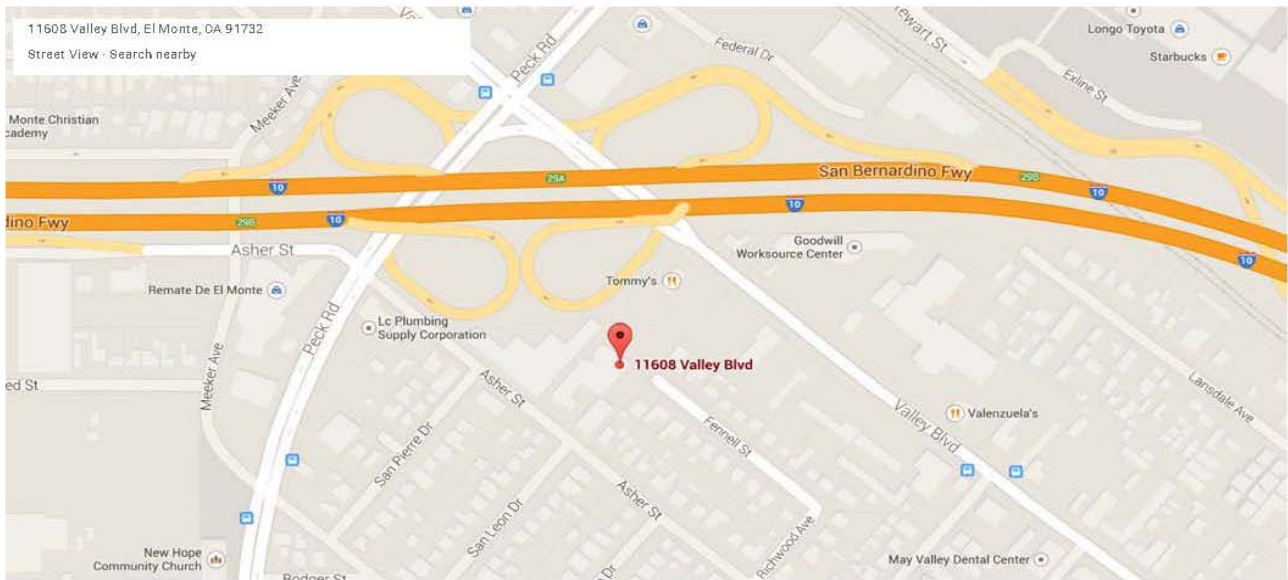
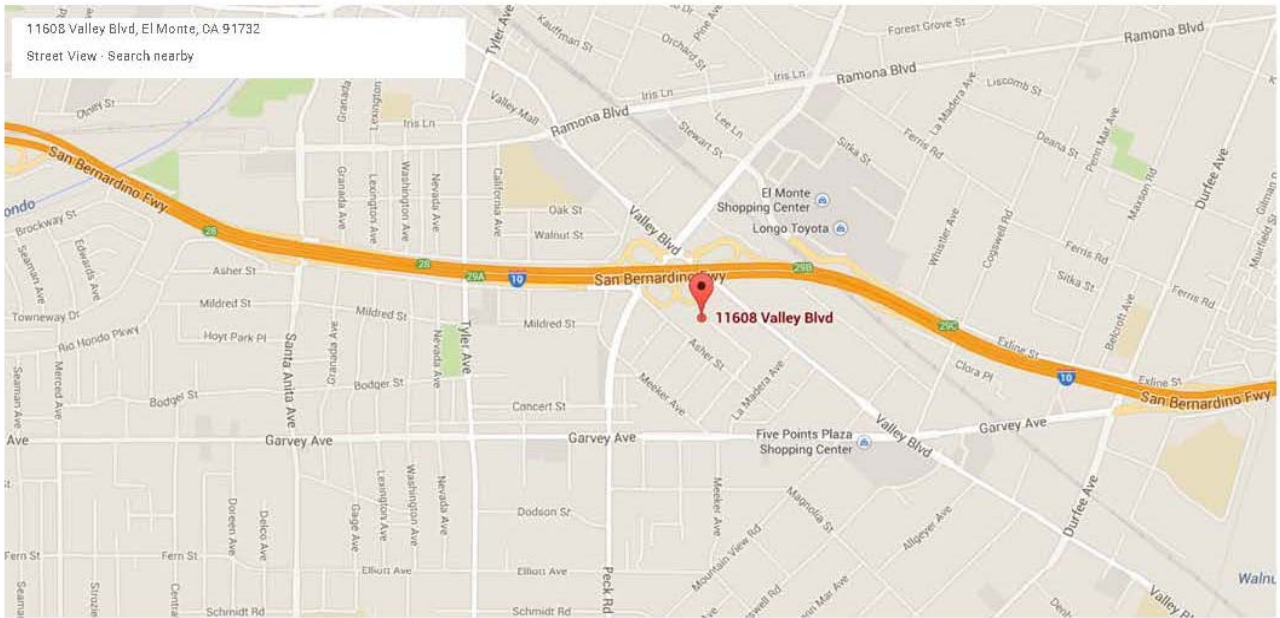


The Evening Service at Eagle Rock Presbyterian Church

For more than a decade now, the Evening Service at Eagle Rock Presbyterian Church has been serving the homeless population in the Eagle Rock area and the ministry has been growing consistently. Under the leadership of both Pastor Steven Stewart and Senior Pastor Timothy Park of the Grace Church Ministry, the Evening Service provides attendees with edible food that brings relief from hunger and spiritual food that brings hope and strengthens faith in our Lord Jesus Christ. The spiritual food also offers the people gathered for the Evening Service a key to improving of their lives.

The special offering collected at the April Presbytery meeting will go a long way to meet some needs. It will help with purchasing food and other items that are regularly used for our Sunday Evening Service.

Offerings can be made by check payable to the Presbytery of San Gabriel



Divine Light Presbyterian Church
11608 Valley Blvd., El Monte
Entrance to the church is off of Valley Blvd.

**PRESBYTERY OF SAN GABRIEL
STATED PRESBYTERY MEETING
April 6, 2019
Divine Light Presbyterian Church, El Monte**

8:30 am *Registration and Hospitality*

DOCKET

9:00 am	Call to Order Welcome	Moderator, TE Roberto Ramirez Divine Light Presbyterian Church
9:05	Stated Clerk's Report	TE Diane Frasher
9:10	Opening Worship	TE Jennifer Ackerman
9:20	Administration and Finance	TE Steve Wiebe
9:25	Presbytery Executive Commission	TE Becca Bateman
9:30	Commission on Ministry	TE Cyndie Crowell
10:00	Commission on Preparation for Ministry	TE Jan Cook
10:05	Board of Pensions	TE Clayton Cobb
10:15	Presbyterian Foundation	Maggie Harmon
10:20	Announcements	
10:25	Break	
10:40	Justice Peacemaking and Mission	TE Brian Gaeta-Symonds
10:55	Worship – Offering Today's offering will go to the Homeless Ministry at Eagle Rock Presbyterian Church Make checks out to <i>San Gabriel Presbytery</i>	TE Jennifer Ackerman
11:15	Vision and Strategy	TE Jonathan Hughes
11:20	Education – GA Amendments	TE Jennifer Ackerman/Sophia Alecci
11:50	Worship – Communion	TE Jennifer Ackerman
12:05 pm	Benediction, Adjourn and Lunch	Moderator, TE Roberto Ramirez

Next Presbytery Meeting: June 8, 2019 at the West Covina Ministry Center

Stated Clerk's Report for April 6, 2019:

The Stated Clerk brings the Consent Agenda for vote (Items 1-7)

1. That enrollment of minister and elder commissioners be by enrollment list, excuses properly filed with the stated clerk be honored, and all honorably retired ministers and out of state ministers be excused unless enrolled as present.
2. That the minutes of the Stated Meeting of January 15, 2019 be approved.
3. That the proposed docket distributed in the packet be approved.
4. To receive the December 31, 2018 and January 31, 2019 Financial Report from the Administration and Finance Committee.
5. That all corresponding members voted upon and registered in writing with the stated clerk be seated.
6. Express the presbytery's thanks and appreciation to the staff and volunteers of Divine Light Presbyterian Church in El Monte for their warm hospitality and assistance in hosting this meeting of the Presbytery.
7. The Rev. Hyun Kyung Sung was removed from membership with the Presbytery of San Gabriel on 3/13/2019, according to G-2.0508. (He has not met the criteria for validated ministry or Member-at-large, for over three years. After making repeated attempts to contact him to no avail, he was removed.)

REPORT FOR THE RECORD:

1. Necrology:
 - a. We have received information from the Board of Pensions that the Rev. Robert Jacoby died on 3/6/2019. Services will be held on May 4th at 3:00 pm at Westminster Gardens – Packard Hall
2. The General Assembly Statistical Reporting Period for 2018 has been completed. By eliminating two congregations that were still on the rolls, although closing, the percentage of reporting congregations in the presbytery came to 75.67%. The congregations who have filed and posted their reports are:
Alhambra True Light; Village, Arcadia; First Filipino, Azusa; Emmanuel Hispanic, Claremont; Claremont Presbyterian; Praise Community, Covina; Northminster, Diamond Bar; Divine Light, El Monte; Community Church, El Monte; Shepherd of the Valley, Hacienda Heights; Iglesia De La Comunidad, Highland Park; St. Andrew's, La Puente; La Verne Heights; Grace, Los Angeles; Occidental, Los Angeles; Taiwanese Good Shepherd, Monterey Park; First Taiwanese, Pasadena; Mideast Evangelical, Pasadena, Pasadena Presbyterian; Westminster, Pasadena; Knox, Pasadena; Trinity, Pasadena; First Presbyterian, Pomona; San Marino Community; Calvary, South Pasadena, Grace Taiwanese, Temple City; and Westminster, Temple City.
3. Those congregations that did not file Statistical Reports are:
First, Altadena; Arabic Evangelical, Arcadia; Capstone Chinese, Arcadia; Arcadia Presbyterian; Faith Grace Chinese Evangelical, Covina; Puente de Esperanza, La Puente; Glendale Korean, Los Angeles; Eagle Rock United, Los Angeles; New Hope, Pasadena; Korean Good Shepherd, Rowland Heights.
4. The 2018 Presbytery Statistical Report is attached to this report

INFORMATION:

1. The next Review of Record dates will be May 18, 2019 at Claremont Presbyterian Church, Claremont at 10:00 AM. At that time, we will be reviewing the Session Minutes for the 2018 year and any previous years that have not been reviewed as of yet.
2. Information for your reference:
The dates for the rest of the Presbytery Meetings in 2019 are:
 - a. June 8, 9:00 AM – Plus Work Day @ West Covina
 - b. September 14, 9:00 AM – 12:00 noon @ Puente de Esperanza
 - c. November 19, 6:30 – 8:30 PM (Tuesday Evening) Trinity Presbyterian Church, Pasadena
3. Information for your reference:
 - a. **Presbytery Minimums for 2019**
 - i. Full-Time Salary & Housing \$ 55,840
 - ii. Travel/Professional Expenses 2,645
 - iii. Study Leave 985
4. Just a reminder – If you make a motion on the floor that changes the printed handouts substantially or is a new motion, please write out your motion and turn it in to the stated clerk. It is always helpful to present action items in writing in advance.

2018 Presbytery Statistical Report

Presbytery San Gabriel
Address 6723 Garibaldi Ave, Temple City, CA 91780
Phone 626-614-5964 **Fax** 626-226-5767
Email presby@sangabpres.org
Web Site sangabpres.org



Membership

Prior Active Members	6558	Adjusted membership	6580
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Gains		Losses	
Certificate	42	Certificate	48
Youth Professions	44	Deaths	90
Professions & Reaffirmations	87	Deleted for any Other Reason	544
Total Gains	173	Total Losses	682
Total Ending Active Members	6071		

Baptisms

Presented by Others	21	Average Weekly Worship Attendance	2434
At Confirmation	14	Female Members	2466
All Other	22	Friends of the Congregation	1552
		Ruling Elders on Session	216
		Do you have Deacons? Yes / No	22 / 4

Age Distribution of Active Members

25 & Under	487
26 - 40	810
41 - 55	764
56 - 70	864
Over 70	1285
Total Age Distribution	4210

People with Disabilities

Hearing impairment	222
Sight impairment	121
Mobility impairment	177
Other impairment	128

Christian Education

Birth - 3	104	Grade 7	38
Age 4	50	Grade 8	49
Kindergarten	66	Grade 9	55
Grade 1	83	Grade 10	54
Grade 2	74	Grade 11	49
Grade 3	86	Grade 12	36
Grade 4	80	Young Adults	180
Grade 5	78	Over 25	945
Grade 6	69	Teachers/Officers	202
		Total Christian Education	2298

Racial Ethnic

Asian/Pacific Islander/South Asian	1214	Native American/Alaska Native/Indigenous	3
Black/African American/African	49	White	2569
Middle Eastern/North African	113	Multiracial	19
Hispanic/Latino-a	319		
		Total Racial Ethnic	4286

Financial Data

Annual Income	11,282,367	Mission Expenses	847,141
Annual Expenses	11,398,954	Personnel Expenses	6,900,555
		Facilities Expenses	2,266,344

MINUTES

Presbytery of San Gabriel
January 15, 2019
Knox Presbyterian Church, Pasadena

ASSEMBLE IN GOD'S NAME

The Presbytery of San Gabriel convened on Tuesday, January 15, 2019 at 7:08 pm at Knox Presbyterian Church of Pasadena. A quorum was present as reflected in the roll. Rev. Matt Colwell welcomed the Presbytery. The Rev. Diane M. Frasher was the stated clerk for the meeting.

Moderator, TE Becca Bateman moderated the meeting, opening with prayer.

TE Dave Tomlinson spoke about the completion of a Polity class at the New Seminary of the West and the wide diversity of students many of whom are already serving the church.

ENGAGE IN GOD'S WORK

REPORT OF THE STATED CLERK: Diane Frasher

It was M/S/V to remove the docket from the consent agenda.

The Presbytery moved, seconded, and voted to adopt the Consent Agenda (Items 1- 5).

1. That enrollment of minister and elder commissioners be by enrollment list, excuses properly filed with the stated clerk be honored, and all honorably retired ministers and out of state ministers be excused unless enrolled as present.
2. That the minutes of the Stated Meeting of November 10, 2018 be approved.
3. To receive the November 2018 Financial Report from the Administration and Finance Committee.
4. That all corresponding members voted upon and registered in writing with the stated clerk be seated.
5. Express the presbytery's thanks and appreciation to the staff and volunteers of Knox Presbyterian Church in Pasadena for their warm hospitality and assistance in hosting this meeting of the Presbytery.

Docket - It was M/S/V to amend the docket by moving House of Rest from 8:25 pm to just after the opening worship.

REPORT FOR THE RECORD:

1. Necrology since the November 2018 Presbytery Meeting:
 - a. Previously listed and included in Worship in November 2018:
 - i. Rev. David Dong Joon Lee, died 2/18/2018, lived at Monte Vista Groves
 - ii. Rev. James Oliver, died 5/6/2018
 - iii. Rev. Mehdi Abhari, died 5/10/2018

- iv. Rev. Ralph Hamburger, died 9/2/2018, lived at Monte Vista Groves
 - b. Rev. Zachary Bright went home to be with the Lord on December 13, 2018. Please be in prayer for his family as they mourn the loss of him.
2. Report of Communion served:
- a. The Rev. Charles Rasseiur presided at two Communion Services at Pilgrim Place, Claremont on Sunday, December 2, 2018 – one in the assisted living facility and one in the skilled nursing facility.
 - b. The Rev. Charles Rasseiur presided at two Communion Services at Pilgrim Place, Claremont on Saturday, January 5, 2019 – one in the assisted living facility and one in the skilled nursing facility.
 - c. Communion was served as authorized by Rev. Dick Hettish at Westminster Gardens, Duarte, on Sunday, December 2, 2018. Twenty-two people were served and the Rev. Hettish was assisted by Elders Aleta Matthews and Cliff and Betty Barker.
3. The dates for the Presbytery Meetings in 2019 have been voted upon by the PEC. Some of the locations have been verified as well.
- a. January 15, 7:00-8:30 PM @ Knox Presbyterian Church (Tuesday evening)
 - b. April 6, 9:00 AM – 12:00 noon @ Divine Light Presbyterian Church, El Monte
 - c. June 8, 9:00 AM – Work Day @ West Covina
 - d. September 14, 9:00 AM – 12:00 noon @ Puente de Esperanza
 - e. November 19, 6:30 – 8:30 PM (Tuesday evening) @ Trinity Presbyterian Church of Pasadena

INFORMATION:

- 1. The next Review of Record dates will be May 18, 2019 at Claremont Presbyterian Church, Claremont at 10:00 AM. At that time, we will be reviewing the Session Minutes for the 2018 year and any previous years that have not been reviewed as of yet.
- 2. Information for your reference:
 - a. **Presbytery Minimums for 2019**
 - i. Full-Time Salary & Housing \$ 55,840
 - ii. Travel/Professional Expenses 2,645
 - iii. Study Leave 985
- 3. Just a reminder – If you make a motion on the floor that changes the printed handouts substantially or is a new motion, please write out your motion and turn it in to the stated clerk. It is always helpful to present action items in writing in advance.

CORRESPONDING MEMBERS

TE Larry Ballenger, member of San Fernando Presbytery, was seated as a corresponding member for this meeting.

OPENING WORSHIP

The Presbytery entered into a time of worship led by TE Jennifer Ackerman.

HOUSE OF REST

RE Janice Takeda spoke about the House of Rest and their past support of San Gabriel Presbytery's Chaplain for Retired Presbyterian Church Workers by providing a grant for the position. TE Lauren Evans has filled the chaplaincy for the last year working primarily with Westminster Gardens and Pilgrim Place. This year, the program will expand to include Monte Vista Grove homes and Lauren Evan's position will expand to ¾ time.

