



Door of Hope: Ending Family Homelessness

Door of Hope is one of the only local homeless services organizations that can house any kind of family *together*, including single moms, single dads, and married couples together with their children.

Door of Hope offers a three-step solution to equip these families experiencing homelessness to rebuild their lives. First, they restore families' physical and emotional well-being through transitional housing, weekly mental health counseling, and spiritual care. Second, they address the root causes of homelessness through case management, job search support, financial literacy, life skills and parenting classes, and an after-school program for the children. Finally, they aim to permanently end homelessness through housing location, move-in assistance, and one year of case management once they have moved into permanent housing.

The results speak for themselves:

- **Shelter:** Door of Hope provides temporary housing for families who would otherwise be on the streets. Last year, they housed 59 families, including 67 adults and 130 children, for durations of 4-12 months.
- **Food:** Door of Hope provides three nutritious meals every day to each resident. Last year, they provided 82,125 meals to their families!
- **Finances:** Through intense economic counseling, 90% of families reported an increase in income and an increase in savings.
- **Child Development:** While 32% of children who experience homelessness end up homeless as an adult, Door of Hope breaks this cycle. All children are offered personal, one-on-one tutoring and mentoring. As a result, 75% demonstrate better grades and behavioral improvement.
- **Mental Health:** Door of Hope provides 1500 hours of mental health counseling each year. As a result, 83% of families reported a decrease in depression or anxiety.
- **Permanent Housing:** Door of Hope provides not only temporary shelter, but services that transition families into permanent housing. 92% of families who graduate their program remained in permanent housing one year after graduation. 82% of families are still in housing five years later.

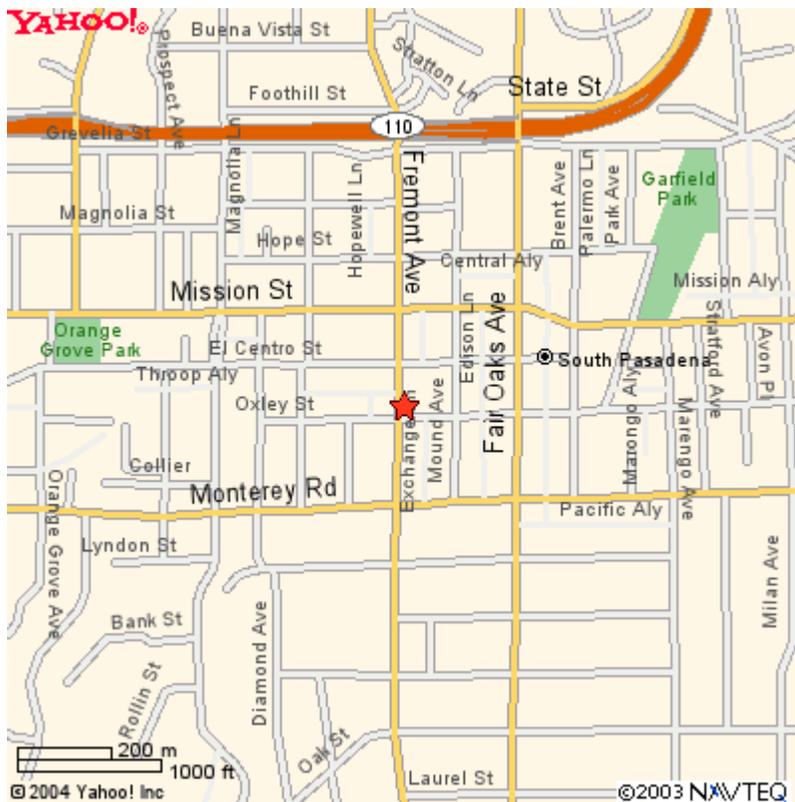
In October 2017, PC(USA) pastor Rev. Megan Katerjian became their executive director and Door of Hope is now a validated ministry of the Presbytery of San Fernando, solidifying decades of partnership with many local PC(USA) congregations.

