

The background of the entire image consists of large, expressive, light blue brushstrokes on a white background. A solid dark blue rectangular box is centered over the image, containing the text.

Presbytery of San Gabriel

# January Presbytery Meeting Packet

Tuesday, January 26, 2021  
Zoom

6:30 pm Zoom Meeting Opens  
7:00 pm Meeting Begins

A background image showing several hands of different skin tones reaching up and holding a bright yellow lemon. The image is slightly blurred, creating a soft, warm atmosphere. A semi-transparent brown rectangular box is overlaid on the center of the image, containing white text.

Our January Presbytery offering will  
go to San Fernando Refugee  
Children's Center.

Give today by mailing a check to  
the Presbytery office with SFRCC  
(9723 Garibaldi Avenue Temple  
City, CA 91780) or you may use our  
website and select Presbytery  
Offering from the drop down menu  
([www.sangabpres.org/donate](http://www.sangabpres.org/donate)).

# **January 26, 2021 Presbytery Meeting Packet**

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**PRESBYTERY OF SAN GABRIEL  
STATED PRESBYTERY MEETING  
January 26, 2021  
Zoom Conference Call**

**DOCKET**

7:00 pm	Call to Order Welcome	TE Karen Sapio
7:05	Worship	TE Becca Bateman
7:10	Stated Clerk's Report	TE Diane Frasher
7:15	Commission on Preparation for Ministry	TE Janice Cook
7:20	Synod Executive/Stated Clerk	TE Mark Hong
7:25	Administration and Finance	TE Steve Wiebe
7:30	Commission on Ministry	TE Cyndie Crowell
7:40	Executive Commission	TE Roberto Ramirez
7:45	Executive Presbyter's Report	TE Wendy Tajima
7:55	Personnel	RE Carl Von Bibra
8:00	Committee on Representation and Nominations	RE Maria Cacarnakis
8:05	Justice, Peacemaking, and Mission	TE Brian Gaeta-Symonds
8:20	Education, Equipping, and Empowerment	TE Becca Bateman
8:30	Worship, including communion and installation of leadership	TE Karen Sapio, RE Deborah Owens, and TE David Tomlinson

*Today's offering will go to San Fernando Refugee Children's Center.  
Give to the offering by selecting "Presbytery Offering" on the Presbytery Donate webpage:  
<https://sangabpres.org/donate/>*

9:00	Benediction and Adjournment	RE Deborah Owens
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**Next Presbytery Meeting Saturday, March 20, 2020 at 9:00 am on Zoom**

## **Stated Clerk's Report for January 26, 2021:**

The Stated Clerk brings the Consent Agenda for vote (Items 1-7)

1. That enrollment of minister and elder commissioners be by enrollment list, excuses properly filed with the stated clerk be honored, and all honorably retired ministers and out of state ministers be excused unless enrolled as present.
2. The Stated Clerk brings before the presbytery the motion that by participating in this Zoom meeting they are also giving the presbytery permission to record the meeting.
3. That the minutes of the Stated Meeting of November 17, 2020 be approved.
4. That the proposed docket distributed in the packet be approved.
5. To receive the October 2020 Financial Report from the Administration and Finance Committee.
6. That all corresponding members voted upon and registered in writing with the stated clerk be seated.
7. Dismiss the Administrative Commissions for Ordinations/Installations approved by presbytery since the end of 2016 to the end of 2018:
  - a. Krista Wuertz – Ordination occurred on October 16, 2016. Members included:
    - i. CRE Bong Bringas, Moderator
    - ii. RE Steve Morrison
    - iii. RE Shelley Randles
    - iv. The Rev. Karen Sapio
    - v. The Rev. Tom Duggan
  - b. John Moon – Installation to Korean Good Shepherd, Rowland Heights, occurred on August 6, 2017. Members included:
    - i. RE Fried Wilson, Moderator
    - ii. RE JangSe Lee
    - iii. The Rev. Ann Oglesby-Edwards
    - iv. The Rev. Wendy Tajima
  - c. Walter Contreras – Installation to Pasadena Presbyterian Church occurred on July 23, 2017. Members included:
    - i. RE Fried Wilson, Moderator
    - ii. The Rev. Roberto Colon
    - iii. The Rev. Margarita Reyes
    - iv. The Rev. Roberto Ramirez
    - v. RE Janice Takeda
    - vi. RE Zoila Garcia
    - vii. RE Francis Pyano
  - d. Dongwoo Lee – Installation to Pasadena Presbyterian Church Korean Language Ministry occurred on October 8, 2017. Members included:
    - i. RE Fried Wilson, Moderator
    - ii. The Rev. Osvaldo Garcia
    - iii. The Rev. Joseph Kang
    - iv. The Rev. Ann Oglesby-Edwards
    - v. The Rev. Wendy Tajima

- vi. RE Eui Hyoung Yu
- vii. RE Elaine Walter
- e. Amberleigh Lee – Ordination occurred on October 15, 2017. Members included:
  - i. RE Fried Wilson, Moderator
  - ii. The Rev. Jennifer Ackerman
  - iii. The Rev. Paul Boles
  - iv. The Rev. Mary Ellen Azada
  - v. CRE Bong Bringas
  - vi. RE Maria Cacarnakis
  - vii. RE Tom McGuinness
- f. Stephanie Kang – Ordination occurred on September 30, 2018. Members:
  - i. The Rev. Becca Bateman, Moderator
  - ii. The Rev. Mark Buchanan
  - iii. The Rev. David Pak
  - iv. RE Suzanne Coots
  - v. RE Dorothy Kirkland
- g. Steve Wiebe – Ordination occurred on November 4, 2018. Members included:
  - i. The Rev. Becca Bateman, Moderator
  - ii. The Rev. Ann Oglesby-Edwards
  - iii. The Rev. Matt Colwell
  - iv. RE Antonio Garcia
  - v. RE Jessica Wong
- h. Brian Gaeta-Symonds – Installation to Claremont Presbyterian Church occurred on October 6, 2018. Members included:
  - i. The Rev. Becca Bateman, Moderator
  - ii. The Rev. Karen Sapio
  - iii. The Rev. David Tomlinson
  - iv. CRE Bong Bringas
  - v. RE Maria Cacarnakis
  - vi. RE Sam Atwood
  - vii. RE Sonnie Swenston-Forbes
- i. Deidra Goulding – Ordination occurred on October 7, 2018. Members included:
  - i. The Rev. Becca Bateman, Moderator
  - ii. The Rev. David Tomlinson
  - iii. The Rev. Kay Brown
  - iv. The Rev. Yanchih (Yank) Lee
  - v. RE Janice Takeda
  - vi. RE Melinda Forbes
  - vii. CRE Bong Bringas
- j. Jessica Vaughan Lower – Installation to San Marino Community Church occurred on October 28, 2018. Members included:
  - i. CRE Bong Bringas, Moderator
  - ii. RE Deborah Owens
  - iii. The Rev. Steve Metcalf



- iv. The Rev. Jeffrey O'Grady
- v. The Rev. Lauren Evans
- 8. Dismiss the Administrative Commissions for Installation approved by presbytery for the 2019 year:
  - a. Rev. Kok-Thai Lim – Installation to Grace Taiwanese Presbyterian Church in Temple City occurred on October 26, 2019. Members included:
    - i. The Rev. Roberto Ramirez, Moderator
    - ii. The Rev. Ralph Su
    - iii. The Rev. Wendy Tajima
    - iv. RE Ihab Beblawi
    - v. RE Lilian Chuang
  - b. The Rev. Ming Hsu – Installation to Good Shepherd Taiwanese Presbyterian Church in Monterey Park on September 28, 2019. Members included:
    - i. The Rev. Karen Sapio, Moderator
    - ii. The Rev. David Huang
    - iii. The Rev. Wendy Tajima
    - iv. RE Maria Cacarnakis
    - v. RE Henry Liao
- 9. Dismiss the Administrative Commission for Ordination approved by presbytery for the 2020 year:
  - a. Peter Hawisher-Faul – Ordination occurred on January 19, 2020. Members:
    - i. The Rev. Karen Sapio, Moderator
    - ii. The Rev. Jessica Vaughan-Lower
    - iii. CRE Bong Bringas
    - iv. RE Joe George
    - v. RE Elizabeth Hawisher

#### REPORT FOR THE RECORD:

- 1. Necrology:
  - a. Rev. Richard Hettish died on 11/27/2020.
  - b. Rev. Ross Kinsler died on 12/9/2020. Ross is survived by his wife, Gloria, who resides at Monte Vista Grove Homes in the Health Center.
  - c. Rev. Donald Claire Hawthorne died on 12/29/2020. Donald's death follows the death of his wife, Lee on 12/3/2020.

Please keep the families of those who have died recently in your prayers. This is a most difficult time for them as Covid-19 prevents the in-person care that normally occurs following death. May they find comfort in the knowledge their loved ones are home with the Lord and their sufferings are over.

#### INFORMATION:

- 1. The Stated Clerk is presently working on a Zoom training module for new Clerks of Session. This module will be part of the 2021 Winterfest event and will be available after the Winterfest event in a library of electronic resources. The Stated Clerk has already posted several resources for Clerks of Session on the presbytery website under the "Clerk's Corner" that can be accessed at any time by clerks.

2. Although the Synod did not perform a Review of Presbytery Minutes for the 2019 year because of Covid-19, San Gabriel Presbytery's Review Form is being completed now and will be ready for review in 2021 along with the Minute Book.
3. The Stated Clerk has accomplished the End of Year forms for General Assembly and they have been submitted. The Bookkeeper's report will be submitted in a timely manner.
4. Presbytery Meeting Schedule for 2021:
  - a. **March 20<sup>th</sup>** – Saturday, 9am-12noon, Zoom
  - b. **June 19<sup>th</sup>** – Saturday, 9am-12noon, Outside?
  - c. **September 18<sup>th</sup>** – Saturday, 9am-12noon, location TBD
  - d. **November 16<sup>th</sup>** – Tuesday, 7-9pm, location TBD
  - e. The meetings for the first part of the year are being planned as virtual meetings. The rest of the year will be planned as we see the impact of Covid-19 for 2021.
5. Information for your reference:
  - a. **Presbytery Minimums for 2021**
    - i. Full-Time Salary & Housing \$ 58,780 (Half-time: \$29,390)
    - ii. Travel/Professional Expenses 2,785
    - iii. Study Leave 1,035 and 2 weeks
    - iv. Vacation: one month (4 Sundays)
    - v. BOP: 37% of effective Salary - \$21,748.60 (Half-time: \$13,939)
6. Just a reminder – If you make a motion on the floor that changes the printed handouts substantially or is a new motion, please write out your motion and turn it in ahead of time to the stated clerk. It is always helpful to present action items in writing in advance.



## **MINUTES FOR THE PRESBYTERY OF SAN GABRIEL STATED PRESBYTERY MEETING**

November 17, 2020

Zoom Video Conference Meeting

### **ASSEMBLE IN GOD'S NAME**

The Presbytery of San Gabriel convened on Tuesday, November 17, 2020 at 7:00 pm using Zoom video conference software. A quorum was present as reflected in the roll. Moderator, TE Karen Sapio, called the meeting to order at 7:01 pm. The Rev. Diane M. Frasher was the stated clerk for the meeting.

### **ENGAGE IN GOD'S WORK**

#### **REPORT OF THE STATED CLERK**

TE Diane Frasher reported.

#### **ACTION: The Presbytery moved, seconded, and voted to adopt the Consent Agenda (Items 1- 8).**

1. That enrollment of minister and elder commissioners be by enrollment list, excuses properly filed with the stated clerk be honored, and all honorably retired ministers and out of state ministers be excused unless enrolled as present. See Appendices A&B.
2. The Stated Clerk brings before the presbytery the motion that by participating in this Zoom meeting they are also giving the presbytery permission to record the meeting.
3. That the minutes of the Stated Meeting of September 26, 2020 be approved with the correction: Mary Ellen Azada should be marked as excused rather than absent.
4. That the proposed docket distributed in the packet be approved.
5. To receive the September 2020 Financial Report from the Administration and Finance Committee. See Appendix C.
6. That all corresponding members voted upon and registered in writing with the stated clerk be seated.
7. To approve the Redress of Imbalance for 2021. See Appendix D
8. To approve the May 30, 2020 presbytery meeting attendance, accidentally left out of the September 26, 2020 presbytery meeting packet.

#### **REPORT FOR THE RECORD**

1. Necrology – Report of the names of Ministers of Word and Sacrament that died since the November 2019 Presbytery Worship Service:
  - a. The Rev. Barbara Stout – died on 2/15/2020
  - b. The Rev. Larry Boles – died on 5/18/2020
  - c. The Rev. Hoover Wong – died (date unknown)
2. The Lord's Supper was celebrated at Westminster Gardens on October 4, 2020. Rev. Doug Edwards presided over the service with the assistance of Rev. Ann Mills, Doe McKenzie and others. Thirty-five residents were served on World Communion Sunday.
3. Report of the Roster of names of members of the Permanent Judicial Commission whose term expired within the last six years. (D-5.0206b)
  - a. Class of 2018 – Karen Berns (TE), Millason Dailey (TE), Don Maddox (TE)
  - b. Class of 2015 – Paul Boles (TE), Audrey Brown (RE)
  - c. Class of 2014 – Janice Takeda (RE)

## FOR INFORMATION

1. The Stated Clerk is presently working on a Zoom training module for new Clerks of Session. This module will be part of the 2021 Winterfest event and will be available after the Winterfest event in a library of electronic resources. The Stated Clerk has already posted several resources for Clerks of Session on the presbytery website under the "Clerk's Corner" that can be accessed at any time by clerks.
2. A Review of the Minutes for Presbytery Commissions and Committees has been performed for the 2019 year by the Stated Clerk, Diane Frasher. Feedback is being given to the chairs of the committees/commissions.
3. Although the Synod did not perform a Review of Presbytery Minutes for the 2019 year because of Covid-19, San Gabriel Presbytery's Review Form is being completed now and will be ready for review in 2021 along with the Minute Book.
4. Following the example of the Synod of Southern California and Hawaii, due to Covid-19 we are **cancelling any Review of Minute Books until the 2021 year**. When we do reschedule reviews in 2021, they will be reviews of both the 2019 and 2020 year books. This seems the only viable path to take as we cannot gather together in groups in order to review books this year.
5. Presbytery Meeting Schedule for 2021:
  - a. **January 26** – Tuesday, 7-9 PM, Zoom
  - b. **March 20** – Saturday, 9am-12 noon, Zoom
  - c. **June 19**– Saturday, 9am-12 noon, Outside?
  - d. **September 18** – Saturday, 9 am-12 noon, location TBD
  - e. **November 16** – Tuesday, 7-9 pm, location TBD
  - f. The meetings for the first part of the year are being planned as virtual meetings. The rest of the year will be planned as we see the impact of Covid-19 for 2021.
6. Information for your reference:
  - a. **Presbytery Minimums for 2021**
    - i. Full-Time Salary & Housing \$ 58,780 (Half-time: \$29,390)
    - ii. Travel/Professional Expenses 2,785
    - iii. Study Leave 1,035 and 2 weeks
    - iv. Vacation: one month (4 Sundays)
    - v. BOP: 37% of effective Salary - \$ 21,748.60 (Half-time: \$13,939)
  - b. **Presbytery Minimums for 2020**
    - i. Full-Time Salary & Housing \$ 57,685
    - ii. Travel/Professional Expenses 2,735
    - iii. Study Leave 1,020
7. Just a reminder – If you make a motion on the floor that changes the printed handouts substantially or is a new motion, please write out your motion and turn it in ahead of time to the stated clerk. It is always helpful to present action items in writing in advance.

## OPENING WORSHIP

The Presbytery entered a time of worship facilitated by TE Jennifer Ackerman and led by members of the Presbytery using *The Litany of Light* resource. An *In Memoriam* video remembering members of the Presbytery, friends of the Presbytery, and members of our congregations who passed away since the November 2019 meeting.

## EXECUTIVE COMMISSION

TE Cyndie Crowell reported for the Commission.

### ACTION TAKEN ON BEHALF OF THE PRESBYTERY

1. Concurred with the Commission on Ministry to commit \$24,000 in first-year funding for a new worshiping community in Rowland Heights, led by Sam Bang, and to request that Synod of Southern California and Hawaii match the grant with \$24,000 from San Gabriel's allocation in the Partnership Grants Fund. [The Synod approved the grant request.] For now the ministry will be called Rowland Heights Presbyterian Fellowship.
2. Voted to extend the suspension of the bylaws (that temporarily distributed duties assigned to the Vision Strategy Team to other bodies) up to one more year. The Presbytery voted on this suspension in November 2019, but since this year was so unusual it was determined that another year would be needed to see if the current interim structure is preferable. This action will keep the VST vacant through 2021, unless a bylaws change is adopted during the year.
3. Voted to hold both January 26 and March 20, 2021, Presbytery meetings via Zoom.

### FOR INFORMATION

1. Reviewed and gave feedback on the preliminary draft of the 2021 budget, and referred it back to the Administration and Finance Committee to finalize it and present to the Presbytery.
2. Reviewed and gave feedback on the Personnel Committee's proposed change to the Stated Clerk position.

Cyndie introduced Sam Bang who will be the leader of the Rowland Heights Presbyterian Fellowship. Sam shared about his hopes for this development and the challenges of a new church development during a pandemic. Sam expressed his thankfulness to the Presbytery for the warm welcome and show of support.

## COMMISSION ON MINISTRY

TE Cyndie Crowell reported for the Commission.

### The Presbytery M/S/V to approve the following items in an Omnibus motion:

1. To receive the resignation of TE Bear Ride (HR) and to elect RE Tom McGuinness (Knox) to the Baldwin Park Administrative Commission.  
*[Other members of the AC: RE Melinda Forbes, Chair; TE Rob Crowell, TE David Tomlinson]*
2. To renew the call of TE Steven Wiebe as Executive Pastor with Pasadena Presbyterian Church, effective September 16, 2020, for a designated term of 2 years with the following terms of call:

Salary and Housing	\$67,500
Pension	24,975
Professional Expenses	2,735
Continuing Education Reimbursement	1,020 (two weeks)
Vacation - one month	
3. To extend the term of the Class of 2020 Session and Deacons at San Marino Community Church

and Good Shepherd Taiwanese Presbyterian Church, Monterey Park, for a period of one year.

TE Cyndie Crowell and TE Wendy Tajima explained how the New Form of Government described how an Associate Pastor may become the installed Pastor or Co-Pastor of the same congregation. They also described how TE Jessica Vaughan Lower's work as an Associate and vision for the future of the congregation fits with the mission plan for SMCC. They explained the process that SMCC used in communication with the congregation and the results of the Congregational Meeting. Rev. Jeff O'Grady also shared his perspective.

**The Presbytery M/S/V** to approve the call of TE Jessica Vaughan Lower as Co-Pastor/Co-Head of Staff of San Marino Community Church, effective October 4, 2020, for a designated term of one year, and to change the call of TE Jeff O'Grady to be Co-Pastor/Co-Head of Staff of San Marino Community Church, at his current level of compensation.