President of the House of Rest Board, Bill Walters, came forward and presented a grant check in the amount of \$65,000 to support this wonderful program for this year.

COMMISSION ON PREPARATION FOR MINISTRY

TE Jan Cook reported for the Commission.

The Commission on Preparation for Ministry met on Tuesday, December 4, 2018 at Community, San Marino; a quorum was present.

- **It was M/S/V** that Jeff DeSurra be enrolled as an Inquirer. Jeff is a member of Community, San Marino.

For Information:

- The commission accepted a written report from Certified Ready Candidate Peter Hawisher as his Annual Consultation for this year. Reports to the individual and sponsoring session have been provided as appropriate. Mr. Hawisher is currently living in Ohio.

ADMINISTRATION AND FINANCE

RE Maria Cacarnakis reported for the committee.

FOR INFORMATION

Financial Reports: From January to November 2018 have been reviewed and received by the committee at their last meeting. They appeared as part of the Consent Agenda.

ACTION ITEM:

Village Presbyterian Church of Arcadia has applied for a PILP Restoring Creation Loan, not to exceed \$125,000 to be used for Energy Star roofing, solar panels and a new HVAC system for the sanctuary.

It was M/S/V to approve the loan application and guarantee the repayment of principal and interest on the PILP Restoring Creation Loan to Village Presbyterian Church of Arcadia, not to exceed \$125,000.

PROPERTY UPDATES

West Covina – As authorized at the November, 2018 Presbytery meeting, Nancy Moore, Dave Tomlinson and Maria Cacarnakis have been working with International Theological Seminary on details of the agreement. For the time being, ITS is handling the maintenance of the property.

The respective ACs will have details and updates on some of the other property matters we are dealing with.

COMMISSION ON MINISTRY

TE Cyndie Crowell reported for the Commission.

The Commission on Ministry met on Monday, December 3, 2018 and Monday, January 7, 2019

It was M/S/V to approve the following Omnibus Motion:

OMNIBUS MOTION:

1. To renew TE Mariko Yanagihara's Temporary Pastor contract with New Hope Presbyterian Church for one year effective January 1, 2019 to December 31, 2019 at current terms or Presbytery minimum for half-time.
2. To appoint TE Yanchih "Yank" Lee to be the moderator of session for Grace Taiwanese Presbyterian Church, Temple City, with thanks to TE Mei-Hui Lai for her service and guidance.
3. To appoint TE Cyndie Crowell to be the moderator of session for Arcadia Community Church, Arcadia.
4. To appoint TE Charles Castles to be the moderator of session for St. Andrew's Presbyterian Church, La Puente.
5. To approve the renewal of TE Millason Dailey's call to serve as full-time pastor at Calvary Presbyterian Church, South Pasadena and to change the terms from designated to undefined with terms of call no less than she is currently receiving, pending congregational approval.
6. To approve a severance package for TE Jake Kim, Temporary Pastor and Northminster Presbyterian Church, Diamond Bar with the following terms:
3 months salary and benefits continuance unless he receives new employment, gift of his office computer, and \$200 moving expenses. Pastor Kim's final day of service as Temporary Pastor was January 5, 2019.
7. To appoint TE Sophie Eurich-Rascoe to be the moderator of session of Northminster Presbyterian Church, Diamond Bar. Sophie will also serve as pulpit supply beginning January 27, 2019.
8. To renew TE Diane Frasher's Temporary Pastor contract with Westminster Presbyterian Church, Temple City effective November 30, 2018-May 31, 2019. The terms below are for six months, half-time:

Salary	\$13,980
Medical/Dental	\$1,000
Retirement Savings	\$6,177.60
Travel/Professional	\$1,322.50
Continuing Education	\$985
2 weeks vacation and 1 week study leave.	

Additional Business:

1. **It was M/S/V** to approve the changing of the name of First Thai Presbyterian Church, Covina to Praise Community Church, Covina. Executive Presbyter, Wendy Tajima spoke about Praise Community and the great job that they are doing as a multi-cultural church.

FOR INFORMATION:

1. Please note that the Commission on Ministry can only consider matters concerning a particular church congregation that come in written form (electronic is acceptable) directly from the Clerk of Session reporting on a decision formally acted on by the session. Please do not ask for items to be placed on the COM meeting agenda that have not previously come before the church session.
2. COM will begin meeting at noon on most first Mondays of the month, starting with the February 4th meeting.

The Commission on Ministry wishes to thank TE Karen Kiser and RE Dee Kelley for their service.

COMMITTEE ON REPRESENTATION AND NOMINATION

Elder Janice Takeda reported for the committee.

It was M/S/V to accept RE Delores Kelley's resignation from COM

It was M/S/V to elect RE Delores Kelly to Administration and Finance, class of 2021

It was M/S/V to affirm new committee chairs, TE Brian Gaeta-Symonds for Justice Peacemaking and Mission and TE Jonathan Hughes for the Vision and Strategy Committee

GENERAL ASSEMBLY COMMISSIONERS

TE Bear Ride, RE Deborah Owens reported on the 2018 General Assembly.

Deborah Owens reported that it was her first GA as a commissioner and that it was a fascinating new world. She was amazed at the amount of work that gets done in a short period of time. She was thrilled that this huge institution can go out into the community and represent God. She said she was really taken by the creation of worship spaces.

Bear reported that she was vice-chair of Mid-Councils Committee. In one of the closest votes ever, Vilmarie Cintron-Olivieri and Rev. Cindy Kohlmann were elected as co-moderators 256:253. Hot button issues for the assembly included divestment in fossil fuels industries and Israel, Palestine and the Middle East.

The first offering taken at the assembly raised \$54,000 which was given to a local organization that used the money to bail-out low level offenders who were unable to pay the required "cash" bail. The Assembly also took steps to potentially include Martin Luther King's "Letter From A Birmingham Jail" in the Book of Confessions.

EDUCATION

TE Ally Lee reported for the committee.

Alley reported on Winterfest which will be held on February 2, 2018 at Northminster Presbyterian Church of Diamond Bar from 9:00am – 3:00 pm. Expert on community organizing, Rev. Alexia Salvatierra will be the keynote speaker and will hold two workshops, one in English and one in Spanish. Rev. Samuel Son from the Presbyterian Mission Agency will also be hosting a workshop. The cost will be \$10 and the committee will be bringing in a taco truck for lunch.

Any church that brings more than 5 people will receive a bundle of resource books and the 6th person will be free.

Flyers giving details of the even were made available. Commissioners were also given the opportunity to register.

Vice Moderator, TE Roberto Ramirez moderated the meeting from this point on.

REPORT OF THE EXECUTIVE PRESBYTER

Executive Presbytery, TE Wendy Tajima

Keeping Isaiah 58:12 in mind: *Your ancient ruins shall be rebuilt; you shall raise up the foundations of many generations; you shall be called the repairer of the breach, the restorer of street to live in,* Wendy invited the presbytery to gather in groups of two or three to talk about the following questions:

How have you seen reconciliation at church?
What breaks most need repair in our world?

Wendy concluded her time with prayer.

EXECUTIVE COMMISSION

Becca Bateman reported for the commission.

The Executive Commission met on Tuesday, December 11 at Pasadena Presbyterian Church with a quorum present and reports the following items for information.

Administration and Finance

Property – Members of the Administrative and Finance Committee along with other presbytery representatives have been in conversations with TELACU, a non-profit corporation that is interested in working with the Presbytery to re-purpose church properties as mixed-use facilities. They would develop and manage the property while the presbytery or church retains title and receives income from the redevelopment. The consensus of A & F was to continue to dialogue to learn more details.

West Covina – International Theological Seminary (ITS) is in the process of applying for a Conditional Use Permit (CUP) with the City of West Covina. They cannot move the seminary to this site until that CUP is obtained (which may take five to six months). In the meantime, negotiations are underway to have them manage the property: taking care of grounds, custodial service, gardening and minor maintenance repairs. The hope is to raise some income for ITS (for the duration of this agreement) and get some familiarity as we move towards a more committed partnership. This is only an interim agreement for six months that can be terminated by either party with a 30-day notice.

Vision and Strategy

Church Vitalization Fund – VST has been working on getting the word out about the available vitalization grants. At this time, about 13 churches have used the funds. **The Commission voted that churches that have not already used the funds have until the end June of 2019 to apply for funds.** After that deadline, VST will make a recommendation to PEC on how to use unused funds.

Disbursement of Grant Funds – Korean Good Shepherd and the Korean Language Ministry at Pasadena Presbyterian have received grants from the Presbytery which were matched by the Synod. The Synod portion of the funds for Korean Good Shepherd have already been disbursed - \$45,000.

The Commission agreed to disburse the remainder of the funds (up to \$45,000) to Korean Good Shepherd of Rowland Heights upon request from the church as the roof repairs proceed, and that the grant funds for the Korean Language Ministry at PPC (\$50,000, \$25,000 each from Presbytery and Synod) be distributed in full immediately.

Administrative Commissions

Baldwin Park – The congregation is no longer worshipping at the church and has been worshipping at West Covina. However, the congregation still wants to visit other churches as well. A separate report from this AC will be presented at the January Presbytery meeting. TE Bear Ride was invited forward to speak about the work of the Administrative Commission.

Elder Sonnie Swenston, a member of First Presbyterian Church of Baldwin Park gave a history of the church which was established in 1949 and was originally a member of the Los Angeles Presbytery. First, Baldwin Park was the first More Light church in Southern California. Elder Cheryl Holland has been a member of Baldwin Park since 1978 and has served in many capacities. She also shared some of her thoughts about the church.

Members of Presbytery were invited forward to pray with the members of Baldwin Park who were present. Rev. Jennifer Ackerman led the prayer time.

TE Wendy Tajima reported that the AC is going to continue to find ways to recognize First, Baldwin Park. The church has willed a beautiful hand-made communion set which will be used during communion at every Presbytery meeting.

It was M/S/V that the ministry of First Presbyterian Church of Baldwin Park come to an end and that we seek ways to celebrate its ministry.

Grace, Los Angeles – Several years ago, the church sold their property and has been leasing back a small worship space from the new owner. Al Lorenz has been the pastor at the church for decades. The rental agreement is up for renegotiation in June and, by action of the Church's session, they are looking toward dissolving the church. A motion will be coming to a future presbytery meeting to dissolve the church by a specific date; a recommendation as to the distribution of any remaining funds from the sale of the property will also be made. Edgardo Cedeño is working with the church and is working toward becoming eligible to be a Commissioned Ruling Elder if such a call is given.

Justice Peacemaking and Mission

Peace Conference - The Synod-wide Peace Conference will be held February 23, 2019 at Knox Presbyterian Church, Pasadena.

El Monte Initiative - The JPM Committee considered proposals presented by El Monte Community Presbyterian Church and Puente de Esperanza.

JPM committee members visited El Monte Community to gain a better understanding of their services. JPM was not ready to fund Community Church's proposal at this time and suggested to them that they work building on their leadership and foundation.

While Puente de Esperanza's CaliCenter program is going well, the committee members thought it would make sense for them to seek local community-based support in addition to the El Monte Initiative funds. JPM approved \$40,000 (of \$43,200 requested) for CaliCenter's use in 2019, with notification that JPM will expect them to cultivate additional sources of funding for 2020 from within the community.

JUSTICE, PEACEMAKING AND MISSION

Wendy Gist reported for the committee.

Several members of the Presbytery will be going to Peru February 4 – 15 for a conference and will look at a potential new site while they are there. They will also visit the system installed on their last trip to Peru.

Wendy spoke about the Peace Conference "Peace-ing It Together" taking place on February 23 at Knox Presbyterian Church. Flyers about the conference were made available.

It was reported that the offering taken at tonight's meeting will go to East San Gabriel Valley Coalition for the Homeless. Bob McKinnon from ESGV Coalition for the Homeless was invited forward to speak about the organization.

East San Gabriel Valley Coalition for the Homeless (ESGVCH) is a non-profit, 501c3 charitable organization established in 1994 with a mission to bring hope and restore dignity to individuals and families who are homeless in the San Gabriel Valley region. Their goal is always to assist people to find permanent housing and assist them to become self-supporting. Toward this end ESGVCH:

Provides emergency and transitional shelter programs

Alleviates hunger by providing food

Assists with basic daily needs: clothing, hygiene, and transportation

Stabilizes individuals and families by making referrals for housing, jobs, education & healthcare

Raises community awareness about issues related to homelessness

Works collaboratively with others to end hunger and homelessness.

WORSHIP

The presbytery entered in to a time of worship led by TE Jennifer Ackerman. Worship included communion and a message from our outgoing Moderator, TE Becca Bateman and the installation of 2019 Presbyter Moderator, TE Roberto Ramirez, and Vice-Moderator, TE Karen Sapio.

ADJOURN

It was M/S/V to adjourn at 9:18 pm.

BENEDICTION

TE Karen led the presbytery in prayer.

The next Presbytery meeting is scheduled for Saturday, April 6, 2019 at Divine Light Presbyterian Church of El Monte.

Respectfully Submitted,
Diane Frasher, Stated Clerk

TEACHING ELDER PRESBYTERY ROLL
DATE JANUARY 15, 2019

APPENDIX A

√ ACKERMAN, JENNIFER	@ GIRGIS, MAGDY	@ MCHUGH, ADAM	√ TAJIMA, WENDY
E ANDERSON, BARBARA	@ GITHUMBI, STEVEN	E MESSINGER, THOMAS	@ TAN-GATUE, PETER
E ANDERSON, BARBARA P	E GLENN, CASPER	E METCALF, STEVE	E TAYLOR, TOM
√ AZADA, MARY ELLEN	E GOODERICH, CHARLES	E MEZA, JOSEPH	E THOMPSON, DEAN
√ BATEMAN, BECCA	√ GOULDING, DEIDRE	E MILLS, ANN	√ TOMLINSON, DAVE
√ BERNIS, KAREN	E GRANT, KEN	@ MOLDEN, RICHARD	E TRACY, KEN
E BIBAWI-SOLIMAN, VEN.	E HAGNER, DON	E MOLLER, GARTH	√ VAN LOAN, WILLIAM
E BOLES, LARRY	E HAWTHORNE, DON	E MOON, CYRIS	E VAN NESS, WILLIAM
@ BOLES, PAUL	√ HERTIG, YOUNG LEE	@ MOON, JOHN	√ VAUGHN LOWER, J.
√ BOLSINGER, TOD	E HESSELL, MARTIN	E MOORE, NANCY	@ WANG, CHUNG-HSIN
E BROWN, RAYMOND K.	E HETTISH, RICHARD	@ MORA, HUGO	@ WASHBURN, BRAD
@ BUCHANAN, MARK	E HILL, TOM	E MORGAN, DALE	E WATTS-AFYRIE, N.
@ BURNETT, JOHEE	@ HSIEH, FRANK	@ MUSCH, RON	E WENDEL, ROBERT
E CALHOUN, BRAD	@ HUANG, BOB	E NAJARIAN, JOHN	E WENTZ, TOM
√ CAMPBELL, MARTHA	E HUANG, DAVID	@ NELSON, TARRY	√ WIEBE, STEVE
√ CAMPBELL, TWINING	@ HUGHES, JONATHAN	E NEWSTEAD, JANE	E WILLIAMS, HEATHER
E CARLSON, CATHARINE GRIER	E JACOBY, ROBERT	√ OGLESBY-EDWARDS, ANN	E WILLIAMS, PATRICIA
√ CARLSON, MARK	E JARVIS, ANDREWE	√ O'GRADY, JEFF	E WONG, HOOVER
E CASTELLANO, PAT	E JOHNSON, HARRIET	E OSIRIPAIBUL, THANIT	E WOO, DAVID
√ CASTLES, CHARLES	E JOHNSON, ROBERT	E OVERHOLSER, DENISE	E WOO, FRANKLIN
@ CHAI, DAVID	@ KAMEL, HISHAM	@ PAK, DAVID	E WOODBERRY, DUDLEY
E CHATFIELD, DONALD F.	E KANG, JOSEPH	E PARK, HEIDI	@ WUERTZ, KRISTA
E CHEN, SHUI-TENG	@ KANG, STEPHANIE	√ PARKER, GREG	E YANAGIHARA, MARIKO
@ CHEN, THOMAS	@ KIM, CHARLES	@ PEACE, DWIGHT	@ YEE, ED
√ CHRISTOPHER, HUW	E KIM, JAKE	@ PENG, JAMES	@ YE, KAOFANG
E COATES, JESSIE	@ KIM, SAMUEL	E POPE, GEORGE	
E COLLINS, STERRETT	E KIM, SUENG-NAM	E POTTER, RALPH	DUAL MEMBERSHIP
E COLON, ROBERTO	√ KIM, YOHAN	E RAMOS, SANTOS	@ DE ROSAS, ANGEL
√ COLWELL, MATTHEW	E KING, PAMELA	√ RAMIREZ, ROBERTO	
@ CONNER, JIM	@ KINSLER, ROSS	@ RANDALL, VIKKI	√ =PRESENT
@ CONTRERAS, WALTER	E KISER, KAREN	@ RASMUSSEN, SARAH	E =EXCUSED
√ COOK, JANICE	E KLIOWER, MARK	√ REYES, MARGARITA	@ =ABSENT
@ CORMODE, SCOTT	√ KWON, PAUL	√ RIDE, BEARE	
E CORTES FUENTES, D.	E LAI, PETER	E ROBINSON, JEAMES	26 RULING ELDERS
√ CROWELL, CYNTHIA	@ LAI, PING TUNG	E RODRIGUEZ, TEONY	38 TEACHING ELDERS
√ CROWELL, ROBERT	√ LAMB, LISA	E RUPPART, RANDEALL	
@ DAILEY, ERIK	√ LEE, ALLY	@ RYU, JUN	
@ DAILEY, MILLASON	√ LEE, DONGWOO	@ SANDERS, JAMES	
@ DAVIDSON, JACK	@ LEE, JAMES SEUNG	E SANTANA-GRACE E.	
@ DAVIS, STEVE	E LEE, YAN CHIH	√ SAPIO, KAREN	
E DE MELO, JAIRTON	E LIM, JUNG	E SHANNON, FOSTER	
E DEMAREST, GARY	@ LIN, DAVY	E SHERVINGTON, ROGER	
@ DONNER, ADAM	E LITTLE, BRYCE	E SHUSTER, MARG	
E DUGGAN THOMAS	E LOK, EUH-HYEY	@ SIEMON, JEFFREY	
@ DUONG, JOHN	@ LORENZ, AL	E SIMMEN, LOUIS	
E DYRNESS, BILL	@ LUTZ, DAVID	E SOGA, KEIJI	
@ EDWARDS, DOUG	E LUTZ, STEPHEN	E SPAHN, DAVE	
√ ELGAWLY, RAAFAT	@ LY, KEN	E STACKHOUSE, WIL.	
E ERICKSON, TOM	E MACK, BURTON	E STOCK, JOAN	
E EURICH-RASCOE, SOPHIE	E MADDOX, DON	E STOECKLY, EUGENE	
√ EVANS, LAUREN	E MADRIGAL, LUIS	E STOUT, BARBARA	
E FOWLER, MARSHA	@ MAKAR, MAHER	@ STRICKLAND, JEN	
√ FRASHER, DIANE	E MANNING, MARILYN	@ SU, RALPH	
√ GAETA-SYMONDS, BR.	E MCCURRY, DON	@ SU, SEN YUAN	
E GARCIA, OSVALDO	E MCDANIEL, REX	E SYMONS, JAMES	