**PRESBYTERY OF SAN GABRIEL
STATED PRESBYTERY MEETING
September 15, 2018
Calvary Presbyterian Church, South Pasadena**

8:30 am *Registration and Hospitality*

DOCKET

9:00 am	Call to Order Welcome Stated Clerk's Report	Moderator, TE Becca Bateman Calvary Presbyterian Church TE Diane Frasher
9:10 am	Opening Worship	TE Jennifer Ackerman
9:30 am	Commission on Preparation for Ministry	TE Jan Cook
10:00 am	Commission On Ministry Part I	TE Cyndie Crowell
10:25	Break	
10:45	Administration and Finance	RE Maria Cacarnakis
10:50	Presbytery Executive Commission	RE Fried Wilson
10:55	CORN	CRE Bong Bringas
11:00	Executive Presbyter Report	TE Wendy Tajima
11:15	Vision and Strategy	TE Karen Sapio/Jonathan Hughes
11:20	Education	TE Ally Lee
11:25	Justice Peacemaking and Mission Elizabeth Gibbs Zender	TE Matt Colwell
Today's offering will go to Door of Hope Make checks out to <i>San Gabriel Presbytery</i>		
11:40	Worship – Communion	TE Jennifer Ackerman
12:00	Commission On Ministry Part II	TE Cyndie Crowell
12:30	Benediction	TE Becca Bateman
12:35	Adjourn and Lunch	



Calvary Presbyterian Church
1050 Fremont Avenue
South Pasadena
626 799-7148

Stated Clerk's Report for September 2018:

The Stated Clerk brings the Consent Agenda for vote (Items 1-7)

1. That enrollment of minister and elder commissioners be by enrollment list, excuses properly filed with the stated clerk be honored, and all honorably retired ministers and out of state ministers be excused unless enrolled as present.
2. That the minutes of the Stated Meeting of June 2, 2018 be approved.
3. That the proposed docket distributed in the packet be approved.
4. To receive the June 30, 2018 Financial Report from the Administration and Finance Committee.
5. That all corresponding members voted upon and registered in writing with the stated clerk be seated.
6. Express the presbytery's thanks and appreciation to the staff and volunteers of Calvary Presbyterian Church in South Pasadena for their warm hospitality and assistance in hosting this meeting of the Presbytery.
7. To receive the 2016-2017 Annual Salary Review Report.

REPORT FOR THE RECORD:

1. The date and location for the last Presbytery Meeting in 2018 is:
 - a. November 10, 2018 @ First Thai, Covina
2. Report of Communion served:
 - a. The Rev. Charles Rassieur presided at Pilgrim Place's Eucharistic Circle on Tuesday, September 4, 2018.
 - b. Communion was served as authorized by Rev. Dick Hettish at Westminster Gardens, Duarte, on Sunday, August 5, 2018. Thirty people were served and the Rev. Hettish was assisted by Elders Aleta Matthews and Cliff and Betty Barker.
3. The dates for the Presbytery Meetings in 2019 have been voted upon by the PEC. Some of the locations have been verified as well.
 - a. January 15, 7:00-8:30 PM @ Knox Presbyterian Church (Tuesday evening)
 - b. April 6, 9:00 AM – 12:00 noon – place TBD
 - c. June 8, 9:00 AM – Work Day @ West Covina
 - d. September 14, 9:00 AM – 12:00 noon @ Puente de Esperanza
 - e. November 19, 6:30 – 8:30 PM (Tuesday evening)

INFORMATION:

1. The Independent Accountants' Review for 2016 was completed and accepted.
2. The next Annual Review of Pastors' Salaries is going on right now and should be available soon.
3. The next Review of Record dates will be October 13, 2018 at New Hope Presbyterian Church, Pasadena at 10:00 AM. At that time, we will be reviewing the Session Minutes for the 2017 year and any previous years that have not been reviewed as of yet. We expect to have a great many congregations present at that meeting as the spring review was only lightly attended.
4. Information for your reference:
 - a. **Presbytery Minimums for 2018**

i. Full-Time Salary & Housing	\$	53,745
ii. Travel/Professional Expenses		2,550
iii. Study Leave		950
5. Just a reminder – If you make a motion on the floor that changes the printed handouts substantially or is a new motion, please write out your motion and turn it in to the stated clerk. It is always helpful to present action items in writing in advance.

MINUTES

Presbytery of San Gabriel
June 2, 2018
Westminster Gardens, Duarte

ASSEMBLE IN GOD'S NAME

The Presbytery of San Gabriel convened on Saturday, June 2, 2018 at 9:05 AM at Westminster Gardens in Duarte. A quorum was present as reflected in the roll. Rev. Doug Edwards welcomed the Presbytery. The Rev. Diane M. Frasher was the stated clerk for the meeting.

Moderator, TE Becca Bateman moderated the meeting, opening with prayer.