*Background: According to G-20504C, "A presbytery may determine that its mission strategy permits a minister of the Word and Sacrament currently called as an Associate Pastor to be eligible to serve as the next installed pastor or co-pastor, or a minister of the Word and Sacrament employed in a temporary pastoral relationship to be eligible to serve as the next installed pastor, co-pastor, or associate pastor. Presbyteries that permit this eligibility shall establish such relationships only by a three-fourths vote of the members of presbytery present and voting." The Session of San Marino Community Church consulted extensively with the COM in taking this course of action upon hearing of Rev. O'Grady's intention to retire in 2021. After thorough consideration and consultation with each pastor of SMCC and two town halls with the congregation, the COM determined that at this time in the life of SMCC, and given the prior and current leadership experience of Rev. Vaughan Lower, along with the unique constraints of the COVID pandemic, this action is appropriate to the church's current situation and missional strategy.*

**The Presbytery M/S/V** to approve the terms of call between TE Jessica Vaughan Lower and SMCC as follows:

Salary	\$98,608
Housing Cash Allowance	10,000
Manse (valuation)	36,000
Effective Salary	\$144,608
Pension – 37% of effective salary	
Professional Expense Reimbursement	6,000
Continuing Education Reimbursement	6,000 (two weeks)
Deferred Compensation	
Paid 3-month sabbatical in every 7 <sup>th</sup> year	
Relocation allowance -	up to \$3,000
Vacation - one month (4 Sundays)	
SECA offset at 7.65%	

TE Wendy Tajima offered a prayer for TE Jessica Vaughan Lower and TE Jeff O'Grady as they begin their

work as Co-Pastors and as they lead the San Marino Community Church through TE Jeff O'Grady's retirement after 15 years of ministry.

### **COMMISSION ON PREPARATION FOR MINISTRY**

TE Jan Cook reported for the Commission.

TE Jan Cook shared that the Commission on Preparation for Ministry has put together an Intern Guidelines Policy thanks to the work of Commission member TE Mary Ellen Azada and TE Lisa Lamb. She encouraged pastors to familiarize themselves with the policy in order to help inquirers and candidates in their community plan their internship. See Appendix E

Jan introduced prospective inquirer, Ashley Roque of Calvary Presbyterian Church, South Pasadena. Ashley shared about her call to ministry and her hopes for the future in ordered ministry.

### **ACTION**

**The Presbytery M/S/V to enroll Ashley Roque as an Inquirer.**

Jan offered a prayer for Ashley after she was enrolled as an Inquirer.

### **PERSONNEL COMMITTEE**

RE Carl Von Bibra reported for the Committee.

RE Carl Von Bibra shared that upon hearing of Twila French's retirement at the end of November, and in anticipation that the terms of both the Stated Clerk and Executive Presbyter end in May 2021, the Personnel Committee met with several staff members about their personal plans, and suggestions on ways the staff can be more effective. Based on their feedback, the Personnel Committee is proposing changing the structure of the stated clerk responsibilities in 2021 to the following:

1. Stated Clerk for Judicial Process – Fulfills the Stated Clerk's role in the judicial process for the Presbytery as outlined in the Rules of Discipline. The Stated Clerk for Judicial Process will work on an on-call basis and paid on an hourly basis. See attached job description. See Appendix F
2. Stated Clerk for Administration – All non-judicial responsibilities of the Stated Clerk as outlined in the Book of Order. The Stated Clerk for Administration is a half-time exempt position, with other administrative responsibilities for the Presbytery. See attached job description. See Appendix F

The current Stated Clerk, TE Diane Frasher, chose not to accept another three-year term as Stated Clerk for Judicial Process. To facilitate the transition, she is ending her work as Stated Clerk effective March 1, 2021. TE Ally Lee, currently Presbyter for Administration and Associate Stated Clerk, has been offered the position of Stated Clerk for Administration, and will be presented for election by the Presbytery at the March 2021 Presbytery meeting. If this new structure is approved by the Presbytery, the 2021 budget will reflect this new structure, and we will begin searching for the Stated Clerk for Judicial Process, for election in March 2021.

### **ACTION**

**The Presbytery M/S/V to approve a new structure of stated clerk duties, effective March 1, 2021.**

## FOR INFORMATION

1. As previously announced, Twila French will go from part-time bookkeeper to fully retired on December 1, 2020. She will be greatly missed. During the meeting TE Stephanie Kang led a time of reflection with remembrances of Twila shared by Wendy Gist, Mark Carlson, Diane Frasher, Bob Wendel and Wendy Tajima. The Presbytery gifted Twila an engraved vase celebrating her 19 years of service and a gift card to Amazon. Twila shared her own remembrances and gave thanks to the Presbytery for many years of joyful ministry together.
2. The Presbytery has contracted with Keith and Zulima Clark-Hoyos to provide bookkeeping and payroll services effective November 1, 2020. Keith and Twila are working to create as seamless a transition as possible. Keith and Zulima were introduced to the Presbytery.
3. Thanks to renewed funding from Presbyterian Disaster Assistance, Synod of Southern California and Hawaii, Claremont Presbyterian Church, and other churches and individuals, Kristi Van Nostran has moved to full-time status in her role as Immigrant Accompaniment Organizer. She now works with Presbytery of Riverside and Presbytery of San Gabriel.
4. We give thanks for Stated Clerk Diane Frasher, her integrity and commitment to San Gabriel Presbytery, and her many gifts in ministry. While she will leave the Stated Clerk position, the Personnel Committee is very happy that, assuming we receive another grant from House of Rest, she will continue as Chaplain for Retired Presbyterian Church Workers at Monte Vista Grove Homes.

## ADMINISTRATION AND FINANCE COMMITTEE

TE Steve Wiebe reported on behalf of the Committee.

San Gabriel Presbytery appointed a Budget Task Force for 2021 comprised of representatives from Administration and Finance, Personnel, and COM, with staff support from the Bookkeeper and Executive Presbyter. A preliminary draft budget was reviewed by the Presbytery Executive Commission on October 13, 2020. The budget was further refined and approved for recommendation to the Presbytery by the Administration and Finance Committee on October 21, 2020, with a quorum present, and recommends the attached budget to the Presbytery. For more details on the budget proposal and the final budget see Appendix G

### **The Presbytery M/S/V to approve the Presbytery Budget for 2021.**

In response to the continued uncertainty for the member congregations, the Administration and Finance Committee recommended reducing the per-member apportionment to \$58 with the request that churches who can give more continue to give as they are able.

### **The Presbytery M/S/V to approve the per-member apportionment at \$58 for 2021.**

**BREAK**

After the break, Vice Moderator RE Deborah Owens took over as Moderator.

### **EXECUTIVE PRESBYTER'S REPORT**

TE Wendy Tajima gave her report on the state of the Presbytery.

She reflected on the work of the Presbytery in 2020 and how despite the disruptions of the pandemic the Presbytery has been engaged in its mission.

- During the January Presbytery Meeting, the Presbytery approved changes to the Pastor Compensation Policy establishing a family-friendly leave policy including paternal leave and family care leave. At the January meeting the process for Alhambra True Light's dismissal was finalized. The funds from that agreement allowed for the Presbytery to offer rental relief and contribute to technology grants for our member congregations.
- The Presbytery with matching funds from the Synod was able to give almost \$300,000 in grants to our member congregations for COVID-19 Relief.
- Presbyterian Disaster Relief gave \$10,000 in emergency grants to support settled refugees and immigrants in our churches. With the support of Pacific and Riverside Presbyteries, Immigrant Accompaniment Organizer, Kristi Van Nostran was able to support 100 people who were released from Adelanto find a place to stay and make their way to the sponsors.
- The West Covina Fellowship and Ministry Center has served to provide an area for the Fellowship to meet and to provide a ministry center that houses International Theological Seminary and hopefully future endeavors. This center has served as a model for the national church.
- We have found new ways to connect by designing online meetings for the Presbytery and for several congregations, we have interpreted ever-changing government regulations. We put together a shared worship service for World Communion Sunday and Winterfest 2021.
- Our chaplains for Retired Church Workers have used telephones and letters to stay connected with our members.
- Thanks to the legacy of First Presbyterian Church Baldwin Park, we hope to enable a housing development including a Presbytery house for supporting immigrant housing. Wendy Gist is providing staff support for this project.

### **BOARD OF PENSIONS PRESENTATION**

TE Kristin Leucht, Church Consultant with the Board of Pensions, shared resources from BoP for the Presbytery.

The Employee Assistance Program offers Mental Health Resources for Medical Plan members and their households. They offer six free confidential sessions with a licensed clinician available twenty-four hours a day at (866) 640-2772. Retirees and Church Employees not enrolled in Medical Plan may utilize a toll-free help line staffed by licensed clinicians also available twenty-four hours a day at (866) 912-1687.

The Board of Pensions offers a pre-retirement e-learning series designed for plan members and their spouses or partners who are 10 years or fewer years away from retirement. Visit [pensions.org](https://pensions.org) for more information and to request access to this series called Thrive.

Contact information for Kristin Leucht  
(P) (267) 815-1329 (E) [kleucht@pensions.org](mailto:kleucht@pensions.org)



## COMMITTEE ON REPRESENTATION AND NOMINATIONS

RE Janice Takeda reported for the Committee.

RE Janice Takeda extended the Committee's thanks to those who have completed their terms in the following offices:

TE Roberto Ramírez, Chair of Presbytery Executive Commission

TE Mariko Yanagihara, Commission on Ministry

RE Antonio (Tony) Garcia, TE Frank Hsieh, and TE Lisa Lamb, Commission on Preparation for Ministry

RE Janice Takeda (Moderator) and TE Robert Wendel (Scribe), Committee on Representation and Nominations

TE Jennifer Ackerman (Moderator) and RE Patricia Martinez-Miller, Education (Equipping and Empowerment) Committee

RE Carolyn Harris, Justice Peacemaking and Mission

TE Jeff O'Grady and RE Jack Orswell, Permanent Judicial Commission

RE Pat Collins, Personnel Committee

TE Walter Contreras, Self-Development of People Committee

RE Janice Takeda and TE Wendy Tajima, Synod Commissioners.

**The Presbytery M/S/V to elect the following slate** (Nominees in **bold** type; continuing members in regular):

Moderator	<b>Deborah Owens</b>	RE, Westminster Pasadena
Vice Moderator	<b>Dave Tomlinson</b>	TE, HR
Chair, Executive Commission	<b>Karen Sapio</b>	TE, Claremont

## Committee Nominations: All nominations for class of 2023 except\*\*

### ADMINISTRATION AND FINANCE

**William Van Loan** TE, HR (18)

Class of 2021: RE Dee Kelley (Claremont), TE Steve Wiebe, Moderator (Pasadena)

Class of 2022: TE Millason Dailey (Calvary), RE Freya Schmus (Shepherd of the Valley),  
RE Lynn Wen (Arcadia)

### COMMISSION ON PREPARATION FOR MINISTRY

**Karen Berns** TE, HR (18)

Class of 2021: TE Mary Ellen Azada (at large), TE Janice Cook, Moderator (San Marino)

Class of 2022: TE Paul Boles (Azusa Pacific), RE Jane Dempsey Douglass (Claremont),  
TE Michael Spezio (Scripps)

### COMMISSION ON MINISTRY

**Steve Salyards** RE, La Verne Heights (18)

**Ted Bruins** RE, Pasadena (21)

**Ann Oglesby-Edwards** TE, Altadena (21)

Class of 2021: TE Cyndie Crowell, Moderator (Trinity), TE Dongwoo Lee (at large),

RE Pat Martinez-Miller (Calvary), RE Sonnie Swenston-Forbes (at large)  
Class of 2022: CRE Bong Bringas (San Marino Community), TE Sophie Eurich-Rascoe (HR),  
TE Kok-Thai Lim (at large), TE Bear Ride (HR)

#### EDUCATION [EQUIPPING AND EMPOWERMENT] COMMITTEE

**Sam Bang** Rowland Heights Presbyterian Fellowship (21)  
**Ally Lee**, Co-Moderator TE, Knox (18)  
**Peter Tan-Gatue** TE, Praise (21)  
Class of 2021: TE Deidra Goulding (Shepherd of the Valley)  
Class of 2022: RE Shawna Banks (Westminster Temple City), TE Becca Bateman,  
Co-Moderator (San Marino Community)

#### EXECUTIVE COMMISSION MEMBERS AT LARGE

**Pat Martinez-Miller** RE, Calvary (21)  
Class of 2021: RE Deborah Owens (Westminster Pasadena)  
Class of 2022: TE Jonathan Hughes (La Verne Heights)

#### JUSTICE, PEACEMAKING AND MISSION

##### CLASS OF 2021

**Rob Crowell\*\*** TE, Village (16)

##### CLASS OF 2023

**Dean Thompson** TE, HR (18)  
**Lisa Hansen** TE, Pasadena (21)  
**Vikki Randall** TE, Westminster Temple City (21)  
**Ron Schooler** RE, Calvary (21)  
Class of 2021: TE Walter Contreras (at large), TE Matt Colwell (Knox),  
TE Brian Gaeta-Symonds, Moderator (Claremont),  
RE Angelica Michail (Shepherd of the Valley), TE N'Yisrela Watts-Afriyie (at large)

#### PERMANENT JUDICIAL COMMISSION

**Rubi Benítez** RE, Pasadena (21)  
**Gary Demarest** TE, HR (21)  
Class of 2022: TE Marsha Fowler (APU), RE Cliff Yang (Shepherd of the Valley)  
Class of 2024: TE Deidra Goulding (Shepherd of the Valley),  
TE N'Yisrela Watts-Afriyie (at large), RE Fried Wilson (Pasadena)

#### PERSONNEL COMMITTEE

**Mark Carlson** TE, HR (18)  
Class of 2021: TE Stephanie Kang (Chaplain), RE Carl von Bibra, Moderator (Calvary)

#### SELF-DEVELOPMENT OF PEOPLE (with San Fernando Presbytery)

Class of 2022: Wendy Gist (Community Member), RE Angelica Michail (Shepherd of the Valley)

#### SYNOD COMMISSIONER

**Catharine Grier Carlson** TE, at large (21)  
**Yvonne Harmon** RE, Northminster (21)  
Class of 2021: RE Steve Salyards (La Verne Heights), TE N'Yisrela Watts-Afriyie (at large)

## LAC+USC CHAPLAINCY CONSORTIUM

Continuing: RE Areta Crowell (Pasadena), TE Nancy Moore (HR)

## COMMITTEE ON REPRESENTATION AND NOMINATIONS

Nominations come from the PEC

**Bong Bringas** CRE, San Marino Community (18)

Class of 2022: RE Maria Cacarnakis (Pasadena), TE Catharine Grier Carlson (at large)

## EDUCATION, EQUIPPING, AND EMPOWERMENT COMMITTEE

TE Jennifer Ackerman reported for the committee.

TE Jennifer Ackerman shared about the plans for an online Winterfest in 2021. In 2021, Winterfest will take place in the evenings over the course of the week of February 1-6 with the plenary session on Saturday morning with TE Bruce Reyes-Chow.

## JUSTICE, PEACEMAKING, AND MISSION COMMITTEE

RE Carolyn Harris and Mission Advocate Wendy Gist reported for the committee.

RE Carolyn Harris presented the Mission Partners and Related Agencies policy and the current Mission Partners and Related Agencies. See Appendix H for these documents.

### **The Presbytery M/S/V to approve the San Gabriel Presbytery Mission Partners and Related Agencies Policy and Procedures.**

Mission Advocate Wendy Gist presented the grant recipient from the Self-Development of People Committee. Ana Hernandez spoke on behalf of COOPERE, the cooperative that received the \$4,000 grant. The cooperative is comprised of ten immigrant women who create art and make tamales for sale to support their families. These women are connected to the San Fernando Valley Children's Refugee Center.

Wendy also shared about the recipient of the Presbytery Meeting offering—Iglesia de la Comunidad's food bank.

## CLOSING WORSHIP

The Presbytery entered a time of closing worship. Closing worship was led by TE Martha Campbell and TE Twining Campbell on behalf of Westminster Presbyterian Church, Pasadena. Martha and Twining led prayers and Communion for the Presbytery.

## ADJOURN

Vice Moderator, RE Deborah Owens adjourned the meeting at 9:27 pm with a charge and benediction.

The closing song was provided by the virtual choir of Claremont Presbyterian Church.

The next Presbytery meeting is scheduled for Tuesday, January 26, 2021 at 7:00 pm on Zoom.

Respectfully Submitted,  
Diane Frasher, Stated Clerk

# TEACHING ELDER PRESBYTERY ROLL

## DATE November 17, 2020

# APPENDIX A

✓ ACKERMAN, JENNIFER	E GAETA-SYMONDS, BR.	@ MAKAR, MAHER	E STACKHOUSE, WIL.
✓ ANDERSON, BARBARA P	E GARCIA, OSVALDO	E MANNING, MARILYN	E STOCK, JOAN
✓ AZADA, MARY ELLEN	✓ GIRGIS, MAGDY	@ MCCURRY, DON	E STOECKLY, EUGENE
✓ BALLENGER, LARRY	@ GITHUMBI, STEVEN	E MCDANIEL, REX	
✓ BATEMAN, BECCA	@ GLENN, CASPER	@ MCHUGH, ADAM	✓ STRICKLAND, JEN
✓ BERNIS, KAREN	@ GOODERICH, CHARLES	@ MESSINGER, THOMAS	✓ SU, RALPH
@ BIBAWI-SOLIMAN, VEN.	✓ GOULDING, DEIDRE	E METCALF, STEVE	@ SU, SEN YUAN
@ BOLES, PAUL	E GRANT, KEN	E MEZA, JOSEPH	E SYMONS, JAMES
@ BOLSINGER, TOD	✓ Hansen, Lisa	✓ MILLS, ANN	✓ TAJIMA, WENDY
E BROWN, RAYMOND K.	E HAGNER, DON	@ MOLDEN, RICHARD	✓ TAN-GATUE, PETER
@ BUCHANAN, MARK	E HAWTHORNE, DON	@ MOLLER, GARTH	@ TAYLOR, TOM
@ BURNETT, JOHEE	E HESSELL, MARTIN	E MOON, CYRIS	✓ THOMPSON, DEAN
E CALHOUN, BRAD	E HETTISH, RICHARD	✓ MOON, JOHN	✓ TOMLINSON, DAVE
@ CAMPBELL, CHARLIE	E HILL, TOM	E MOORE, NANCY	E TRACY, KEN
✓ CAMPBELL, MARTHA	✓ HSIEH, FRANK	@ MORA, HUGO	✓ VAN LOAN, WILLIAM
✓ CAMPBELL, TWINING	@ HSU, MING	E MORGAN, DALE	@ VAN NESS, WILLIAM
✓ CARLSON, CATHARINE GRIER	@ HUANG, BOB	@ MUSCH, RON	✓ VAUGHN LOWER, J.
✓ CARLSON, MARK	E HUANG, DAVID	E NAJARIAN, JOHN	@ WANG, CHUNG-HSIN
E CASTELLANO, PAT	✓ HUGHES, JONATHAN	@ NELSON, TARRY	
✓ CASTLES, CHARLES	E JARVIS, ANDREW	E NEWSTEAD, JANE	✓ WATTS-AFYRIE, N.
@ CHAI, DAVID	E JOHNSON, ROBERT	✓ OGLESBY-EDWARDS, ANN	✓ WENDEL, ROBERT
E CHATFIELD, E DONALD F	@ KAMEL, HISHAM	✓ O'GRADY, JEFF	E WENTZ, TOM
@ CHEN, SHUI-TENGE	E KANG, JOSEPH	@ OSIRIPAIBUL, THANIT	✓ WIEBE, STEVE
@ CHEN, THOMASE	✓ KANG, STEPHANIE	@ OVERHOLSER, DENISE	E WILLIAMS, HEATHER
✓ CHRISTOPHER, HUW	@ KIM, CHARLES	@ PAK, DAVID	E WILLIAMS, PATRICIA
E COATES, JESSIE	@ KIM, SAMUEL	E PARK, HEIDI	E WOO, DAVID
E COLON, ROBERTO	E KIM, SUENG-NAM	✓ PARKER, GREG	E WOO, FRANKLIN
E COLWELL, MATTHEW	@ KIM, YOHAN	@ PEACE, DWIGHT	E WOODBERRY, DUDLEY
@ CONNER, JIM	E KING, PAMELA	@ PENG, JAMES	@ WUERTZ, KRISTA
✓ CONTRERAS, WALTER	@ KINSLER, ROSS	@ POPE, GEORGE	✓ YANAGIHARA, MARIKO
E COOK, JANICE	E KISER, KAREN	E POTTER, RALPH	@ YEE, ED
@ CORMODE, SCOTT	@ KLIEWER, MARK	E RAMOS, SANTOS	@ YEH, KAO FANG
E CORTES FUENTES, D.	✓ KWON, PAUL	E RAMIREZ, ROBERTO	
✓ CROWELL, CYNTHIA	E LAI, PETER	✓ RANDALL, VIKKI	<b>SEEKING MEMBERSHIP</b>
✓ CROWELL, ROBERT	@ LAI, PING TUNG	@ RASMUSSEN, SARAH	@ TORRES, JAIME
✓ DAILEY, ERIK	✓ LAMB, LISA	✓ REYES, MARGARITA	
@ DAILEY, MILLASON	✓ LEE, ALLY	✓ RIDE, BEAR	✓ =PRESENT
	E LEE, DONGWOO	E ROBINSON, JAMES	E =EXCUSED
@ DAVIS, STEVE	@ LEE, JAMES SEUNG	E RODRIGUEZ, TEONY	@ =ABSENT
@ DE MELO, JAIRTON	@ LEE, YAN CHIH	E RUPPART, RANDALL	
E DEMAREST, GARY	E LIM, JUNG	@ RYU, JUN	32 RULING ELDERS
✓ DHALI, PIPI	✓ LIM, KOK-THAI	@ SANDERS, JAMES	56 TEACHING ELDERS
@ DONNER, ADAM	@ LIN, DAVY	@ SANTANA-GRACE E.	<b>88</b> TOTAL
@ DUONG, JOHN	✓ LITTLE, BRYCE	✓ SAPIO, KAREN	
E DYRNESS, BILL	@ LOK, EUH-HYEY	E SHANNON, FOSTER	
E EDWARDS, DOUG	@ LORENZ, AL	E SHERVINGTON, ROGER	
@ ELGAWLY, RAAFAT	@ LUTZ, DAVID	E SHUSTER, MARG	
E ERICKSON, TOM	E LUTZ, STEPHEN	✓ SIEMON, JEFFREY	
✓ EURICH-RASCOE, SOPHIE	✓ LY, KEN	E SIMMEN, LOUIS	
✓ EVANS, LAUREN	E MACK, BURTON	E SOGA, KEIJI	
E FOWLER, MARSHA	✓ MADDOX, DON	E SPAHN, DAVE	
✓ FRASHER, DIANE	E MADRIGAL, LUIS		

