



MONDAY MORNING UPDATE

Presbytery of San Gabriel

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Monday, September 16, 2019

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Quick Links

www.sangabpres.org

www.synod.org

www.pcusa.org

www.pensions.org

ON THE CALENDAR THIS WEEK

Thursday, September 19 - Grateful Stewardship 10:00 - 2:00 at Westminster Gardens, Duarte

Saturday, September 30 - Fall Festival 2019, First Presbyterian Church, 2775 Lincoln Avenue, Altadena, 3-8 pm

PLEASE REMEMBER

Please remember Korean Good Shepherd Presbyterian Church of Rowland Heights in the Prayers of the People in your worship service on Sunday, September 22, 2019

[A MESSAGE FROM OUR EXECUTIVE PRESBYTER, WENDY TAJIMA](#)

The apostles and the elders met together to consider this matter. After there had been much debate, Peter stood up and said . . . Acts 15:6-7a

Reflection: Sharing Your Wisdom

I wanted to start by giving thanks to our staff and the leadership of Tapestry Youth Collective for their columns these past weeks. It's exciting to hear in their own words the work of the church that our staff and leaders are doing in our midst! I give thanks for their partnership in ministry.

This weekend we held our September Presbytery meeting. I want to thank Rev. Margarita Reyes and the members and friends of Puente de Esperanza Presbyterian Church for their gracious hospitality as hosts of the meeting.

There were a few highlights of the meeting, including receiving Rev. Kok-Thai (KT) Lim as pastor of Grace Taiwanese Presbyterian Church in Temple City. What a joy for this faithful congregation, and for our presbytery's Taiwanese churches, all of whom now have pastors!



We also acted on some decisions that affect us across the Presbytery:

1. Administration and Finance gave some guidelines to consider if you are **sharing your facilities** with others. See the September 2019 Presbytery packet for information.
2. The **2020 Presbytery minimum** compensation for pastors was approved, reflecting a 3.3% cost of living adjustment:
 - \$57,685 (FTE) total effective salary
 - \$2,735 professional reimbursable expenses
 - \$1,020 continuing education.
3. We approved **Ming Hsu's** installation as pastor of Good Shepherd Taiwanese Presbyterian Church, Monterey Park, to be held Saturday, September 28, 2 pm.
4. We approved **KT Lim's** installation as pastor of Grace Taiwanese Presbyterian Church, Temple City, to be held Saturday, October 26, 3 pm.
5. The **2020 Presbytery schedule** was announced:
 - Tuesday, January 14, 7 pm
 - Saturday, March 28, 9 am
 - Saturday, May 30, 9 am, with Rev. Cindy Kohlmann, GA Co-Moderator
 - Saturday, September 26, 9 am
 - Tuesday, November 17, 7 pm.
 - The annual Presbytery Day of Service will be scheduled in the summer.
6. In preparation for a clean water installation in Lima, Peru, next year, **Living Waters for the World** will hold a

fundraiser on Saturday, October 19, 4:30-7:30 pm in South Pasadena. Suggested minimum donation is \$50/person and space is limited. RSVP to Wendy Gist at gist.wendy@gmail.com.

7. All middle- and high-school age youth are invited to the **Tapestry Fall Retreat**, November 9-11 at Big Bear Christian Conference Center. Young people from all of our churches are encouraged to attend. There will be leadership opportunities for older youth, and young people from neighboring presbyteries will join us. You can register [HERE](#).

8. Plans are already firming up for **WinterFest 2020**, February 8, 2020, 9 am-2:30 pm at Arcadia Community Church. Mark your calendars now!

9. **General Assembly 2020** will be in Baltimore, June 20-27, and we will elect commissioners and a young adult advisory delegate at the November 17th Presbytery meeting. See the nomination form elsewhere in this newsletter.

As you can see, we have some great ministries happening in our Presbytery, and I encourage you to participate in all of them. This Thursday there is a **seminar on stewardship** in your churches, 10 am-2 pm at Westminster Gardens in Duarte. Come and learn from Maggie Harmon of the Presbyterian Foundation.

During this meeting, I gave a brief report on our presbytery, which I might summarize in a coming column. I mentioned that in 2015 we did a self-study and made some commitments as a Presbytery which has guided our work and shaped our leadership and staff structures, and it is time to review that. As a first step, the Presbytery discussed and responded to questions related to priorities for 2020. The commissioners' responses gave some indication of your wisdom for the work of the Presbytery. I love being able to pose questions to the Presbytery, because the energy as you share your perspective with others is always high and positive!