ENGAGE IN GOD'S WORK

REPORT OF THE STATED CLERK: Diane Frasher

The Presbytery moved, seconded, and voted to adopt the Consent Agenda (Items 1- 10). MSC

1. That enrollment of minister and elder commissioners be by enrollment list, excuses properly filed with the stated clerk be honored, and all honorably retired ministers and out of state ministers be excused unless enrolled as present. (See appendix A & B)
2. That the minutes of the Stated Meeting of April 21, 2017 be approved.
3. That the proposed docket distributed in the packet be approved.
4. To receive the April 2018 Financial Report from the Administration and Finance Committee. (See appendix C)
5. That all corresponding members voted upon and registered in writing with the stated clerk be seated
6. To receive the report for the Commission on Preparation for Ministry.

Presbytery of San Gabriel Commission on Preparation for Ministry

The Commission on Preparation for Ministry met on Tuesday, May 1, 2018 at Community, San Marino; a quorum was present.

For Information:

- The commission received a written Annual Consultation report from Certified Ready Candidate, Katharine Archibald-Woodward. Katharine is a member of La Verne Heights Presbyterian Church but is living in Decatur, Georgia.
- The commission met with Certified Ready Candidate Steve Wiebe for his Annual Consultation. Steve is a member of Knox Presbyterian Church, Pasadena.

- The commission met with Inquirer Edgardo Cedeno for his Annual Consultation. Edgardo is a member of Pasadena Presbyterian Church, Pasadena.
7. That Inquirer Jason Yim be removed from the ordination process at his request. Jason is a member of New Hope Presbyterian Church, Pasadena.
 8. To renew the commission between San Marino Community Church and Bong Bringas as a Commissioned Lay Pastor of the congregation for one year effective January 31, 2018 - January 31, 2019 at the following terms:
 - Salary/Housing \$53,745
 - Professional/Travel Expenses \$2,575
 - Study Leave \$925
 - Death and Disability \$1,318.68
 - 403(b) Retirement \$5,900
 - Medical \$10,681.32
 9. To renew the Temporary Pastor contract (50% time) between TE Erik Dailey and Occidental Presbyterian Church, Los Angeles for one year effective April 1, 2018 to March 31, 2019 at the following terms:
 - Salary \$13436.25
 - Housing \$13436.25
 - Board of Pensions \$14,224.70
 - Professional/Travel Expenses \$1,275
 - Study Leave \$950
 10. Express the presbytery's thanks and appreciation to the staff of Westminster Gardens, Duarte for their warm hospitality and assistance in hosting this meeting of the Presbytery.

REPORT FOR THE RECORD:

1. Necrology:
 - a. We have received information from the Board of Pensions that the Rev. James Oliver died on 5/6/2018. We have no further information at the moment.
 - b. The Rev. Mehdi Abhari died on 5/10/2018. His Memorial Service will be held at Westminster Gardens in the last half of June. The date has not been set as of yet. Please keep his wife, Tamara, and their family in your prayers as they go through this difficult time.
2. The dates and locations for future Presbytery Meetings in 2018 are:
 - a. September 15, 2018 @ Calvary Presbyterian Church, South Pasadena
 - b. November 10, 2018 @ First Thai, Covina
3. Report of Communion served:
 - a. We have been informed that the Rev. Charles Rassieur *will preside* at the Lord's Supper at Claremont Presbyterian Church on June 3, 2018 and at Pilgrim Place's Eucharistic Circle on Tuesday, June 26, 2018

INFORMATION:

1. The spring Review of Minute Books and Registers was held at Shepherd of the Valley, Hacienda Heights. The books for a couple of churches were reviewed:
 - a. Grace Presbyterian Church, Los Angeles
 - b. San Marino Community Church, San Marino

2. The next Review of Record dates will be October 13, 2018 at New Hope Presbyterian Church, Pasadena at 10:00 AM. At that time, we will be reviewing the Session Minutes for the 2017 year and any previous years that have not been reviewed as of yet. We expect to have a great many congregations present at that meeting as the spring review was only lightly attended.
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i. Full-Time Salary & Housing	\$	53,745
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CORRESPONDING MEMBERS

Larry Ballenger, a member of San Fernando Presbytery, was seated as a corresponding member for this meeting.

ADMINISTRATION AND FINANCE

RE Maria Cacarnakis reported for the committee.