**APPENDIX B**  
**ELDER COMMISSIONERS**  
**November 17, 2020**  
(#)= COMMISSIONERS ALLOWED

**ALTADENA FIRST (3)**

ABSENT: 3

**ARCADIA, ARABIC (3)**

ABSENT: 3

**ARCADIA PRESBYTERIAN (3)**

JEROLD HASEROT

LYNN WEN

ABSENT: 1

**ARCADIA CAPSTONE (3)**

ABSENT: 3

**ARCADIA VILLAGE (3)**

KATHIE BARROWS

ABSENT: 2

**AZUSA FILIPINO (3)**

ABSENT: 3

**CLAREMONT, CLRMT. (3)**

BARBARA MACKENZIE

SABA ELYOUSEF

ABSENT: 1

**CLAREMONT EM HISP. (3)**

ZOILA GARCIA

PEDRO CASTRO

ABSENT: 1

**COVINA, FAITH GRACE (3)**

ABSENT: 3

**COVINA PRAISE COMM (3)**

BETSY MUENYONG

ABSENT: 2

**DIAMOND BAR NORTHM. (3)**

ABSENT: 2

**EL MONTE COMMUNITY (3)**

ABSENT: 3

**EL MONTE, DIVINE LT. (3)**

ABSENT: 3

**HAC. HGTS. SOTV (3)**

MEG TAN

JANICE TAKEDA

FREYA SCHMUS

ABSENT: 0

**LA PUENTE, ST ANDREWS (3)**

ABSENT: 3

**LA PUENTE, PUENTE DE  
ESPERANZA (3)**

ABSENT: 3

**LA VERNE HTS (3)**

STEPHEN SALYARDS

ABSENT: 2

**L.A. EAGLE ROCK (3)**

CAROLYN HARRIS

ABSENT: 2

**L.A. GLENDALE KOREN (3)**

ABSENT: 3

**L.A. GRACE (3)**

ABSENT: 3

**L.A. IGLESIA DE LA  
COMUNIDAD (3)**

ABSENT: 3

**L.A. OCCIDENTAL (3)**

ABSENT: 3

**MONT. PK. TAIWANESE (3)**

ABSENT: 3

**PAS. FIRST TAIWANESE (3)**

ABSENT: 3

**PASADENA KNOX (3)**

MIKE VEERMAN

ABSENT: 2

**PASADENA NEW HOPE (3)**

ABSENT: 3

**PASADENA. PRES. (5)**

TED BRUINS

MARIA CACARNAKIS

FRIED WILSON

ABSENT: 2

**PASADENA TRINITY (3)**

ABSENT: 3

**PAS. WESTMINSTER (3)**

DEBORAH OWENS

HELEN DARSIE

ABSENT: 1

**POMONA FIRST (3)**

ABSENT: 3

**ROWLAND HTS. KOREAN (3)**

ABSENT: 3

**SAN MARINO COM. (7)**

JANE BRUNETTE

JEFF DAHLEN

JANET JONES

JOANNE WILSON

ABSENT: 3

**SO. PAS. CALVARY (3)**

BEN FURUTA

RON SCHOOLER

CARL VON BIBRA

ABSENT: 0

**TEMPLE CITY, GRACE (3)**

ANNIE LIM

LILIAN CHUANG

ABSENT: 1

**TEMP. CTY. MIDEAST  
EVAN (3)**

ABSENT: 3

**TEMPLE CITY WESTMIN (3)**

SHAWNA BANKS

PAT COLLINS

ABSENT: 1

***APPENDIX B***  
***ELDER COMMISSIONERS***  
***November 17, 2020***  
(#)= COMMISSIONERS ALLOWED

**COUNCIL ELDERS (5)**

ABSENT: 1

\*Others signed-in under their church

**COMMISSIONED RULING**

**ELDER (2)**

BONG BRINGAS

ROLANDO BAYBAY

ABSENT: 0

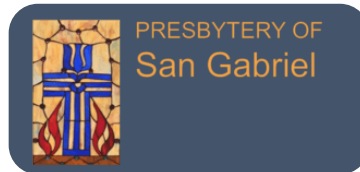


# Church Training Center

Keith@ChurchTrainingCenter.com  
www.ChurchTrainingCenter.com

13533 Starflower Street  
Eastvale, CA 92880-7283  
(626) 657-0146

## Financial Summary Report for



**October 31, 2020**

### Income

- Income is \$825,927.46 above budget YTD and \$975,631.15 above the same period last year.
- Key factors:
  - \$150,000.00 from Synod for Corona Virus Relief
  - \$297,392.82 PILP Loan for West Covina
  - \$ 58,600.00 Paycheck Protection Program
  - \$500,000.00 Alhambra, True Light Gracious Dismissal
- Other notes:
  - General Mission giving is down 45.3% to budget and 20.9% to LY.
  - Restricted giving is up \$47,576 to budget and 47,042 to LY.
  - Facilities Cost Sharing income is down due to Covid-19 31.8% to budget and 30.7% to LY.

### Expense

- Expenses are 380,208.87 above budget and \$330,443.50 above last year.
- Key Factors: \$293,844.78 in Corona Relief Grants.
- Other notes:
  - Support of Immigrant Ministry support of \$22,519.47.
  - Increase expense for Church Development \$90,733.90 over LY and \$92,321 over budget.
  - Personnel expenses are down \$68,950.18 to budget and \$24,913.81 to LY.
  - Office Administration expenses are down \$10,272.10 to budget and \$12,315.81 to LY
  -

### Net Revenue

Net Revenue is \$445,720.39 compared to an expected \$ 1.80.



**Presbytery of San Gabriel**  
**Statement of Financial Position**  
As of October 31, 2020

	Oct 31, 20
<b>ASSETS</b>	
<b>Current Assets</b>	
<b>Checking/Savings</b>	
10010 · Petty Cash	300.00
10100 · Banner Bank Checking	28,270.85
10150 · Banner Bank Savings/Money Mkt	8,518.59
10160 · Banner Bank - Azusa	100.00
10170 · Chase Bank	129,189.13
<b>Total Checking/Savings</b>	166,378.57
<b>Other Current Assets</b>	
11010 · New Covenant Funds	
11015 · New Covenant - Bal Growth	166,703.99
11017 · New Covenant - Money Mkt	592.29
11019 · New Covenant - Unreal App/Depr	111,637.10
11025 · NCF - Azusa Endowment	5,172.82
11026 · NCF - Azusa Unrealized	104.82
<b>Total 11010 · New Covenant Funds</b>	284,211.02
11210 · PILP Investment	260,000.00
11310 · TD Ameritrade	
11311 · TDA - Mutual Funds - Gen	1,219,674.66
11312 · TDA - Cash/MMA - Gen	-120,907.01
11313 · TDA - Unreal App/Depr - Gen	126,689.39
11321 · TDA - El Monte Initiative	413,926.31
11322 · TDA - El Monte - Unreal App/Dep	74,046.59
11323 · TDA-Cash/MMA el Monte Init.	17,773.56
11331 · TDA - LA Grace	215,846.71
11332 · TDA - LA Grace - Unreal App/Dep	61,022.15
11333 · TDA - LA Grace Cash/MM	30,327.61
<b>Total 11310 · TD Ameritrade</b>	2,038,399.97
11510 · Monrovia Endowment	325,454.49
11511 · Monrovia Endowm-Unreal App/Depr	-23,325.44
<b>Total Other Current Assets</b>	2,884,740.04
<b>Total Current Assets</b>	3,051,118.61
<b>Fixed Assets</b>	
15000 · Fixed Assets	
15100 · Presbytery Center	3,306,177.87
15150 · Accum Depr - Presbytery Ctr	-222,959.65
15200 · Azusa	3,927,760.00
15250 · Accum Depr - Azusa	-92,982.86
15300 · La Casa - San Gabriel	780,000.00
15350 · Accum Depr - La Casa	-395,117.00
15500 · West Covina Ministry Center	6,035,506.23
15550 · Accum. Depr. - West Covina	-138,676.54
15700 · Equipment and Furnishings	127,475.26
15750 · Accum Depr - Equip & Furn	-127,042.30
<b>Total 15000 · Fixed Assets</b>	13,200,141.01
<b>Total Fixed Assets</b>	13,200,141.01
<b>Other Assets</b>	
18000 · Notes Receivable	
18100 · LA Grace Note Receivable	239,321.72
18200 · KGSPC Note Receivable	80,000.00
18300 · La Puente St. Andrews Note	21,928.68
18400 · Baldwin Park First Note	5,525.00
18600 · Note Receivagle - Alhambra TL	1,500,000.00
<b>Total 18000 · Notes Receivable</b>	1,846,775.40
19100 · Other Long-term Assets	2,100,000.00
19200 · Other Current Assets	

**Presbytery of San Gabriel**  
**Statement of Financial Position**  
As of October 31, 2020

	Oct 31, 20
19210 · Prepaid Expenses	10,060.17
Total 19200 · Other Current Assets	10,060.17
Total Other Assets	3,956,835.57
<b>TOTAL ASSETS</b>	<b>20,208,095.19</b>
<b>LIABILITIES &amp; EQUITY</b>	
Liabilities	
Current Liabilities	
Accounts Payable	
20000 · *Accounts Payable	102.00
Total Accounts Payable	102.00
Other Current Liabilities	
20100 · Accounts Payable	11,473.21
20200 · Payroll Liabilities	
20201 · Federal Income Tax Payable	932.87
20202 · Social Security and Medicare	-1,067.04
20203 · State Income Tax Payable	134.17
20211 · Jim Conner - Opt. Family Dental	-70.90
Total 20200 · Payroll Liabilities	-70.90
Total Other Current Liabilities	11,402.31
Total Current Liabilities	11,504.31
Long Term Liabilities	
26100 · PILP Loan Payable	1,180,323.77
26150 · PILP Restoring Creation Loan	185,687.69
26200 · West Covina Renovation Loan	297,325.50
Total Long Term Liabilities	1,663,336.96
Total Liabilities	1,674,841.27
Equity	
30000 · Opening Balance Equity	-300,000.00
31000 · Presbytery-Restricted	
31010 · Ministry Development	119,591.10
31020 · Cong Develop/Redevelop	270,663.95
31030 · New Worshipping Comm	47,333.00
31040 · Leadership Development	90,799.20
31050 · Tapestry	701.52
31060 · South Hill Legacy	678,546.38
31070 · Rowland Heights Fellowship	20,122.00
Total 31000 · Presbytery-Restricted	1,227,757.15
34000 · Donor-Restricted	
34010 · El Monte Initiative	561,807.31
34020 · LA Grace	307,196.47
34030 · Chaplain for HRs	59,452.21
34040 · Living Waters/Peru	16,992.59
34050 · Youth Triennium	3,439.23
34060 · CPM Offering	36,143.57
34070 · COM Offering	7,858.79
34080 · Ministers' Salary Sharing	16,754.65
34090 · House of Rest-Shared Grants	52,848.49
34100 · Peacemaking	4,674.85
34110 · SDOP	1.98
34120 · Asylum Hospitality Organizer	18,104.41
34130 · Azusa Endowment	5,277.64
34900 · Other Donor-Restricted	3,617.29
Total 34000 · Donor-Restricted	1,094,169.48
39000 · Unrestricted Net Assets	16,065,606.90
Net Income	445,720.39

**Presbytery of San Gabriel**  
**Statement of Financial Position**  
As of October 31, 2020

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	Oct 31, 20
Total Equity	18,533,253.92
TOTAL LIABILITIES & EQUITY	<u>20,208,095.19</u>

**Presbytery of San Gabriel**  
**Statement of Activities**  
January through October 2020

	Jan - Oct 20
<b>Income</b>	
<b>40000 · Shared Mission</b>	
40100 · General Mission	159,521.31
40150 · Extra Commitment Giving	
40151 · Extra Commitment - Presbytery	2,041.69
40155 · Extra Commitment - Synod	2,456.66
40157 · Extra Commitment - GA	26,968.11
40150 · Extra Commitment Giving - Other	300.00
<b>Total 40150 · Extra Commitment Giving</b>	31,766.46
<b>40200 · Special Offerings</b>	
40210 · Christmas Joy Offering	1,933.00
40220 · One Great Hour of Sharing	8,168.72
40230 · Peace and Global Witness	
40231 · Peace & Global Witness - Presby	366.94
40235 · Peace & Global Witness - Synod	366.93
40237 · Peace & Global Witness - GA	733.88
<b>Total 40230 · Peace and Global Witness</b>	1,467.75
40240 · Pentecost Offering	841.45
<b>Total 40200 · Special Offerings</b>	12,410.92
<b>40300 · Presbytery Offering</b>	1,240.07
<b>40700 · Restricted Gifts</b>	
40710 · Living Waters/Peru	4,914.81
40730 · Tapestry	67.37
40740 · Immigrant Ministry	29,760.60
40750 · LA+USC Chaplaincy	15,500.00
40760 · SDOP	4,000.00
<b>Total 40700 · Restricted Gifts</b>	54,242.78
<b>Total 40000 · Shared Mission</b>	259,181.54
<b>40800 · Church On-line Giving</b>	1,282.90
<b>42000 · Facilities Cost Sharing</b>	
42105 · Azusa - Dalton Street	16,060.00
42110 · Axusa - FCUPC	2,400.00
42115 · Azusa - Ministerio	2,000.00
42510 · TC - Mideast Evangelical	31,000.00
42515 · TC - Grace Taiwanese	13,000.00
42520 · TC - Playfactory	30,150.00
<b>Total 42000 · Facilities Cost Sharing</b>	94,610.00
<b>43000 · West Covina</b>	
43105 · Offering	41,101.01
43200 · Facility Cost Sharing	
43215 · Facility Cost Sharing - ITS	30,000.00
<b>Total 43200 · Facility Cost Sharing</b>	30,000.00
<b>Total 43000 · West Covina</b>	71,101.01
<b>43500 · Rowland Heights Pres Fellowship</b>	
43801 · Transfer from Church Dev Fund	3,878.00
<b>Total 43500 · Rowland Heights Pres Fellowship</b>	3,878.00
<b>45000 · Inv Related Income/Transfers</b>	
45100 · Income - Unrest Funds	
45105 · PILP	3,530.13
45110 · Monrovia Endowment	11,685.54
45125 · Grace LA	9,119.54
45190 · Interest/Dividends	2.86
45195 · Other	0.00
45100 · Income - Unrest Funds - Other	500.00
<b>Total 45100 · Income - Unrest Funds</b>	24,838.07

**Presbytery of San Gabriel**  
**Statement of Activities**  
January through October 2020

	Jan - Oct 20
<b>45300 · Restricted Funds Transfers</b>	
45305 · El Monte Initiative	48,960.00
45315 · Living Waters/Peru	500.00
45320 · Church Development	20,000.00
45340 · House of Rest	
45341 · Chaplain for HRs	38,012.98
45340 · House of Rest - Other	-148.52
<b>Total 45340 · House of Rest</b>	<b>37,864.46</b>
45350 · Asylum Hospitality Organizer	35,315.56
<b>Total 45300 · Restricted Funds Transfers</b>	<b>142,640.02</b>
<b>Total 45000 · Inv Related Income/Transfers</b>	<b>167,478.09</b>
<b>45500 · Coronavirus Relief Income</b>	<b>150,000.00</b>
<b>49100 · Other Income</b>	<b>355,992.82</b>
<b>49200 · Other Property Related Income</b>	<b>500,750.00</b>
<b>Total Income</b>	<b>1,604,274.36</b>
<b>Expense</b>	
<b>50000 · Shared Mission Expense</b>	
50100 · GA Per Capita	50,000.00
50200 · Synod Per Capita	16,666.60
50300 · Wider Church Mission	
50310 · GA Mission	30,000.00
50320 · Special Offerings	15,011.15
<b>Total 50300 · Wider Church Mission</b>	<b>45,011.15</b>
50400 · Extra Commitment Giving	
50451 · Presbytery Extra Commitment	2,041.69
50455 · Synod Extra Commitment	3,582.00
50457 · GA Extra Commitment	26,834.78
<b>Total 50400 · Extra Commitment Giving</b>	<b>32,458.47</b>
<b>Total 50000 · Shared Mission Expense</b>	<b>144,136.22</b>
<b>51000 · Commission on Ministry</b>	
51500 · Committee Expenses	48.62
<b>Total 51000 · Commission on Ministry</b>	<b>48.62</b>
<b>52000 · Comm on Prep for Ministry</b>	
52100 · Psychological Assessments	2,250.00
52200 · CPE Support	800.00
52300 · Inquirer/Candidate Support	300.00
<b>Total 52000 · Comm on Prep for Ministry</b>	<b>3,350.00</b>
<b>53000 · Mission</b>	
53100 · LAC+USC Chaplaincy	14,311.61
53150 · La Casa	11,413.50
53200 · El Monte Initiative	48,960.00
53250 · Living Waters/Peru Prog Exp	655.39
53300 · Presby Offering Disbursement	1,294.66
53400 · Immigrant Ministry - Direct Exp	
53450 · Direct Expense Adelanto	3,085.64
53400 · Immigrant Ministry - Direct Exp - Other	19,433.83
<b>Total 53400 · Immigrant Ministry - Direct Exp</b>	<b>22,519.47</b>
<b>Total 53000 · Mission</b>	<b>99,154.63</b>
<b>54000 · Education Committee</b>	
54100 · Leadership Development	660.00
54200 · Tapestry	250.00
54400 · WinterFest	587.78
54000 · Education Committee - Other	250.00