APPENDIX B
ELDER COMMISSIONERS
JANUARY 15, 2019

(#)= COMMISSIONERS ALLOWED

ALHAMBRA TRUE LIGHT(3)

ABSENT: 3

ALTADENA FIRST (3)

ABSENT: 3

ARCADIA, ARABIC (3)

ABSENT: 3

ARCADIA PRESBYTERIAN (3)

SAM KNOTTNERUS
ROBERT ROBE
ABSENT: 1

ARCADIA CAPSTONE (3)

ABSENT: 3

ARCADIA VILLAGE (3)

LYNN BEST
ABSENT: 2

AZUSA FILIPINO (3)

ABSENT: 3

BALDWIN PARK (3)

BETTIE NIXON
CHERYL HOLLAND
KATHY CARTER

CLAREMONT, CLRMT. (3)

JOHN WATTS
JEANINE ROBERTSON
ABSENT: 1

CLAREMONT EM HISP. (3)

ABSENT: 3

COVINA, FAITH GRACE (3)

ABSENT: 3

COVINA FIRST THAI (3)

ABSENT: 3

DIAMOND BAR NORTHM. (3)

KATHY FARRIS
ABSENT: 2

EL MONTE COMMUNITY (3)

ABSENT: 3

EL MONTE, DIVINE LT. (3)

ABSENT: 3

HAC. HGTS. SOTV (3)

JANICE TAKEDA
FREYA SCHMUS
ABSENT: 1

LA PUENTE, ST ANDREWS (3)

ABSENT: 3

**LA PUENTE, PUENTE DE
ESPERANZA (3)**

ABSENT: 3

LA VERNE HTS (3)

ABSENT: 3

L.A. EAGLE ROCK (3)

ABSENT: 3

L.A. GLENDALE KOREN (3)

ABSENT: 3

L.A. GRACE (3)

ABSENT: 3

**L.A. IGLESIA DE LA
COMUNIDAD (3)**

ABSENT: 3

L.A. OCCIDENTAL (3)

DAVE SELL
ABSENT: 2

MONT. PK. TAIWANESE (3)

VICKIE LEE
ABSENT: 2

PAS. FIRST TAIWANESE (3)

ABSENT: 3

PASADENA KNOX (3)

JOSH LUSHCH
MIKE VEERMAN
ABSENT: 1

PASADENA NEW HOPE (3)

ABSENT: 3

PASADENA. PRES. (5)

MARIA CACARNAKIS
LAURA MONTEROS
ABSENT: 3

PASADENA TRINITY (3)

ABSENT: 3

PAS. WESTMINSTER (3)

DEBORAH OWENS
ABSENT: 2

POMONA FIRST (3)

ABSENT: 3

ROWLAND HTS. KOREAN (3)

ABSENT: 2

SAN MARINO COM. (7)

JEFF LIN
DEBBIE MERRYMAN
JOANNE WILSON
HAROLD RAY
CAROLINE HOWELL
ANDY CARPIAC
ABSENT: 1

SO. PAS. CALVARY (3)

ABSENT: 3

TEMPLE CITY, GRACE (3)

ABSENT: 3

TEMP. CTY. MIDEAST EVAN (3)

ABSENT: 3

APPENDIX B
ELDER COMMISSIONERS
JANUARY 15, 2019
(#)= COMMISSIONERS ALLOWED

TEMPLE CITY WESTMIN (3)

LAURA-JEAN SLYKHUIS

ABSENT: 1

EXCUSED: 1

COUNCIL ELDERS (5)

MELINDA FORBES

ABSENT: 1

*Others signed-in under their church

COMMISSIONED RULING

ELDER (2)

ABSENT: 2

Presbytery of San Gabriel
Preliminary
Revenue and Expense Summary
Budget vs. Actual
January through December 2018

	<u>Jan - Dec 18</u>	<u>Budget</u>	<u>\$ Over Budget</u>
Income			
40000 · Shared Mission	379,289.55	355,000.00	24,289.55
42000 · Facilities Cost Sharing	155,550.06	176,800.00	-21,249.94
43000 · West Covina	51,286.36		
45000 · Inv Related Income/Transfers	311,295.87	213,094.00	98,201.87
49100 · Other Income	0.00	4,000.00	-4,000.00
49199 · Gain/Loss on Sale of Property	-264,360.86		
Total Income	<u>633,060.98</u>	<u>748,894.00</u>	<u>-115,833.02</u>
Expense			
50000 · Shared Mission Expense	164,124.22	103,000.00	61,124.22
51000 · Commission on Ministry	97.66	7,500.00	-7,402.34
52000 · Comm on Prep for Ministry	1,183.50	3,200.00	-2,016.50
53000 · Mission	83,300.70	78,800.00	4,500.70
54000 · Education Committee	4,977.10	2,500.00	2,477.10
55000 · Church Development	169,491.81	6,800.00	162,691.81
60000 · Presbytery Expenses	2,294.67	4,400.00	-2,105.33
61000 · Personnel	326,308.45	326,424.00	-115.55
62000 · Office Administration	50,526.95	49,050.00	1,476.95
65000 · Property Management	177,464.03	157,320.00	20,144.03
68100 · Contingency Expenses	0.00	1,500.00	-1,500.00
69900 · Miscellaneous Expenses	357.04		
Total Expense	<u>980,126.13</u>	<u>740,494.00</u>	<u>239,632.13</u>
Net Income	<u><u>-347,065.15</u></u>	<u><u>8,400.00</u></u>	<u><u>-355,465.15</u></u>

Presbytery of San Gabriel
Preliminary
Balance Sheet Summary
As of December 31, 2018
Dec 31, 18

ASSETS

Current Assets

Checking/Savings

10010 · Petty Cash	250.00
10100 · Banner Bank Checking	122,910.21
10150 · Banner Bank Savings/Money Mkt	787,236.99
10160 · Banner Bank - Azusa	4,949.70
10170 · Chase Bank - West Covina	48,959.27

Total Checking/Savings 964,306.17

Other Current Assets

11010 · New Covenant Funds	263,222.11
11210 · PILP Investment	200,000.00
11310 · TD Ameritrade	1,221,448.03
11510 · Monrovia Endowment	25,195.96

Total Other Current Assets 1,709,866.10

Total Current Assets 2,674,172.27

Fixed Assets

15000 · Fixed Assets 3,651,672.85

Total Fixed Assets 3,651,672.85

Other Assets

18000 · Notes Receivable	371,525.40
19200 · Other Current Assets	47,164.90

Total Other Assets 418,690.30

TOTAL ASSETS 6,744,535.42

LIABILITIES & EQUITY

Liabilities

Current Liabilities

Other Current Liabilities

20100 · Accounts Payable	687.42
20200 · Payroll Liabilities	141.80

Total Other Current Liabilities 829.22

Total Current Liabilities 829.22

Long Term Liabilities

26100 · PILP Loan Payable	1,270,098.56
26150 · PILP Restoring Creation Loan	198,845.14

Total Long Term Liabilities 1,468,943.70

Total Liabilities 1,469,772.92

Equity

30000 · Opening Balance Equity	784,751.95
31000 · Presbytery-Restricted	1,262,350.43
34000 · Donor-Restricted	896,340.66
39000 · Unrestricted Net Assets	2,678,384.61
Net Income	-347,065.15

Total Equity 5,274,762.50

12:54 PM
03/21/19
Accrual Basis

Presbytery of San Gabriel
Preliminary
Balance Sheet Summary
As of December 31, 2018
Dec 31, 18
6,744,535.42

TOTAL LIABILITIES & EQUITY

Presbytery of San Gabriel
Preliminary
Revenue and Expense Summary
Budget vs. Actual
January 2019

	<u>Jan 19</u>	<u>Budget</u>	<u>\$ Over Budget</u>
Income			
40000 · Shared Mission	19,292.70	30,791.65	-11,498.95
42000 · Facilities Cost Sharing	11,780.00	14,080.00	-2,300.00
43000 · West Covina	5,617.00	7,000.00	-1,383.00
45000 · Inv Related Income/Transfers	6,990.72	19,294.18	-12,303.46
49200 · Other Property Related Income	0.00	2,250.00	-2,250.00
Total Income	<u>43,680.42</u>	<u>73,415.83</u>	<u>-29,735.41</u>
Expense			
50000 · Shared Mission Expense	10,421.85	9,105.82	1,316.03
51000 · Commission on Ministry	0.00	416.65	-416.65
52000 · Comm on Prep for Ministry	0.00	266.65	-266.65
53000 · Mission	4,527.33	6,758.32	-2,230.99
54000 · Education Committee	0.00	208.32	-208.32
55000 · Church Development	22,586.76	8,549.98	14,036.78
60000 · Presbytery Expenses	0.00	287.49	-287.49
61000 · Personnel	31,242.81	28,038.92	3,203.89
62000 · Office Administration	3,450.96	4,543.68	-1,092.72
65000 · Property Management	8,767.40	13,441.66	-4,674.26
69900 · Miscellaneous Expenses	8.50		
Total Expense	<u>81,005.61</u>	<u>71,617.49</u>	<u>9,388.12</u>
Net Income	<u><u>-37,325.19</u></u>	<u><u>1,798.34</u></u>	<u><u>-39,123.53</u></u>

Presbytery of San Gabriel
Preliminary
Balance Sheet Summary
As of January 31, 2019

	<u>Jan 31, 19</u>
ASSETS	
Current Assets	
Checking/Savings	
10010 · Petty Cash	250.00
10100 · Banner Bank Checking	143,890.15
10150 · Banner Bank Savings/Money Mkt	787,577.04
10160 · Banner Bank - Azusa	4,010.38
10170 · Chase Bank - West Covina	49,390.47
Total Checking/Savings	<u>985,118.04</u>
Other Current Assets	
11010 · New Covenant Funds	263,222.11
11210 · PILP Investment	200,000.00
11310 · TD Ameritrade	1,221,448.03
11510 · Monrovia Endowment	25,195.96
Total Other Current Assets	<u>1,709,866.10</u>
Total Current Assets	2,694,984.14
Fixed Assets	
15000 · Fixed Assets	3,651,672.85
Total Fixed Assets	3,651,672.85
Other Assets	
18000 · Notes Receivable	370,400.40
19200 · Other Current Assets	47,164.90
Total Other Assets	417,565.30
TOTAL ASSETS	<u><u>6,764,222.29</u></u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
20100 · Accounts Payable	687.42
20200 · Payroll Liabilities	212.70
Total Other Current Liabilities	<u>900.12</u>
Total Current Liabilities	900.12
Long Term Liabilities	
26100 · PILP Loan Payable	1,266,156.54
26150 · PILP Restoring Creation Loan	198,265.18
Total Long Term Liabilities	<u>1,464,421.72</u>
Total Liabilities	1,465,321.84
Equity	
30000 · Opening Balance Equity	784,751.95
31000 · Presbytery-Restricted	1,260,921.73
34000 · Donor-Restricted	959,232.50
39000 · Unrestricted Net Assets	2,331,319.46
Net Income	-37,325.19

Presbytery of San Gabriel
Preliminary
Balance Sheet Summary
As of January 31, 2019

	<u>Jan 31, 19</u>
Total Equity	<u>5,298,900.45</u>
TOTAL LIABILITIES & EQUITY	<u><u>6,764,222.29</u></u>

Presbytery of San Gabriel 2019 Revised Budget

	<u>Cong'l Support</u>	<u>Leader Dev't</u>	<u>Support for HRs</u>	<u>Peru Partners</u>	<u>Other Mission</u>	<u>Wider Church</u>	<u>Ecclesial Support</u>	<u>Admin- istration</u>	<u>2019 Budget</u>	<u>2018 Actuals</u>
Income										
40000 · Shared Mission										
40100 · General Mission	60,902.20	20,363.04	0.00	5,200.00	49,763.04	139,196.08	75,685.26	13,890.38	365,000.00	298,786.36
40150 · Extra Commitment Giving										
40151 · Extra Commitment - Presbytery										11,500.04
40155 · Extra Commitment - Synod										858.50
40157 · Extra Commitment - GA										20,758.61
40150 · Extra Commitment - Other										<u>620.00</u>
Total 40150 · Extra Commitment Giving										33,737.15
40200 · Special Offerings										
40210 · Christmas Joy Offering										6,010.00
40220 · One Great Hour of Sharing										21,784.17
40230 · Peace and Global Witness										
40231 · Peace/Global Wit - Pby										1,011.11
40235 · Peace/Global Wit - Synod										1,011.11
40237 · Peace/Global Wit - GA										<u>2,022.22</u>
Total 40230 · Peace/Global Witness										4,044.44
40240 · Pentecost Offering										1,293.96
40250 · Theological Education Fund										<u>200.00</u>
Total 40200 · Special Offerings										33,332.57
40300 · Presbytery Offering										3,631.10
40700 · Restricted Gifts										
40710 · Living Waters/Peru				3,500.00					3,500.00	5,942.00
40720 · John Calvin-Shared Grants			1,000.00						1,000.00	732.00
40730 · Tapestry										<u>3,028.37</u>
Total 40700 · Restricted Gifts			<u>1,000.00</u>	<u>3,500.00</u>					<u>4,500.00</u>	<u>9,702.37</u>
40000 · Shared Mission - Other									0.00	100.00
Total 40000 · Shared Mission	60,902.20	20,363.04	1,000.00	8,700.00	49,763.04	139,196.08	75,685.26	13,890.38	369,500.00	379,289.55
42000 · Facilities Cost Sharing										
42105 · Azusa - Dalton Street								27,600.00	27,600.00	16,100.00
42110 · Azusa - FCUPC								14,400.00	14,400.00	13,200.00
42115 · Azusa - Ministerio								15,600.00	15,600.00	15,600.06
42510 · TC - Mideast Evangelical								36,000.00	36,000.00	36,000.00
42515 · TC - Grace Taiwanese								36,000.00	36,000.00	36,000.00
42520 · TC - Playfactory								39,360.00	39,360.00	38,450.00
42525 · TC - Other								0.00	0.00	<u>200.00</u>
Total 42000 · Facilities Cost Sharing								168,960.00	168,960.00	155,550.06

Presbytery of San Gabriel 2019 Revised Budget

	<u>Cong'l Support</u>	<u>Leader Dev't</u>	<u>Support for HRs</u>	<u>Peru Partners</u>	<u>Other Mission</u>	<u>Wider Church</u>	<u>Ecclesial Support</u>	<u>Admin- istration</u>	<u>2019 Budget</u>	<u>2018 Actuals</u>
43000 · West Covina Ministry Center										
43105 · General Offering	45,000.00								45,000.00	11,384.07
43205 · Facilities Cost Sharing - Bethel	1,800.00								1,800.00	1,800.00
43210 · Facilities Cost Sharing - Partner 2	15,000.00								15,000.00	
43215 · Facilities Cost Sharing - Partner 3	6,400.00								6,400.00	
43220 · Facilities Cost Sharing - Misc	1,600.00								1,600.00	150.00
Total 43200 Facilities Cost Sharing	24,800.00								24,800.00	1,950.00
42525 · West Covina - Other	6,475.00								6,475.00	37,952.29
Total 43000 · West Covina	76,275.00								76,275.00	51,286.36
45000 · Inv Related Income/Transfers										
45100 · Income - Unrest Funds										
45105 · PILP								1,500.00	1,500.00	197,368.10
45110 · Monrovia Endowment	11,638.00								11,638.00	11,640.74
45115 · Azusa Endowment	75.00								75.00	80.47
45120 · South Hills									0.00	200.00
45190 · Interest/Dividends								500.00	500.00	1,692.03
Total 45100 · Income - Unrest Funds	11,713.00	0.00	0.00	0.00	0.00	0.00	0.00	2,000.00	13,713.00	210,981.34
45210 · Draw from Savings								88,175.93	88,175.93	0.00
45300 · Restricted Funds Transfers										
45305 · El Monte Initiative					48,000.00				48,000.00	47,765.00
45310 · Ministry Develop Staff	8,572.20	8,572.20							17,144.40	16,485.11
45320 · Church Development	6,800.00								6,800.00	0.00
45325 · Leadership Development		5,500.00							5,500.00	0.00
45330 · CPM		3,200.00							3,200.00	0.00
45335 · COM	500.00								500.00	0.00
45340 · House of Rest										
45341 · Chaplain for HRs			64,670.00						64,670.00	34,399.68
45342 · House of Rest - Other										1,664.74
Total 45340 · House of Rest			64,670.00						64,670.00	36,064.42
Total 45300 · Restricted Funds Transfers	15,872.20	17,272.20	64,670.00	0.00	48,000.00	0.00	0.00	0.00	145,814.40	100,314.53
Total 45000 · Inv Related Income/Transfers	27,585.20	17,272.20	64,670.00	0.00	48,000.00	0.00	0.00	90,175.93	247,703.33	311,295.87
49100 · Other Income										
49199 · Gain/Loss on Sale of Property										-264,360.86
49200 · Other Property-Related Income								27,000.00	27,000.00	0.00
Total Income	164,762.40	37,635.24	65,670.00	8,700.00	97,763.04	139,196.08	75,685.26	300,026.31	889,438.33	633,060.98