PRESBYTERY FINANCIAL REPORTS FOR INFORMATION:

Financial reports for this year up to April 30, 2018 were reviewed and received by the A and F Committee at our last regular meeting on May 10, 2018. They appear as part of the Consent Agenda in your packets.

PROPERTY MATTERS: FOR INFORMATION ONLY:

SOUTH HILLS SALE:

The sale contract continues in place, but escrow period had to be extended to July 26th, the only remaining contingency is the closing down of the community garden. An eviction attorney has been contracted and a thirty-day legal “billboard” notice was posted at the garden at the end of April. This posting will then give the Presbytery the right to take an “unlawful detainer” action should any of the gardeners or their equipment remain beyond May 31st. It appears most of the gardeners have vacated, but some do remain, their progress is being monitored by a group from the A & F committee several times a week.

AZUSA/SOLDANO LEASE TO PRESCHOOL:

At the time this report is written, it appears that we are very close to finalizing the lease with the preschool, it is possible that by the time of our meeting it will be finalized.

EXECUTIVE COMMISSION

RE Fried Wilson reported for the commission. TE Jennifer Ackerman was invited to give a report for the Administrative Commission for Community Presbyterian Church of West Covina.

REPORT AND RECOMMENDATIONS TO PRESBYTERY
JUNE 2, 2018

Report:

Community Presbyterian Church is proud to be the oldest church in West Covina. The church was conceived on the front lawn of the home of founding family and first mayor of West Covina—Ben Maxson. The first service was held on June 20, 1948 at the Japanese Recreation Center on the corner of Sunset and Service Avenues. In 1949, land was purchased at the corner of Vine and Walnut, ground was broken in June, and the first service in the new chapel was held on September 11, 1949. The new building consisted of a chapel, fellowship hall, fireside room, and kitchen. All of this was under the leadership of the first pastor, Rev. Frank Tomlinson, and 98 charter members.

The Rev. Henry Kent was called to be pastor in 1952 and served until 1963. This was a period of rapid growth and constant need for expansion. In December 1954 the present sanctuary was built and in 1962 several new classrooms were added and extensive remodeling was done. The music program was a highlight, which included the blessing of seven choirs. During this period, church members were extremely active in community affairs, and most of West Covina's mayors and city councilmen were from Community Presbyterian.

Rev. John Reid became pastor in 1964. During this time membership began to slowly decline, in part from changing theology and leadership in the church, as well as the fact that several new churches had been built in West Covina. Many good years follows, with pastoral leadership from Rev. Larry Cole and Rev. Glen Thorp, and an excellent music program provided by Drew Carlson. Still, the downward membership trend continued.

Since the beginning, Community Presbyterian has always been active in outreach to the local community and abroad. This has included work with local food banks, the Coalition for the Homeless—providing hot meals and breakfasts, sponsoring Cuban refugee families, and youth mission trips to Arizona and Mexico. For the past 50 years, the church has provided Christmas dinner and toys for local families in need through their Adopt-a-Family ministry, which grew into a partnership with the West Covina School District to provide food and gifts to families in their 14 schools—100 to 130 families have been served each year. Other outreach projects have included 20 years of Christmas gift boxes sent overseas through Samaritan's Purse; yearly backpacks filled with school supplies to local children; ongoing supplies of hygiene kits to the homeless; and a clothing ministry through Love Inc. All of these activities have continued up to the present day, with about 35 church members who remain active in serving God through serving others.

Having spent a number of years without a permanent pastor, and knowing financial and leadership resources were diminishing, Community Presbyterian's Session asked San Gabriel Presbytery to form an Administrative Commission to determine a way forward. The AC, including TE Jennifer Ackerman, TE James Lee, RE Chris Muiga, and RE Corliss Roenicke, began its work in September 2017. After months of surveys, interviews, conversations, prayers, and discernment, the AC now presents the recommendations below for vote by the Presbytery.

Recommendations:

1. Request that San Gabriel Presbytery (“SGP”) dissolve the church charter of Community Presbyterian Church and take over management of the property at 540 E. Vine Avenue, West Covina.
2. Request that SGP recognize Community Presbyterian Fellowship (“CPF”) as a fellowship of the Presbytery that will continue participating in worship and ministry activities at the property on Vine Avenue.
3. Request that SGP organize a new Administrative Commission to develop the vision and mission for shared ministry space at the Vine Avenue property, including:
 - Sunday morning traditional worship for CPF (*and other fellowships or ministry organizations who may join in the future*)
 - Sunday morning fellowship following worship
 - Pastoral leadership for overall ministry development and for pastoral care to CPF members (*and other fellowships or ministry organizations who may join in the future*)
 - Continued use of space by Bethel Christian Fellowship, as negotiated by SGP
 - Continued use of space by Al-Anon, as negotiated by SGP
 - Continued use of space as a voting precinct, as negotiated by SGP
 Members of the new AC will include RE Chris Muiga, RE Corliss Roenicke, TE Peter Tangatue, and one more Teaching Elder to be determined.