**Presbytery of San Gabriel**  
**Statement of Activities**  
January through October 2020

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	Jan - Oct 20
Total 54000 · Education Committee	1,747.78
55000 · Church Development	
55100 · New Worshipping Comm (VST)	
55120 · NWC Grants	
55120-1 · Ground Floor	51.50
Total 55120 · NWC Grants	51.50
55140 · Indonesian Fellowship Training	933.62
55150 · Rowland Heights Fellowship	
55151 · Salary	3,250.00
55152 · Health Insurance	625.00
Total 55150 · Rowland Heights Fellowship	3,875.00
Total 55100 · New Worshipping Comm (VST)	4,860.12
55200 · Cong Develop (VST/COM)	
55220 · Revelopment Grants	20,000.00
Total 55200 · Cong Develop (VST/COM)	20,000.00
55300 · Churches in Transition (ACs)	
55310 · West Covina	
55311 · Legal/Tax Expense	3,102.84
55312 · Property Expense	111,292.23
55313 · Utility Expense	1,104.63
55314 · Personnel Expense	26,781.59
55315 · Insurance	2,729.50
55316 · Misc. expense	1,595.00
55317 · Office Supplies	962.25
55318 · Loan Payment	2,430.27
55319 · Program Expense	3,888.54
Total 55310 · West Covina	153,886.85
55330 · Baldwin Park	
55331 · Legal/Tax Expenses	5,168.25
Total 55330 · Baldwin Park	5,168.25
55350 · Grace LA Hispanic Ministry	24,928.29
55360 · Grace Taiwanese TC - Payroll	-17,368.11
55370 · GKI Los Angeles	
55371 · Payroll	3,590.61
55370 · GKI Los Angeles - Other	498.77
Total 55370 · GKI Los Angeles	4,089.38
55380 · LA Korean	
55381 · LA Korean Insurance	756.50
Total 55380 · LA Korean	756.50
Total 55300 · Churches in Transition (ACs)	171,461.16
Total 55000 · Church Development	196,321.28
55400 · On-Line Giving Accounts	
55402 · Covina, Faith Grace Chinese	48.25
55403 · Azusa, Filipino	626.97
55404 · La Verne Heights	193.90
55405 · Claremont, Claremont	96.80
55406 · GPIB-USA, Claremont	48.25
55407 · GKI-LA, Covina	48.25
55408 · Shepherd of the Valley	23.98
55409 · Altadena, First	148.25
Total 55400 · On-Line Giving Accounts	1,234.65
55500 · Coronavirus Relief	
55510 · Technology Relief Grant	9,997.00

**Presbytery of San Gabriel**  
**Statement of Activities**  
January through October 2020

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	Jan - Oct 20
55520 · Emergency Relief Grants	174,847.78
55530 · Emergency Relief Loans	35,000.00
55560 · Covid-19 Stimulus Grant	74,000.00
<b>Total 55500 · Coronavirus Relief</b>	<b>293,844.78</b>
60000 · Presbytery Expenses	
60100 · Meeting Expenses	192.81
60200 · Hospitality	82.10
60250 · PEC Expenses	161.48
<b>Total 60000 · Presbytery Expenses</b>	<b>436.39</b>
61000 · Personnel	
61100 · Executive Presbyter	
61110 · Salary/Housing	86,000.00
61120 · Medical Reimbursable	2,506.19
61130 · Professional Reimbursable	1,957.74
61140 · Continuing Education	1,526.80
61150 · Board of Pensions	28,903.12
<b>Total 61100 · Executive Presbyter</b>	<b>120,893.85</b>
61200 · Stated Clerk	
61210 · Salary/Housing	15,833.20
61240 · Deferred Salary 403b	6,666.64
<b>Total 61200 · Stated Clerk</b>	<b>22,499.84</b>
61300 · Assoc Stated Clerk/Admin	
61310 · Salary/Housing	24,386.60
61330 · Professional Reimbursable	21.00
61340 · Board of Pensions	2,926.41
<b>Total 61300 · Assoc Stated Clerk/Admin</b>	<b>27,334.01</b>
61350 · Bookkeeper	
61360 · Salary/Housing	28,250.00
61380 · Benefits	3,471.16
<b>Total 61350 · Bookkeeper</b>	<b>31,721.16</b>
61400 · Mission Advocate	9,900.00
61500 · Ministry Development Assoc	1,000.00
61600 · Chaplain for HRs	
61610 · Salary/Housing	32,916.56
61620 · Professional Reimbursable	96.43
61630 · Board of Pensions	4,947.90
<b>Total 61600 · Chaplain for HRs</b>	<b>37,960.89</b>
61710 · Staff Development	200.00
61720 · Staff Travel/Expenses	546.96
61730 · Payroll Taxes	4,410.29
61740 · Workers Compensation	499.50
61800 · Asylum Hospitality Organizer	
61810 · Salary/Housing	24,315.74
61820 · Professional Expense Reimb	310.22
61830 · Organizer Benefits	6,270.86
<b>Total 61800 · Asylum Hospitality Organizer</b>	<b>30,896.82</b>
<b>Total 61000 · Personnel</b>	<b>287,863.32</b>
62000 · Office Administration	
62100 · Office Operations	
62110 · Computer Operations	
62112 · Supplies & Software	1,581.23
62113 · Website Dev/Maintenance	2,820.00
62114 · DSL/Webpage Platform	1,446.21
62115 · New Equipment	47.69



**Presbytery of San Gabriel**  
**Statement of Activities**  
January through October 2020

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	Jan - Oct 20
Total 62110 · Computer Operations	5,895.13
62120 · Paper & Printing	
62123 · Copy Paper	64.16
62124 · Copier Service Charges	4,207.50
Total 62120 · Paper & Printing	4,271.66
62130 · Telephone	2,669.01
62140 · Postage & Mailing	642.40
62160 · Office Supplies	702.78
62170 · Books & Literature	102.52
Total 62100 · Office Operations	14,283.50
62300 · Professional Exp/Insurance	
62310 · Property & Umbrella Insurance	3,785.00
62320 · Payroll Processing Fees	3,419.70
62330 · Corp Legal Expenses	4,572.50
62340 · Accountant	4,500.00
62350 · Financial Review	2,750.00
Total 62300 · Professional Exp/Insurance	19,027.20
Total 62000 · Office Administration	33,310.70
65000 · Property Management	
65100 · Presbytery Center	
65110 · Utilities	16,286.55
65115 · Custodial Service	11,227.50
65120 · Custodial Supplies	2,581.38
65125 · Maintenance (Sexton)	1,952.32
65130 · Repair/Renovations	1,075.16
65135 · Mortgage Payments	39,622.91
65140 · Renovation Loan Payments	5,513.95
65150 · Property Taxes	7,985.88
65155 · Other	403.84
Total 65100 · Presbytery Center	86,649.49
65200 · Azusa	
65210 · Utilities	7,509.06
65220 · Misc.	800.00
65230 · Legal/Tax Expense	1,777.50
Total 65200 · Azusa	10,086.56
Total 65000 · Property Management	96,736.05
69900 · Miscellaneous Expenses	369.55
Total Expense	1,158,553.97
Net Income	445,720.39

# Presbytery of San Gabriel Budget vs. Actual

January through October 2020

	Jan - Oct 20	Budget	\$ Over Budget	% of Budget
<b>Income</b>				
40000 · Shared Mission				
40100 · General Mission	159,521.31	291,666.60	-132,145.29	54.7%
40150 · Extra Commitment Giving				
40151 · Extra Commitment - Presbytery	2,041.69			
40155 · Extra Commitment - Synod	2,456.66			
40157 · Extra Commitment - GA	26,968.11			
40150 · Extra Commitment Giving - Other	300.00			
Total 40150 · Extra Commitment Giving	31,766.46			
40200 · Special Offerings				
40210 · Christmas Joy Offering	1,933.00			
40220 · One Great Hour of Sharing	8,168.72			
40230 · Peace and Global Witness				
40231 · Peace & Global Witness - Presby	366.94			
40235 · Peace & Global Witness - Synod	366.93			
40237 · Peace & Global Witness - GA	733.88			
Total 40230 · Peace and Global Witness	1,467.75			
40240 · Pentecost Offering	841.45			
Total 40200 · Special Offerings	12,410.92			
40300 · Presbytery Offering	1,240.07			
40700 · Restricted Gifts				
40710 · Living Waters/Peru	4,914.81	5,000.00	-85.19	98.3%
40720 · John Calvin-Shared Grants	0.00	833.30	-833.30	0.0%
40730 · Tapestry	67.37	833.30	-765.93	8.1%
40740 · Immigrant Ministry	29,760.60			
40750 · LA+USC Chaplaincy	15,500.00			
40760 · SDOP	4,000.00			
Total 40700 · Restricted Gifts	54,242.78	6,666.60	47,576.18	813.6%
Total 40000 · Shared Mission	259,181.54	298,333.20	-39,151.66	86.9%
40800 · Church On-line Giving	1,282.90			
42000 · Facilities Cost Sharing				
42105 · Azusa - Dalton Street	16,060.00	23,000.00	-6,940.00	69.8%
42110 · Axusa - FCUPC	2,400.00	12,000.00	-9,600.00	20.0%
42115 · Azusa - Ministerio	2,000.00	10,000.00	-8,000.00	20.0%
42510 · TC - Mideast Evangelical	31,000.00	30,000.00	1,000.00	103.3%
42515 · TC - Grace Taiwanese	13,000.00	30,000.00	-17,000.00	43.3%
42520 · TC - Playfactory	30,150.00	33,500.00	-3,350.00	90.0%
42525 · TC - Other	0.00	166.60	-166.60	0.0%
Total 42000 · Facilities Cost Sharing	94,610.00	138,666.60	-44,056.60	68.2%
43000 · West Covina				
43105 · Offering	41,101.01	43,333.30	-2,232.29	94.8%
43200 · Facility Cost Sharing				
43215 · Facility Cost Sharing - ITS	30,000.00	35,000.00	-5,000.00	85.7%
Total 43200 · Facility Cost Sharing	30,000.00	35,000.00	-5,000.00	85.7%
Total 43000 · West Covina	71,101.01	78,333.30	-7,232.29	90.8%
43500 · Rowland Heights Pres Fellowship				
43801 · Transfer from Church Dev Fund	3,878.00			
Total 43500 · Rowland Heights Pres Fellowship	3,878.00			
45000 · Inv Related Income/Transfers				
45100 · Income - Unrest Funds				
45105 · PILP	3,530.13	1,666.60	1,863.53	211.8%
45110 · Monrovia Endowment	11,685.54	9,843.30	1,842.24	118.7%
45115 · Azusa Endowment	0.00	62.50	-62.50	0.0%
45125 · Grace LA	9,119.54	20,000.00	-10,880.46	45.6%
45190 · Interest/Dividends	2.86			
45195 · Other	0.00			
45100 · Income - Unrest Funds - Other	500.00			
Total 45100 · Income - Unrest Funds	24,838.07	31,572.40	-6,734.33	78.7%
45210 · Draw from Savings	0.00	62,708.30	-62,708.30	0.0%
45300 · Restricted Funds Transfers				
45305 · El Monte Initiative	48,960.00	40,000.00	8,960.00	122.4%
45310 · Ministry Develop Staff	0.00	14,166.60	-14,166.60	0.0%
45315 · Living Waters/Peru	500.00			
45320 · Church Development	20,000.00	3,833.30	16,166.70	521.7%
45325 · Leadership Development	0.00	8,000.00	-8,000.00	0.0%

# Presbytery of San Gabriel Budget vs. Actual

January through October 2020

	Jan - Oct 20	Budget	\$ Over Budget	% of Budget
45330 · CPM	0.00	2,666.60	-2,666.60	0.0%
45335 · COM	0.00	416.60	-416.60	0.0%
45340 · House of Rest				
45341 · Chaplain for HRs	38,012.98			
45340 · House of Rest - Other	-148.52	56,050.00	-56,198.52	-0.3%
Total 45340 · House of Rest	37,864.46	56,050.00	-18,185.54	67.6%
45350 · Asylum Hospitality Organizer	35,315.56	43,600.00	-8,284.44	81.0%
Total 45300 · Restricted Funds Transfers	142,640.02	168,733.10	-26,093.08	84.5%
Total 45000 · Inv Related Income/Transfers	167,478.09	263,013.80	-95,535.71	63.7%
45500 · Coronavirus Relief Income	150,000.00			
49100 · Other Income	355,992.82			
49200 · Other Property Related Income	500,750.00			
Total Income	1,604,274.36	778,346.90	825,927.46	206.1%
Expense				
50000 · Shared Mission Expense				
50100 · GA Per Capita	50,000.00	50,000.00	0.00	100.0%
50200 · Synod Per Capita	16,666.60	16,666.60	0.00	100.0%
50300 · Wider Church Mission				
50310 · GA Mission	30,000.00	30,000.00	0.00	100.0%
50320 · Special Offerings	15,011.15			
Total 50300 · Wider Church Mission	45,011.15	30,000.00	15,011.15	150.0%
50400 · Extra Commitment Giving				
50451 · Presbytery Extra Commitment	2,041.69			
50455 · Synod Extra Commitment	3,582.00			
50457 · GA Extra Commitment	26,834.78			
Total 50400 · Extra Commitment Giving	32,458.47			
Total 50000 · Shared Mission Expense	144,136.22	96,666.60	47,469.62	149.1%
51000 · Commission on Ministry				
51100 · Shared Grants	0.00	833.30	-833.30	0.0%
51200 · Counseling	0.00	416.60	-416.60	0.0%
51300 · Pastor's Retreat	0.00	4,166.60	-4,166.60	0.0%
51400 · Misconduct Prevention	0.00	166.60	-166.60	0.0%
51500 · Committee Expenses	48.62	250.00	-201.38	19.4%
Total 51000 · Commission on Ministry	48.62	5,833.10	-5,784.48	0.8%
52000 · Comm on Prep for Ministry				
52100 · Psychological Assessments	2,250.00	1,250.00	1,000.00	180.0%
52200 · CPE Support	800.00	666.60	133.40	120.0%
52300 · Inquirer/Candidate Support	300.00	583.30	-283.30	51.4%
52400 · Committee Expenses	0.00	166.60	-166.60	0.0%
Total 52000 · Comm on Prep for Ministry	3,350.00	2,666.50	683.50	125.6%
53000 · Mission				
53100 · LAC+USC Chaplaincy	14,311.61	13,433.30	878.31	106.5%
53150 · La Casa	11,413.50	10,400.00	1,013.50	109.7%
53200 · El Monte Initiative	48,960.00	40,000.00	8,960.00	122.4%
53250 · Living Waters/Peru Prog Exp	655.39	5,000.00	-4,344.61	13.1%
53300 · Presby Offering Disbursement	1,294.66			
53400 · Immigrant Ministry - Direct Exp				
53450 · Direct Expense Adelanto	3,085.64			
53400 · Immigrant Ministry - Direct Exp - Other	19,433.83			
Total 53400 · Immigrant Ministry - Direct Exp	22,519.47			
53900 · Other Mission	0.00	1,250.00	-1,250.00	0.0%
Total 53000 · Mission	99,154.63	70,083.30	29,071.33	141.5%
54000 · Education Committee				
54100 · Leadership Development	660.00	833.30	-173.30	79.2%
54200 · Tapestry	250.00	833.30	-583.30	30.0%
54400 · WinterFest	587.78	833.30	-245.52	70.5%
54000 · Education Committee - Other	250.00			
Total 54000 · Education Committee	1,747.78	2,499.90	-752.12	69.9%
55000 · Church Development				
55100 · New Worshipping Comm (VST)				
55110 · NWC Assistance	0.00	2,000.00	-2,000.00	0.0%
55120 · NWC Grants				

# Presbytery of San Gabriel Budget vs. Actual

January through October 2020

	Jan - Oct 20	Budget	\$ Over Budget	% of Budget
55120-1 · Ground Floor	51.50			
Total 55120 · NWC Grants	51.50			
55130 · Assessments/Coaching	0.00	1,000.00	-1,000.00	0.0%
55140 · Indonesian Fellowship Training	933.62			
55150 · Rowland Heights Fellowship				
55151 · Salary	3,250.00			
55152 · Health Insurance	625.00			
Total 55150 · Rowland Heights Fellowship	3,875.00			
Total 55100 · New Worshipping Comm (VST)	4,860.12	3,000.00	1,860.12	162.0%
55200 · Cong Develop (VST/COM)				
55210 · Leadership Grants	0.00	833.30	-833.30	0.0%
55220 · Revelopment Grants	20,000.00			
55230 · Congregational Assistance	0.00	833.30	-833.30	0.0%
Total 55200 · Cong Develop (VST/COM)	20,000.00	1,666.60	18,333.40	1,200.0%
55300 · Churches in Transition (ACs)				
55310 · West Covina				
55311 · Legal/Tax Expense	3,102.84	1,500.00	1,602.84	206.9%
55312 · Property Expense	111,292.23	5,500.00	105,792.23	2,023.5%
55313 · Utility Expense	1,104.63	1,000.00	104.63	110.5%
55314 · Personnel Expense	26,781.59	40,000.00	-13,218.41	67.0%
55315 · Insurance	2,729.50	5,000.00	-2,270.50	54.6%
55316 · Misc. expense	1,595.00	4,000.00	-2,405.00	39.9%
55317 · Office Supplies	962.25	500.00	462.25	192.5%
55318 · Loan Payment	2,430.27	20,000.00	-17,569.73	12.2%
55319 · Program Expense	3,888.54	833.30	3,055.24	466.6%
Total 55310 · West Covina	153,886.85	78,333.30	75,553.55	196.5%
55330 · Baldwin Park				
55331 · Legal/Tax Expenses	5,168.25			
Total 55330 · Baldwin Park	5,168.25			
55350 · Grace LA Hispanic Ministry	24,928.29	20,000.00	4,928.29	124.6%
55360 · Grace Taiwanese TC - Payroll	-17,368.11			
55370 · GKI Los Angeles				
55371 · Payroll	3,590.61			
55370 · GKI Los Angeles - Other	498.77			
Total 55370 · GKI Los Angeles	4,089.38			
55380 · LA Korean				
55381 · LA Korean Insurance	756.50			
Total 55380 · LA Korean	756.50			
55390 · Misc.	0.00	1,000.00	-1,000.00	0.0%
Total 55300 · Churches in Transition (ACs)	171,461.16	99,333.30	72,127.86	172.6%
Total 55000 · Church Development	196,321.28	103,999.90	92,321.38	188.8%
55400 · On-Line Giving Accounts				
55402 · Covina, Faith Grace Chinese	48.25			
55403 · Azusa, Filipino	626.97			
55404 · La Verne Heights	193.90			
55405 · Claremont, Claremont	96.80			
55406 · GPIB-USA, Claremont	48.25			
55407 · GKI-LA, Covina	48.25			
55408 · Shepherd of the Valley	23.98			
55409 · Altadena, First	148.25			
Total 55400 · On-Line Giving Accounts	1,234.65			
55500 · Coronavirus Relief				
55510 · Technology Relief Grant	9,997.00			
55520 · Emergency Relief Grants	174,847.78			
55530 · Emergency Relief Loans	35,000.00			
55560 · Covid-19 Stimulus Grant	74,000.00			
Total 55500 · Coronavirus Relief	293,844.78			
60000 · Presbytery Expenses				
60100 · Meeting Expenses	192.81	416.60	-223.79	46.3%
60200 · Hospitality	82.10	416.60	-334.50	19.7%
60250 · PEC Expenses	161.48	250.00	-88.52	64.6%
60300 · Moderator's Expenses	0.00	1,666.60	-1,666.60	0.0%