The first question related to how the Presbytery leadership should focus their energy, and the responses were:

- 33.3% Revitalizing our current churches
- 23.8% Leadership Development
- 21.4% Nurturing relationships between churches
- 11.9% Supporting our current churches as they are
- 7.1% Starting new worshiping communities
- 2.4% Other (asking for a baseline or proposed distribution).

The second question related to the focus for a possible new staff person to replace the Associate for Ministry Development. When asked how a staff resource could best serve their church, the priorities were even more clear:

- 35.1% Consult on church revitalization
- 16.2% Train leaders
- 16.2% Consult on mission
- 13.5% Highlight available resources from the church
- 13.5% Support the pastors across the presbytery
- 2.7% Save the money; don't rehire (inspire COM)
- 2.7% Other (asking for a draft job description or outline of the work of the former staff).

A couple responders suggested that some of these priorities can go together, which is definitely true. But it's helpful that there seems to be a clear desire to help our congregations revitalize, which often requires leadership development and a stronger focus on mission. While this is not a vote (nor was it "scientific," as quite a few people marked more than one priority), it is helpful to hear the wisdom of our collected leadership.

Indeed, we Presbyterians are known for our commitment to corporate discernment. The Council at Jerusalem in Acts 15 gives us the model for group decision-making that marks Presbyterian governance, even to the point of irritation for many. So it's good to remember the biblical basis for the elements of decision-making, including dissension and "much debate," consultation with leaders, meetings and welcome, Spirit-led assertions, silence, listening to various perspectives, gauging service to the Gospel, compliance with Scripture, and communication of decisions.

While we did not have much debate, we carried on most of these ancient traditions at our Presbytery meeting on Saturday. We also demonstrated love for one another and generosity, as we ate together, prayed together, heard testimony from one of our own whom the Presbytery supported for her DACA renewal, welcomed new friends coming from other presbyteries, and we gave generously to this meeting's offering: \$1,500 to International

Theological Seminary.

We have much to be thankful for as members of San Gabriel Presbytery. May we continue to discern together the will of God as we do Christ's work in this valley.

Blessings,
Wendy

San Gabriel Presbytery will be electing commissioners to the 224th General Assembly in Baltimore at our November Presbytery Meeting. If you are interested in serving as a commissioner, please download the nomination form, complete it and return it by email as indicated.

Click [HERE](#) to download the Nomination Form



PRESBYTERY OF SAN GABRIEL
NOMINATION FORM FOR PRESBYTERY REPRESENTATIVES
224th GENERAL ASSEMBLY
BALTIMORE, MARYLAND
JUNE 20-27, 2020

RULING ELDER

TEACHING ELDER

YAAD (ages 17-23)

Ruling Elder nominees will be considered initially on the basis of the number of years since their congregation has sent a representative to the General Assembly. **Young Adult Advisory Delegates must** be between the ages of 17 to 23 on the first day of the GA, June 20, 2020. Consideration for all nominees include maintaining a balance of diversity, ability to participate fully in preparation before and through the entire GA, and active service to the denomination. If you are interested in being a **Theological Student Advisory Delegate**, please let Wendy Tajima know at wendytajima@sangabpres.org. All commissioners and delegates must be active members of the Presbytery or a member church, and their travel, hotel, and meal expenses are paid by the GA. Advisory delegates are voting members of committees, and have voice but not vote when the full Assembly meets.

NAME _____ E-MAIL _____

ADDRESS _____

CITY _____ ZIP CODE _____

CELL PHONE _____ ALTERNATE PHONE _____

CHURCH/CURRENT MINISTRY _____

DATE OF BIRTH (YAADs only) _____ YEAR OF PRIOR GA REPRESENTATION, IF ANY _____

PLEASE RESPOND TO THE FOLLOWING QUESTIONS:

Please list areas of recent active ministry in your local church, the Presbytery, Synod, or General Assembly.

You may add other leadership roles and activities in other venues (community, school, etc.).

Why would you like to serve as a commissioner/YAAD to the 224th General Assembly? What gifts would you bring to the larger church conversation?

By submitting this form, you are affirming that you are willing and able to serve if elected

Please e-mail completed form to Janice Takeda at janice.takeda@gmail.com

NO LATER THAN OCTOBER 11, 2019

Employment Opportunity

Our Associate Stated Clerk/Administrator, Twila French is going part-time starting January 1, 2020, and she is already getting her paperwork current in anticipation for training her successor. The hope would be for us to find a new Administrator in time for that person to go through the preparation and work for the November presbytery meeting, so we hope to review applications and interview folks soon. If you know of someone who is interested (or if you are), please read the position description (Click [HERE](#) to download a copy of the position description) and send a resume to me at wendytajima@sangabpres.org by September 30th, which happens to be our next Presbytery meeting.