Presbytery of San Gabriel 2019 Revised Budget

	<u>Cong'l Support</u>	<u>Leader Dev't</u>	<u>Support for HRs</u>	<u>Peru Partners</u>	<u>Other Mission</u>	<u>Wider Church</u>	<u>Ecclesial Support</u>	<u>Admin- istration</u>	<u>2019 Budget</u>	<u>2018 Actuals</u>
Expense										
50000 · Shared Mission Expense										
50100 · GA Per Capita (\$58,694.10 bill)						55,580.00			55,580.00	48,000.00
50200 · Synod Per Capita						18,690.00			18,690.00	20,000.00
50300 · Wider Church Mission									0.00	
50310 · GA Mission						35,000.00			35,000.00	35,000.00
50320 · Special Offerings										31,243.89
Total 50300 · Wider Church Mission						<u>109,270.00</u>			<u>109,270.00</u>	<u>66,243.89</u>
50400 · Extra Commitment Giving										
50451 · Presbytery Extra Commitment										7,322.23
50455 · Synod Extra Commitment										300.00
50457 · GA Extra Commitment										20,586.43
50460 · Extra Commitment Giving - Other										1,671.67
Total 50400 · Extra Commitment Giving										<u>29,880.33</u>
Total 50000 · Shared Mission Expense						<u>109,270.00</u>			<u>109,270.00</u>	<u>164,124.22</u>
51000 · Commission on Ministry										
51100 · Shared Grants			1,000.00						1,000.00	0.00
51200 · Counseling		500.00							500.00	0.00
51300 · Pastor's Retreat		3,000.00							3,000.00	0.00
51400 · Misconduct Prevention	200.00								200.00	0.00
51500 · Committee Expenses	300.00								300.00	97.66
Total 51000 · Commission on Ministry	<u>500.00</u>	<u>3,500.00</u>	<u>1,000.00</u>						<u>5,000.00</u>	<u>97.66</u>
52000 · Comm on Prep for Ministry										
52100 · Psychological Assessments		1,500.00							1,500.00	183.50
52200 · CPE Support		800.00							800.00	0.00
52300 · Inquirer/Candidate Support		700.00							700.00	1,000.00
52400 · Committee Expenses		200.00							200.00	0.00
Total 52000 · Comm on Prep for Ministry		<u>3,200.00</u>							<u>3,200.00</u>	<u>1,183.50</u>
53000 · Mission										
53100 · LAC+USC Chaplaincy					16,120.00				16,120.00	15,500.00
53150 · La Casa					12,480.00				12,480.00	11,344.81
53200 · El Monte Initiative					48,000.00				48,000.00	47,765.00
53250 · Living Waters/Peru Prog Exp				3,500.00					3,500.00	4,726.93
53300 · Presby Offering Disbursement									0.00	3,631.10
53900 · Other Mission					1,000.00				1,000.00	332.86
Total 53000 · Mission				<u>3,500.00</u>	<u>77,600.00</u>				<u>81,100.00</u>	<u>83,300.70</u>

Presbytery of San Gabriel 2019 Revised Budget

	<u>Cong'l Support</u>	<u>Leader Dev't</u>	<u>Support for HRs</u>	<u>Peru Partners</u>	<u>Other Mission</u>	<u>Wider Church</u>	<u>Ecclesial Support</u>	<u>Admin- istration</u>	<u>2019 Budget</u>	<u>2018 Actuals</u>
54000 - Education Committee										
54100 - Leadership Development		1,000.00							1,000.00	0.00
54200 - Tapestry		1,000.00							1,000.00	4,753.34
54400 - WinterFest		500.00							500.00	223.76
Total 54000 - Education Committee		2,500.00							2,500.00	4,977.10
55000 - Church Development										
55100 - New Worshipping Comm (VST)										
55110 - NWC Assistance	2,400.00								2,400.00	0.00
55120 - NWC Grants										2,000.00
55120-1 - Ground Floor										2,000.00
Total 55120 - NWC Grants	2,400.00								2,400.00	2,000.00
55130 - Assessments/Coaching		1,200.00							1,200.00	0.00
Total 55100 - New Worshipping Com (VST)	2,400.00	1,200.00							3,600.00	2,000.00
55200 - Cong Develop (VST/COM)										
55210 - Leadership Grants		1,000.00							1,000.00	0.00
55220 - Redevelopment Grants										25,000.00
55230 - Congregational Assistance	1,000.00								1,000.00	0.00
Total 55200 - Cong Develop (VST/COM)	1,000.00	1,000.00							2,000.00	25,000.00
55300 - Churches in Transition (ACs)										
55310 - West Covina										
55311 - Legal/Tax Expense										3,134.02
55312 - Property Expense	7,800.00								7,800.00	9,600.99
55313 - Utility Expense	24,000.00								24,000.00	11,527.91
55314 - Personnel Expense	37,400.00								37,400.00	8,541.79
55315 - Insurance	5,275.00								5,275.00	1,497.00
55316 - Misc	1,800.00								1,800.00	3,579.73
55317 - Office Supplies										998.64
55310 - West Covina - Other										188.46
Total 55310 - West Covina	76,275.00								76,275.00	39,068.54
55330 - Baldwin Park										
55331 - Legal/Tax Expenses										36,094.51
55332 - Property Expenses										1,922.32
55333 - Assisting Churches in Trans										48,361.97
Total 55330 - Baldwin Park										86,378.80
Total 55300 - Churches in Trans (ACs)	1,200.00								1,200.00	125,447.34
Total 55000 - Church Development	80,875.00	2,200.00							83,075.00	152,447.34
60000 - Presbytery Expenses										
60100 - Meeting Expenses							750.00		750.00	873.69
60200 - Hospitality										147.27
60250 - PEC Expenses							500.00		500.00	124.28
60300 - Moderator's Expenses		1,200.00							1,200.00	1,149.43
60350 - Judicial Expenses							1,000.00		1,000.00	0.00
Total 60000 - Presbytery Expenses		1,200.00					2,250.00		3,450.00	2,294.67

Presbytery of San Gabriel 2019 Revised Budget

	<u>Cong'l Support</u>	<u>Leader Dev't</u>	<u>Support for HRs</u>	<u>Peru Partners</u>	<u>Other Mission</u>	<u>Wider Church</u>	<u>Ecclesial Support</u>	<u>Admin- istration</u>	<u>2019 Budget</u>	<u>2018 Actuals</u>
61000 - Personnel										
61100 - Executive Presbyter										
61110 - Salary/Housing	50,960.00	10,192.00			10,192.00	20,384.00		10,192.00	101,920.00	98,000.00
61120 - Medical Reimbursable	1,000.00	200.00			200.00	400.00		200.00	2,000.00	1,320.69
61130 - Professional Reimbursable	2,500.00	500.00			500.00	1,000.00		500.00	5,000.00	5,287.68
61140 - Continuing Education	1,500.00	300.00			300.00	600.00		300.00	3,000.00	2,750.00
61150 - Board of Pensions	18,855.20	3,771.04			3,771.04	7,542.08		3,771.04	37,710.40	36,632.85
Total 61100 - Executive Presbyter	74,815.20	14,963.04			14,963.04	29,926.08		14,963.04	149,630.40	143,991.22
61200 - Stated Clerk										
61210 - Salary/Housing							17,680.00		17,680.00	17,000.00
61220 - Professional Reimbursable							2,000.00		2,000.00	2,184.58
61230 - Continuing Education							1,000.00		1,000.00	0.00
Total 61200 - Stated Clerk							20,680.00		20,680.00	19,184.58
61300 - Assoc Stated Clerk/Admin										
61310 - Salary/Housing							32,817.20	32,817.20	65,634.40	63,110.00
61320 - Medical Reimbursable							1,000.00	1,000.00	2,000.00	2,015.00
61340 - Board of Pensions							18,938.06	18,938.07	37,876.13	26,897.64
Total 61300 - Assoc Stated Clerk/Admin							52,755.26	52,755.27	105,510.53	92,022.64
61400 - Mission Advocate				5,200.00	5,200.00				10,400.00	10,000.00
61500 - Ministry Development Assoc	8,572.20	8,572.20							17,144.40	16,485.00
61600 - Chaplain for HRs									0.00	
61610 - Salary/Housing			42,000.00						42,000.00	26,766.00
61620 - Professional Reimbursable			6,630.00						6,630.00	500.00
61630 - Board of Pensions			16,040.00						16,040.00	10,132.82
Total 61600 - Chaplain for HRs			64,670.00						64,670.00	37,398.82
61710 - Staff Development		1,500.00							1,500.00	248.61
61720 - Staff Travel/Expenses								1,500.00	1,500.00	669.83
61730 - Payroll Taxes								4,500.00	4,500.00	4,843.00
61740 - Workers Compensation								1,758.00	1,758.00	1,158.75
61750 - Temporary Office Administration										306.00
Total 61000 - Personnel	83,387.40	25,035.24	64,670.00	5,200.00	20,163.04	29,926.08	73,435.26	75,476.31	377,293.33	326,308.45

Presbytery of San Gabriel 2019 Revised Budget

	<u>Cong'l Support</u>	<u>Leader Dev't</u>	<u>Support for HRs</u>	<u>Peru Partners</u>	<u>Other Mission</u>	<u>Wider Church</u>	<u>Ecclesial Support</u>	<u>Admin- istration</u>	<u>2019 Budget</u>	<u>2018 Actuals</u>
62000 · Office Administration										
62100 · Office Operations										
62110 · Computer Operations										
62111 · Maintenance & Repairs								500.00	500.00	0.00
62112 · Supplies & Software								800.00	800.00	1,232.43
62113 · Website Dev/Maintenance								3,000.00	3,000.00	4,400.00
62114 · DSL/Webpage Platform								2,425.00	2,425.00	2,157.16
62115 · New Equipment								1,000.00	1,000.00	0.00
62119 · Computer Operations - Other										42.75
Total 62110 · Computer Operations								7,725.00	7,725.00	7,832.34
62120 · Paper & Printing										
62122 · Copying & Printing								200.00	200.00	0.00
62123 · Copy Paper								500.00	500.00	611.47
62124 · Copier Service Charges								6,000.00	6,000.00	5,337.37
Total 62120 · Paper & Printing								6,700.00	6,700.00	5,948.84
62130 · Telephone								3,500.00	3,500.00	3,634.67
62140 · Postage & Mailing								600.00	600.00	668.55
62150 · Equipment Rental										200.00
62160 · Office Supplies								500.00	500.00	17.03
62170 · Books & Literature								500.00	500.00	284.88
Total 62100 · Office Operations								19,525.00	19,525.00	18,586.31
62300 · Professional Exp/Insurance										
62310 · Property/Umbrella Insurance								14,125.00	14,125.00	12,265.12
62320 · Payroll Processing Fees								3,600.00	3,600.00	3,635.52
62330 · Corp Legal Expenses								1,000.00	1,000.00	2,640.00
62340 · Accountant								5,500.00	5,500.00	5,400.00
62350 · Financial Review								5,500.00	5,500.00	8,000.00
Total 62300 · Professional Exp/Insurance								29,725.00	29,725.00	31,940.64
Total 62000 · Office Administration								49,250.00	49,250.00	50,526.95

Presbytery of San Gabriel 2019 Revised Budget

	<u>Cong'l Support</u>	<u>Leader Dev't</u>	<u>Support for HRs</u>	<u>Peru Partners</u>	<u>Other Mission</u>	<u>Wider Church</u>	<u>Ecclesial Support</u>	<u>Admin- istration</u>	<u>2019 Budget</u>	<u>2018 Actuals</u>
65000 · Property Management										
65100 · Presbytery Center										
65110 · Utilities								20,000.00	20,000.00	19,376.20
65115 · Custodial Service								10,800.00	10,800.00	10,325.00
65120 · Custodial Supplies								3,000.00	3,000.00	3,479.74
65125 · Maintenance (Sexton)								2,400.00	2,400.00	3,012.84
65130 · Repair/Renovations								12,000.00	12,000.00	26,424.45
65135 · Mortgage Payments								97,500.00	97,500.00	78,043.64
65140 · Renovation Loan Payments								15,600.00	15,600.00	4,571.50
65150 · Property Taxes										-38,491.06
Total 65100 · Presbytery Center								161,300.00	161,300.00	106,742.31
65200 · Azusa										
65210 · Utilities								8,000.00	8,000.00	9,901.09
65220 · Misc								5,000.00	5,000.00	7,143.38
Total 65200 · Azusa								13,000.00	13,000.00	17,044.47
65300 · South Hills										
65310 · Utilities										12,113.79
65320 · Misc										58,607.93
Total 65300 · South Hills										70,721.72
Total 65000 · Property Management								174,300.00	174,300.00	194,508.50
68100 · Contingency Expenses								1,000.00	1,000.00	0.00
69900 · Miscellaneous Expenses								0.00	0.00	357.04
Total Expense	164,762.40	37,635.24	65,670.00	8,700.00	97,763.04	139,196.08	75,685.26	300,026.31	889,438.33	980,126.13
Net Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-347,065.15

Presbytery of San Gabriel
Report of the Presbytery Executive Commission
April 6, 2019

The San Gabriel Presbytery Executive Commission met on February 26, 2019, with a quorum present, and took the following actions.

1. Affirmed the 2019 officers of the Presbytery corporation:
 - TE Steve Wiebe, President
 - RE Freya Schmus, Treasurer
 - TE William van Loan, Secretary.
2. Approved a revised 2019 budget (see A&F report), which includes three revisions:
 - Twila French will stay full-time as Associate Stated Clerk and Administrator through the end of 2019, and there will not be an additional hire to replace her. This results in a reduction of \$1,456 in expenses.
 - The House of Rest gave an increased grant for the Chaplain for Retired Presbyterian Church Workers. The increase moves the position to $\frac{3}{4}$ -time in order to add Monte Vista Grove to the constituent base. Because the grant fully funds the position, there is no impact to the budget.
 - The West Covina Ministry Center budget was revised to better reflect their plans. Because the Center is budgeted to be break-even, there is no impact to the budget.
3. Approved funding of \$20,000 for a gate to be installed along Soldano Avenue in Azusa. There has been persistent problems with homeless people sleeping at, and leaving their belongings in, the covered walkway on that side of the church building. Though there are now three churches using the Azusa property throughout the week (and getting along very well), the homeless continue to soil the property, and neighbors and city officials have complained that the church is encouraging them.
4. On behalf of the Presbytery, the PEC elected TE Jennifer Ackerman to the West Covina Ministry Center Administrative Commission, and expects to nominate a Ruling Elder member at the April 6th Presbytery meeting.
5. On behalf of the Presbytery, the PEC voted unanimously to designate the House of Rest as a mission partner of San Gabriel Presbytery. This would allow House of Rest to be a validated ministry with Board of Pensions in case they want to utilize the Board of Pensions for employee benefits, and reflects the partnership between House of Rest and the Presbytery, as House of Rest funds the Chaplain for Retired Presbyterian Church Workers for the Presbytery.
6. Gave feedback to the Presbytery Engagement Team negotiating with Alhambra True Light Presbyterian Church on what would be expected if the Presbytery were to dismiss the church with the Alhambra property.
7. Celebrated with the Education Committee the great success of WinterFest 2019, and affirmed their plans to present the General Assembly amendments for consideration at this Presbytery meeting.
8. Heard plans for the annual gala of Monte Vista Grove Homes this June 22nd at Descanso Gardens in La Cañada, where they will honor Presbytery of San Gabriel and Rev. Jeff O'Grady, pastor of San Marino Community Church. It is hoped that the Presbytery will have a strong presence there.

COMMISSION ON MINISTRY
Report to the San Gabriel Presbytery

Saturday, April 6, 2019

The Commission on Ministry met on Monday, February 4, 2019 and Monday, March 4, 2019 and brings the following recommendations to the Presbytery:

1. To approve the call of Arcadia Community Church to TE Larry Ballenger to serve as Interim Pastor (3/4 time) with the following terms of call beginning April 7, 2019, for one year, and to receive him as a member of the San Gabriel Presbytery upon his dismissal from the San Fernando Presbytery:

Salary/Housing	\$60,000
Business/Professional Expenses	\$2,645
Continuing Education	\$985
Pension	\$7,200*
(12% of effective salary - post retirement)	
One month vacation and two weeks study leave	

2. To approve the call of TE Charles Campbell to serve as the pastor of Northminster Presbyterian Church, Diamond Bar, beginning April 15, 2019, for a term of two years, with the following terms and to receive him into membership of the San Gabriel Presbytery upon his dismissal from the Santa Barbara Presbytery.