**Presbytery of San Gabriel**  
**Budget vs. Actual**  
January through October 2020

	Jan - Oct 20	Budget	\$ Over Budget	% of Budget
60350 · Judicial Expenses	0.00	833.30	-833.30	0.0%
<b>Total 60000 · Presbytery Expenses</b>	<b>436.39</b>	<b>3,583.10</b>	<b>-3,146.71</b>	<b>12.2%</b>
<b>61000 · Personnel</b>				
61100 · Executive Presbyter				
61110 · Salary/Housing	86,000.00	86,000.00	0.00	100.0%
61120 · Medical Reimbursable	2,506.19	1,333.30	1,172.89	188.0%
61130 · Professional Reimbursable	1,957.74	4,166.60	-2,208.86	47.0%
61140 · Continuing Education	1,526.80	2,500.00	-973.20	61.1%
61150 · Board of Pensions	28,903.12	31,822.50	-2,919.38	90.8%
<b>Total 61100 · Executive Presbyter</b>	<b>120,893.85</b>	<b>125,822.40</b>	<b>-4,928.55</b>	<b>96.1%</b>
61200 · Stated Clerk				
61210 · Salary/Housing	15,833.20	15,833.30	-0.10	100.0%
61220 · Professional Reimbursable	0.00	1,666.60	-1,666.60	0.0%
61230 · Continuing Education	0.00	833.30	-833.30	0.0%
61240 · Deferred Salary 403b	6,666.64			
<b>Total 61200 · Stated Clerk</b>	<b>22,499.84</b>	<b>18,333.20</b>	<b>4,166.64</b>	<b>122.7%</b>
61300 · Assoc Stated Clerk/Admin				
61310 · Salary/Housing	24,386.60	34,333.30	-9,946.70	71.0%
61330 · Professional Reimbursable	21.00			
61340 · Board of Pensions	2,926.41	8,333.30	-5,406.89	35.1%
<b>Total 61300 · Assoc Stated Clerk/Admin</b>	<b>27,334.01</b>	<b>42,666.60</b>	<b>-15,332.59</b>	<b>64.1%</b>
61350 · Bookkeeper				
61360 · Salary/Housing	28,250.00			
61380 · Benefits	3,471.16	6,666.60	-3,195.44	52.1%
61350 · Bookkeeper - Other	0.00	28,250.00	-28,250.00	0.0%
<b>Total 61350 · Bookkeeper</b>	<b>31,721.16</b>	<b>34,916.60</b>	<b>-3,195.44</b>	<b>90.8%</b>
61400 · Mission Advocate	9,900.00	11,000.00	-1,100.00	90.0%
61500 · Ministry Development Assoc	1,000.00	14,166.60	-13,166.60	7.1%
61600 · Chaplain for HRs				
61610 · Salary/Housing	32,916.56	36,250.00	-3,333.44	90.8%
61620 · Professional Reimbursable	96.43	2,500.00	-2,403.57	3.9%
61630 · Board of Pensions	4,947.90	17,300.00	-12,352.10	28.6%
<b>Total 61600 · Chaplain for HRs</b>	<b>37,960.89</b>	<b>56,050.00</b>	<b>-18,089.11</b>	<b>67.7%</b>
61710 · Staff Development	200.00	2,000.00	-1,800.00	10.0%
61720 · Staff Travel/Expenses	546.96	1,833.30	-1,286.34	29.8%
61730 · Payroll Taxes	4,410.29	4,508.30	-98.01	97.8%
61740 · Workers Compensation	499.50	1,916.60	-1,417.10	26.1%
61800 · Asylum Hospitality Organizer				
61810 · Salary/Housing	24,315.74	33,883.30	-9,567.56	71.8%
61820 · Professional Expense Reimb	310.22			
61830 · Organizer Benefits	6,270.86	9,716.60	-3,445.74	64.5%
<b>Total 61800 · Asylum Hospitality Organizer</b>	<b>30,896.82</b>	<b>43,599.90</b>	<b>-12,703.08</b>	<b>70.9%</b>
<b>Total 61000 · Personnel</b>	<b>287,863.32</b>	<b>356,813.50</b>	<b>-68,950.18</b>	<b>80.7%</b>
<b>62000 · Office Administration</b>				
62100 · Office Operations				
62110 · Computer Operations				
62111 · Maintenance & Repairs	0.00	416.60	-416.60	0.0%
62112 · Supplies & Software	1,581.23	666.60	914.63	237.2%
62113 · Website Dev/Maintenance	2,820.00	2,000.00	820.00	141.0%
62114 · DSL/Webpage Platform	1,446.21	2,000.00	-553.79	72.3%
62115 · New Equipment	47.69	1,500.00	-1,452.31	3.2%
<b>Total 62110 · Computer Operations</b>	<b>5,895.13</b>	<b>6,583.20</b>	<b>-688.07</b>	<b>89.5%</b>
62120 · Paper & Printing				
62122 · Copying & Printing	0.00	166.60	-166.60	0.0%
62123 · Copy Paper	64.16	416.60	-352.44	15.4%
62124 · Copier Service Charges	4,207.50	4,583.30	-375.80	91.8%
<b>Total 62120 · Paper &amp; Printing</b>	<b>4,271.66</b>	<b>5,166.50</b>	<b>-894.84</b>	<b>82.7%</b>
62130 · Telephone	2,669.01	3,333.30	-664.29	80.1%
62140 · Postage & Mailing	642.40	708.30	-65.90	90.7%
62160 · Office Supplies	702.78	250.00	452.78	281.1%
62170 · Books & Literature	102.52	333.30	-230.78	30.8%
<b>Total 62100 · Office Operations</b>	<b>14,283.50</b>	<b>16,374.60</b>	<b>-2,091.10</b>	<b>87.2%</b>
<b>62300 · Professional Exp/Insurance</b>				

# Presbytery of San Gabriel Budget vs. Actual

January through October 2020

	Jan - Oct 20	Budget	\$ Over Budget	% of Budget
62310 · Property & Umbrella Insurance	3,785.00	12,500.00	-8,715.00	30.3%
62320 · Payroll Processing Fees	3,419.70	3,541.60	-121.90	96.6%
62330 · Corp Legal Expenses	4,572.50	2,083.30	2,489.20	219.5%
62340 · Accountant	4,500.00	4,500.00	0.00	100.0%
62350 · Financial Review	2,750.00	4,583.30	-1,833.30	60.0%
<b>Total 62300 · Professional Exp/Insurance</b>	<b>19,027.20</b>	<b>27,208.20</b>	<b>-8,181.00</b>	<b>69.9%</b>
<b>Total 62000 · Office Administration</b>	<b>33,310.70</b>	<b>43,582.80</b>	<b>-10,272.10</b>	<b>76.4%</b>
<b>65000 · Property Management</b>				
65100 · Presbytery Center				
65110 · Utilities	16,286.55	17,916.60	-1,630.05	90.9%
65115 · Custodial Service	11,227.50	6,000.00	5,227.50	187.1%
65120 · Custodial Supplies	2,581.38	3,166.60	-585.22	81.5%
65125 · Maintenance (Sexton)	1,952.32	4,000.00	-2,047.68	48.8%
65130 · Repair/Renovations	1,075.16	10,000.00	-8,924.84	10.8%
65135 · Mortgage Payments	39,622.91	33,850.00	5,772.91	117.1%
65140 · Renovation Loan Payments	5,513.95	5,000.00	513.95	110.3%
65150 · Property Taxes	7,985.88			
65155 · Other	403.84			
<b>Total 65100 · Presbytery Center</b>	<b>86,649.49</b>	<b>79,933.20</b>	<b>6,716.29</b>	<b>108.4%</b>
65200 · Azusa				
65210 · Utilities	7,509.06	8,516.60	-1,007.54	88.2%
65220 · Misc.	800.00	4,166.60	-3,366.60	19.2%
65230 · Legal/Tax Expense	1,777.50			
<b>Total 65200 · Azusa</b>	<b>10,086.56</b>	<b>12,683.20</b>	<b>-2,596.64</b>	<b>79.5%</b>
<b>Total 65000 · Property Management</b>	<b>96,736.05</b>	<b>92,616.40</b>	<b>4,119.65</b>	<b>104.4%</b>
69900 · Miscellaneous Expenses	369.55			
<b>Total Expense</b>	<b>1,158,553.97</b>	<b>778,345.10</b>	<b>380,208.87</b>	<b>148.8%</b>
<b>Net Income</b>	<b>445,720.39</b>	<b>1.80</b>	<b>445,718.59</b>	<b>24,762,243.9%</b>

**Presbytery of San Gabriel**  
**Statement of Activities - Previous Year Comparison**  
**January through October 2020**

	Jan - Oct 20	Jan - Oct 19	\$ Change	% Change
<b>Income</b>				
40000 · Shared Mission				
40100 · General Mission	159,521.31	201,650.45	-42,129.14	-20.9%
40150 · Extra Commitment Giving				
40151 · Extra Commitment - Presbytery	2,041.69	18,604.87	-16,563.18	-89.0%
40155 · Extra Commitment - Synod	2,456.66	2,234.00	222.66	10.0%
40157 · Extra Commitment - GA	26,968.11	23,526.38	3,441.73	14.6%
40150 · Extra Commitment Giving - Other	300.00	120.00	180.00	150.0%
<b>Total 40150 · Extra Commitment Giving</b>	<b>31,766.46</b>	<b>44,485.25</b>	<b>-12,718.79</b>	<b>-28.6%</b>
40200 · Special Offerings				
40210 · Christmas Joy Offering	1,933.00	4,519.31	-2,586.31	-57.2%
40220 · One Great Hour of Sharing	8,168.72	18,965.28	-10,796.56	-56.9%
40230 · Peace and Global Witness				
40231 · Peace & Global Witness - Presby	366.94	314.25	52.69	16.8%
40235 · Peace & Global Witness - Synod	366.93	314.24	52.69	16.8%
40237 · Peace & Global Witness - GA	733.88	628.51	105.37	16.8%
40230 · Peace and Global Witness - Other	0.00	0.00	0.00	0.0%
<b>Total 40230 · Peace and Global Witness</b>	<b>1,467.75</b>	<b>1,257.00</b>	<b>210.75</b>	<b>16.8%</b>
40240 · Pentecost Offering	841.45	874.20	-32.75	-3.8%
<b>Total 40200 · Special Offerings</b>	<b>12,410.92</b>	<b>25,615.79</b>	<b>-13,204.87</b>	<b>-51.6%</b>
40300 · Presbytery Offering	1,240.07	2,876.25	-1,636.18	-56.9%
40700 · Restricted Gifts				
40710 · Living Waters/Peru	4,914.81	5,100.00	-185.19	-3.6%
40720 · John Calvin-Shared Grants	0.00	2,100.00	-2,100.00	-100.0%
40730 · Tapestry	67.37	0.00	67.37	100.0%
40740 · Immigrant Ministry	29,760.60	0.00	29,760.60	100.0%
40750 · LA+USC Chaplaincy	15,500.00	0.00	15,500.00	100.0%
40760 · SDOP	4,000.00	0.00	4,000.00	100.0%
<b>Total 40700 · Restricted Gifts</b>	<b>54,242.78</b>	<b>7,200.00</b>	<b>47,042.78</b>	<b>653.4%</b>
<b>Total 40000 · Shared Mission</b>	<b>259,181.54</b>	<b>281,827.74</b>	<b>-22,646.20</b>	<b>-8.0%</b>
40800 · Church On-line Giving	1,282.90	0.00	1,282.90	100.0%
42000 · Facilities Cost Sharing				
42105 · Azusa - Dalton Street	16,060.00	20,900.00	-4,840.00	-23.2%
42110 · Azusa - FCUPC	2,400.00	12,000.00	-9,600.00	-80.0%
42115 · Azusa - Ministerio	2,000.00	10,650.00	-8,650.00	-81.2%
42510 · TC - Mideast Evangelical	31,000.00	30,000.00	1,000.00	3.3%
42515 · TC - Grace Taiwanese	13,000.00	30,000.00	-17,000.00	-56.7%
42520 · TC - Playfactory	30,150.00	32,800.00	-2,650.00	-8.1%
42525 · TC - Other	0.00	200.00	-200.00	-100.0%
<b>Total 42000 · Facilities Cost Sharing</b>	<b>94,610.00</b>	<b>136,550.00</b>	<b>-41,940.00</b>	<b>-30.7%</b>
43000 · West Covina				
43105 · Offering	41,101.01	54,237.28	-13,136.27	-24.2%
43200 · Facility Cost Sharing				
43205 · Facility Cost Sharing - Bethel	0.00	1,800.00	-1,800.00	-100.0%
43210 · Facility Cost Sharing - Ptner 2	0.00	540.00	-540.00	-100.0%
43215 · Facility Cost Sharing - ITS	30,000.00	14,000.00	16,000.00	114.3%
<b>Total 43200 · Facility Cost Sharing</b>	<b>30,000.00</b>	<b>16,340.00</b>	<b>13,660.00</b>	<b>83.6%</b>
43525 · West Covina - Other	0.00	150.00	-150.00	-100.0%
<b>Total 43000 · West Covina</b>	<b>71,101.01</b>	<b>70,727.28</b>	<b>373.73</b>	<b>0.5%</b>
43500 · Rowland Heights Pres Fellowship				
43801 · Transfer from Church Dev Fund	3,878.00	0.00	3,878.00	100.0%
<b>Total 43500 · Rowland Heights Pres Fellowship</b>	<b>3,878.00</b>	<b>0.00</b>	<b>3,878.00</b>	<b>100.0%</b>
45000 · Inv Related Income/Transfers				
45100 · Income - Unrest Funds				
45105 · PILP	3,530.13	1,817.99	1,712.14	94.2%
45110 · Monrovia Endowment	11,685.54	11,652.11	33.43	0.3%
45125 · Grace LA	9,119.54	0.00	9,119.54	100.0%
45190 · Interest/Dividends	2.86	578.38	-575.52	-99.5%
45195 · Other	0.00	0.00	0.00	0.0%
45100 · Income - Unrest Funds - Other	500.00	0.00	500.00	100.0%
<b>Total 45100 · Income - Unrest Funds</b>	<b>24,838.07</b>	<b>14,048.48</b>	<b>10,789.59</b>	<b>76.8%</b>



**Presbytery of San Gabriel**  
**Statement of Activities - Previous Year Comparison**  
**January through October 2020**

	Jan - Oct 20	Jan - Oct 19	\$ Change	% Change
<b>45300 · Restricted Funds Transfers</b>				
45305 · El Monte Initiative	48,960.00	49,000.00	-40.00	-0.1%
45310 · Ministry Develop Staff	0.00	10,715.25	-10,715.25	-100.0%
45315 · Living Waters/Peru	500.00	10.00	490.00	4,900.0%
45320 · Church Development	20,000.00	0.00	20,000.00	100.0%
45340 · House of Rest				
45341 · Chaplain for HRs	38,012.98	44,716.11	-6,703.13	-15.0%
45342 · House of Rest - Shared Grants	0.00	2,115.00	-2,115.00	-100.0%
45340 · House of Rest - Other	-148.52	0.00	-148.52	-100.0%
<b>Total 45340 · House of Rest</b>	<b>37,864.46</b>	<b>46,831.11</b>	<b>-8,966.65</b>	<b>-19.2%</b>
<b>45350 · Asylum Hospitality Orgainzer</b>	<b>35,315.56</b>	<b>18,933.35</b>	<b>16,382.21</b>	<b>86.5%</b>
<b>Total 45300 · Restricted Funds Transfers</b>	<b>142,640.02</b>	<b>125,489.71</b>	<b>17,150.31</b>	<b>13.7%</b>
<b>Total 45000 · Inv Related Income/Transfers</b>	<b>167,478.09</b>	<b>139,538.19</b>	<b>27,939.90</b>	<b>20.0%</b>
<b>45500 · Coronavirus Relief Income</b>	<b>150,000.00</b>	<b>0.00</b>	<b>150,000.00</b>	<b>100.0%</b>
<b>49100 · Other Income</b>	<b>355,992.82</b>	<b>0.00</b>	<b>355,992.82</b>	<b>100.0%</b>
<b>49200 · Other Property Related Income</b>	<b>500,750.00</b>	<b>0.00</b>	<b>500,750.00</b>	<b>100.0%</b>
<b>Total Income</b>	<b>1,604,274.36</b>	<b>628,643.21</b>	<b>975,631.15</b>	<b>155.2%</b>
<b>Expense</b>				
<b>50000 · Shared Mission Expense</b>				
50100 · GA Per Capita	50,000.00	46,316.60	3,683.40	8.0%
50200 · Synod Per Capita	16,666.60	15,575.00	1,091.60	7.0%
50300 · Wider Church Mission				
50310 · GA Mission	30,000.00	29,166.60	833.40	2.9%
50320 · Special Offerings	15,011.15	25,340.54	-10,329.39	-40.8%
<b>Total 50300 · Wider Church Mission</b>	<b>45,011.15</b>	<b>54,507.14</b>	<b>-9,495.99</b>	<b>-17.4%</b>
<b>50400 · Extra Commitment Giving</b>				
50451 · Presbytery Extra Commitment	2,041.69	4,074.87	-2,033.18	-49.9%
50455 · Synod Extra Commitment	3,582.00	2,842.50	739.50	26.0%
50457 · GA Extra Commitment	26,834.78	24,070.91	2,763.87	11.5%
<b>Total 50400 · Extra Commitment Giving</b>	<b>32,458.47</b>	<b>30,988.28</b>	<b>1,470.19</b>	<b>4.7%</b>
<b>Total 50000 · Shared Mission Expense</b>	<b>144,136.22</b>	<b>147,387.02</b>	<b>-3,250.80</b>	<b>-2.2%</b>
<b>51000 · Commission on Ministry</b>				
51100 · Shared Grants	0.00	4,215.00	-4,215.00	-100.0%
51500 · Committee Expenses	48.62	138.31	-89.69	-64.9%
<b>Total 51000 · Commission on Ministry</b>	<b>48.62</b>	<b>4,353.31</b>	<b>-4,304.69</b>	<b>-98.9%</b>
<b>52000 · Comm on Prep for Ministry</b>				
52100 · Psychological Assessments	2,250.00	333.00	1,917.00	575.7%
52200 · CPE Support	800.00	0.00	800.00	100.0%
52300 · Inquirer/Candidate Support	300.00	0.00	300.00	100.0%
<b>Total 52000 · Comm on Prep for Ministry</b>	<b>3,350.00</b>	<b>333.00</b>	<b>3,017.00</b>	<b>906.0%</b>
<b>53000 · Mission</b>				
53100 · LAC+USC Chaplaincy	14,311.61	12,916.60	1,395.01	10.8%
53150 · La Casa	11,413.50	10,400.00	1,013.50	9.8%
53200 · El Monte Initiative	48,960.00	49,000.00	-40.00	-0.1%
53250 · Living Waters/Peru Prog Exp	655.39	3,431.98	-2,776.59	-80.9%
53300 · Presby Offering Disbursement	1,294.66	1,346.00	-51.34	-3.8%
53400 · Immigrant Ministry - Direct Exp				
53450 · Direct Expense Adelanto	3,085.64	0.00	3,085.64	100.0%
53400 · Immigrant Ministry - Direct Exp - Other	19,433.83	0.00	19,433.83	100.0%
<b>Total 53400 · Immigrant Ministry - Direct Exp</b>	<b>22,519.47</b>	<b>0.00</b>	<b>22,519.47</b>	<b>100.0%</b>
<b>53900 · Other Mission</b>	<b>0.00</b>	<b>645.00</b>	<b>-645.00</b>	<b>-100.0%</b>
<b>Total 53000 · Mission</b>	<b>99,154.63</b>	<b>77,739.58</b>	<b>21,415.05</b>	<b>27.6%</b>
<b>54000 · Education Committee</b>				
54100 · Leadership Development	660.00	600.00	60.00	10.0%
54200 · Tapestry	250.00	0.00	250.00	100.0%
54300 · Triennium	0.00	2,024.12	-2,024.12	-100.0%
54400 · WinterFest	587.78	552.04	35.74	6.5%
54000 · Education Committee - Other	250.00	0.00	250.00	100.0%
<b>Total 54000 · Education Committee</b>	<b>1,747.78</b>	<b>3,176.16</b>	<b>-1,428.38</b>	<b>-45.0%</b>