Timeline:

- **June 2, 2018:** AC makes recommendation to SGP and calls for a vote. If approved, the items above become effective immediately.
- **June 3 – August 31, 2018 = Transition Period, Part 1:**
 - New AC develops vision for shared ministry space, including job descriptions for pastor and other staffing as needed, and begins inviting other ministry organizations.
 - With oversight and support from the new AC, worship and fellowship continue on Sunday mornings as per current arrangements, including:
 - Don Maddox and Jennifer Ackerman continue preaching;
 - Drew Carlson continues providing music; and
 - CPF Deacons continue organizing ushers, liturgists, communion, and fellowship.
 - Presbyterian Women and Deacons continue meeting as desired; Session and other officers of the church are dissolved (SGP officers become legal officers of the former Community Presbyterian Church corporation according to civil legal requirements).
 - Jan Long continues as part time church secretary, supporting Sunday morning worship activities, assisting in property management, and managing the cleanup, organization, and transfer of documents to SGP.
 - CPF members and others identify physical assets belonging to individuals or families that should not be transferred with the church property, and remove by September 1. (*Includes items such as office and lounge furniture, art and decorations, supplies, etc. Items such as sanctuary furniture, pianos/organs, large appliances and equipment are church property. Bethel’s rooms are exempted.*)
 - Jennifer Ackerman and Don Maddox will be available for pastoral appointments, hospital visits, or emergency pastoral care as requested. This may include weekly office hours if desired.

- CPF will nominate a new Leadership Team of (at least) three people who will oversee independent activities of the fellowship and speak on behalf of the fellowship to SGP.
- **September 1 – December 31, 2018 = Transition Period, Part 2:**
 - AC calls new pastor (most likely in December, for a January start date).
 - AC hires other staff as determined by new vision plan (e.g., property manager, office staff, custodian, etc.).
 - Sunday worship leadership transitions to new pastor and staff, who will work with CPF Deacons and other fellowship members to determine ongoing organization and support.

Finances:

- Management of all financial assets (apx. \$50,000) becomes the responsibility of SGP as of June 3, with the exception of:
 - Designated Funds (apx. \$5000), which will be used for 70th Anniversary Celebration on July 14, 2018;
 - Restricted funds for Presbyterian Women (apx. \$1500); to remain in control of PW leadership for use in fellowship-organized activities; and
 - Deacons retain control of their separate bank account for use in fellowship-organized activities (apx. \$3600; \$1500 designated for Adopt-a-Family and Food Pantry mission projects).
- Beginning June 3, all personnel and operating expenses will be the responsibility of SGP, but these will continue to be paid from CPF's current checking account, through current bookkeeper, with CPF signers, but with approval and oversight of SGP via the new AC. This will allow the new AC time to determine future financial management arrangements.
- Sunday morning offerings and other pledges or donations received after June 2, 2018 will continue to support worship and ministry activities at the Vine Ave. location, but they will now be under the authority of SGP. As long as banking is conducted through CPF's account, checks should continue to be written to **Community Presbyterian Church**.
- Rent payments from Bethel Christian Fellowship and other entities using the space will continue to support ongoing worship and ministry activities at the Vine Ave. location, but will also be under the authority of SGP. Again, as long as banking is conducted through CPF's account, these payments should be directed to **Community Presbyterian Church** as per previous arrangements.
- The designated funds for Presbyterian Women, currently in CPF's checking account, will be transferred to the Deacons account, which will become the fellowship's dedicated bank account. This account will be managed by the new CPF Leadership Team, who are accountable to SGP through the AC (in order for it to be included in SGP's non-profit status).