Cash Salary	\$17,000
Housing Allowance	\$48,000
Business/Professional Expenses	\$3,600
Continuing Education	\$1,000 (not to be accumulated)
Pension	\$24,654
Dental	\$1,632
6 weeks vacation annually (not to be accumulated beyond 12 weeks)	
3 weeks study leave annually (not to be accumulated beyond 4 weeks)	
Paid sabbatical of 3 months after 7 years of full-time service.	

Installation plans to come.

3. To receive Rev. Pipi Dhali into membership of the San Gabriel Presbytery. He was ordained by the Gereja Kristen Indonesia/GKI denomination in Indonesia, and comes with a recommendation from that denomination. He has been serving at GKI Los Angeles/Covina since 2013. This transfer of membership would be the first step in moving the church into membership as well. We are in correspondence with the GKI through the World Council of Reformed Churches. He will be assigned a mentor by the COM.

OMNIBUS MOTION:

1. To renew TE Ally Lee’s service as Temporary Associate Supply Pastor for Knox Presbyterian Church, Pasadena for one year, January 1, 2019 - December 31, 2019.

2. To renew TE Paul Kwon’s service as Temporary Supply Pastor for Glendale Korean Presbyterian Church for one year effective November 1, 2018, at Presbytery minimum for half-time.

3a. To approve the Site Pastor job description for the West Covina Ministry Center (see attached document).

b. To approve TE Mary Ellen Azada and TE Jennifer Ackerman to share the position of Site Pastor for the West Covina Ministry Center beginning on February 1, 2019 with the following terms of call:

Cash Salary	\$0
Housing Allowance	\$18,000 (\$9,000 each)
Reimbursable expenses (by voucher) to be shared by co-pastors:	
Business/professional expenses	\$1,200
Continuing Education	\$500
One month vacation and two weeks study leave	

4. To approve a change in the call of TE Yanchih Lee to Shepherd of the Valley Presbyterian Church, Hacienda Heights, from part-time to full-time temporary pastor for one year beginning March 1, 2019 with the following terms:

Cash Salary	\$18,617
Housing	\$37,223
Pension	\$23,732
Business/Professional Expenses	\$2,550
Continuing Education	\$950
One month vacation and two weeks study leave	

5. To dismiss TE Sterrett Collins to the Great Rivers Presbytery where he serves a church in another denomination, effective immediately.

Presbytery of San Gabriel
Community Presbyterian Fellowship and West Covina Ministry Center
Site Pastor
(50 hours/month, exempt position)

MINISTRY OBJECTIVES

To provide spiritual leadership and pastoral care for the members of the Community Presbyterian Fellowship at West Covina, represent San Gabriel Presbytery's oversight of the West Covina Ministry Center, and nurture coordination among the ministry partners of the Ministry Center. Because this is a 50-hour/month position, and the ministry needs of this ministry site are flexible at this time, the following responsibilities will adjust as time and God's will dictates. The priorities of the position are worship and pastoral care.

RESPONSIBILITIES

- I. Worship
 - A. Preach the Good News of Jesus Christ each Sunday to Community Presbyterian Fellowship
 - B. Plan traditional Presbyterian worship services with the church musician and Fellowship Leadership Team
 - C. Manage staff for Sunday worship, including music and sound personnel

- II. Pastoral Care
 - A. Provide care for Fellowship members through office presence, visitation, and leadership in coordinating life events as needed.
 - B. Work with Fellowship leaders (Leadership Team and Deacons) to offer ministry programs that will deliver the love of Christ in the neighboring community.

- III. Administration
 - A. Staffing: Manages Presbytery staff supporting the Community Presbyterian Fellowship.
 - B. Property Management: Represents San Gabriel Presbytery with partner who will be leasing and caring for the Center property.
 - C. Partnerships: Develops good working relationships with all ministry partners housed at the Ministry Center and coordinates joint ministry activities that help serve Christ's mission in the West Covina community. Works with Presbytery leadership to assess partner agreements, including addressing concerns as they arise.

- IV. Ministry Development
 - A. Explore possibility of developing and implementing a new vision for the Ministry Center.

REQUIREMENTS

1. Minister of the Word and Sacrament in the Presbyterian Church (USA), or able to be authorized for ministry by the Presbytery of San Gabriel.
2. Experience or gifts in ministry with older adults and community service.
3. Strong administrative skills.
4. Self-starter, ability to manage diverse tasks and work with diverse communities.

TERMS

Contract will be one year which may be renewed by the Presbytery, and may be adjusted based on mission needs as determined by Presbytery leadership. Contract can be terminated with 30 days' written notice by either the Site Pastor or Presbytery, as communicated by the Executive Presbyter or Personnel Committee. Accountable to the Presbytery of San Gabriel, with close working relationships with the staff and leadership of the Fellowship. Compensation set at \$1500/month, no benefits.

LARRY BALLENGER BIO

Larry and Judy Ballenger have been residents of Monte Vista Grove since September 2008. Monte Vista Grove is a retirement community for Presbyterian ministers located in Pasadena, California.

Pastor Ballenger retired as Pastor of Ukiah Presbyterian Church after serving that congregation from 1993 to 2002. Previous to Ukiah, he served congregations in Irvine, Fresno, and Arcadia, California. Before ordination into the Presbyterian pastorate he served for fifteen years in the ministry of Youth for Christ in East Los Angeles, Santa Barbara, Azusa, and Fresno.

Since retirement, Larry has been an interim pastor and a short-term sabbatical preacher in ten different congregations in northern and southern California. In 2008 he was interim co-director for Zephyr Point Presbyterian Conference Center at Lake Tahoe. In 2011 he was on the faculty of LCC International University in Klaipeda, Lithuania, teaching New Testament courses. He has also served on committees on ministry and on administrative commissions in Redwoods, San Fernando and San Gabriel presbyteries.

A graduate of Westmont College, Larry was an active part of church youth ministry during its early stages of development. He helped to pioneer the Campus Life club program of Youth for Christ and helped to establish many events and conferences which continue to be utilized. As a member of the first national field staff, he participated in the development of staff programming manuals, serving as editor of the first four volumes and as Campus Life Field Director for Youth for Christ International, traveling throughout the United States in that capacity.

Larry attended Fuller Theological Seminary and also studied at the School of Theology at Claremont and at California Baptist Theological Seminary. He received the M.A. degree in music history and literature from Fresno State University. In 1987 he received the Doctor of Ministries degree at San Francisco Theological Seminary, with a dissertation entitled "*Developing a Hospice Ministry in a Local Congregation*".

Larry and Judy (Klempel) Ballenger met at Westmont College in Santa Barbara and were married following graduation. Judy is a native of Idaho, is an active musician, and a medical transcriptionist.

The Ballengers have two grown children, both of whom live in the Pasadena area, providing another strong incentive for Larry and Judy's move back to Southern California. Their daughter Ruth is a choral conductor, teacher, and mom. Son Peter recently retired as Director of Technical Production for Disney Creative Entertainment. The Ballengers' informally adopted son Alan Garcia is marketing manager for Northwest Natural Gas in Portland, Oregon. Larry and Judy have five grandchildren, ranging from 18 to 23 years old.

The Ballengers are avid readers and musicians, and have participated in the Master Chorale of Orange County, the Mendocino Masterworks Chorale, the Ukiah Valley Madrigal Singers, the Los Angeles Sheriff Department Band and the Burbank and Covina community bands. Larry is a volunteer bugler with *Bugles Across America*, playing *Taps* for military services 4-5 times a month.

Judy is a frequent pianist and organist for church and community events. They participated in the April 2006 Ukiah community production of *Fiddler On The Roof*, Judy as keyboardist in the orchestra, and Larry in the part of Lazar Wolf, the butcher. They are admirers of J.S. Bach, Ludwig Güttler, Eugene Peterson, Ellis Peters, Chaim Potok, John Grisham, Maeve Binchy, cats, the Northern California Coast, and musical theater. (And Larry is an incurable LA Dodgers fan.)

Statement of Faith

Larry D. Ballenger

I believe in the triune God, who has chosen to be revealed as Father, Son, and Holy Spirit, manifesting the loving qualities of a mother who will not forsake her nursing child and a father who welcomes the prodigal home. God is the creator of all that is, seen and unseen. Before the world existed, God is, and God upholds all of the universe by the word of power. God created the world to be in harmony and relationship, and has entered the world as a human person, Jesus Christ, and through the indwelling presence of the Holy Spirit, who is God with us today.

Jesus Christ is the Son of God and Lord of the church. He is the Word of God made flesh and in his life and death was reconciling the world to God. Each individual must respond to the gracious invitation of Jesus to come, take up our cross and follow him in order to know the gift of eternal life. As we do respond to Jesus, he becomes to us a friend, master, teacher and Lord. It is the opportunity and privilege of each person to become closer to the resurrected and living Christ by our worship and communion with him in prayer, sacrament and scripture.

The Holy Spirit was given to Old Testament persons in measure, but since the outpouring on the day of Pentecost, the Holy Spirit has been the indwelling presence of God in each person who embraces faith in Jesus Christ. The Holy Spirit gives grace for living a life of love, joy, peace, patience, kindness, gentleness and self-control, which are the ideal lifestyle characteristics of a follower of Jesus Christ. The Spirit also convicts the world, including believers, of sin, of righteousness and of judgement.

The church is the invisible body of all believers in Jesus Christ, past present and future. The church came into being through the power of the Spirit, but is also the continuation of the *ecclesia*, the "called out ones" who were always faithful to look for the hope of reconciliation of fallen humankind with the Creator. The Church exists not for itself but for the world around it. Jesus taught his disciples to be salt and light in the world, and this role of enlightenment and preservative is a crucial role that the church must fill. We accomplish this first and foremost by the way that the people of the church live our lives of service, love and integrity.

Baptism is the sign and seal of God's activity in the life of an individual and the sign of entrance into the Church. It is appropriate for parents to present their children for baptism as infants or to prepare them for baptism when they have reached an age of understanding and profession of their own faith. In neither case does baptism carry with it the power of salvation. Rather baptism is a sacrament of the whole church in which the community receives the presence of God anew as each person is baptized.

I believe that the bread and wine of the Lord's Supper become the elements of the Body of Christ when they are received by the worshiping community. In that sense Christ is present in our midst when we celebrate the Sacrament. Thus it is more than a memorial, but is a celebration of the grace of God present in the community.

CHC brief bio

Charlie Campbell grew up in the Bay Area, and after graduating from Napa High School he attended Seattle Pacific University where he majored in Christian education. His studies at Fuller Theological Seminary prepared him for ordination in the PCUSA and qualified him to pursue licensure as a Marriage and Family Therapist.

Charlie has served a variety of PCUSA churches in a variety of capacities: as pastor of worship & music in San Clemente; as pastor of care and young adults in Menlo Park; as pastor of visitation in Hollywood; and most recently as interim pastor at Goleta Presbyterian Church. He also maintains a psychotherapy practice part-time and provides coaching for Fuller students and participants in Fuller's spiritual formation cohorts.

Charlie met his wife, Tracy, during a summer they spent working at Mount Hermon's Redwood Camp, near Santa Cruz. She is a Licensed Clinical Social Worker with a private psychotherapy practice in San Clemente. Charlie and Tracy have two daughters, Mary and Erinn. Mary is a photographer/adventurer, and Erinn is a junior at Seattle Pacific University.

Charlie is capable of being extremely enthusiastic about music, art, sports, backpacking, books, movies, food, and very large dogs. He is also capable of falling asleep while watching golf.

Charles Campbell Statement of Faith, 2019

I believe that:

God is the loving and sovereign Creator and Sustainer of all things, the Triune God who loves and who *is* Love, eternally. Simultaneously and without contradiction, God is mysterious and knowable, holy and accessible, transcendent and immanent. These realities are revealed to us broadly in creation, explicitly through the Scriptures, and ultimately in Jesus Christ. As the Bible witnesses to Jesus' authority, it offers us authoritative access to God's character and to God's work in history. By inspiring Scripture, God speaks and calls all to trust and obey Jesus the King, whose love invites us into the shared, abundant life of God.

Tragically, we reject this invitation, disdain God's love and sovereignty. Rather than loving, worshipping, and serving God, we love, serve, and worship ourselves; that is, we sin, and in turn we steep in sin's consequences – individual and interpersonal brokenness, systemic injustice and oppression, and environmental depredation, to name only a few. Worse, we cannot repair what our sin breaks, and we desperately need God to forgive, heal, and restore us.

God's response to our need has always been charged with grace, compassion, and sacrificial love. Love initiated the covenant with Abraham. Love extended the covenant to Israel and invited Israel to exemplify life under God's reign. God's kingdom, anticipated in Israel, was realized as God became incarnate in Jesus Christ. By his life, death, and resurrection – by his self-offering and victorious vindication – Jesus defeated sin and death, ransomed us, and confirmed that He is God's anointed King. At his ascension, Jesus assumed his throne, and at Pentecost the Holy Spirit imbued the church with God's animating presence, empowering the church to embody and express Jesus' love for the world.

All who accept Jesus' saving love receive new life and become citizens of God's kingdom, the body of Christ, the church – God's tangible presence in the world. As such, we do Jesus' work: we proclaim the "Year of the Lord's Favor," implement the Great Commission, pursue peace and reconciliation, risk the consequences of loving sacrificially, and more. We do so by grace, sustained and guided by the Holy Spirit, who assures us that God is for us, prompts us to worship, and unifies our communal life.

The church proclaims and experiences God's love as we gather to worship and to celebrate the sacraments of baptism and Communion, in which some of the weight and mysteriousness of salvation are made manifest. In baptism, we enact being cleansed and forgiven, moving from death to life in Christ, and entering the covenant community. Infant baptism demonstrates the loving initiative God takes toward us regardless of our ability to understand or respond. Through Communion we together remember and enter into Christ's passion; we recognize and celebrate the presence of the risen Christ in our shared life; and we affirm together that Christ will indeed return in power, culminating God's saving work by destroying evil, healing and renewing all of creation, wherein: *The kingdom of this world is become the kingdom of our Lord and of his Christ, and He shall reign forever and ever, Amen!*

Statement of Faith

I believe in God the Trinity as defined by the apostolic Church in accordance to the witnessing of the holy Scripture, the Bible, which is the word of God.

I believe in God the father, the Creator of heaven and earth, who sustains and cares for his creations with the unfailing and compassionate love and steadfast faithfulness through which He has established an eternal covenant with all humankind. I believe in Jesus Christ, God who became Man to fulfill the divine work of salvation in humankind's history, who redeemed our sins and became a Savior for our lives, delivering us from the deadly grasp of sins through his sacrifice on the cross and his victorious resurrection from the dead. I believe in the Holy Spirit, who lives within us, empowering us, and continues to renew the world until it will reach the purpose God had already designed for all his creations.

In the midst of a deadly and sinful world, I believe in the good news of God's salvation through the works and sacrifice of Jesus, the Lord and Savior of the world, who has brought peace and eternal life upon those who willingly open their hearts for the grace of salvation and wholeheartedly believe in him.

I believe in the living God who loves his creations and who has entrusted the good news about his unconditional love to the Church, mandating the Church to spread his love through words, acts, and their presence in this world which should be reflected in Church's worships, fellowships, ministries, and acts of witnessing. I believe in Baptism and the Holy Communion as symbols and seals of his gracious covenant of the justification and of the sanctification to those who believes in Jesus Christ, hence including them within the one body of Christ (the Church).

I believe that the Church is one and universal, while concurrently existing particularly in multicultural places wherever God has sent them to go. Even though the Church is not of this world, it is given the task to be present in this world in order to partake in God's mission toward the purposes of peace, justice, and the integrity of His creations.

I believe that the Church is not the ultimate destiny but is an instrument within God's hand to struggle and strive among and together with all the community of humankind in order to actively respond to the coming of the Kingdom of God unto this world, as initiated by the coming of Jesus Christ.

I believe in the coming of an ultimately renewed heaven and earth that shall arrive along with Christ' second coming at the end of time.

Rev. Pipi Agus Dhali

Pipi Dhali Autobiography

My name is Pipi Agus Dhali. I was born (in 1963) and raised within a family in which my parents, since they got married, were members of the Presbyterian Church in Indonesia, named Gereja Kristen Indonesia (GKI; translated: The Indonesian Christian Church). For decades, my mother served as a deacon and then an elder of the church. The church environment and ministries were indeed familiar to me since my childhood.

During my teenage years, I began my involvement with the youth ministries and fellowships at the church. My understanding of and relationship with God were significantly nurtured there. After graduating from high school in 1982, I decided to pursue a degree in Theology at an ecumenical seminary which was also founded by several synods of the Presbyterian Churches, including GKI. Therefore, I was a recommended student by GKI during my term of study there. The seminary is located at Jogjakarta, Center of Java, Indonesia. It developed and came to be known as Universitas Kristen Duta Wacana (Christian University of Duta Wacana).

After graduating from the seminary in 1987, I began my ministry by serving as a teacher of Christian Religion at SMA Petra 2, a well-known private Christian high school in the city of Surabaya with affiliations to GKI. Afterward, I was consecutively engaged in full time ministries as an ordained pastor at two congregations of GKI (Mojokerto and Surabaya, both in East Java) beginning in 1990 until 2007. I found an ardent passion for the field of teaching during my ministries; hence, along with shepherding my congregations, I was actively involved within the synod activities, particularly as a member of the Commissioner for the Church Doctrine, the Department of Ethics and Teaching, and the Commissioner for the Arrangement of Sermon and Bible Study. For several terms, I was also entrusted to serve in church leadership as the Chairman of the Board, both in the Presbytery and the Regional Synod. During my time ministering Indonesia, I also frequently served as a speaker within Church's seminars, workshops, and retreats, and I was also a member of a GKI delegation that was invited to meet with the former President of Indonesia, Suharto, during the critical moment of his term of presidency in 1997.

