the past ten years, while I was taking time away, I was asked to fill in an associate pastor's role at a church. This unexpected invitation turned out to be yet another place where love that just loves would overwhelm me, and where I would see again those Pentecostal flames expressing my heart, going ahead of me toward the congregation. This community of believers, still hurting from crisis, would draw out and nurture my capacities for pastoral care and leadership. After a wondrous year of ministry and learning, praying and worshiping with this congregation, I felt it was time for me to begin what I have known for some time that I would eventually do: seek ordination to the ministry of Word and Sacrament.

I feel I am a common seed tossed and landed—by grace—on good soil. The communities of believers that have embraced, supported, affirmed, and sent me throughout the different seasons of my life have been rich, life-giving soil in which I have grown and from which I am discerning these steps toward ordered ministry. Alleluia!

19 February 2021

Presbytery of San Gabriel
Commission on Ministry Report to Presbytery
March 20, 2021

The Commission on Ministry met on February 1, 2021 and March 1, 2021 via Zoom with quora present, and brings the following recommendations to the Presbytery for approval:

1. To approve the proposal for the Interwoven New Worshiping Community, under the leadership of Harlan Redmond (inquirer under care of San Gabriel Presbytery and San Marino Community Church) and a partner Teaching Elder, located at a designation to be determined in Northwest Pasadena/Altadena. Approval would be effective July 1, 2021 and includes first-year funding by San Gabriel Presbytery with a request for a matching Synod Partnering Grant. Presbytery will utilize funds from the South Hills Legacy Restricted Fund.
2. To renew the contract for Temporary Associate Pastor (half-time) between TE Ally Lee and Knox Presbyterian Church with the following terms:

Salary	9,797
Housing	<u>19,593</u>
Total Effective Salary	29,390
Pension plan	3,233
Death and Disability	294
Pastor's Participation	7,948
SECA	2,248
Travel/Prof. Exp.	1,393
Continuing Ed.	583
Total	\$45,089
2 weeks study leave	
4 weeks vacation	
3. To appoint TE Deidra Goulding to be the Moderator of the Session of St. Andrew's Presbyterian Church, La Puente. Rev. Goulding has also been hired to serve in a non-called position as the property manager of the church (with some pastoral care for church members) at a salary of \$500 per month.
4. To extend the terms of office for the Session and Deacons at Emmanuel, Claremont for a period of one year.
5. To grant TE Jeff O'Grady of San Marino Community Church the status of Honorably Retired, effective May 1, 2021.
6. To grant TE Jan Cook of San Marino Community Church the status of Honorably Retired, effective June 1, 2021.

Motion from the Floor

To renew the contract for Transitional/Temporary Pastor (75% time) between TE Larry Ballenger and Arcadia Community Church effective April 1, 2021, with the following terms:

Effective Salary	60,000
Pension plan	7,012.50
Medical benefit	18,492
Travel/Prof. Exp.	3,125
Continuing Ed.	2,000
Total	\$90,629.50
2 weeks study leave	
4 weeks vacation.	

As is typical with interim contracts, the term is up to one year; contract may be mutually terminated by pastor, congregation, or presbytery with 30-day notice.

Proposal for New Worshipping Community San Gabriel Presbytery – PC(USA)

Interwoven: a concept derived from a quote in Reverend Dr. Martin Luther King Jr.'s "Letter from A Birmingham Jail." He writes, "In a real sense, all life is interrelated. We are all caught in an inescapable network of mutuality, tied in a single garment of destiny. Whatever affects one directly, affects all indirectly."

This vision is the foundation for Interwoven, a new worshipping community rooted in Presbyterian polity where people can join in being woven together in Christ. The Apostle Paul speaks to the heart of Interwoven's mission in Galatians 3:26-28, writing, "So in Christ Jesus, you are all children of God through faith, for all of you who are baptized into Christ have clothed yourselves with Christ. There is neither Jew nor Gentile, neither slave nor free, nor is there male and female, for you are all one in Christ Jesus." Above all, this radical vision of Oneness is rooted in the words of Christ Himself. In John 17:20-23, Jesus prays that the unity of all who believed in Him would be the ultimate witness; that His followers would be one, just as He and the Father are One. Christ prayed for Oneness! Interwoven will strive to embody that Oneness as a witness to those who do not yet know Christ.