Presbytery of San Gabriel, Presbyterian Church (U.S.A.)

Associate Stated Clerk and Administrator

(67% or 80% time, exempt position)

Purpose: To further the mission of Jesus Christ through the Presbytery of San Gabriel by managing the office operations of the Presbytery, and maintaining records and processes in support of the Office of the Stated Clerk.

Responsibilities:

1. Along with Presbytery staff, strive to promote harmony and effective ministry of member churches and Presbytery leaders by responding to inquiries in a prompt and friendly manner.
2. Manage an efficient and helpful office (including maintaining office hours, managing equipment and records, ordering supplies, managing paper workflow), utilizing technology and volunteers as appropriate to ensure timely and helpful responsiveness to Presbytery members and churches.

- appropriate to ensure timely and helpful responsiveness to Presbytery members and churches.
3. Primary coordinator of communications for the Presbytery, including phone, mail, meeting calendar and reminders, and supervision of website.
 4. Provide property management support for Presbytery Center and other Presbytery properties, including management of vendors, documentation, and Facility Use Calendar.
 5. Act as recording clerk for meetings of the Presbytery, Presbytery Executive Commission, and Commissions of Ministry and Preparation for Ministry by taking minutes, managing documentation and scheduling of visitors, and supporting development of the dockets.
 6. Provide support to the Presbytery Stated Clerk by processing reports to individuals and other councils and agencies of the church regarding ecclesiastical status, and support for collection of annual ministry reports, annual statistical reports, and review of session minutes and records.
 7. Maintain the records of the Presbytery, including database, rolls and minutes, and physical files, including historical records of former congregations.
 8. Provide administrative help to Executive Presbyter, Bookkeeper, and Presbytery leaders as time allows.

Accountability: Works with both the Stated Clerk and Executive Presbyter as a colleague and support for their respective responsibilities. Annual reviews will be conducted by the Executive Presbyter with input from the Stated Clerk, and reviewed by the Personnel Committee.

Qualifications:

1. Demonstrated excellence in office management and detailed recordkeeping.
2. Excellent skills in written and interpersonal communications.
3. Ability to show respect and friendliness even in times of stress.
4. High level of integrity, self-initiative, and work organization and follow-through.
5. Comfort level with diverse cultural groups and tasks.
6. Flexibility in hours and locations, as the work requires.
7. Valid California driver's license, current automobile insurance, consistent and reliable transportation.
8. Experience in and appreciation for the Presbyterian Church is preferred.
9. Ability to communicate in other languages used in Presbytery of San Gabriel is preferred.

Compensation:

1. Salary of \$33,500 for 67% time, or \$40,000 for 80% time.
2. Benefits of up to \$10,000 for the year for medical or other benefits as negotiated with candidate.
3. Two weeks/year paid vacation, paid holidays, and telecommuting options.

7/23/19

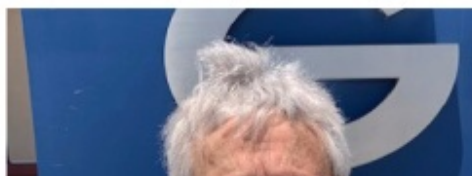
Click [HERE](#) to download a copy of the flyer

Click [HERE](#) to purchase tickets.

THE PRESBYTERIAN PEACE FELLOWSHIP
PRESENTS

MERILIE ROBERTSON

WITH THE 2019 ANNE BARSTOW & TOM DRIVER AWARD FOR
EXCELLENCE IN NONVIOLENT DIRECT ACTION IN
RETIREMENT





COME CELEBRATE MERILIE AND SUPPORT PPF

OCTOBER 26, 2019

FIRST PRESBYTERIAN CHURCH ENCINO

KEYNOTE SPEAKER: RICK UFFORD-CHASE



Presbyterian
Peace
Fellowship

Can't be
there? Make a
donation in
Merilie's honor
at the link
below!

tickets & info: presbypeacefellowship.org/BD2019

OPENINGS FOR ORDINATION EXAM READERS

We are looking for two Teaching Elders and one Ruling Elder to read ordination exams during the week of October 7-11, 2019. The process is now fully electronic so you can read the exams from the convenience of your own personal computer and pace. Most people who have experienced this process find it to be interesting and rewarding. Last year we were unable to fill these spots so I would love to see us fulfill our roster this year! Please send an email to presby@sangabpres.org if you're interested.