After receiving a calling to minister a congregation of Indonesian immigrants who were at that time in need of a senior pastor, my family and I decided to leave for Los Angeles in 2007. After having ministered at the church in Monrovia, CA (until 2013), I began ministering my current congregation at the church of GKI Los Angeles in Covina, CA.

In order to channel out my passion for writing, I also routinely write for a daily devotion publication that is popular among Christian congregations in Indonesia called Renungan Harian (Daily Devotions). Additionally, I was a published author of two books: one was a compilation of the material for Bible Study Classes (published in 2013), and another was a compilation of Weekly Sermons (published in 2015).

I have been married to Lyndiawati Ongko since 1993. Our marriage was blessed with two children, one son and one daughter, who are both devout Christians with respectable demeanor and accomplishments. Kevin graduated from Brown University, Rhode Island, in 2016 and is now working in New Jersey as a Supervising Manager at McMaster-Carr, while Samantha is currently wrapping up her senior year at Davidson College, North Carolina. Both Kevin and Samantha attended their respective universities on full scholarship.

Board of Pensions Update

Healthy Pastors Healthy Congregation Initiative

To help PCUSA pastors address the growing financial challenges to ministry, the Board of Pensions has developed Healthy Pastors, Healthy Congregations. This initiative, designed to help ministers and congregations work together for financial stability, provides education and financial resources. This program combines pastor and congregational leader education with grants up to \$10,000 to qualifying pastors.

Program Components

Congregational leader education: Session and Personnel Committee members and other congregational leaders, along with their pastor commit to a two hours session on A Theology of Benefits Bible Study/Financial Realities of Pastors. **(Note: This component will be led by Clayton Cobb, your regional Church Consultant, at a one-time event for those pastors and congregations that have committed to the program, date and time to be negotiated with the Presbytery office)**

Pastor education: Pastors commit to 2.5 hours of online training on Personal finance lessons and Terms of Call lessons. After this grounding the pastor will receive financial counseling through with Ernst & Young at no cost.

Financial grants to pastors: a one-time grant of up to \$10,000 is available to eligible pastors after the pastor and congregational leaders have completed their educational sessions and the pastor has received financial counseling. The grant may be used to reduce or eliminate pastor's educational, credit card, or other debt, or to boost personal savings in the Retirement Savings Plan, a 403b plan.

Pastor Eligibility

To qualify, the pastor must

- Be enrolled in Pastor's Participation in the Benefits Plan
- Have a total household adjusted gross income of less than \$118,200 (twice the median salary for congregational ministers)
- Have a total net worth of less than \$250,000 (excluding the value of home and auto)

To get started

To learn more or take the next step call 215-587-7219, or email hphc@pensions.org.

Also, see Healthy Pastors, Healthy Congregations at [pensions.org](http://www.pensions.org), <http://www.pensions.org/your-path-to-wholeness/healthy-pastors-healthy-congregations>

Or contact Clayton Cobb, regional Church Consultant at 267-844-2411, or ccobb@pensions.org

Minister Education Debt Assistance

Qualifying ministers can receive a grant of \$5,000 per year, for up to five years, to repay education debt (undergraduate and graduate debt). Participants must engage in financial coaching with a Board of Pensions partner that specializes in education debt, and commit to participate financially with a prorated amount.

Eligibility

- be enrolled in Pastor's Participation in the Benefits Plan
- have completed a CREDO conference or the Health Pastors Healthy Congregations program
- have an effective salary below \$80,000 and a total household adjusted gross income of less than \$118,200 (twice the median salary for congregations)
- repay your debt by a specified monthly amount based on your effective salary and the amount of the debt

For more information go to: <http://www.pensions.org/your-path-to-wholeness/give-and-receive/assistance-program/minister-educational-debt-assistance-grants>

First Call First Steps

Fuller Theological Seminary on April 23rd from 10:00 am until 1:00 pm.

This seminar provides inquirers and candidates for ordination with information and tools essential to navigating the call process effectively. Attendees will be encouraged to negotiate their terms of call through the lens of covenant so they may devote their best gifts to the work of God's kingdom. In this seminar you will . . .

- examine theological perspectives on benefits, compensation, and call;
- consider the financial realities of pastors
 - fair cash compensation
 - effective salary
 - housing allowance
 - clergy taxes
 - income security
 - healthcare coverage; and
- understand key considerations for structuring terms of call through the lens of covenant so they may devote their best gifts to the work of God's kingdom.

There is no cost for this seminar and spouses are encouraged to attend. To register call Devin Johns, program administrator, at 215-587-7459, or email her at education@pensions.org . Registration closes April 11th.

Benefits Connection Events

The Board of Pensions hosts annual Benefits Connections at locations across the nation to engage Presbyterian Church (U.S.A.) churches in important benefits conversations and to help them be the best employers they can be.

These events are half-day events, during which employers hear from benefits experts from the Board about the foundational values of the Benefits Plan of the PC(USA) — wholeness, compassion, and justice — and the Church’s commitment to just compensation. You’ll explore ways your congregation can support ministers and staff through these values. And you’ll understand how benefits offered by the Board can meet your needs as an employer.

Who should attend?

- church administrators and office managers
- clerks of session
- personnel committee chairs
- pastors
- mid council leaders
- anyone who decides, manages, or supports benefits for ministers or employees.

Event Details

Southern California will have two events:

Wednesday, May 15

La Canada Presbyterian Church

Thursday, May 16

**Grace First Presbyterian Church
(Long Beach)**

Registration opens in March. For more information go to:

<http://www.pensions.org/our-role-and-purpose/the-connectional-church/gatherings-for-congregations/benefits-connections>

Or contact Clayton Cobb at 267-844-2411, ccobb@pensions.org

Proposed Amendments to the Constitution

Proposed Amendments to the *Book of Order*

Approved by the 223rd General Assembly (2018) and
recommended to the presbyteries for their vote.



Including: Note from the Stated Clerk, a list of the proposed amendments
with advice from the Advisory Committee on the Constitution, and an index.

NOTE FROM THE STATED CLERK

The 223rd General Assembly (2018) approved and recommended to the presbyteries for their affirmative or negative votes proposed changes in the language of the *Book of Order* that, if approved, will amend the Constitution.

With each proposed amendment, reference is made to an item number that indicates the General Assembly Committee report and action related to each proposed amendment. These item numbers also indicate where to find other background information from various entities that was available electronically to the General Assembly commissioners. This information may be accessed through PC-Biz at <https://www.pc-biz.org>. The item number references will also be found in the *Minutes of the 223rd General Assembly (2018)*, which are expected to be available to the presbyteries by the time they consider the amendments. The full advice of the Advisory Committee on the Constitution (ACC) and other advisory entities can be found immediately following the item in the *Minutes* for which the advice is given.

Unless otherwise indicated, new language to be added to the *Book of Order* is in italics and any language to be stricken will have a line through it. In providing rationale and advice for each item, direct quotations from the various groups that presented or commented on these items before the General Assembly is used whenever possible.

Presbyteries must report to the Office of the General Assembly a separate vote on each proposed amendment. A presbytery may vote on the amendments in a consent agenda or omnibus motion, as long as each proposed amendment is identified separately. Presbyteries are required to report their votes by June 23, 2019. However, in order to make the changes and publish the 2019–2021 *Book of Order* in a timely manner, receipt of votes prior to this deadline would be appreciated (by May 10, 2019, if possible).

Thank you for your careful and prayerful consideration of these proposed amendments.

A handwritten signature in cursive script, appearing to read "J. Herbert Nelson, II".

The Reverend Dr. J. Herbert Nelson, II
Stated Clerk of the General Assembly

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18-A. Election of Ruling Elders and Deacons On Amending G-2.0401 (Item 06-11)

The 223rd General Assembly (2018) directed the Stated Clerk to send the following proposed amendment to the presbyteries for their affirmative or negative votes:

Shall G-2.0401 of the Form of Government be amended as follows? [Text to be deleted is shown with strike through; text to be added or inserted is shown in *italic*.]

“G-2.0401 Election of Ruling Elders and Deacons

“Ruling elders and deacons are men and women elected by the congregation from among its members. The nomination and election of ruling elders and deacons shall express the rich diversity of the congregation’s membership and shall guarantee participation and inclusiveness (F-1.0403). Ruling elders and deacons shall be nominated by a committee elected by the congregation, drawn from and representative of its membership. ~~Congregations may provide by their own rule for a congregational nominating committee, provided that the committee shall consist of at least three active members of the congregation, and shall include at least one ruling elder who is currently serving on the session.~~ *Congregations may provide by their own rule for a congregational nominating committee. The rule shall meet the following criteria: (1) the minimum size of the committee as specified in the rule shall be at least three persons; (2) at least one member of the committee shall be an elder currently serving on session; and (3) a majority of those persons on the committee who are eligible to vote shall consist of persons not currently serving on session. The pastor shall serve ex officio and without vote. When elections are held, full opportunity shall always be given to the congregation for nomination from the floor of the congregational meeting by any active member of the congregation. A majority of all the active members present and voting shall be required to elect.*”

Rationale

This proposed amendment originates from the Presbytery of Grace as Item 06-11. The Presbyteries of Grand Canyon, Muskingum Valley, Huntington, and de Cristo concurred. The Presbytery of Grace provided the following rationale [edited].

This proposed amendment clarifies the somewhat ambiguous language regarding the nominating committee membership.

The proposed changes set the minimum size of the nominating committee at three members, not including the pastor. This is ideal for small congregations yet also provides flexibility for churches to add more from this minimum.

The goal is to provide clarity while preserving the overall permission-giving nature of the Form of Government.

Advice from the Advisory Committee on the Constitution

The Advisory Committee on the Constitution advised the 223rd General Assembly (2018) to approve Item 06-11 as amended providing the following advice [edited]:

The Presbytery of Grace presents proposed language to clarify the minimum size of a congregational nominating committee and the requirement that a majority of the voting members of a congregational nominating committee be members-at-large of the congregation.

The proposed amendment provides helpful clarification to G-2.0401. The minimum size of a congregational nominating committee shall be three members, at least one member of which must be a ruling elder in active service on

the session. The minimum size of three is appropriate for smaller congregations. There is no maximum size for a congregational nominating committee.

The proposed amendment adds clarity and is consistent with past practice. The majority of a congregational nominating committee should be members-at-large of the congregation, not ruling elders currently serving on the session.

The Assembly Committee on Church Polity and Ordered Ministry (06) voted to approve the proposed amendment as amended 54/0. The 223rd General Assembly (2018) approved the committee's recommendation with amendment 478/3. (See *Minutes*, 2018, Part I, pp. 69, 72, 592.)

For the full report of Item 06-11, go to <https://www.pc-biz.org/#/committee/3000008/business>

18-B. Renunciation of Jurisdiction

Background

These two proposed amendments, 18-B.1 and 18-B.2, (Item 06-09, Recommendations 1. and 2.) come out of the intent to clarify congregational prohibition and individual jurisdiction when a PC(USA) minister of Word and Sacrament renounces jurisdiction while in the midst of disciplinary proceedings and then wants to rejoin the PC(USA). [Editor's Note: The General Assembly approved the combination of two proposed amendments in one item. The advice on each of these proposed amendments come from the separate items, (Items 06-09 and 06-07) not on the combined items. In addition, the General Assembly asked that a third item similar be referred to the Rules of Discipline Task Force (Item 06-09, Recommendation 3.).]

18-B.1.

On Amending G-2.0509 (Item 06-09)

The 223rd General Assembly (2018) directed the Stated Clerk to send the following proposed amendments to the presbyteries for their affirmative or negative votes:

Shall G-2.0509 be amended by striking the fourth paragraph and adding two new paragraphs to read as follows: [Text to be deleted is shown with a strike-through; text to be added is shown as italic.]

~~“Whenever a former minister of the Word and Sacrament has renounced jurisdiction in the midst of a disciplinary proceeding as the accused, that former minister of the Word and Sacrament shall not be permitted to perform any work, paid or volunteer, in any congregation or entity under the jurisdiction of the Presbyterian Church (U.S.A.) unless and until the person rejoins the church, comes forward and resubmits to the disciplinary process.~~

“No congregation or entity under the jurisdiction of the Presbyterian Church (U.S.A.) shall be permitted to employ, for pay or as a volunteer, a former minister of the Word and Sacrament (teaching elder) who has renounced jurisdiction in the midst of a disciplinary proceeding as the accused.

“Any former minister of the Word and Sacrament (teaching elder) who has renounced jurisdiction and later wants to be restored to office can be restored only through application to the presbytery in which he or she renounced jurisdiction for restoration to office, in which case the provisions of D-10.0401d and D-12.0200 shall apply.”

Rationale

The proposed amendment 18-B.1 originated from the Presbytery of Central Florida as Item 06-09 and proposed amendment 18-B.2 originated from the Presbytery of The Twin Cities Area as Item 06-07 Recommendation 2 and added to Item 06-09 by the General Assembly. The Presbyteries of Albany, Grand Canyon, Muskingum Valley, Newton, North Alabama, Tropical Florida, Wabash Valley and de Cristo concurred with Item 06-09 and the Presbyteries of Albany, Denver, Grand Canyon, Missouri River Valley, Wabash Valley and de Cristo concurred with former Item 06-07 including Item 06-07 recommendation 2. The Presbytery of Central Florida provided the following rationale for Item 06-09 [edited].

The [former] amendments to G-2.0509, while intended to protect the church and its entities from ministers who have left the church without submitting to the constitutional process for establishing guilt or innocence and providing for repentance when repentance is needed, have instead created a situation in which the administration of justice, as defined

by the amendment, is impossible to carry out. By definition of the section itself, a person who has renounced jurisdiction no longer holds membership in the Presbyterian Church (U.S.A.). The preamble to the Rules of Discipline defines the limits of church discipline as follows:

... The purpose of discipline is to honor God by making clear the significance of membership in the body of Christ; to preserve the purity of the church by nourishing the *individual within the life of the believing community*; to achieve justice and compassion for all participants involved; to correct or restrain wrongdoing in order to bring *members* to repentance and restoration; to uphold the dignity of those who have been harmed by disciplinary offenses; to restore the unity of the church by removing the causes of discord and division; and to secure the just, speedy, and economical determination of proceedings. ... (D-1.0101, emphasis added)

Since church discipline exists for the welfare of the believing community and applies to members of that community, a former minister of the Word and Sacrament (teaching elder) who has renounced jurisdiction is no longer a member by action of the presbytery that removes his or her name from its rolls. In any complaint, the Rules of Discipline would apply to the congregation or other entity which employed that former minister. Should a former minister of the Word and Sacrament who has renounced jurisdiction wish to be restored to the ordered ministry of minister of the Word and Sacrament (teaching elder), the process for restoration is spelled out in the Rules of Discipline, D-12.0200.

Advice from the Advisory Committee on the Constitution

The Advisory Committee on the Constitution advised the 223rd General Assembly (2018) to answer Item 06-09 with action on Item 06-07 providing the following advice [edited]. The Advisory Committee on the Constitution advised the 223rd General Assembly (2018) to answer Item 06-07 recommendation #1 with disapproval and refer recommendation #2 to the Rules of Discipline Task Force. They provided the following advice [edited].

Both Items 06-07 and 06-09 would amend G-2.0509 on renunciation of jurisdiction. Each proposes correcting a perceived flaw in the language of the last paragraph of G-2.0509. The approaches are different and do not achieve the same end. There is a comprehensive description of the issues related to renunciation of jurisdiction in the advice on Item 06-07 that will provide helpful background for consideration of this overture as well.

There are particular issues inherent in Item 06-09 [18-B.1]. The first sentence of Item 06-09 addresses the actions of a congregation. The second sentence of Item 06-09 [18-B.1], addresses actions of a former minister. Each part is discussed separately below.

... The Advisory Committee on the Constitution finds that the first paragraph would place requirements on the congregation or entity under the jurisdiction of the PC(USA), rather than on a former minister who has renounced the jurisdiction of this church and, therefore, is no longer subject to its jurisdiction and discipline. Section G-2.0509 is about ministers of the Word and Sacrament and their actions in renouncing jurisdiction. Insertion of requirements for a congregation or entity under the jurisdiction of the PC(USA) interrupts the flow and sense of this section.

... The Advisory Committee on the Constitution finds that the second paragraph presents some matters of concern.

- Having struck the requirement for rejoining the church in the existing text of G-2.0509, if approved, the new language would eliminate any requirement for membership before “application” for restoration.
- It would require “application” to the presbytery. “Application” is not defined, nor are there any criteria for considering such an “application.”
- Most significantly, it assumes that renunciation of jurisdiction is equivalent to removal from ordered ministry in judicial process. A person who seeks to be restored after the censure of removal (D-12.0201) has subjected him or herself to the discipline of the church and satisfied the requirements for restoration. A person who has renounced jurisdiction of this church in the midst of a disciplinary proceeding has avoided the discipline of this church. A 1989 authoritative interpretation specifies that one who renounces jurisdiction and seeks to return to ministry of the Word and Sacrament “should first come again under the jurisdiction of the Presbyterian Church (U.S.A.) as a member of a particular church and then initiate the process and procedures found in G-2.06, Preparation for Ministry (formerly G-14.0300, Preparation for the Office of Minister of the Word and Sacrament).” The proposed language of Item 06-09 conflicts with this and would not require membership in the church.

[Editor's note: As noted in their advice above, the ACC provided advice on Item 06-07, which also applies to Item 6-09 since they recommended answering Item 06-09 with Item 06-07. The applicable advice is as follows.]