In these difficult times, many people have the desire to be connected to a church, yet struggle to find a place of worship that is culturally competent, intergenerational, creative, and encouraging of where they are in their spiritual development. Interwoven will be a church that helps people from all walks of life, and of all spiritual maturities, grow closer to God and each other.

Our vision of Oneness also extends to how we view and serve the members of our faith community. We exist to establish a safe and authentic faith community that uplifts the whole person: spiritually, emotionally, physically, and psychologically. In this framework, we use spiritual formation, mental health wellness, education, and social enterprise to strengthen community members as they become disciples of Jesus Christ.

Finally, at Interwoven, we strive to practice Oneness not only as congregants but as members of the community. In doing so we must listen, partner, and make the community's needs our own. In the Northwest Pasadena/Altadena area, there is a persistent need for employment, academic, and social emotional support for youth, and low-income/affordable housing for families. Addressing these specific needs of the community, as a church, through advocating to city officials, strategic planning, and fundraising to develop jobs and housing that will enhance the quality of life for people in need.

We are committed to drawing nearer to God and each other. We are intentional in our pursuit of the Oneness that Christ proclaimed. We are Interwoven.

Need: Northwest Pasadena is one of the most ethnically, socio-economically, and generationally diverse parts of the San Gabriel Valley. It has a rich history and has been a settling place for many African American, Japanese, and Latin(x) peoples.

Even with its rich ethnic diversity, it has also been the center of decades of controversy. There is an apartheid-like injustice in its public education system, community policing, and housing, not to mention sweeping gentrification that has displaced thousands. Local community churches have watched as many of their low-income congregants are pushed out, while those who stay struggle to stay afloat.

On top of the socio-economic and educational injustices, Pasadena is home to a diverse group of millennial professionals who love God but have no church home. When Pastor Harlan lived in the community from 2004-2018, leading a Bible study for young men, mentoring, being a football coach, working at a youth care facility, and running a non-profit, he was able to get the pulse on why so many aren't going to church. He has seen that people want to be guided at an intimate and familial level. Many are tired of the church's silence when it comes to white supremacy. Many do not find church relevant to the current times or lives of the people. And there are many who do not feel as though they fit in. Young people want something *more* than a self-help rock concert. The church has become a place where we perform perfection; a far cry from the messy church we see modelled in Acts. In the modern church, there's no space for struggle, and we even penalize those who are struggling. We don't need perfection, but a church that supports us in becoming a community of Christ followers that mirror's Christ's kingdom to come. This is what Interwoven seeks to do differently, by speaking to and uplifting the whole person, speaking to the reality of their lived experience and their community. Further, the vision for Interwoven differs from church plants that bring folks from outside the community in. We will start with people within the community, led by Pastor Harlan, who has already built trust within the community.

Mission: To establish a safe and authentic worshiping community that uplifts the whole person: spiritually, emotionally, economically, physically, and psychologically.

Vision: To be a church woven together as one, becoming a witness of Christ's love in the surrounding community and beyond. To practice Oneness in an inclusive space where people from all walks of life can come together, engage authentically, and worship Christ in mutuality, peace, and love.

End Goal: This church will have reached its fullest potential when we can say that we embody the words ‘thy kingdom come; thy will be done on earth as it is in heaven.’ The Kingdom of Heaven is characterized by Oneness: Oneness with the Father, Son, and Spirit, and Oneness with the body of believers. Interwoven seeks to bring that Kingdom to life here on earth. We will achieve this by creating a community in which we’re all in the process of learning how to better bear one another’s burdens. Our church will be a restorative, honest place where all can find a place to belong. We will be a tapestry of believers who are committed to unapologetically centering and honoring the identity and lives of those who are marginalized; a mosaic of people from all walks of life worshipping as one. We will be diverse in age, socioeconomic status, and ethnicity. At Interwoven, there is no separation between us and our community. People will view the needs of their community members as their own: ‘If I have a home, you also have a home.’ In practice, this takes the form of supporting mental health initiatives, youth employment, education support (college readiness, trade support), and creating partnerships with community-led organizations. There will be a continuous cycle of us becoming one within our church as we intertwine with those within the community.

Oneness: A community that is intertwined in its love and compassion for those around them. They share in one another's burdens. “I see you, the way I see myself. To see your need, is to see a need I must fill.”