Peace,
Rev. Jan Cook
Moderator, Commission on Preparation for Ministry

Click [HERE](#) to download a copy of the flyer



Join us for a Special Evening

Turning Wine into Water

October 19, 2019, 4:30 to 7:30 p.m.

In South Pasadena

Support the Living Waters for the World ministry work of San Gabriel Presbytery. Wine & water tasting, appetizers, & more. Updates on past & future systems in Peru.

Tickets: \$50.00 per person (suggested minimum donation).

This event has a maximum capacity of 60 people.

RSVP (and/or questions) to Wendy Gist at gist.wendy@gmail.com

Please make your tax-deductible donation payable to San Gabriel Presbytery and write "LWW Oct. 19 fundraiser" on the memo line.

Our goal for the night is to raise \$2500 for our next water system installation.

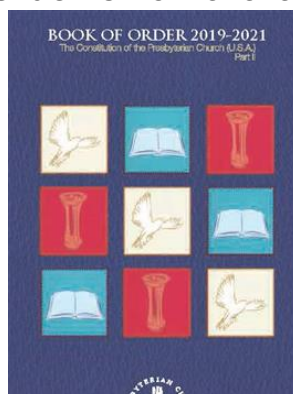


RECORD REVIEW

Church Record Review

The next Minute Review for clerks/pastors is scheduled for October 5th at 10:00 AM at Calvary Presbyterian Church, South Pasadena

The PDF of the 2019-2021 Book of Order is now available. Click [HERE](#) to download a copy



Click [HERE](#) to download a copy of the flyer

Grateful Stewardship:

Strategies to help your church fund its mission

Maggie A.F. Harmon, esq.
Presbyterian Foundation
Ministry Relations Officer, Southwest

Thursday, September 19th
10:00 AM – 2:00 PM
Includes lunch

El Sueno, Westminster Gardens
1420 Santo Domingo Avenue
Duarte, 91010

All church leaders and pastors welcome!

Sponsors



**PRESBYTERY
OF
SAN GABRIEL**



Westminster Gardens
a human good community

2019 Presbytery Meetings

September 14, 9:00 AM - 12:00 noon @ Puente de Esperanza, La Puente
November 19, 7:00 - 9:00 PM (Tuesday evening) @ Trinity, Pasadena

Presbytery Meeting dates for 2020

Tuesday, January 14 - 7:00 pm
Saturday, March 28 - 9:00 am
Saturday, May 30 - 9:00 am - GA Co-Moderator Rev. Cindy Kohlmann
Saturday, September 26 - 9:00 am
Tuesday, November 17 - 7:00 pm

2020 Presbytery Minimums

Pastor's Minimum Salary: \$57,685
Travel/Professional Expense Reimbursement: \$2,735
Study Leave: \$1,020

2019 Presbytery Minimums

Pastor's Minimum Salary: \$55,840
Travel/Professional Expense Reimbursement: \$2,645
Study Leave: \$985

2019 Mileage Reimbursement Rates:

Business: 58 cents per mile

Charitable: 14 cents per mile



EVENTS OF INTEREST

Fall Festival 2019, First Presbyterian Church

2775 Lincoln Avenue, Altadena.

September 21, 3-8 pm

Food, fun, fellowship, taiko drumming, music, raffle, arts and crafts. 4:30 pm presentation on "A Yonsei Response to America's Concentration Camps and the Issue of Nuclear Proliferation"

STEWARDSHIP KALEIDOSCOPE

The Pulse of Generosity- Vital Signs of a Healthy Stewardship

September 30 - October 2, 2019

Catamaran Resort - San Diego

For more information and to register, visit www.stewardshipkaleidoscope.org

Church Record Review

The next Minute Review for clerks/pastors is scheduled for October 5th at 10:00 AM at Calvary Presbyterian Church, South Pasadena

Monte Vista Grove Homes Annual Pancake Breakfast

October 5 8:00 - 12:00

Boutique Store Sale, Silent Auction, Live Entertainment

\$7.00 per plate - Kids under 5 eat free

Presbyterian Older Adult Ministries Network

National Conference

October 15-18

Laws Lodge, Louisville Presbyterian Theological Seminary

for more information contact Pat Baker at pat@sapctucker.org or 678-438-3673

Or visit <https://www.poamn.org/>

Save the Date

The Board of Directors of Presbyterian Women in the Presbyterian Church (USA), Inc. just cast a unanimous vote for the 2021 Church-wide Gathering of Presbyterian Women!

August 5-8, 2021 - St Louis, MO