Return to Ordered Ministry

When a former minister renounced jurisdiction while a disciplinary case against him or her was pending, and now desires to return to ordered ministry in the PC(USA), additional process is required. Renunciation is not the removal of a person's status in ordered ministry, but a voluntary abandonment of it. A minister of the Word and Sacrament who renounced jurisdiction may not be *restored* to ordered ministry and the office of minister of Word and Sacrament because the person voluntarily acted in a manner to negate that status. This is particularly true where the minister renounced while a disciplinary case was pending against him or her and thus refused to be subject to church discipline.

1. A person who has renounced jurisdiction while subject to a disciplinary process and who is a minister in good standing of another denomination may seek to have those credentials recognized under G-2.0505.
2. A person who has renounced jurisdiction while subject to a disciplinary process and who is not a minister in good standing in another denomination or whose credentials are not recognized by the PC(USA), must do so as a member of a congregation through the process of G-2.06, Preparation for Ministry.

18-B.2.

On Amending D-10.0401d (Item 06-09)

Shall D-10.0401d be amended to read as follows? [Text to be deleted is shown with a strike-through; text to be added or inserted is shown as italic.]

~~“For instances where a former minister of the Word and Sacrament comes forward in self-accusation to undergo a disciplinary process to regain permission to perform work under the jurisdiction of the Presbyterian Church (U.S.A.) (G-2.0509) who renounced jurisdiction while being accused in a disciplinary case rejoins the church, no time limit from the time of the commission of the alleged offense to the filing of charges shall apply. Charges based on all accusations that had been made by the time that the former minister of the Word and Sacrament had renounced jurisdiction may be brought regardless of the date on which any such offense is alleged to have occurred.”~~

Rationale

The proposed amendment 18-B.1 originates from the Presbytery of Central Florida as Item 06-09 and proposed amendment 18-B.2 from the Presbytery of The Twin Cities Area as Item 06-07 Recommendation 2. The Presbyteries of Albany, Grand Canyon, Muskingum Valley, Newton, North Alabama, Tropical Florida, Wabash Valley, and de Cristo concurred with Item 06-09 and the Presbyteries of Albany, Denver, Grand Canyon, Missouri River Valley, Wabash Valley and de Cristo concurred with former Item 06-07 including Item 06-07 Recommendation 2. The Presbytery of Central Florida provided the following rationale for Item 06-09 [edited].

How the Book of Order's Currently Mandated Disciplinary Process in G-2.0509 and D-10.0401d Is Inconsistent with the Preamble of the Rules of Discipline

Recently adopted language in the *Book of Order* may seem to be merely a compassionate response to former ministers of the Word and Sacrament who renounced jurisdiction while being accused in a disciplinary case, who may have done so because of pressing family or medical reasons, for example. The current process allows former teaching elders to rejoin the church, but does not require them to face accusations until sometime in the future when they themselves choose to come forward, in self-accusation, to resume the disciplinary process. However, requiring the disciplinary process to resume only when the accused chooses to come forward in self-accusation is inconsistent with

five out of seven of the purposes of discipline stated in the Preamble of the Rules of Discipline (D-1.0101), because such a process (1) tramples on victim's rights, (2) is not likely to remove causes of suspicion, and (3) is not likely to bring perpetrators of offenses to repentance, especially if many years pass between when the accused renounces jurisdiction and when the accused chooses to resume the disciplinary process.

The Preamble of the Rules of Discipline state that three of the purposes of discipline are:

- “to achieve justice and compassion for all participants involved;”
- “to uphold the dignity of those who have been harmed by disciplinary offenses;”
- “to secure the just, speedy, and economical determination of proceedings.” (D-1.0101)

When an accusation is made, victims have a right to see a fair and impartial investigation go forward with all deliberate speed (up to and including a trial, if necessary), so that, whatever the outcome of the disciplinary process², victims feel free to put memories of painful events in the past, and move on with their lives. However, under the current process in the *Book of Order*, victims (and perhaps their families or friends) may feel compelled to have to constantly prepare to testify about abusive events, just in case they ever receive notice from a new investigating committee that the accused wants to resume the disciplinary process, which could be at any time in the future of the accused's choosing. It is cruel, inhumane, and anything but “speedy,” to expect victims to keep hanging on to evidence of abuse and to relive painful memories for months, years, or even decades in the future, on the perhaps slim chance that the accused might rejoin the church and choose to resubmit to the disciplinary process. In the words of a theological seminary advisory delegate to the 2016 General Assembly (2016), the process in G-2.0509 and D-10.0401d as now written “punishes victims.”

Advice from the Advisory Committee on the Constitution

The Advisory Committee on the Constitution advised the 223rd General Assembly (2018) to answer Item 06-09 with action on Item 06-07 providing the following advice [edited]. The Advisory Committee on the Constitution advised the 223rd General Assembly (2018) to answer Item 06-07 recommendation #1 with disapproval and refer recommendation #2 to the Rules of Discipline Task Force. They provided the following advice [edited].

Part 2

Recommendation 2 of Item 06-07 would amend D-10.0401d to add words to make clear the section applies only to a former minister of the Word and Sacrament who renounced jurisdiction of the PC(US.) while a disciplinary proceeding was proceeding against him or her as the accused. There is a task force working on a revision to the Rules of Discipline. The amendment to D-10.0401d (Recommendation 2 of Item 06-7) should be referred to it.

Advice from the Advocacy Committee for Women's Concerns

The Advocacy Committee for Women's Concerns advised the 223rd General Assembly (2018) to approve Item 06-09 for its greater clarity of language in amending the *Book of Order*, G-2.0509 and approve Item 06-07 Recommendation 2.

While ACWC supports the above changes, they are inadequate. Unless victims have the right to a fair and impartial investigation with all deliberate speed, they will never feel free to put memories of painful events in the past and move on with their lives. Under the current ruling, however, former teaching elders are allowed to rejoin the church but are not required to face accusations and resume the disciplinary process until a time in the future of their own choosing. Thus, a predator can deliberately wait until after key witnesses have moved on with their lives, perhaps even died, or *the original* evidence is no longer available.

Advice from the Office of the General Assembly

The Office of the General Assembly advised the 223rd General Assembly (2018) advises that all items, including Items 06-09 and 06-07, amending the Rules of Discipline, be referred to the Rules of Discipline Task Force, which is

currently revising the Rules of Discipline as a whole and will report with suggested changes to the 224th General Assembly (2020).

The Assembly Committee on Church Polity and Ordered Ministry (06) voted to approve the proposed amendment as amended 54/3. The 223rd General Assembly (2018) approved the committee's recommendation with amendment 466/7. (See *Minutes*, 2018, Part I, pp. 71–72, 588.)

For the full report of Item 06-09, go to <https://www.pc-biz.org/#/committee/3000008/business>

18-C. Officers

On Amending G-3.0104 (Item 06-16)

The 223rd General Assembly (2018) directed the Stated Clerk to send the following proposed amendment to the presbyteries for their affirmative or negative votes:

Shall G-3.0104 of the Form of Government be amended by adding the following statement as the last paragraph to read as follows? [Text to be added is shown as italic.]

“No congregation, session, presbytery, synod, or national office of the Presbyterian Church (U.S.A.), nor any individual acting on behalf of or in an official capacity for the above institutions, shall publicly endorse or oppose, or otherwise encourage or discourage others to vote for or against an individual running for public office.”

Rationale

The proposed amendment originates from the Presbytery of Western North Carolina as Item 06-16. The Presbytery of de Cristo concurred. The Presbytery of Western North Carolina provided the following rationale for Item 06-16 [edited].

Since 1954, the Johnson Amendment has been a provision in the United States tax code prohibiting charitable organizations, including churches, from endorsing or opposing political candidates. This allows for charitable organizations to qualify for tax exemption and qualifies donations to these organizations as tax-exempt. In recent years, there has been discussion regarding the repeal of this amendment; those in favor of repeal claim that the amendment infringes on the first amendment rights of clergy and other leaders of religious and charitable organizations while those in favor of maintaining the statute fear that a repeal would lead to religious and charitable organizations becoming safe-havens for tax-exempt and un-reported political contributions.

While full repeal of the Johnson Amendment has not yet come to fruition, action has been taken to loosen the interpretation and implementation of the statute when churches and secular charitable organizations are found to be in violation.

The Presbyterian Church (U.S.A.) has long supported the notion of the separation of church and state. We can see this throughout our Foundations of Presbyterian Polity. Section F-3.0101a and b affirms that “God alone is Lord of the conscience,” and that “We do not even wish to see any religious constitution aided by the civil power, further than may be necessary for protection and security, and at the same time, be equal and common to all others.”

While it is clear that the principles of this overture are present in abundance throughout the *Book of Order* and *Book of Confessions*, there is no explicit guidance offered to governing bodies or to those in leadership positions regarding endorsing or opposing candidates running for political office. This amendment to the *Book of Order* precludes such activity while still allowing for churches and leaders to actively engage with secular issues that touch on the life of faith, to work towards bringing God’s reign of justice and peace ever closer to reality.

Advice from the Advisory Committee on the Constitution

The Advisory Committee on the Constitution advised the 223rd General Assembly (2018) disapprove Item 06-16 providing the following advice [edited].

The Presbytery of Western North Carolina summarizes the history of the “Johnson Amendment,” and anticipates change to that statute. Because the Johnson Amendment has not yet been revoked or altered, it is premature for the assembly to address anticipated statutory change. The overture would reverse long-standing foundational principles of our denomination and have long-reaching effects on the church,

Individual Discernment and Diversity of Religious Belief

Presbyterians begin with a firm and fundamental belief in the private discernment of religious belief. Section F-3.0101 sets forth and affirms the historic principle that “God alone is Lord of the conscience” and that “in all matters that

respect religion” “we consider the rights of private judgment ... as universal and inalienable.” Holy Scriptures are the only rule of faith, and church power in matters of religious belief is limited as explained in F-3.0107. This first historic principle of church order (F-3.0101) was affirmed and explained in the policy statement, “God Alone Is Lord of the Conscience.”¹ The principle that God alone is Lord of the conscience both reflects and underlies many other foundational² and confessional³ statements in the Presbyterian Church (U.S.A.).

“Religious bodies and people of faith hold to a wide variety of convictions, ideas, and values that make important contributions to the shape and strength of public life. That life has been shaped by individuals and groups that have sought to create new forms, sustain traditional ones, challenge existing ideologies and reform or resist unjust institutions. Participation is thus viewed by the government sometimes as a blessing and at other times as a threat” (*God Alone*, p. 48; see also F-1.404). Because the individual is the bearer of conscience, it does not matter whether others of the same faith make the same conscientious claim. *God Alone*, p. 19. “Religious tolerance and pluralism are our political and societal norm. We do not perfectly achieve that norm and intolerance has not been eliminated....” (*God Alone*, p. 7).

Formation of Conscience in Community

While Presbyterians emphasize individual belief, we also recognize the importance of community and our shared expression of belief. Discourse and expressions of diversity within the church are important to formation of religious conscience. As Presbyterians, we recognize that “The formation of conscience occurs in community, but its exercise is very often finally an individual matter” (*God Alone*, p. 19). It is a fundamental principle for our church and our country that “The individual’s right to believe cannot be divorced from the right to exercise that belief in the company and community of others. For nearly every human being, the right to practice religion only as a solitary individual is virtually no right at all” (*God Alone*, p. 12). “The exercise of individual and corporate conscience must be affirmed as an integral aspect of religious liberty.”⁴

Separation of Church and State

The freedom to express religious views in public is as important as the freedom to determine religious beliefs for oneself. For Reformed Christians, “faith demands engagement in the secular order and involvement in the political realm” (*God Alone*, p. 48). The so-called “separation between church and state” is “particularly misleading when used to advocate the separation of religion from politics or from any other dimension of the public order. The First Amendment has never meant separation of religion from community or separation of the church from public life. On their face, the religion clauses [of the U.S. Constitution] constitute an absolute prohibition on government participation in religious life; there is no hint that that barrier was even thought to isolate religion from the life of the republic” (*God Alone*, pp. 47–48).

Responsibility for Involvement in Public Life

The freedom and responsibility to express religious and moral views in public is an important part of our denominational principles and history. The Gospel demands that we share our faith and that we seek to be a community of faith witnessing to God’s good news and Christ’s teachings to the world in words and deeds. According to the Reformed tradition and standards of the Presbyterian Church (U.S.A.), “it is a limitation and denial of faith not to seek its expression in both a personal and public manner, in such ways as will not only influence, but transform the public order and involvement in the political realm” (*God Alone*, p. 48). This principle reflects our foundational statements (F-1.0301, F-1.0304, F-1.0404), other parts of the *Book of Order* (e.g., W-5.0304), and our long-standing and important history of social witness to world.

Endorsement or Opposition to Political Candidates

“For these reasons, limitations upon the freedom of religious bodies to participate in public life are illegitimate and unconstitutional. The church is bound to reject any regulation limiting church advocacy or particular legislation or endorsement of candidates, or establishing religious qualifications for office holders” (*God Alone*, p. 50). Over the centuries, Presbyterians have stood up and spoken out against those who would silence the church and the faithful.

Internal Revenue Code provisions that limit tax-exempt religious organization from devoting “substantial” activity to attempts to influence legislation or participate or intervene in political campaigns on behalf of any candidate for public office, as well as recent public debate, heighten concerns about religious discourse about public life. There is a difference between discussion of issues and candidates, on one hand, and intervention in campaigns on behalf of specific candidates on the other” (*God Alone*, p. 50).

The 200th General Assembly (1988) specifically affirmed that: “We recognize that speaking out on issues will sometimes constitute implicit support or opposition to particular candidates or parties, where policy and platform differences are clearly drawn. Since such differences are the vital core of the political process, church participation should not be curtailed on that account; but we believe that it is generally unwise and imprudent for the church explicitly to support or oppose specific candidates, except in unusual circumstances” (*God Alone*, p. 50).

Each council should be mindful of these foundational principles and historical practice. “It is easy to step from advocating our vision to seeking to enforce it, from protecting religious liberty to requiring ‘right’ belief and action. The church must advocate its positions on public issues, but it should not seek to exercise political authority in its own right” (*God Alone*, p. 50).

Endnotes

1. *God Alone Is Lord of the Conscience* is a policy statement of Presbyterian Church (U.S.A.) adopted by the 200th General Assembly (1988), and affirmed or cited by numerous subsequent General Assemblies and entities of the church. Hereafter “God Alone.”

2. Section F-1.0301 states the “Calling of the Church” is to be a community of faith, a community of hope, a community of love, and a community of witness. “The Great Ends of the Church” (F-1.0304) include “the promotion of social righteousness; and the exhibition of the Kingdom of Heaven to the world.” Section F-1.0404 explains the “Church seeks a new openness to God’s mission in the world.”

3. See, e.g., the Theological Declaration of Barmen and the Confession of 1967, which can be found in the *Book of Confessions*.

4. “The church is always obliged to respect claims of conscience lest it frustrate efforts to obey the will of God. We need not agree with the specific dictates of another’s conscience to respect and support the right to exercise that conscience. Paul told Christians that they were freed from Jewish dietary laws, but if the conscience of another is offended by eating certain foods, ‘for conscience sake—I mean his conscience, not yours—do not eat it’ (1 Corinthians 10:28–29). The obligation to respect the exercise of conscience is not only a dynamic of life within the church; it is both a demand and a dilemma of the First Amendment’s protection of religious freedom” (*God Alone*, p. 18).

Advice from the Advisory Committee for Social Witness Policy

The Advisory Committee for Social Witness Policy advised the 223rd General Assembly (2018) to approve 06-16 with suggested amendment providing the following advice [edited].

The Advisory Committee on Social Witness Policy (ACSWP) advises approval as amended below: [Text to be deleted is shown with a strike-through and with brackets; text to be added or inserted is shown with an underline and with brackets.]

“~~No~~ [Except in cases of extreme danger to the common good, and even then with cautions against extreme partisanship, no] congregation, session, presbytery, synod, or national office of the Presbyterian Church (U.S.A.), nor any individual acting on behalf of or in an official capacity for the above institutions, shall publicly endorse or oppose, or otherwise encourage or discourage others to vote for or against an individual running for public office.”

The substantial and generally fine General Assembly social witness policy on church/state relations, *God Alone Is Lord of the Conscience* (1988; <https://www.presbyterianmission.org/wp-content/uploads/1-god-alone-is-lord-1988.pdf>) refuses to limit prophetic religious speech, but also recognizes the wisdom of our predominant practice. “The church is bound to reject any regulation limiting church advocacy or particular legislation or endorsement of candidates, or establishing religious qualifications for office holders.” But then, “There is a difference between discussion of issues and candidates, on one hand, and intervention in campaigns on behalf of specific candidates on the other.” And further, “... we believe that it is generally unwise and imprudent for the church explicitly to support or oppose specific candidates, except in unusual circumstances” (all three quotes from page 50).

The General Assembly spoke to the issues involved in the Tax Justice policy of 2014, reaffirming the principles behind the current 501.c.3 category, and further addressing the abuse of the 501.c.4 category of “social welfare institutions” for political purposes and personal enrichment:

Rules governing tax-exempt “social welfare organizations” (501(c)(4)s) should exclude or strictly limit the eligibility of donations for partisan political purposes, parties and candidates, and the individual and corporate donors to or through such organizations should be made public due to their influence on the political process (http://www.pcusa.org/site_media/media/uploads/acswp/pdf/acswp_tax_justice_42.pdf, p. 4).