‘Be devoted to one another in love. Honor one another above yourselves.’
Carry each other's burdens, and in this way, you will fulfill the law of
Christ.’ ‘Rejoice with those who rejoice; mourn with those who mourn.’

Core Values: *Who We Are.*

- Intentional: *James 1:27, Isaiah 1:17, Micah 6:8*
 - We put the needs of others above our own — in- and outside the church.
- Spirit-led: [*Psalm 143:10, Romans 8:14*]
 - We pursue a relationship with God both individually and communally and seek to hear where God is calling us.
- Unity in Diversity: [*Galatians 3:26-28*]
 - We view difference as an asset, not a disadvantage.
- Authentically Vulnerable: [*2nd Corinthians 12:9-10*]
 - Our church is a space in which we can share all of who we are and grow together.
- Work in Progress: [*Philippians 3:12-14*]
 - We are a group of people who can self-disclose a need and desire to grow.
 - We will sustain a posture of knowing that everyone is on a journey and are in need of someone to walk with them. This posture of resilience and sacrifice isn't innate. But it is necessary in order to become one.

Core Practices: *How We Get There.*

- Oneness: [*John 17:20-23, Mathew 18:20*]
 - We serve together, we learn together, we grow together; we are devoted to one another in fellowship.
- Normalizing Discomfort: [*Mathew 16:24-25*]
 - Church is not a place for us to consume experiences and feel comfortable. We are here to grow.
 - We practice in humility and mutual sacrifice in order to engage in true *comunitas* where all are represented and celebrated.
- Mentorship: [*Proverbs 27:17*]
 - We engage in relationships that help us grow, with people who can speak truth into our lives.
- Testimony: [*Revelation 12:10-11*]
 - We honor the work that God is doing by regularly sharing how God is moving in our lives.
 - Hearing what God is doing in and through the lives of congregants gives hope to those who are going through trials.
- Deconstruct, reconstruct, and re-engage: [*Romans 12:2, Philippians 2:5*]
 - All are involved in the continual process of working through their own biases and prejudices and reengaging with others in healthier ways.

Ministry Timeline

Year 1 (July 2021—June 2022)

- Pastor Harlan and family resettle in San Gabriel Valley; on payroll by July 1, 2021
- Identify community core team, Teaching Elder and Worship leader (already in progress)
 - Teaching Elder on payroll 50%-time by January 1, 2022
 - Worship Leader starts November 1, 2021
- Hold core team leadership training and church plant planning sessions
- Interwoven Facebook group (started on December 31, 2020) already has 70 members who desire to take this journey with our New Worshipping Community
- Begin weekly meetings with potential members (Bible study/fellowship/group discernment dinners) by September 1, 2021
- Confirm partnering congregation(s)
- Apply for Presbyterian Mental Health Ministry Grant (August 6, 2021 Deadline)
- Pursue funding from Presbytery, Synod, 1001 New Worshipping Communities Seed Grant
- Start fundraising campaign to match Presbytery seed funds
- Continue to meet with potential investors (fundraise for ministry longevity)
- Find a location for worship (hopefully with a church that is already in the presbytery)
- Seek partnerships for future social enterprise opportunities
- Meet with local neighborhood pastors and share mission and vision and discuss partnerships
- Solidify church infrastructure and location
- Launch Interwoven Presbyterian Community Church January 2, 2022 (Pandemic Pending)

Year 2 (July 2022—June 2023)

- Evaluate church progress: worship, member engagement, community engagement, and giving
- Continual Core Leadership group training: Session, Deacons, etc.
- Apply for 1001 New Worshipping Communities Investment Grant
- Apply for Pastor Health Grant from Board of Pensions
- Strategize for full sustainability efforts (projection into year 3, or sooner, must be fully sustainable)

Year 3 (2023)

- Church fully operational/funded with permanent location
- Apply for 1001 New Worshipping Communities Growth Grant
- Outreach and community engagement
- Church leadership established; consider chartering
- Youth Employment/job training partnership with John Muir
- Youth leadership training/job program with at least 20 youth employed
- Mentoring Partnership with Homeboy Industry
- Annual Church fundraiser for youth employment
- Infrastructure for mental health services