**Presbytery of San Gabriel**  
**Statement of Activities - Previous Year Comparison**  
**January through October 2020**

	Jan - Oct 20	Jan - Oct 19	\$ Change	% Change
<b>55000 · Church Development</b>				
<b>55100 · New Worshipping Comm (VST)</b>				
<b>55120 · NWC Grants</b>				
55120-1 · Ground Floor	51.50	0.00	51.50	100.0%
<b>Total 55120 · NWC Grants</b>	51.50	0.00	51.50	100.0%
55140 · Indonesian Fellowship Training	933.62	0.00	933.62	100.0%
55150 · Rowland Heights Fellowship				
55151 · Salary	3,250.00	0.00	3,250.00	100.0%
55152 · Health Insurance	625.00	0.00	625.00	100.0%
<b>Total 55150 · Rowland Heights Fellowship</b>	3,875.00	0.00	3,875.00	100.0%
<b>Total 55100 · New Worshipping Comm (VST)</b>	4,860.12	0.00	4,860.12	100.0%
<b>55200 · Cong Develop (VST/COM)</b>				
55210 · Leadership Grants	0.00	600.00	-600.00	-100.0%
55220 · Revelopment Grants	20,000.00	2,000.00	18,000.00	900.0%
<b>Total 55200 · Cong Develop (VST/COM)</b>	20,000.00	2,600.00	17,400.00	669.2%
<b>55300 · Churches in Transition (ACs)</b>				
<b>55310 · West Covina</b>				
55311 · Legal/Tax Expense	3,102.84	9,301.75	-6,198.91	-66.6%
55312 · Property Expense	111,292.23	27,647.00	83,645.23	302.6%
55313 · Utility Expense	1,104.63	10,092.69	-8,988.06	-89.1%
55314 · Personnel Expense	26,781.59	23,713.65	3,067.94	12.9%
55315 · Insurance	2,729.50	0.00	2,729.50	100.0%
55316 · Misc. expense	1,595.00	5,174.43	-3,579.43	-69.2%
55317 · Office Supplies	962.25	694.71	267.54	38.5%
55318 · Loan Payment	2,430.27	0.00	2,430.27	100.0%
55319 · Program Expense	3,888.54	690.14	3,198.40	463.4%
<b>Total 55310 · West Covina</b>	153,886.85	77,314.37	76,572.48	99.0%
<b>55330 · Baldwin Park</b>				
55331 · Legal/Tax Expenses	5,168.25	4,426.01	742.24	16.8%
<b>Total 55330 · Baldwin Park</b>	5,168.25	4,426.01	742.24	16.8%
<b>55340 · Arcadia</b>				
55341 · Payroll	0.00	9,706.27	-9,706.27	-100.0%
55340 · Arcadia - Other	0.00	2,160.73	-2,160.73	-100.0%
<b>Total 55340 · Arcadia</b>	0.00	11,867.00	-11,867.00	-100.0%
55350 · Grace LA Hispanic Ministry	24,928.29	9,380.00	15,548.29	165.8%
55360 · Grace Taiwanese TC - Payroll	-17,368.11	0.00	-17,368.11	-100.0%
55370 · GKI Los Angeles				
55371 · Payroll	3,590.61	0.00	3,590.61	100.0%
55370 · GKI Los Angeles - Other	498.77	0.00	498.77	100.0%
<b>Total 55370 · GKI Los Angeles</b>	4,089.38	0.00	4,089.38	100.0%
55380 · LA Korean				
55381 · LA Korean Insurance	756.50	0.00	756.50	100.0%
<b>Total 55380 · LA Korean</b>	756.50	0.00	756.50	100.0%
<b>Total 55300 · Churches in Transition (ACs)</b>	171,461.16	102,987.38	68,473.78	66.5%
<b>Total 55000 · Church Development</b>	196,321.28	105,587.38	90,733.90	85.9%
<b>55400 · On-Line Giving Accounts</b>				
55402 · Covina, Faith Grace Chinese	48.25	0.00	48.25	100.0%
55403 · Azusa, Filipino	626.97	0.00	626.97	100.0%
55404 · La Verne Heights	193.90	0.00	193.90	100.0%
55405 · Claremont, Claremont	96.80	0.00	96.80	100.0%
55406 · GPIB-USA, Claremont	48.25	0.00	48.25	100.0%
55407 · GKI-LA, Covina	48.25	0.00	48.25	100.0%
55408 · Shepherd of the Valley	23.98	0.00	23.98	100.0%
55409 · Altadena, First	148.25	0.00	148.25	100.0%
<b>Total 55400 · On-Line Giving Accounts</b>	1,234.65	0.00	1,234.65	100.0%
<b>55500 · Coronavirus Relief</b>				
55510 · Technology Relief Grant	9,997.00	0.00	9,997.00	100.0%
55520 · Emergency Relief Grants	174,847.78	0.00	174,847.78	100.0%
55530 · Emergency Relief Loans	35,000.00	0.00	35,000.00	100.0%
55560 · Covid-19 Stimulus Grant	74,000.00	0.00	74,000.00	100.0%
<b>Total 55500 · Coronavirus Relief</b>	293,844.78	0.00	293,844.78	100.0%

**Presbytery of San Gabriel**  
**Statement of Activities - Previous Year Comparison**  
**January through October 2020**

	Jan - Oct 20	Jan - Oct 19	\$ Change	% Change
<b>60000 · Presbytery Expenses</b>				
60100 · Meeting Expenses	192.81	0.00	192.81	100.0%
60200 · Hospitality	82.10	326.16	-244.06	-74.8%
60250 · PEC Expenses	161.48	198.49	-37.01	-18.7%
<b>Total 60000 · Presbytery Expenses</b>	<b>436.39</b>	<b>524.65</b>	<b>-88.26</b>	<b>-16.8%</b>
<b>61000 · Personnel</b>				
61100 · Executive Presbyter				
61110 · Salary/Housing	86,000.00	84,933.20	1,066.80	1.3%
61120 · Medical Reimbursable	2,506.19	1,343.80	1,162.39	86.5%
61130 · Professional Reimbursable	1,957.74	4,281.58	-2,323.84	-54.3%
61140 · Continuing Education	1,526.80	1,013.60	513.20	50.6%
61150 · Board of Pensions	28,903.12	31,425.34	-2,522.22	-8.0%
<b>Total 61100 · Executive Presbyter</b>	<b>120,893.85</b>	<b>122,997.52</b>	<b>-2,103.67</b>	<b>-1.7%</b>
61200 · Stated Clerk				
61210 · Salary/Housing	15,833.20	14,733.40	1,099.80	7.5%
61240 · Deferred Salary 403b	6,666.64	0.00	6,666.64	100.0%
<b>Total 61200 · Stated Clerk</b>	<b>22,499.84</b>	<b>14,733.40</b>	<b>7,766.44</b>	<b>52.7%</b>
61300 · Assoc Stated Clerk/Admin				
61310 · Salary/Housing	24,386.60	54,693.40	-30,306.80	-55.4%
61320 · Medical Reimbursable	0.00	2,000.00	-2,000.00	-100.0%
61330 · Professional Reimbursable	21.00	925.00	-904.00	-97.7%
61340 · Board of Pensions	2,926.41	25,075.00	-22,148.59	-88.3%
<b>Total 61300 · Assoc Stated Clerk/Admin</b>	<b>27,334.01</b>	<b>82,693.40</b>	<b>-55,359.39</b>	<b>-67.0%</b>
61350 · Bookkeeper				
61360 · Salary/Housing	28,250.00	0.00	28,250.00	100.0%
61380 · Benefits	3,471.16	0.00	3,471.16	100.0%
<b>Total 61350 · Bookkeeper</b>	<b>31,721.16</b>	<b>0.00</b>	<b>31,721.16</b>	<b>100.0%</b>
61400 · Mission Advocate	9,900.00	10,400.00	-500.00	-4.8%
61500 · Ministry Development Assoc	1,000.00	10,715.25	-9,715.25	-90.7%
61600 · Chaplain for HRs				
61610 · Salary/Housing	32,916.56	32,476.08	440.48	1.4%
61620 · Professional Reimbursable	96.43	0.00	96.43	100.0%
61630 · Board of Pensions	4,947.90	12,240.03	-7,292.13	-59.6%
<b>Total 61600 · Chaplain for HRs</b>	<b>37,960.89</b>	<b>44,716.11</b>	<b>-6,755.22</b>	<b>-15.1%</b>
61710 · Staff Development	200.00	684.69	-484.69	-70.8%
61720 · Staff Travel/Expenses	546.96	811.80	-264.84	-32.6%
61730 · Payroll Taxes	4,410.29	5,538.61	-1,128.32	-20.4%
61740 · Workers Compensation	499.50	553.00	-53.50	-9.7%
61800 · Asylum Hospitality Organizer				
61810 · Salary/Housing	24,315.74	17,708.35	6,607.39	37.3%
61820 · Professional Expense Reimb	310.22	0.00	310.22	100.0%
61830 · Organizer Benefits	6,270.86	1,225.00	5,045.86	411.9%
<b>Total 61800 · Asylum Hospitality Organizer</b>	<b>30,896.82</b>	<b>18,933.35</b>	<b>11,963.47</b>	<b>63.2%</b>
<b>Total 61000 · Personnel</b>	<b>287,863.32</b>	<b>312,777.13</b>	<b>-24,913.81</b>	<b>-8.0%</b>
<b>62000 · Office Administration</b>				
62100 · Office Operations				
62110 · Computer Operations				
62112 · Supplies & Software	1,581.23	469.39	1,111.84	236.9%
62113 · Website Dev/Maintenance	2,820.00	2,400.00	420.00	17.5%
62114 · DSL/Webpage Platform	1,446.21	1,733.11	-286.90	-16.6%
62115 · New Equipment	47.69	0.00	47.69	100.0%
<b>Total 62110 · Computer Operations</b>	<b>5,895.13</b>	<b>4,602.50</b>	<b>1,292.63</b>	<b>28.1%</b>
62120 · Paper & Printing				
62122 · Copying & Printing	0.00	160.55	-160.55	-100.0%
62123 · Copy Paper	64.16	127.98	-63.82	-49.9%
62124 · Copier Service Charges	4,207.50	4,522.87	-315.37	-7.0%
<b>Total 62120 · Paper &amp; Printing</b>	<b>4,271.66</b>	<b>4,811.40</b>	<b>-539.74</b>	<b>-11.2%</b>
62130 · Telephone	2,669.01	3,488.68	-819.67	-23.5%
62140 · Postage & Mailing	642.40	699.16	-56.76	-8.1%
62160 · Office Supplies	702.78	121.22	581.56	479.8%
62170 · Books & Literature	102.52	352.18	-249.66	-70.9%
<b>Total 62100 · Office Operations</b>	<b>14,283.50</b>	<b>14,075.14</b>	<b>208.36</b>	<b>1.5%</b>

**Presbytery of San Gabriel**  
**Statement of Activities - Previous Year Comparison**  
**January through October 2020**

	Jan - Oct 20	Jan - Oct 19	\$ Change	% Change
<b>62300 · Professional Exp/Insurance</b>				
62310 · Property & Umbrella Insurance	3,785.00	6,930.33	-3,145.33	-45.4%
62320 · Payroll Processing Fees	3,419.70	3,488.39	-68.69	-2.0%
62330 · Corp Legal Expenses	4,572.50	11,132.65	-6,560.15	-58.9%
62340 · Accountant	4,500.00	4,500.00	0.00	0.0%
62350 · Financial Review	2,750.00	5,500.00	-2,750.00	-50.0%
<b>Total 62300 · Professional Exp/Insurance</b>	<b>19,027.20</b>	<b>31,551.37</b>	<b>-12,524.17</b>	<b>-39.7%</b>
<b>Total 62000 · Office Administration</b>	<b>33,310.70</b>	<b>45,626.51</b>	<b>-12,315.81</b>	<b>-27.0%</b>
<b>65000 · Property Management</b>				
<b>65100 · Presbytery Center</b>				
65110 · Utilities	16,286.55	18,871.88	-2,585.33	-13.7%
65115 · Custodial Service	11,227.50	9,025.00	2,202.50	24.4%
65120 · Custodial Supplies	2,581.38	2,929.24	-347.86	-11.9%
65125 · Maintenance (Sexton)	1,952.32	3,170.00	-1,217.68	-38.4%
65130 · Repair/Renovations	1,075.16	9,361.86	-8,286.70	-88.5%
65135 · Mortgage Payments	39,622.91	41,218.35	-1,595.44	-3.9%
65140 · Renovation Loan Payments	5,513.95	5,722.93	-208.98	-3.7%
65150 · Property Taxes	7,985.88	40.00	7,945.88	19,864.7%
65155 · Other	403.84	0.00	403.84	100.0%
<b>Total 65100 · Presbytery Center</b>	<b>86,649.49</b>	<b>90,339.26</b>	<b>-3,689.77</b>	<b>-4.1%</b>
<b>65200 · Azusa</b>				
65210 · Utilities	7,509.06	9,453.82	-1,944.76	-20.6%
65220 · Misc.	800.00	30,260.00	-29,460.00	-97.4%
65230 · Legal/Tax Expense	1,777.50	20.00	1,757.50	8,787.5%
<b>Total 65200 · Azusa</b>	<b>10,086.56</b>	<b>39,733.82</b>	<b>-29,647.26</b>	<b>-74.6%</b>
<b>65300 · South Hills</b>				
65310 · Utilities	0.00	64.10	-64.10	-100.0%
65320 · Misc	0.00	306.20	-306.20	-100.0%
<b>Total 65300 · South Hills</b>	<b>0.00</b>	<b>370.30</b>	<b>-370.30</b>	<b>-100.0%</b>
<b>Total 65000 · Property Management</b>	<b>96,736.05</b>	<b>130,443.38</b>	<b>-33,707.33</b>	<b>-25.8%</b>
<b>69900 · Miscellaneous Expenses</b>	<b>369.55</b>	<b>162.35</b>	<b>207.20</b>	<b>127.6%</b>
<b>Total Expense</b>	<b>1,158,553.97</b>	<b>828,110.47</b>	<b>330,443.50</b>	<b>39.9%</b>
<b>Net Income</b>	<b>445,720.39</b>	<b>-199,467.26</b>	<b>645,187.65</b>	<b>323.5%</b>

**Presbytery of San Gabriel**  
**Statement of Cash Flows**  
January through October 2020

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	<u>Jan - Oct 20</u>
<b>OPERATING ACTIVITIES</b>	
Net Income	445,720.39
Adjustments to reconcile Net Income to net cash provided by operations:	
11310 · TD Ameritrade:11311 · TDA - Mutual Funds - Gen	-400,000.00
11310 · TD Ameritrade:11312 · TDA - Cash/MMA - Gen	160,000.00
20000 · *Accounts Payable	102.00
20200 · Payroll Liabilities:20201 · Federal Income Tax Payable	-79.77
20200 · Payroll Liabilities:20202 · Social Security and Medicare	-54.40
20200 · Payroll Liabilities:20203 · State Income Tax Payable	134.17
<b>Net cash provided by Operating Activities</b>	<b>205,822.39</b>
<b>INVESTING ACTIVITIES</b>	
15000 · Fixed Assets:15100 · Presbytery Center	-12,724.82
15000 · Fixed Assets:15500 · West Covina Ministry Center	-54,489.33
18000 · Notes Receivable:18100 · LA Grace Note Receivable	11,250.00
19200 · Other Current Assets:19210 · Prepaid Expenses	-3,373.50
<b>Net cash provided by Investing Activities</b>	<b>-59,337.65</b>
<b>FINANCING ACTIVITIES</b>	
26100 · PILP Loan Payable	-41,604.69
26150 · PILP Restoring Creation Loan	-6,085.25
26200 · West Covina Renovation Loan	297,325.50
30000 · Opening Balance Equity	-300,000.00
31000 · Presbytery-Restricted:31020 · Cong Develop/Redevelop	-20,000.00
31000 · Presbytery-Restricted:31030 · New Worshipping Comm	-24,000.00
31000 · Presbytery-Restricted:31070 · Rowland Heights Fellowship	20,122.00
34000 · Donor-Restricted:34010 · El Monte Initiative	56,060.85
34000 · Donor-Restricted:34030 · Chaplain for HRs	30,635.54
34000 · Donor-Restricted:34070 · COM Offering	138.00
34000 · Donor-Restricted:34120 · Asylum Hospitality Organizer	-5,315.56
39000 · Unrestricted Net Assets	-105,020.85
<b>Net cash provided by Financing Activities</b>	<b>-97,744.46</b>
<b>Net cash increase for period</b>	<b>48,740.28</b>
<b>Cash at beginning of period</b>	<b>117,638.29</b>
<b>Cash at end of period</b>	<b><u>166,378.57</u></b>

**Presbytery of San Gabriel**  
**Commission on Preparation for Ministry**  
**January 26, 2021**

The Commission on Preparation for Ministry met on Tuesday, December 1 at 5:00 pm via Zoom video conferencing; a quorum was present.

**For Information:**

1. The Commission voted to enroll Harlan Redmon of San Marino Community Church as an Inquirer.

**Presbytery of San Gabriel**  
**Commission on Ministry Report to Presbytery**  
**January 26, 2021**

The Commission on Ministry met on December 7, 2020 and January 4, 2021 via Zoom with quora present, and brings the following recommendations to the Presbytery for approval.

**For Action:**

1. Approve the call of TE Bruce Myers to serve as the Part-Time (15 hours per week) Site Pastor for the Community Presbyterian Fellowship and West Covina Ministry Center beginning January 1, 2021 with the following terms of call:

Cash Salary	\$ 0	
Housing Allowance	15,357	
Pastor's Participation		12,843
Professional expenses	2,785	
Continuing Education	1,035	
Two weeks paid study leave		
Four weeks paid vacation		
Total	\$28,200.	
- 1b. To receive TE Bruce Myers as a member of the San Gabriel Presbytery.
2. Approve the Temporary Associate Pastor terms of call for Mariko Yanagihara and New Hope Presbyterian Church for one year, effective January 1, 2021 as follows. Note: Due to COVID, the staff was asked to take a reduction in compensation this year. This does not meet Presbytery minimums.

Cash Salary	\$11,004	
Housing Allowance	9,240	
Pastor's Participation		14,400
Two weeks paid study leave		
Four weeks paid vacation		
Total	\$34,644.	

**OMNIBUS MOTION: (items 3 - 10)**

3. To transfer the Presbytery membership of TE David Cortés-Fuentes from San Gabriel to el Presbiterio Noroeste in Puerto Rico.
4. Approve TE Wendy Tajima, TE Steve Metcalf, TE Steve Salyards, and RE A.P. Diaz and RE Deborah Owens, Moderator to be the members of the Installation Commission at San Marino Community Church for the installation of Co-Pastors Jeff O'Grady and Jessica Vaughan Lower to be recorded during the week of January 18 and to be made publicly available on January 31, 2021, at 10 am.

