



# MONDAY MORNING UPDATE

## Presbytery of San Gabriel

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Monday, November 19, 2018

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### PLEASE REMEMBER

Please remember Pasadena Presbyterian Church of Pasadena in the Prayers of the People in your worship service on Sunday, November 25, 2018.

### ON THE CALENDAR THIS WEEK



**The Presbytery office will be closed Thursday and Friday, November 22nd & 23rd in observance of Thanksgiving**

Stated Clerk, Diane Frasher and Associate Stated Clerk, Twila French will be on vacation this week and will return on Monday, November 26.

Associate for Ministry Development will be out of the office beginning Tuesday,

## A REFLECTION FROM OUR ASSOCIATE FOR MINISTRY DEVELOPMENT, JAKE KIM

### "Wildfires - Thousand Oaks Shooting"

"The Lord is near to the brokenhearted, and saves the crushed in spirit."

- Psalm 34:18

The mass shooting in Thousand Oaks at Borderline Bar and the devastating Woolsey and Camp fires have traumatized and effected many in California. Undoubtedly, the churches of San Gabriel Presbytery are praying for those who lost family and friends, and for the safety and work of first responders and organizations responding to these tragedies. Lord, hear our prayers!

If your congregation would like to directly get involved with supporting the relief and recovery efforts for those affected by the various fires, please consider giving to the Presbyterian Disaster Assistance (<http://pda.pcusa.org/situation/california-fires/>). From my personal experience working with the PDA in the aftermath of hurricanes Rita/Katrina, I can attest that the work of the PDA is highly regarded by government and other disaster response agencies. Various governmental agencies have made public requests that people consider making financial donations at this stage to relief assistance agencies like the PDA or American Red Cross.

The following are updates that I have curated from various websites and individuals familiar with the churches and presbyteries of Sacramento, Pacific, San Fernando, and Santa Barbara, that had churches with members who lost homes in the fires, or had members directly affected by the Borderline shooting.

The Presbyterian Disaster Assistance (PDA) already deployed four members of their National Response Team to the Presbyteries of the Pacific and San Fernando to be embedded into the American Red Cross shelters in Pacific Palisades and San Fernando Valley (at A.R.C.'s request) to serve as Disaster Spiritual Care Providers. PDA has already released \$7,500 in grants to the Presbytery of Sacramento to assist in the Paradise Fire recovery efforts. (PDA Website & Presbyterian Outlook)

Local fire fighting and governmental agencies are asking people not to donate goods for the relief effort but to donate funds to agencies that are directly providing services to those affected by the wildfires in California. They currently are receiving items that they cannot use and have become a burden. The homes of three families that were destroyed by fire are members of two PC(USA) churches in Westlake Village. Some of the graduates of the youth group from one of the Westlake Village churches were at the Borderline Bar & Grill at the time of shooting. (San Fernando Presbytery)

At this early stage of the disaster response, donating to the Presbyterian Disaster Assistance is probably our best option. Let us continue to pray for the families and churches directly affected by the shooting and fires. Once the fires are put out, and rebuilding begins in earnest, the Presbytery of San Gabriel will let our churches know of other requests for assistance from our sister presbyteries/churches.

In Prayer,

Rev. Jake Kim  
Associate for Ministry Development

## **"Vitalization Planning - Demographics" - By Rev. Jake Kim**

"What is the largest group of people within a one mile radius of this church?" I asked the congregation. "Senior citizens!" blurted several long-time members. "Actually, 70 percent of the people living near us are what my demographics survey describes as "Flourishing Families." If you throw a ball at a house surrounding the church, you will probably hit a family with school age children," I pointed out.

As the Associate for Ministry Development for San Gabriel Presbytery, I am passionate about helping congregations develop vitalization strategies. One tool I use is the demographics survey. By running surveys covering a 1-mile radius, 3-mile radius, and specific geographic borders around a church, we can get a snapshot of who lives nearby, and develop a multi-year vitalization plan. They can help congregations focus the effectiveness of their outreach resources, and avoid taking on projects that will not work.

The demographics survey might reveal, a growing trend of Asian or Hispanic families that speak English at home, with school-aged children, who are open to finding a local faith community. A congregation may develop a multi-year vitalization plan focusing on the felt needs of these families, such as offering parenting and marriage programs, and missional-service programs helping kids with after-school tutoring, adopting elementary or middle schools, and applying for vitalization grants to help fund these initiatives. Meanwhile, the pastor and session can model cultural awareness, and train the congregation to reach out and integrate these new neighbors to the church.

I first began doing demographics research as a staffer for the Secretary of State of California, March Fong Eu's Los Angeles office in the early 1990's. In 2000, former Los Ranchos Presbytery Executive, Steve Yamaguchi gave me access to run surveys using MissionInsite, an online demographics survey tool, that was gaining popularity with ecclesiastical governing bodies and school districts. For churches, in SGP, I have done demographics survey's that have been used to develop mission studies, write new vision statements, and develop outreach strategies.

Demographics surveys are helpful for developing customized vitalization plans with buy-in from the session, pastor(s), and key stakeholders. As a part of the Vision and Strategy Team's work to vitalize our congregations, and develop viable new worshipping communities, we may be able to provide seed grant money to help your congregation start the vitalization process.