Projected Budget

INCOME	2021-2022	2022-2023	2023-2024
Presbytery support	50,000	81,000	77,000
Synod Partnering Grant	50,000	25,000	25,000
NWC Grant	10,000	30,000	30,000
NWC Health Insurance Grant	1,500	1,500	1,500
Offering	2,500	7,000	12,000
Donors	50,000	50,000	50,000
Fundraising Campaign	2,000	5,000	5,000
Facilities (In-Kind)	22,500	22,500	22,500
Total Income	188,500	222,000	223,000
EXPENSES			
Organizing Pastor	107,000	92,000	92,000
Teaching Pastor (eff. 1/1/22)	24,000	49,000	50,000
Worship Leader (eff. 11/15/21)	15,000	24,000	24,000
Child Care (eff. 11/15/21)	7,500	12,000	12,000
Professional Expenses	2,500	5,000	5,000
Operating Expenses	2,500	10,000	10,000
Facilities	30,000	30,000	30,000
Total Expenses	188,500	222,000	223,000

Harlan's Bio

I am the second son of a broken family of four children. My parents divorced when I was two years old. Needless to say, navigating brokenness -- and restoration in Christ -- has been an integral part of my story.

Born in the 9th Ward District of New Orleans, Louisiana, we often found ourselves at the mercy of government commodities. As a result, my mom brought us to church. This was mainly because it was one place we had access to basic amenities and a place where our brokenness was welcomed. Whether she intended it, these experiences planted seeds for my relationship with Jesus and began to shape my identity in Christ. What's more, they informed my understanding of who Jesus was, is, and calls His church to be: His Unified Body, actively responding to the needs of our neighbors.

I was about seven when I began perceiving how "messed up" life was and started asking Why? ... Why did my parents have to get divorced? Why did I have to grow up in a broken home? Why was I more likely to find my father on the street corner, drinking with his buddies, than taking care of his family? ... The anger these questions kindled in me caused me to act out.

Fast forward a few years. Any young, black male growing up in the 9th Ward knows, by their teens, they end up one of three ways: dead, in prison, or miraculously earning their way out -- in that order of likelihood. Having been expelled from school for my behavior, it was clear where I was heading. It was at this critical juncture I encountered Mr. Clark, a Certified Personal Accountant. As God would have it, I'll never forget how this "tax collector" changed my life.

I was about eleven or twelve and playing with peers at my aunt's house. Situated on the outskirts of the District next to a rundown business complex, her property was lined with a wooden fence. Trying to create a shortcut, we began to kick a hole in it. As we did, we were confronted by a local business owner. His name was Byron Clark.

As he approached us, I remember feeling the fear that scattered my peers. Yet for some reason, I stayed. To my surprise, instead of calling the police, Mr. Clark offered me a job. A job instead of jail; this was the restorative work of Christ.

For five dollars a day, I began cleaning Mr. Clark's office. Like the smell of the lemon-scented Pledge I used on his desk, I absorbed wisdom that would drastically alter my identity. Mr. Clark gifted me with his presence and personhood, mostly by mirroring my own. The irony was that I didn't do anything to earn his fatherly love. I came alive in that. The hope I found in this act of grace gave me the desire to be and do something different with my life.

After returning to school and graduating by the skin of my teeth, I joined the army. Feeling the "high" of having completed school, I was determined: no matter how difficult things got, I was never going to give up.

It wasn't long before I found myself taken in by my Army superiors, many of whom were believers themselves. I was inspired by how these men navigated the tension of being both strong military leaders and humble followers of Christ. And their advocacy made me aware of one of my greatest gifts: when I spoke, others listened. While in the Army I married my amazing wife -- who has recently completed her Ph.D. at Fuller Seminary, and is a supportive spouse and mother to our three sons.

After I finished my military service, including one tour of Iraq at the start of the Iraq War, many wanted to hear about the war and my experience. My first speaking engagement was at a boarding school in the Koreatown district of Los Angeles. I don't remember much about what I said, but I do remember the kinship I felt with those youth. And I remember seeing an opportunity to use my broken past to heal and empower others. Connected by our wounds, I was able to teach these youth about overcoming obstacles and not letting their identity be defined by their mistakes. Christ had obviously put me in their path for a reason: to restore my past and theirs.