5. Approve the Terms of Call for the Presbytery of San Gabriel Staff effective 1/01/21 as follows:

Wendy Tajima, Executive Presbyter

Cash Salary	\$53,200
Housing Allowance	50,000
Medical Reimbursement	1,600
Professional Reimbursement	5,000
Continuing Education	3,000
Pastor's Participation	38,184
Four weeks paid vacation	
Two weeks paid study leave	
Total	\$150,984

Ally Lee, Associate Stated Clerk/Stated Clerk for Administration (50%)

Cash Salary	\$ 4,736
Housing Allowance	29,264
Medical Reimbursement	2,000
Professional Reimbursement	1,400
Continuing Education	600
Pastor's Participation	12,580
Four weeks paid vacation	
Two weeks paid study leave	
Total	\$50,580

Diane Frasher, Chaplain for Retired Presbyterian Church Workers (50%), eff. 3/01/21

Cash Salary	\$10,000
Housing Allowance	20,000
403(b)	12,000 (in lieu of benefits)
Professional Reimbursement	2,000
Continuing Education	2,000
Four weeks paid vacation	
Two weeks paid study leave	
Total	\$46,000

Lauren Evans, Chaplain for Retired Presbyterian Church Workers (25%) eff. 3/01/21

Cash Salary	\$ 0
Housing Allowance	15,000
Medical benefits	7,000
Professional Reimbursement	1,000
Continuing Education	1,000
Four weeks paid vacation	
Two weeks paid study leave	
Total	\$24,000

6. To renew the part-time (50%) Temporary Pastor Call between Pastor Jaime Torres and Emmanuel Presbyterian Church, Claremont, for one year effective 1/1/21, with the



following terms of call, and to include a mid-year review:

Salary and Housing	\$29,390.50
Professional Reimbursement	1,392.50
Continuing Education	1,035.00
Board of Pensions: pensions plus death and disability	3,625.00
Medical reimbursement	1,650.00
Two weeks paid study leave	
Four weeks paid vacation	
Total	\$37,093.00

7. To approve the 2020 Salary Review of Teaching Elders. (See attached)
8. To approve Westminster Presbyterian Church, Pasadena, extending the terms of call for their Session members by 6 months effective June 1, 2021.
9. To approve the name change of Glendale Korean Presbyterian Church to Holy Mountain Presbyterian Church.
10. To approve the 2020 Ministers Roll. (See attached)

**For Information:**

The Commission on Ministry is vetting Safe Gatherings, an online tool that the Presbytery can use for prevention of misconduct training and background checks. And, COM has approved a self-disclosure form that will now be used for pastors and church leaders transferring from other denominations who are being called to serve in leadership positions. (See attached)

Statement of Faith – Rev. Bruce Myers

I believe in the indivisible Triune God, Creator of all that is and will be.

I believe in Jesus Christ, human Son of God, the Divine Word through whom all things come into being.

I believe in God's Holy Spirit who abides with us, counsels, and directs us toward fullness of life.

I believe that scripture opens to us, by the work of the Holy Spirit, a deeper understanding of our Triune God and of our own place in God's good creation. Scripture breathes God into our ever growing awareness and by God's Spirit breathes new life into us.

I believe the sacraments of Christ's church invite us into a continuing life with God in Christ and remind us that God has called and claimed us as God's own and joined us together in community.

I believe God has worked, and continues to work, through the Prophets and ultimately the Christ to open our hearts and minds to God's way in the world toward seeking justice, practicing loving-kindness, and walking humbly through life in relationship to our God. God through Christ sends us into the world in love.

I believe that the death and resurrection of Jesus Christ teaches us that the power of sin cannot stand over the power of God to transform life. In the cross the sinful violence of the world is exhibited, and in the resurrection of Christ the ways of God have triumphed over the sinful violence of the world. A new beginning is achieved. We are redeemed through Christ as we share in Christ's resurrection, as we die to our own sin and brought to new life in relationship to Christ through the church.

I believe that God calls the church of Jesus Christ to work for the redemption of the world. To be a dynamic presence always seeking to know God's way in a constantly changing world. To bear witness to the kingdom of God that Christ preached is very near.

Rev. Bruce Myers

## Biography

I grew up in Riverside, California and my faith journey began with First Baptist Church of Riverside. Church was an important, but not central part of my family's life as I grew up. We attended regularly, participated in fellowship – I'll always remember Spring Camp at San Clemente State Park – and socialized with many of my parents, and my, friends from the church.

When I was 13 years old my parents left that church over some fundamental disagreements with the positions of the new pastor (wow, does that still happen?) and gave my brother and I the options of still attending. We declined, and my family left the church.

I attended college at the University of Northern Colorado and received a B.A. in 1979. My area of focus was Freshwater Aquatic Ecology.

I remained disconnected to the church, although like many others always sought a spiritual connection that was informed by my upbringing in the Christian Church while not being connected to a church. After meeting my wife, Rene' Myers, in 1994 and sensing the need to go deeper I reconnected with the church and Rene' and I began worshiping with Westminster Presbyterian Church in Ft. Collins, Colorado. Rene' and I were married in 1996.

After a few years of worshiping and learning with Westminster Presbyterian, and moved by a weekend retreat called "Koinonia", I sensed a call to ministry and was accepted as an inquirer by Plains and Peaks Presbytery. I reordered my life and was accepted to the Iliff School of Theology in 1996. After a few years of study we adopted our daughter Rachel and I withdrew from seminary for a few years. I graduated from Iliff in 2003. I also have a son, Damon, from a previous marriage. Damon lives in Ft. Collins, CO and Rachel lives with us in Moreno Valley.

I have served churches in Utah, Arizona, and California and I am excited to begin this time with you all in San Gabriel Presbytery.

**PRESBYTERY OF SAN GABRIEL  
2020 ANNUAL SALARY REVIEW**

12/5/20

	2019	2020	TOTAL EFFECTIVE SALARY			BENEFITS	EMPLOYER COSTS			
CHURCH/ PASTORS	EFFECTIVE SALARY	EFFECTIVE SALARY	CASH SALARY	HOUSE ALLOW.	OTHER ALLOW.	PENSION MEDICAL	PROF./ TRAVEL	STUDY LEAVE	OTHER	CHURCH MEMBERS
<b>ALTADENA FIRST</b>										
MARK BUCHANAN	\$82,317	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	125
ANN OGLESBY-EDWARDS	N/A	\$70,000	\$35,000	\$35,000	\$0	\$25,900	\$2,785	\$1,035	\$800	125
<b>ARCADIA ARABIC</b>										
HISHAM KAMEL	\$74,000	\$65,000								83
<b>ARCADIA, ARCADIA PRESBYTERIAN</b>										
LARRY BALLENGER (interim-started 04/07/20	\$50,647	\$59,283	\$25,000	\$0	\$34,283	inc in eff sa	\$2,735	\$1,000	\$0	222
<b>ARCADIA, CAPSTONE CHINESE</b>										
HUANG, ZHIHONG (BOB)	\$55,848	\$57,696	\$21,696	\$36,000	\$0	\$21,343	\$2,735	\$1,020	\$0	22
<b>ARCADIA VILLAGE</b>										
ROBERT CROWELL										36
<b>AZUSA FILIPINO</b>										
ROLANDO BAYBAY - CRE *2015-2016										123
<b>CLAREMONT</b>										
KAREN SAPIO	\$93,115	\$94,975	\$55,370	\$39,605	\$0	\$35,141	\$2,735	\$1,020	\$0	309
BRIAN GAETA-SYMONDS	\$57,500	\$58,649	\$22,546	\$36,103	\$0	\$21,700	\$2,735	\$1,020	\$0	309
<b>CLAREMONT EM. HISPANIC</b>										
JAIME TORRES (part-time)	\$29,843	\$28,843	\$28,843	\$0	\$0	\$6,000	\$1,368	\$1,020	\$600	32
<b>COVINA, FAITH GRACE</b>										
JOHN DUONG										
<b>COVINA, GKI-LA</b>										
PIPI DHALI		\$45,780				\$16,939				
<b>COVINA, PRAISE</b>										
PETER TAN-GATUE	\$58,100	\$60,424	\$24,170	\$36,254	\$0	\$22,357	\$2,735	\$1,020	\$3,094	80

**PRESBYTERY OF SAN GABRIEL  
2020 ANNUAL SALARY REVIEW**

12/5/20

	2019	2020	TOTAL EFFECTIVE SALARY			BENEFITS	EMPLOYER COSTS			
CHURCH/ PASTORS	EFFECTIVE SALARY	EFFECTIVE SALARY	CASH SALARY	HOUSE ALLOW.	OTHER ALLOW.	PENSION MEDICAL	PROF./ TRAVEL	STUDY LEAVE	OTHER	CHURCH MEMBERS
<b>DIAMOND BAR NORTHMINSTER</b>										
CHARLIE CAMPBELL	\$65,000		\$17,000	\$48,000		\$26,286	\$3,600	\$1,000		117
<b>EL MONTE COMMUNITY</b>										
<b>EL MONTE DIVINE LIGHT</b>										
SAMUEL KIM	\$45,000									66
<b>HACIENDA HTS. S.O.T.V.</b>										
JAMES PENG (50%)	\$26,874									
NANCY MOORE (50%)	\$26,874									
YAN CHIH LEE (2/3 TIME)	\$47,263	\$57,685	\$27,685	\$30,000	\$0	\$21,344	\$2,735	\$1,020	\$0	132
DEIDRA GOULDING (50%)	\$33,420	\$34,342	\$6,342	\$28,000	\$0	\$3,778	\$2,735	\$1,020	\$0	132
<b>LA PUENTE, PUENTE DE ESPERANZA</b>										
MARGARITA REYES (60%)	\$27,345									30
<b>LA PUENTE, ST. ANDREWS</b>										
KEN TRACY (50%)	\$0									16
JAIME TORRES (50%)		\$28,843				\$21,343	\$1,368	\$510		
<b>LA VERNE HEIGHTS</b>										
JONATHAN HUGHES	\$73,000	\$73,000	\$25,000	\$48,000		\$26,645	\$3,750	\$2,000	\$4,500	
<b>L.A. EAGLE ROCK</b>										
ERIC DAILEY 50%	\$27,920	\$28,842	\$14,421	\$14,421	\$0	\$10,672	\$1,368	\$510	\$0	50
<b>L.A. GLENDALE KOREAN</b>										
PAUL KWON	\$27,000	\$27,000	\$12,600	\$14,400		\$9,855	\$1,000	\$925	\$0	28
<b>L.A. IGLESIA DE LA COMUNIDAD</b>										
ROBERTO RAMIREZ	\$60,000	\$60,000	\$20,000	\$40,000	\$0	\$23,288	\$2,735	\$1,020	\$8,790	70
<b>L.A. OCCIDENTAL</b>										
ERIK DAILEY (50%)	\$27,920	\$28,842	\$14,421	\$14,421	\$0	\$10,672	\$1,368	\$510	\$0	28

**PRESBYTERY OF SAN GABRIEL  
2020 ANNUAL SALARY REVIEW**

12/5/20

	2019	2020	TOTAL EFFECTIVE SALARY			BENEFITS	EMPLOYER COSTS			
CHURCH/ PASTORS	EFFECTIVE SALARY	EFFECTIVE SALARY	CASH SALARY	HOUSE ALLOW.	OTHER ALLOW.	PENSION MEDICAL	PROF./ TRAVEL	STUDY LEAVE	OTHER	CHURCH MEMBERS
<b>MONTEREY PARK T.G.S.</b>										
MING HSU	\$82,000	\$82,000				\$30,340	\$4,500	\$1,000		
<b>PASADENA FIRST TAIWANESE</b>										
FRANK HSIEH	\$51,474	\$51,474	\$22,674	\$28,800	\$0	\$19,045	\$0	\$0	\$0	61
<b>PASADENA KNOX</b>										
MATT COLWELL	\$81,137	\$83,665	\$35,916	\$47,749	\$0	\$30,954	\$3,700	\$1,200	\$9,950	139
ALLY LEE (1/2 time)	\$56,759	\$31,503	\$11,993	\$19,510	\$0	\$3,512	\$1,368	\$583	\$0	139
<b>PASADENA NEW HOPE</b>										
DAVID PAK *2015	\$55,392	\$55,392				\$21,192				233
MARIKO YANAGIHARA (1/2 time)	\$25,593	\$28,920	\$15,720	\$13,200	\$0	\$14,400	\$1,380	\$516	\$0	233
<b>PASADENA PASADENA</b>										
ANN OGLESBY-EDWARDS (left 8/15/20)	\$80,000	\$80,000	\$40,000	\$40,000	\$0	\$29,600	\$2,735	\$1,020	\$443	640
LISA HANSEN (eff. 10/1/2020)	N/A	\$90,000	\$45,000	\$45,000	\$0	\$33,300	\$2,735	\$1,020		640
STEVE WIEBE	\$67,500	\$67,500	\$53,500	\$14,000	\$0	\$24,975	\$2,735	\$1,020	\$633	640
YOHAN KIM (50%) (left 06/01/2019)	\$11,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	640
DONG WOO LEE (left on 10/31/2019)	\$61,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	640
MARTIN GARCIA (75%) (left on 08/31/2020)	\$28,875	\$42,000	\$42,000	\$0	\$0	\$5,040	\$2,735	\$985	\$0	640
<b>PASADENA TRINITY</b>										
CYNTHIA CROWELL	\$61,643	\$61,949	\$26,419	\$32,730	\$2,800	\$22,921	\$2,000	\$1,100	\$1,400	98
<b>PASADENA WESTMINSTER</b>										
TWINING CAMPBELL (50%)	\$40,265		\$14,704	\$25,561		\$10,098	\$1,323	\$950	\$0	100
MARTHA CAMPBELL (50%)	\$40,265		\$14,704	\$25,561		\$10,098	\$1,323	\$950	\$0	100
<b>POMONA FIRST</b>										
ADAM DONNER 3/4 time	\$43,282		\$16,882	\$26,400	\$0	\$4,761	\$2,550	\$950	\$0	43
<b>ROWLAND HTS. K.G.S.</b>										
JOHN MOON	\$63,000	\$63,000	\$30,000	\$33,000	\$0	\$25,100	\$4,800	\$1,020	\$0	55

**PRESBYTERY OF SAN GABRIEL  
2020 ANNUAL SALARY REVIEW**

12/5/20

	2019	2020	TOTAL EFFECTIVE SALARY			BENEFITS	EMPLOYER COSTS			
CHURCH/ PASTORS	EFFECTIVE SALARY	EFFECTIVE SALARY	CASH SALARY	HOUSE ALLOW.	OTHER ALLOW.	PENSION MEDICAL	PROF./ TRAVEL	STUDY LEAVE	OTHER	CHURCH MEMBERS
<b>SAN MARINO COMMUNITY</b>										
JEFF O'GRADY	\$162,325	\$166,817	\$92,418	\$54,656	\$19,743	\$50,162	\$6,000	\$6,000	\$8,345	1184
JANICE COOK	\$100,754	\$103,654	\$51,200	\$40,000	\$12,454	\$38,352	\$4,600	inc in P/T	\$0	1184
BECCA BATEMAN	\$95,339	\$98,193	\$15,000	\$79,193	\$4,000	\$36,331	\$4,600	inc in P/T	\$0	1184
JESSICA VAUGHAN LOWER	\$101,175	\$166,814	\$98,608	\$48,493	\$19,713	\$50,162	\$6,000	\$6,000	\$9,214	1184
ARNOLFO BRINGAS (CRE)	\$55,753	\$67,000	\$42,000	\$25,000	\$0	N/A	\$4,500	inc in P/T	\$20,670	1184
<b>SO. PAS. CALVARY</b>										
MILLASON DAILEY	\$62,750	\$62,750	\$35,000	\$27,750	\$0	\$23,218	\$2,735	\$1,500	\$6,620	163
<b>TEMPLE CITY, MIDEAST</b>										
MAHER MAKAR	\$73,256	\$75,292	\$34,836	\$34,836	\$5,620	\$27,858	included in effective salary		\$1,790	103
<b>TEMPLE CITY WESTMINSTER</b>										
VICTORIA RANDALL (50%)	\$13,980	\$28,401	\$0	\$28,401	\$0	\$14,408	\$2,735	\$1,020	\$2,690	48
DIANE FRASHER (50%) (left June 2019)	\$14,805	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	48
<b>TEMPLE CITY GRACE</b>										
KOK THAI LIM		\$55,840				\$20,661	\$2,645	\$985		45
<b>WEST COVINA COMMUNITY</b>										
JENNIFER ACKERMAN (1/3-time)		\$20,000	\$0	\$20,000	\$0	\$0	\$2,735	\$340	\$0	
<b>PRESBYTERY STAFF</b>										
WENDY TAJIMA	\$101,920	\$103,200	\$53,200	\$50,000		\$38,187	\$5,000	\$3,000	\$1,600	
DIANE FRASHER (25% + 42%)	\$17,680	\$43,000				\$10,000	\$4,000	\$1,000		
LAUREN EVANS (25%)		\$14,500				\$7,000	\$1,000			
ALLY LEE (50%)		\$29,264	\$0	\$29,264	\$0	\$3,512	\$1,368	\$583	\$6,488	
<b>PRESBYTERIAN MISSION AGENCY STAFF</b>										
MAGDY GIRGIS *2015-2016	\$26,000									
RALPH SU		\$66,000								
<b>PRESBYTERIAN FOUNDATION</b>										
TOM TAYLOR										

Note - Those churches who have not submitted a report are noted with an asterisk \* and the figures used are from the dates indicated.