If you are a pastor, church planter, session, or on a mission study or outreach committee, please feel free to contact me at 626-487-1511 or [jakekim@sangabpres.org](mailto:jakekim@sangabpres.org) if you have any questions.

Click [HERE](#) to download a copy of the flyer

# Peace-ing It Together

Peacemaking Conference - Synod of S. CA and Hawaii

February 23rd, 2019

8:30 a.m. registration, 9:00 a.m. - 4:15 p.m.

Knox Presbyterian Church

225 S. Hill Ave., Pasadena, CA 91106

## Featured speakers include:

Sara Lisherness – Senior Director for Compassion, Peace & Justice, Presbyterian Mission Agency

Rev. Denise Anderson – Coordinator for Racial & Intercultural Justice, Presbyterian Mission Agency

Rev. Emily Brewer – Executive Director, Presbyterian Peace Fellowship

## Musical leadership provided by Zehnder

Free lunch will be served.

Specific ideas for peacemaking activities in your church and community will be offered on these topics:

gun violence, immigration, homelessness, interracial issues, and interfaith dialogue.

RSVP to [PeaceConfSoCal2019@gmail.com](mailto:PeaceConfSoCal2019@gmail.com)

Thanks to the following for their support of this conference:

Synod JPIC, Presbyteries of San Fernando, Riverside, San Gabriel and Los Ranchos.

All in attendance will be entered into the drawing to take home the quilt commissioned for this conference.

Click [HERE](#) to download a copy of the flyer

## \$2,000 Church Vitalization Grants

Vision and Strategy Team invites your congregation to apply for a \$2,000 SGP Congregational Vitalization Grant

For more information, or to discuss congregational vitalization ideas, contact Jake Kim, Associate for Ministry Development for more information. [jakekim@sangabpres.org](mailto:jakekim@sangabpres.org) or call 626-487-1511



### Winterfest 2019: Mobilizing the Church to Serve

The San Gabriel Presbytery's Annual Winterfest will be hosted at Northminster Presbyterian Church in Diamond Bar on February 2, 2019. This year's theme is *Mobilizing the Church to Serve*. We are eager to welcome Rev. Alexia Salvatierra as our plenary speaker. This year's workshops will focus on mobilizing our churches to serve in our local community and beyond in addition to providing training for elders, deacons, and clerks of Session. All members of your church are encouraged to attend!

The cost is \$10. ***All churches who register five or more participants in Winterfest will receive a free resource bundle as well a sixth registration for free.***

## 2019 Presbytery Minimums

Pastor's Minimum Salary: \$55,840

Travel/Professional Expense Reimbursement: \$2,645

Study Leave: \$985

## 2018 Mileage Reimbursement Rates:

Ministry .545 cents per mile

Charitable 14 cents per mile

Business .545 cents per mile

Mileage rates for 2019 have not yet been released but are expected to be released in December.

## Quick Links

[www.sangabpres.org](http://www.sangabpres.org)

[www.synod.org](http://www.synod.org)

[www.pcusa.org](http://www.pcusa.org)

[www.pensions.org](http://www.pensions.org)

## EMPLOYMENT OPPORTUNITIES

### Intern for Children: Music and Arts

Claremont Presbyterian Church is hiring an Intern for Children: Music and Arts. This is a paid internship that amounts to 2-5 hours per week.

Click [HERE](#) to download a copy of the complete job description.

### OUTREACH DIRECTOR (full-time) | POMONA HOPE

Pomona Hope is a community-driven, faith-based, non-profit organization in the city of Pomona that works particularly with at-risk youth and their families to work together toward personal and community transformation. Pomona Hope hosts an After School Program for K-12 students, a Summer Enrichment program as well as parenting classes. The Outreach Director is a full-time salaried position, applicants must be bilingual in Spanish and English. Responsibilities include directing and overseeing all volunteer and intern recruitment and retention and developing all aspects of parent outreach. Please click the link

[HERE](#) for a full job description (*position opening in March 2019*).

## **SUMMER INTERNSHIP PROGRAM (Undergraduate) | POMONA HOPE**

Pomona Hope's 10-week summer internship is an opportunity for undergraduate students to participate in urban ministry and gain professional experience while working with K-12 youth in the city of Pomona. Summer Interns live together on-site to develop relationships with each other and their immediate neighborhood. Interns facilitate Summer Enrichment with Pomona Hope, a 5-week program for K-12 students, by teaching daily workshops, planning field trips and mentoring High School volunteers. Interns also partner closely with First Presbyterian Church of Pomona's weekly youth ministry and annual Vacation Bible School. Learn more about Pomona Hope and find a full internship description and application [HERE](#) . Applications due January 30, 2019!



### ***ITEMS OF INTEREST***

#### **Presbyterian Youth Triennium**

"Here's My Heart"

July 16-20 2019

Perdue University, West Lafayette, IN

Registration will open in late 2018 and conclude in May 2019

Visit [www.presbyterianyouthtriennium.org](http://www.presbyterianyouthtriennium.org)

for more information.