I consistently and passionately worked in Northwest Pasadena. I directed a mentoring program based out of John Muir High School. I successfully grew the program from ten to seventy-five young men. I was able to guide many high school seniors through the college application process to become the first in their families to go to college. I was a coach and director of security at a Maranatha High School. I earned a Bachelor's degree in Organizational Leadership from Azusa Pacific University and a Master's Degree in Education from USC.

For eight years, I served as Executive Director and Principal of Harambee Ministries -- a Christian family center and preparatory school, whose mission is to alleviate the burdens of the people of Northwest Pasadena. During that time, I was able to develop many innovative strategies to support the progress of the people in the community. I led the establishment of an award-winning community garden in order to address food insecurity and access. In working with the families in my community, I realized that there was a dire need for employment for youth and their families. As a result, I formed a non-profit catering company, PUSH, with the purpose of training and employing youth and their families in Northwest Pasadena. PUSH was able to build relationships and serve many entities throughout southern California such as the Tournament of Roses, Disney, City of Pasadena, the Outlook Newspaper Group, UCLA, Pasadena City College, many churches and individual families. Some of the people we employed went on to study culinary arts of food service and others have started their own culinary businesses.

God has also put me in relationship with significant Christian leaders, additional father figures: from Fr. Greg Boyle, founder of Homeboy Industries -- who teaches me how to meet the marginalized where they are, to lead by example and allow myself to be reached by others -- to Dr. John Perkins, founder of Harambee Ministries -- because of whom, I heard God say, "I didn't bring you out of darkness to promote my blessings; I brought you out to seek and serve others."

While pursuing a Master of Divinity Degree at Princeton Theological Seminary, I have been able to broaden, deepen, and integrate my experience, my education, and my relationship with Jesus Christ. I have studied rigorously and immersed myself in the techniques Jesus employed in his relationships with others. I have been given many leadership opportunities while at Princeton Seminary. I have led numerous anti-racist workshops, interned at a historically Black Presbyterian church (Witherspoon Street Church), led a prison letter writing workshop, co-pastored, and interned as chaplain at Trenton Psychiatric Hospital. I imagine my endeavors as one step in many toward fostering restoration within Christ's church as we wrestle to be "one" as Jesus prayed. One with ourselves, one with others, and one with Jesus Christ, that in Oneness we can lovingly respond to the needs of our neighbors.

Presbytery of San Gabriel
Report of the Presbytery Executive Commission
March 20, 2021

The San Gabriel Presbytery Executive Commission (PEC) met on February 16, 2021, via Zoom video conferencing, with a quorum present, and makes the following report to the Presbytery. The PEC also took a vote by email on February 18, because the PEC lost its quorum by the time this item was to be voted on. That vote will be ratified at their next meeting.

FOR ACTION

1. Nomination of TE Margarita Reyes to the Committee on Representation and Nominations, Class of 2023, to begin immediately.

ACTION TAKEN ON BEHALF OF THE PRESBYTERY

1. Voted to hold the June 19, 2021, Presbytery meeting via Zoom, and to request that the Justice Peacemaking and Mission Committee adjust the annual Day of Service to an online format.

FOR INFORMATION

1. COVID-19 Update: The PEC continues to strongly encourage churches to plan to worship outdoors or online through Easter. Even with increases in vaccinations, the CDC guidelines continue to recommend avoiding medium or large gatherings, even if vaccinated and masked.
2. New Worshiping Communities: San Gabriel Presbytery has two active new worshiping communities, GKI-LA and Rowland Heights Presbyterian Fellowship; GKI-LA will be seeking to be chartered as a congregation soon. A third new worshiping community met with Commission on Ministry and will be introduced by them. A fourth was brought to our attention by San Fernando Presbytery, whose leaders met with Brian Gaeta-Symonds on behalf of PEC.
3. A grant request was submitted to the Presbyterian Mission Agency Mental Health Ministry, in conjunction with our Chaplains for Retired Presbyterian Church Workers, to provide support, training, and resources for our retirees and pastors as we process the impacts of COVID-19 for this past year. (Also, two grant renewals were submitted: for LAC+USC Chaplaincy, to San Marino Community Church's Mission Outreach Committee, and for Organizing Pastor/Evangelist benefits for GKI-LA, to Board of Pensions.)
4. The PEC has held two discussions on ways San Gabriel Presbytery might be more focused in our efforts to dismantle systemic racism.