# **SAN GABRIEL PRESBYTERY**

## **ROLL OF PRESBYTERY**

### **PASTORS OF SAN GABRIEL PRESBYTERY CHURCHES**

Larry Ballenger (105)  
Becca Bateman (103)  
Charlie Campbell (101)  
Martha Campbell (101)  
Twining Campbell (101)  
Matthew Colwell (101)  
Janice Cook (103)  
Cynthia Crowell (101)  
Robert Crowell (101)  
Erik Dailey (108)  
Millason Dailey (101)  
Adam Donner (101)  
John Duong (101)  
Brian Gaeta-Symonds (103)  
Deidra Goulding (108)  
Lisa Hansen (101)  
Frank Hsieh (101)  
Ming Hsu (101)  
Zhihong Huang (101)  
Jonathan Hughes (101)  
Hisham Kamel (101)  
Samuel Kim (101)  
Paul Kwon (108)  
Ally Lee (108)  
Yan Chih Lee (108)  
Maher Makar (101)  
John Moon (101)  
Ann Oglesby-Edwards (105)  
Jeff O'Grady (101)  
David Pak (101)  
Roberto Ramirez (103)

Vikki Randall (108)  
Margarita Reyes (101)  
Karen Sapio (101)  
Peter Tan-Gatue (101)  
Jessica Vaughan Lower (103)  
Steve Wiebe (193)  
Mariko Yanagihara (108)

### **COMMISSIONED RULING ELDERS**

Rolando Baybay  
Arnolfo (Bong) Bringas

### **MINISTERS FROM OTHER DENOMINATIONS SERVING SAN GABRIEL PRESBYTERY CHURCHES**

### **MINISTERS FROM OTHER DENOMINATIONS SERVING SAN GABRIEL PRESBYTERY CHURCHES SEEKING TO TRANSFER TO PC(USA)**

Jaime Torres

### **MINISTERS SERVING FELLOWSHIPS**

Pipi Dhali (301)



## HONORABLY RETIRED

Barbara P. Anderson	(299)	Luis Madrigal	(299)
Karen Berns	(299)	Marilyn Manning	(299)
Raymond Kay Brown	(299)	Don McCurry	(299)
Mark Buchanan	(299)	Rex McDaniel	(299)
Mark Carlson	(299)	Joseph Meza	(299)
Pat Castellano	(299)	Steve Metcalf	(299)
Charles Castles	(299)	Ann Mills	(299)
Donald F. Chatfield	(299)	Garth Moller	(299)
Shui-Teng Chen	(299)	Cyris H. Moon	(299)
Huw Christopher	(299)	Nancy Moore	(299)
Jessie Coates	(299)	Dale Morgan	(299)
Roberto Colón	(299)	John Najarian	(299)
Gary Demarest	(299)	Jane Newstead	(299)
William Dyrness	(299)	Ralph Potter	(299)
Doug Edwards	(299)	Santos Ramos	(299)
Tom Erickson	(299)	Bear Ride	(299)
Sophie Eurich-Rascoe	(299)	Tony Rodriguez	(299)
Osvaldo Garcia	(299)	Randall Ruppert	(299)
Casper Glenn	(299)	Foster Shannon	(299)
Charles Goodrich	(299)	Roger Shervington	(299)
Ken Grant	(299)	Marguerite Shuster	(299)
Don Hagner	(299)	Louis Simmen	(299)
Donald Hawthorne	(299)	Keiji Soga	(299)
Martin Miller Hessel	(299)	Dave Spahn	(299)
Richard Hettish	(299)	William Stackhouse	(299)
Tom Hill	(299)	Joan Stock	(299)
David Huang	(299)	James Symons	(299)
Andrew Jarvis	(299)	Dean Thompson	(299)
Robert Johnson	(299)	David Tomlinson	(299)
Joseph Kang	(299)	Ken Tracy	(299)
Seung-Nam Kim	(299)	William Van Loan	(299)
Ross Kinsler	(299)	William Van Ness	(299)
Karen Kiser	(299)	Robert Wendel	(299)
Peter Lai	(299)	Tom Wentz	(299)
Jung Lim	(299)	Heather Williams	(299)
Bryce Little	(299)	Patricia Williams	(299)
Al Lorenz	(299)	David Woo	(299)
Stephen Lutz	(299)	Franklin Woo	(299)
Burton Mack	(299)	Dudley Woodberry	(299)
Don Maddox	(299)		

## **VALIDATED MINISTRIES: ACADEMICS**

Paul Boles (644)  
Tod Bolsinger (644)  
Scott Cormode (644)  
Marsha Fowler (644)  
Pamela King (644)

Lisa Lamb (644)  
James Seung Hyun Lee (644)  
Heidi Park (644)  
James Sanders (644)  
Esther Wakeman (644)

## **VALIDATED MINISTRIES: CHAPLAINS**

Lauren Evans (701)  
Stephanie Kang (701)  
Davy Lin (701)  
Adam McHugh (701)

Greg Parker (701)  
Tarry Nelson (701)  
Cynthia Pierce (701)  
Sarah Rasmussen (701)

## **VALIDATED MINISTRIES: OTHER SERVICE IN PC(USA)**

Diane Frasher (303)  
David Cortés Fuentes (405)  
Magdy Girgis (403)

Ralph Su (403)  
Wendy Tajima (302)  
Thomas Taylor (403)

## **OTHER VALIDATED MINISTRIES**

Jennifer Ackerman (791)  
Jairton de Melo (791)

Ping Tung Lai (642)  
Eun-hyey Lok (791)  
Jennifer Strickland (501)

## **MEMBERS AT LARGE**

Mary Ellen Azada (797)  
Venus Bibawi-Soliman (797)  
Johee Chung Burnett (797)  
Catharine Grier Carlson (797)  
Thomas Chen (797)  
Jim Conner (797)  
Walter Contreras (797)  
Steve Davis (797)  
Stephen Githumbi (797)  
Charles Kim (797)  
Yohan Kim (797)  
Mark Kliewer (797)  
Dongwoo Lee (797)  
Kok-Thai Lim (797)  
David Lutz (797)  
Ken Ly (797)  
Thomas Messinger (797)

Richard Molden (797)  
Hugo Mora (797)  
Ronald Musch (797)  
Thanit Osiripaibul (797)  
Denise Overholser (797)  
James Peng (797)  
George Pope (797)  
Jun Ryu (797)  
Edward Santana-Grace (797)  
Jeffrey Siemon (797)  
Eugene Stoeckly (797)  
Sen-Yuan Su (797)  
Chung Hsin Wang (797)  
N'Yisrela Watts-Afriyie (797)  
Krista Wuertz (797)  
Ed Yee (501)  
Kaofang Yeh (702)

**INACTIVE**



# Presbytery of San Gabriel

9723 Garibaldi Avenue • Temple City, California 91780 • (626) 614-5964

[www.sangabpres.org](http://www.sangabpres.org) • [presby@sangabpres.org](mailto:presby@sangabpres.org)

Rev. Wendy S. Tajima, Executive Presbyter

Rev. Diane M. Frasher, Stated Clerk

*The purpose of this form is to bring to our attention any issues which may need to be addressed prior to your entering the credentialing process with the Presbytery of San Gabriel, PC(U.S.A.). The Commission on Ministry (COM) understands that many of these questions are deeply personal and may be difficult to answer. **Answering "yes" to any question does not necessarily mean that you will be refused ministerial credentials.** It is better to disclose issues now rather than have them come to light later, as failure to provide needed information may endanger your continued work with the PC(U.S.A.). Ethical standards for pastors are rooted in the PC(U.S.A.) Constitution and the attached Standards of Ethical Conduct, especially the section and examples for Ordained Officers. Please return this form to the Presbytery office at [presby@sangabpres.org](mailto:presby@sangabpres.org) and to the Moderator of the COM. The form will be kept confidential though some information may be shared with members of the COM as needed to assess your suitability for ordered ministry in the PC(U.S.A.).*

1. Please list the forms of authorized ministry you have held or currently hold with different churches or denominations:

<u>Form of Authorization</u>	<u>Church/Denomination</u>	<u>Years Authorized</u>
_____	_____	_____
_____	_____	_____
_____	_____	_____

2. Have you ever been the subject of an official disciplinary proceeding within the PC(U.S.A.)? Yes \_\_\_\_ No \_\_\_\_
3. Have you ever been the subject of an official disciplinary proceeding by another denomination, professional association, credentialing body, guild or employer that resulted in disciplinary action? Yes \_\_\_\_ No \_\_\_\_
4. Are there any official disciplinary proceedings pending against you at this time by another denomination, professional association, credentialing body, guild or employer? Yes \_\_\_\_ No \_\_\_\_
5. Have you ever been the subject of a civil law suit alleging that you attempted or actually engaged in sexual discrimination, harassment, exploitation, or misconduct; physical abuse; child abuse; or financial misconduct; which has ever resulted in a judgment being entered against you, settled out of court, or dismissed because the statute of limitations had expired? Yes \_\_\_\_ No \_\_\_\_
6. Have you had your driving license suspended or revoked within the last 5 years? Yes \_\_\_\_ No \_\_\_\_
7. Have you ever been found guilty of, pled guilty to, or pled no contest to criminal charges? (Exclude convictions that have been sealed, expunged or legally eradicated; any misdemeanor conviction for which probation was successfully completed; offenses about which inquiry is not permissible in the state in which you are seeking a position; acts of civil disobedience. With respect to driving record, only include matters of reckless driving, driving while intoxicated and/or driving under the influence of a controlled substance.) Yes \_\_\_\_ No \_\_\_\_

8. Has your employment, a volunteer position, or professional credentials, ever been terminated or revoked, or have you been asked not to return to employment or a volunteer position in the future because you attempted or actually engaged in:
- |  |                  |
|--|------------------|
| a. Sexual discrimination, harassment, exploitation or misconduct | Yes ____ No ____ |
| b. Physical abuse  | Yes ____ No ____ |
| c. Child abuse   | Yes ____ No ____ |
| d. Financial misconduct  | Yes ____ No ____ |
9. Have you ever terminated your employment, a volunteer position, or professional credentials in order to avoid facing or to avoid being terminated because of charges of actual or attempted:
- |  |                  |
|--|------------------|
| a. Sexual discrimination, harassment, exploitation or misconduct | Yes ____ No ____ |
| b. Physical abuse  | Yes ____ No ____ |
| c. Child abuse   | Yes ____ No ____ |
| d. Financial misconduct  | Yes ____ No ____ |
10. Are there any facts or circumstances involving you or your background that should be disclosed and/or further reviewed before you are entrusted with responsibilities of ministry on behalf of the PC (U.S.A.)? Yes \_\_\_\_ No \_\_\_\_

If you answered "yes" to any of the above questions, please provide detailed explanation for all such affirmative answers. In addition to providing other relevant material, be sure to include dates and information for related official decisions, actions, reviews, etc. (by you and/or other parties) that affected your employment and/or ministerial standing and/or professional credentials.

### Supplemental Material

You are invited to include below what is relevant to interpreting your history, whether Criminal Background Check information or Vocational History. You are also invited to include any special factors not mentioned elsewhere.

*By my signature below, I acknowledge that the information contained in this form is true and complete and that any misrepresentation or omission may be grounds for discipline or dismissal. I authorize the persons and entities to which this form is sent to make inquiries regarding all statements in this application. I also authorize all persons, entities, former employers, courts, law enforcement and other public agencies to respond to inquiries concerning me, to supply verification of the information contained in this form, and to comment on and state opinions regarding my background and character. I hereby release all such entities and individuals from all liability and responsibility arising from their doing so. I authorize the persons and entities to whom I have released this form to be sent and/or their agents to circulate, distribute, and otherwise share information collected in connection with this form with others as they in their sole discretion see fit. I authorize the Presbytery of San Gabriel to conduct a background check with the service employed by the Presbytery.*

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Printed Name: \_\_\_\_\_

Other Names Used: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Best phone contact: \_\_\_\_\_ Email: \_\_\_\_\_

Birth Date: \_\_\_\_\_ Marital Status: \_\_\_\_\_

**Presbytery of San Gabriel**  
**Report of the Presbytery Executive Commission**  
January 26, 2021

The San Gabriel Presbytery Executive Commission (PEC) met on December 8, 2020, and January 12, 2021, via Zoom video conferencing, with quora present, and makes the following report to the Presbytery. There are no recommendations for Presbytery action, but the PEC took several actions on behalf of the Presbytery.

**ACTIONS TAKEN ON BEHALF OF THE PRESBYTERY**

1. The Executive Commission discussed the lease agreement with International Theological Seminary, and the tentative agreement for an amendment to the agreement for January 1-June 30, 2021. The agreement would include amendments:
  - a. ITS' monthly payments would be increased from \$3,500 to \$5,000 (inclusive of the \$1,000/month added payments January-March for deferred payments from last summer).
  - b. The Presbytery and ITS will work together to bring additional tenants when LA County and Presbytery health orders permit.
  - c. Income from additional tenants would be used first to cover property expenses, and in the unlikely event that there is surplus income, it would be allocated primarily to ITS.
  - d. The Presbytery will continue to manage the property, including an on-site property manager, professional cleaning and landscaping services twice a month, showing and on-boarding eligible tenants, and normal property repairs as needed.

The Executive Commission moved to affirm the amendment negotiated with ITS; however, ITS asked for reconsideration, so this action might need to be reconsidered.

2. The Executive Commission affirmed the officers of the Presbytery corporation, effective from January 2020 until replacements are elected. The current officers are:  
TE Steve Wiebe, President  
TE Bill Van Loan, Secretary  
RE Freya Schmus, Treasurer.
3. In a called meeting on January 12, 2021, the Executive Commission discussed and approved a letter to all our churches, advising them to continue worshiping online and/or outdoors, including for Easter (see attached).

**FOR INFORMATION**

1. TE Jennifer Ackerman requested to be removed from the Administrative Commission for the West Covina Ministry Center, since she has moved to Portland, Oregon.



# Presbytery of San Gabriel

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Rev. Wendy S. Tajima, Executive Presbyter

Rev. Diane M. Frasher, Stated Clerk

Dear Congregations of the San Gabriel Valley Presbytery,

Due to a recent Supreme Court case the Los Angeles County Department of Public Health has removed the prohibition of indoor worship. However, the current surge of COVID-19 infections makes indoor worship unsafe for our communities.

Therefore, the Executive Commission of the San Gabriel Presbytery strongly advises its congregations to follow the current guidance of the LACDPH regarding worshipping communities. This advice is currently summarized in Section 8t of the December 30 Health Order. We will continue to update this guidance in consultation with the county health department. At this time, we advise our congregations plan to celebrate Easter online or outside.

LA County Department of Public Health Safer at Home Surge Response (Dec. 30, 2020, p. 14)

[http://publichealth.lacounty.gov/media/Coronavirus/docs/hoo/hoo\\_saferathome\\_surgereponse.pdf](http://publichealth.lacounty.gov/media/Coronavirus/docs/hoo/hoo_saferathome_surgereponse.pdf)

Highlighted Text:

*t) Places of Worship.*

*Places of Worship should engage in outdoor or remote faith-based services and other related activities for all attendees, especially those who are vulnerable to COVID-19 including older adults and those with co-morbidities, given the increased risk of community transmission of COVID-19 resulting from the unprecedented surge of new daily cases, hospitalizations, and premature deaths, as well as the severely reduced Intensive Care Unit (ICU) bed capacity. When carrying out virtual activities indoors, it is recommended that no more than 10 individuals participate in production and broadcast process; anyone participating in production and broadcast must follow infection control and physical distancing requirements. The number of persons on site (indoors or outdoors) at any time shall be reduced as needed to permit compliance with physical distancing and infection control requirements, as specified in the Social (Physical) Distancing Protocol (Appendix A), including but not limited to Places of Worship staff and attendees at any faith-based services maintaining a minimum of six feet between attendees from different households and that all attendees must wear a face covering or mask over both the nose and mouth at all times while in attendance and when walking near or past non-household members, among others. If drive-in outdoor services are offered, cars are directed to park at least 6 feet apart. The California Department of Public Health advises that "activities such as singing, and chanting negate the risk-reduction achieved through six feet of physical distancing" due to an increased likelihood for transmission from contaminated exhaled droplets. Consider practicing these activities through alternative methods (such as internet streaming) that ensure individual*

*congregation members perform these activities separately in their own homes or alone in a separate room at the Place of Worship. Please review the State Industry Guidance for Places of Worship and Providers of Religious Services and Cultural Ceremonies here. The Centers for Disease Control and Prevention recommends organizations consider temporarily suspending singing, chanting, or shouting, especially when indoors. If attendees choose to sing, chant, or shout, encourage them to continue wearing their masks while doing so and increase the distance between people to greater than 6 feet. The protocols set forth in Appendix A and in this paragraph 8(t) do not obligate and should not be read to, in any way, encourage Places of Worship to resume any in-person activity.*

The Executive Commission will continue to follow the updates to LACDPH's guidance for places of worship and will update our congregations with new information as it becomes available.

For more information from the California Department of Public Health's guidance visit: <https://files.covid19.ca.gov/pdf/guidance-places-of-worship.pdf>

The Pasadena Department of Public Health has not changed its requirements since November 5, 2020: <https://www.cityofpasadena.net/public-health/wp-content/uploads/sites/32/Places-of-Worship-Public-Health-Reopening-Protocol.pdf>

If you have questions about this guidance, please contact the Presbytery office at (626) 614-5964.

Grace and peace,

*Presbytery Executive Commission*

Rev. Roberto Ramirez, Chair of the Executive Commission  
Rev. Karen Sapio, Moderator of Presbytery  
Dr. Deborah Owens, Vice-Moderator of Presbytery

Rev. Mary Ellen Azada  
Rev. Becca Bateman, Co-Chair EEE Committee  
Rev. Cyndie Crowell, Chair of Commission on Ministry  
Rev. Diane Frasher, Stated Clerk  
Rev. Brian Gaeta-Symonds, Chair of JPM  
Rev. Jonathan Hughes  
Rev. Ally Lee, Presbyter for Administration and Associate Stated Clerk  
Pat Martinez-Miller  
Rev. Wendy Tajima, Executive Presbyter  
Janice Takeda, Chair of Committee on Representation and Nominations  
Rev. Dr. Dave Tomlinson  
Carl Von Bibra, Chair of Personnel Committee  
Rev. Dr. Steve Wiebe, Chair of Administration and Finance Committee



**Personnel Committee Report  
Presbytery of San Gabriel  
January 26, 2021**

1. **Thanks to the continuing support of the House of Rest Board**, Lauren Evans and Diane Frasher are continuing as **Chaplains for Retired Presbyterian Church Workers**. Diane will increase her hours from 17 hours to half-time effective March 1, 2021, which is the beginning of the grant year.
2. Diane Frasher is leaving her position as **Stated Clerk** effective February 28, 2021. As approved in the Presbytery meeting on November 16, 2020, **the role of Stated Clerk will be filled by two different positions:**

The position for **Stated Clerk for Judicial Process** is open for consideration; anyone who is interested in the position can still apply until the end of January. Since we do not currently have a candidate, the PEC will act on a replacement for March, per the Presbytery bylaws.

As reported in November, the Personnel Committee recommends that the position for **Stated Clerk for Administration** be filled by Ally Lee, effective March 1, 2021. The bylaws state that the Stated Clerk should be elected in May for a three-year term; however we do not have a Presbytery meeting scheduled for May in 2021. We will sort out how to handle the timing issue and present to the Presbytery meeting scheduled for March 20, 2021.

**Action needed: The Personnel Committee recommends that Rev. Ally Lee be elected as Stated Clerk for Administration, effective March 1, 2021, on a temporary basis.**

3. Again, we **thank Rev. Frasher for her faithful service**, and we are glad that she will continue her important work as chaplain with the Monte Vista Grove community.

**Presbytery of San Gabriel**  
**Report of the Committee on Representation and Nominations**  
**January 26, 2021**

**FOR ACTION**

1. The Committee on Representation and Nominations nominates the following individuals for the Justice, Peacemaking, and Mission Committee, and also for Self-Development of People, Class of 2023 (to begin immediately):
  - a. RE William Maweu, Knox Presbyterian Church
  - b. Veronica Ota, First Presbyterian Church, Altadena.



PRESBYTERY OF SAN GABRIEL

*EQUIPPING,  
EMPOWERING, AND  
ENGAGING IN A  
CHANGING WORLD*

Winterfest 2021

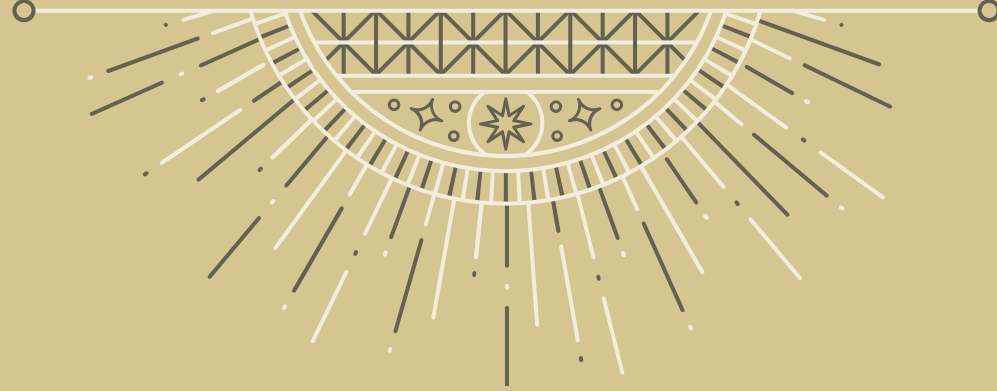
**FEBRUARY 1-6**

**Register:**

<https://sangabpres.breezechms.com/form/winterfest2021>







## **CLOSING SESSION**

**SATURDAY 9:30 AM TO 11:15 AM**

**Worship and Plenary with  
Rev. Bruce Reyes Chow**

**11:30 am: Optional Q&A with Bruce**

### About Plenary Speaker Rev. Bruce Reyes Chow



Bruce has been a Presbyterian Pastor for over 23 years serving a diversity of congregations in the San Francisco Bay Area. A 3rd generation Chinese/Filipino, in 2008 he was the youngest person ever elected as Moderator of the General Assembly of the Presbyterian Church (USA).

In addition to his life as a pastor, Bruce has also been a consultant, coach, podcaster, national speaker, and writer on issues of faith, technology, race, and parenting. He is the author of four books and is deeply committed to the intersection between faith and social justice. Bruce and his wife, Robin Pugh, have raised three daughters and several canines in San Francisco.