The 222nd General Assembly (2016) addressed this matter even more directly, responding to Supreme Court decisions in the Citizens United and Voting Rights Act cases, which intensified the role of money in politics:

[The Assembly:] Endorses the continuing prohibition of partisan political endorsements by religious organizations or their leadership and other measures to respect both religious liberty and the separation of church and state. The Presbyterian Church (U.S.A.) strongly supports the freedom of religious organizations to speak on matters of policy, but personal endorsements and partisan ties may present the appearance of or opportunity for collusion, special treatment, and the violation of nonprofit tax status. <https://www.presbyterianmission.org/wp-content/uploads/Election-Protection-and-Integrity-in-Campaign-Finance-2016-ACSWP.pdf>, pp. 2-3)

The Assembly Committee on Church Polity and Ordered Ministry (06) voted to approve the proposed amendment as amended 31/24. The 223rd General Assembly (2018) approved the committee’s recommendation with amendment 370/99. (See *Minutes*, 2018, Part I, pp. 73, 611.)

For the full report of Item 06-16, go to <https://www.pc-biz.org/#/committee/3000008/business>

18-D. Membership of Presbytery
On Amending G-3.0306 (Item 06-05)

The 223rd General Assembly (2018) directed the Stated Clerk to send the following proposed amendment to the presbyteries for their affirmative or negative votes:

Shall the fourth paragraph of G-3.0306 of the Form of Government be amended by adding the following statement as follows? [Text to be added is shown as italic.]

“Every minister of the Word and Sacrament shall ordinarily be a member of the presbytery where his or her work is situated or of the presbytery where she or he resides. The presbytery may grant a minister permission to engage in work validated ministry that is outside its geographic bounds or which is not under its jurisdiction, but no presbytery shall permit a minister to engage in work that is within the geographic bounds of another presbytery and which is properly within the responsibility of another presbytery without consent of that presbytery. Such permission shall be obtained from both presbyteries and shall be reviewed and renewed annually.”

Rationale

This proposed amendment originates from the Presbytery of Tropical Florida as Item 06-11. The Presbyteries of Central Florida, Greater Atlanta, Huntington, Wabash Valley and de Cristo concurred. The Presbytery of Tropical Florida provided the following rationale [edited].

The current Form of Government lacks clarity with regard to the seeking of and granting of permission for a minister member of a presbytery to labor beyond the geographic boundaries of the presbytery of membership. This overture provides clarity to the seeking of permission to labor within the geographic bounds of a presbytery beyond that of the minister of Word and Sacrament’s membership.

As “the presbytery is the council serving as a corporate expression of the church within a certain district” (G-3.0301), the presbytery needs to have knowledge of and oversight for the Presbyterian Church (U.S.A.) witness within its geographic district. Without the Form of Government making it clear that permission must be granted by the presbytery for all validated ministry taking place within its bounds, the particular corporate witness of a presbytery within a certain district may lack unity of strategy for mission under the Word. The addition of this paragraph to the Form of Government enhances the presbytery’s capacity for unity in its corporate witness as strategy for mission under the Word.

Advice from the Advisory Committee on the Constitution

The Advisory Committee on the Constitution advised the 223rd General Assembly (2018) to approve Item 06-05 as amended providing the following advice [edited]:

Item 06-05 seeks to return to the *Book of Order* the mechanism for seeking permission to labor beyond the geographic bounds of membership of the minister of the Word and Sacrament. The ... text ... is based on the language that was in the 2009–2011 edition of the *Book of Order*.

The Form of Government (G-3.0306) establishes that each presbytery determines the ministers who are its members and validates the ministries in which they are to be engaged, following the criteria of G-2.0503a(1)–(5) and the policy developed by the presbytery for validating the ministries of its members.

The Assembly Committee on Church Polity and Ordered Ministry (06) voted to approve the proposed amendment as amended 52/1. The 223rd General Assembly (2018) approved the committee’s recommendation with amendment 442/13. (See *Minutes*, 2018, Part I, pp. 71, 571.)

For the full report of Item 06-05, go to <https://www.pc-biz.org/#/committee/3000008/business>.

18-E. Pastor, Counselor, and Advisor to Its Pastors and Congregations

On Amending G-3.0307 (Item 06-02)

The 223rd General Assembly (2018) directed the Stated Clerk to send the following proposed amendment to the presbyteries for their affirmative or negative votes:

Shall G-3.0307 of the Form of Government be amended as follows: [Text to be deleted is shown with a strike-through; text to be added or inserted is shown as italic.]

“G-3.0307 Pastor, Counselor, and Advisor to Its ~~Pastors~~ *Ministers of the Word and Sacrament and Congregations*

“Presbyteries shall be open at all times to communication regarding the life and ministry of their congregations.

“Each presbytery shall develop and maintain mechanisms and processes to serve as pastor and counselor to its ~~pastors, both ministers of the Word and Sacrament, and ruling elders commissioned to pastoral service (also called commissioned pastors (also known as commissioned ruling elders)), as well as the~~ *and certified Christian educators of the presbytery; to facilitate the relations between the presbytery and its congregations, ~~pastors ministers of the Word and Sacrament, commissioned pastors,~~ and certified Christian educators; and to settle difficulties on behalf of the presbytery where possible and expedient.”*

Rationale

The proposed amendment originates from the Presbytery of Santa Fe as Item 06-02. The Presbyteries of Grand Canyon, Muskingum Valley, Sierra Blanca, Southeastern Illinois, and de Cristo, concurred with Item 06-02. The Presbytery of Santa Fe provided the following rationale for Item 06-002 [edited].

The Presbytery of Santa Fe was one of the concurring presbyteries on the 2016 overture that became Amendment 16-C, Recommendations C.1 through C.8, ratified by a majority of the presbyteries. We are mindful of the valid criticism of Recommendation 16-C.6 (G-3.0307) raised by the Advisory Committee on the Constitution, as well as other concerns about repetitive wording. We believe this can be easily remedied by our proposed amendment.

Advice from the Advisory Committee on the Constitution

The Advisory Committee on the Constitution advised the 223rd General Assembly (2018) to approve Item 06-02 as amended providing the following advice [edited]:

The rationale for Item 06-02 focuses on the issue of repetitive wording in this section, but there is a more important issue that is corrected by this amendment.

The 222nd General Assembly (2016) approved Item 06-08 on amending the *Book of Order* to clarify titles to Ordered Ministry. Item 06-08 (2016) was a large amendment with seven recommendations, most which dealt with switching the default term for the ordered ministry of “teaching elder” to “minister of the Word and Sacrament.” In the process of approval, the 222nd General Assembly (2016) approved an amendment to G-3.0307 (sixth recommendation) to strike out the term “teaching elder” and insert not “minister of the Word and Sacrament,” but “pastor.”

The Advisory Committee on the Constitution called the attention of the assembly to an unintended consequence of this amendment, that by inserting the word “pastor” into the action defining who had access to the committee on ministry or its equivalent, the amendment was cutting off all ministers of the Word and Sacrament not serving as installed or temporary pastors from access to this committee or entity. Item 06-08 (2016) was approved and referred to the presbyteries without addressing this concern.

Item 06-02, if approved, will restore constitutional access to the committee on ministry or its equivalent to all minister members of the presbytery. It also deals with the issue of repetitive wording in this section with language that is clear and concise.

The Assembly Committee on Church Polity and Ordered Ministry (06) voted to approve the proposed amendment as amended 52/0. The 223rd General Assembly (2018) approved the committee's recommendation with amendment 464/3. (See *Minutes*, 2018, Part I, pp. 70, 565–66.)

For the full report of Item 06-02, go to <https://www.pc-biz.org/#/committee/3000008/business>

18-F. Welcoming to the Table

On Amending W-4.0202 (Item 14-03)

The 223rd General Assembly (2018) directed the Stated Clerk to send the following proposed amendment to the presbyteries for their affirmative or negative votes:

Shall W-4.0202 be amended as follows: [Text to be deleted is shown with a strike-through; text to be added or inserted is shown as italic.]

“W-4.0202 Welcoming to the Table

“In cases where baptized children who have not yet begun to participate in the Lord’s Supper express a desire to receive the Sacrament, ~~the session should provide an occasion to welcome them~~ *they shall be welcomed to the table in public worship. Their introduction to the Lord’s Supper should include and the session should ensure they receive ongoing instruction or formation in the meaning and mystery of the Sacraments.*”

Rationale

This proposed amendment originates from the Presbytery of Grace as Item 14-03. The Presbyteries of de Cristo, Grand Canyon, Huntingdon, Newton, and Palo Duro concurred. The Presbytery of Grace provided the following rationale [edited].

The current language “provide an occasion to welcome them” could be interpreted as the need to provide a “first communion” service for baptized children. If taken this way, the language could develop a mindset that baptized children must wait until a certain age or complete certain educational requirements before belonging at the table. This mindset would violate our understanding that the Sacraments of Baptism and the Lord’s Supper are linked (W-3.0408 “Welcome”) and that “all who come to the table are to be offered the bread and cup regardless of their age or understanding,” (W-3.0409 “The Theology of the Lord’s Supper”).

Striking this phrase simplifies the wording while maintaining the intent—to welcome the baptized and provide them with ongoing instruction. The responsibility for instruction in baptismal identity and worship education and participation is addressed in W-4.0201 “Nurturing the Baptized,” W-2.0303 “Ruling Elders,” and W-2.0305 “Shared Responsibility and Accountability.” The issue of welcome to those not baptized is addressed in W-3.0409 “The Theology of the Lord’s Supper.”

Advice from the Advisory Committee on the Constitution

The Advisory Committee on the Constitution advised the 223rd General Assembly (2018) to approve Item 14-03 providing the following advice [edited]:

The Advisory Committee on the Constitution advises the 223rd General Assembly (2018) to approve Item 14-03.

This amendment seeks to clarify that when children receive the Lord’s Supper for the first time, the Directory for Worship is not suggesting a service such as “first communion.”

The Advisory Committee on the Constitution finds that the overture has identified a possible contradiction between W-3.0409 and the current language of W-4.0202 and has provided an amendment to W-4.0202 that would resolve that contradiction. The Advisory Committee on the Constitution advises that the proposed language is clear and consistent with the stated intent of the overture.

The Assembly Committee on Theological & Church Growth Issues and Institutions (14) voted to approve the proposed amendment with comment 50/1. The 223rd General Assembly (2018) approved the committee’s recommendation with a voice vote. (See *Minutes*, 2018, Part I, pp. 17, 1205.)

For the full report of Item 14-03, go to <https://www.pc-biz.org/#/committee/3000016/business>.

18-G. Disciplinary Offense

On Amending D-2.0203b (Item 06-04)

The 223rd General Assembly (2018) directed the Stated Clerk to send the following proposed amendment to the presbyteries for their affirmative or negative votes:

Shall D-2.0203b of the Rules of Discipline be amended as follows? [Text to be deleted is shown with strike-through; text to be added or inserted is shown as italic.]

“b. An offense is any act or omission by a member or a person in an ordered ministry of the church that is contrary to the Scriptures or the Constitution of the Presbyterian Church (U.S.A.). *Sexual abuse as defined in Section D-10.0401c shall be considered contrary to the Scriptures or Constitution of the Presbyterian Church (U.S.A.), and therefore an offense for purposes of these rules.*”

Rationale

This proposed amendment originates from the Presbytery of North Alabama as Item 06-04. The Presbyteries of Albany, Boise, Grand Canyon, Huntington, and de Cristo concurred. The Presbytery of North Alabama provided the following rationale [edited].

A recent ruling by a synod permanent judicial commission effectively indicated that actions in violation of a council’s sexual misconduct policy are not under the jurisdiction of the Rules of Discipline unless those actions are explicitly specified as contrary to the Scriptures or the Constitution. The Constitution of the Presbyterian Church (U.S.A.) requires “all councils shall adopt and implement a sexual misconduct policy and a child and youth protection policy” (*Book of Order*, G-3.0106). In order to meet this requirement, actions or omissions in violation of these policies must have the capacity to be addressed through our disciplinary process; otherwise the policies are unenforceable. Furthermore, it should be implicit that actions that violate constitutionally required policies are by their very nature contrary to the Scriptures or the Constitution. Decisions in prior disciplinary cases have supported this concept.

The members and congregations of the Presbytery of North Alabama wish to stringently affirm that sexual misconduct is sin. We believe past failure to confront this behavior has led to injustice and discord within the church, and scrutiny and litigation from without. We humbly ask the Presbyterian Church (U.S.A.) to take an unequivocal stand for justice by equating this sin as an implicit violation of scriptural norms and constitutional ordination vows.

Advice from the Advisory Committee on the Constitution

The Advisory Committee on the Constitution advised the 223rd General Assembly (2018) to disapprove Item 06-04 with comment. They provided the following advice [edited].

The Advisory Committee on the Constitution advises the 223rd General Assembly (2018) to disapprove Item 06-04 with the following comment.

“While sexual misconduct is not condoned by Scriptures or the Constitution of the PC(USA), adding this language to the *Book of Order* is unnecessary. All councils and judicial commissions are admonished to consider sexual misconduct as contrary to the Scriptures and the Constitution of the PC(USA).”

Scriptures and the Constitution do not condone sexual misconduct or the abuse and endangerment of children and youth. Many acts involve impermissible sexual overtures, force, and misconduct. The assembly is reminded that the Constitution is not an enumeration of specific permitted or prohibited conduct, but rather a guide for all councils in administering their mission. Each council should be mindful that any act of sexual misconduct or child abuse is in violation of the Constitution. By singling out a particular violation of a particular policy, an inference might be made that violations of other policies are not contrary to the Scriptures and the Constitution.

Councils have the authority to establish and enforce their policies. Not all violations of a particular policy may be found to be contrary to Scripture or the Constitution. Violation of a council's sexual misconduct and/or child and youth protection policy may be procedural and may not rise to the level of a constitutional offense. The Rules of Discipline set forth the process for determining proof of an alleged offense, including sexual misconduct.

The assembly may consider admonishing all councils and judicial commissions that sexual misconduct is contrary to the Scriptures and the Constitution and that all councils are required to adopt and implement a sexual misconduct policy and/or child/youth protection policy (G-3.0106).

Alternatively, the assembly may consider referral of this item to the Task Force on the Rules of Discipline for report to the 224th General Assembly (2020).

Advice from the Advocacy Committee on Women's Concerns

The Advocacy Committee on Women's Concerns advised the 223rd General Assembly (2018) approve Item 06-04 providing the following advice [edited].

The Advocacy Committee for Women's Concerns (ACWC) agrees that any act or omission prohibited by the council of authority's duly adopted sexual misconduct policy and/or child and youth protection policy should be considered contrary to the Scriptures or Constitution of the Presbyterian Church (U.S.A.) and therefore an offense for purposes of these rules. ACWC agrees with this overture that past failure to confront sexual misconduct has led to injustice and discord within the church, and scrutiny and litigation from without.

Because all sexual abuse is, at the core, an abuse of power, certain populations are more vulnerable to such abuse. For instance, children and youth, developmentally disabled adults, and immigrant night shift workers are often the targets of sexual misconduct. Gender inequities rooted in theological misunderstandings based in patriarchy leave women within the church particularly vulnerable to sexual misconduct, not only from other clergy, but also to sexual harassment from male members of their congregations. It is essential that the Presbyterian Church (U.S.A.) take an unequivocal stand for justice by equating sexual misconduct to be an implicit violation of scriptural norms and constitutional ordination vows.

The Assembly Committee on Church Polity and Ordered Ministry (06) voted to approve the proposed amendment as amended 53/0. The 223rd General Assembly (2018) approved the committee's recommendation with amendment 416/13. (See *Minutes*, 2018, Part I, pp. 70, 570.)

For the full report of Item 06-04, go to <https://www.pc-biz.org/#/committee/3000008/business>.

18-H. Time Limit

On Amending D-10.0401 (Item 06-24)

The 223rd General Assembly (2018) directed the Stated Clerk to send the following proposed amendment to the presbyteries for their affirmative or negative votes:

18-H.1.

Shall D-10.0401b of the Rules of Discipline be amended as follows: [Text to be deleted is shown with strike-through; text to be added or inserted is shown as italic.]

“b. For instances of sexual abuse of another person, the five-year time limit shall not apply. *There is also no time limit for charging that a person who knew or reasonably should have known of the reasonable risk of sexual abuse of another as defined in D-10.0401c(1) or (2) failed to take reasonable steps to minimize the risk. Both charges may be brought regardless of the date on which an offense is alleged to have occurred.*”

18-H.2.

Shall D-10.0401c(1) of the Rules of Discipline be amended as follows: [Text to be deleted is shown with strike-through; text to be added or inserted is shown as italic.]

“(1) any person under the age of eighteen years or anyone ~~over the age of eighteen years~~ without the ~~mental~~ capacity to consent; or”

Rationale

This proposed amendment originates from the Advisory Committee on the Constitution comment on a referral from the 222nd (2016) General Assembly to the Office of the General Assembly. The original item before the 222nd (2016) General Assembly originated from the Advocacy Committee for Women’s Concerns.

Advice from the Advisory Committee on the Constitution

The Advisory Committee on the Constitution advised the 223rd General Assembly (2018) to refer Item 06-24 to the Rules of Discipline Task Force or approve as amended. They provided the following advice [edited].

[b.] The ACWC proposed and ACC recommended languages both impose a level of responsibility on persons that is not currently part of the Rules of Discipline. The ACC recommendation imposes a negligence standard for failure to respond to situations involving a reasonable risk of sexual misconduct, including the failure to report appropriately.

[c.1)] This language recognizes that minor persons cannot consent. The second clause clarifies that sexual abuse includes persons who lack of the capacity to consent for any reason whatsoever.

The Assembly Committee on Church Polity and Ordered Ministry (06) voted to approve the proposed amendment as amended 47/1. The 223rd General Assembly (2018) approved the committee’s recommendation with amendment 455/16. (See *Minutes*, 2018, Part I, pp. 73–74, 631–32.)

For the full report of Item 06-24, go to <https://www.pc-biz.org/#/committee/3000008/business>

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