It was M/S/V to approve the AC's recommendations as follows:

4. Request that San Gabriel Presbytery (“SGP”) dissolve the church charter of Community Presbyterian Church and take over management of the property at 540 E. Vine Avenue, West Covina. **MSV**
5. Request that SGP recognize Community Presbyterian Fellowship (“CPF”) as a fellowship of the Presbytery that will continue participating in worship and ministry activities at the property on Vine Avenue, effective July 1, 2018. **MSV**
6. Request that SGP organize a new Administrative Commission to develop the vision and mission for shared ministry space at the Vine Avenue property, including:
 - o Sunday morning traditional worship for CPF (*and other fellowships or ministry organizations who may join in the future*)
 - o Sunday morning fellowship following worship
 - o Pastoral leadership for overall ministry development and for pastoral care to CPF members (*and other fellowships or ministry organizations who may join in the future*)
 - o Continued use of space by Bethel Christian Fellowship, as negotiated by SGP
 - o Continued use of space by Al-Anon, as negotiated by SGP
 - o Continued use of space as a voting precinct, as negotiated by SGP
 Members of the new AC will include RE Chris Muiga, RE Corliss Roenicke, TE Peter Tangatue, and one more Teaching Elder to be determined. (effective as of today) **MSV**

The Moderator, Becca Bateman, invited members of the congregation to come forward for prayer.

VISION AND STRATEGY: Melinda Forbes reported for the committee.

She reported the top results of the survey taken at the last presbytery meeting:

- Question # 1 “As you seek to share faith, what types of training and resources would be helpful to you?” **Building Relationships within the community -**
- Question #2 “ When you consider your ministry context, what types of diversity are you most needing to develop? **Generational -**
- Question # 3 “When you consider your ministry context, what types of training and resources would be helpful to you? **Identifying local issues and hunger/homelessness –**
- Question #4 Pastor retreat question – “Would you attend a retreat that was centered on what?” **particular topic or speaker presented –**
- Time for the retreat question #4 **equal results on day-time and overnight**
- Time of year for the retreat question #5 “Generally speaking, what time of year would be best for you?” – **Winter, Spring, Summer – 11 votes each -**

JUSTICE PEACEMAKING AND MISSION

Wendy Gist reported for the committee.

Wendy Gist reported on the most recent clean water system introduced in Lima, Peru on the fifth floor of a school. Wendy left one day early from the trip to be here with us, today.

Wendy introduced mission co-workers Ryan and Alethia White who spoke about their work with Iranian refugees (Farsi speaking congregation) and migrants in Germany. They serve around 40 people in worship on Sundays. The roll is around 60-80 people, but different people attend each

Sunday. They preach and teach in English, but the German language has become an important language for everyone as they are all learning German together. Ryan is speaking on the 2 Corinthians 4:5-12 passage tomorrow. It is one of the key texts for his ministry in Germany – the light shining through our jars of clay. They are teaching people how to hear the voice of God in sharing the love of God: God is one of love and our greatest command is to love God and love our neighbors. They also help people as they go through hearings in Berlin which determine whether refugees can stay in Germany or not. Their primary ministry focus in the beginning was to meet emergency and immediate needs. But, the new challenge is acceptance and true integration in Germany, as there have been many political and social changes over the last three years. Berlin is great if you are “white”, but if you don’t look like that there are many challenges for you. Those that help them within the community are also working on their German skills. These immigrants are competing with low income Germans for jobs and that can pose some problems. Americans are very useful as a bridge in this context of ministry. A lot of Ryan and Alethia’s work is “bridge” work and their newsletters are available to anyone. They answered questions from the body after their talk.

Today’s offering will be collected for the refugee ministry work being done by the Whites and the Iranian Presbyterian Church in Berlin.

Wendy Gist will outline the Presbytery Day of Service and lunch arrangements after worship.

WORSHIP

The Presbytery closed the meeting with worship which included The Lord’s Supper and a reflection of her ministry in the Sudan and Yemen by Aleta Matthews.

ADJOURN for the Service portion of the day @ 10:35 AM.

Thank you to all those who contributed to the Door of Hope and Angel Interfaith projects. There were a great many offerings. The presbytery has responded incredibly with these gifts to those in need.

Walter Contreras introduced Fabrizio from the Honduras. He will be part of one of the discussion groups, talking about “unaccompanied minors”.

Hermo Torres was introduced by the Rev. Wendy Tajima. He will also be part of the service discussion group discussing “unaccompanied minors”.

We will rejoin for lunch after the work project time. Lunch will be available as early as 12:00 noon.

The meeting was adjourned from the business part of the meeting with prayer and passing of the peace of Christ by the Becca Bateman at 10:35 am.

Volunteers came back for lunch at 12:05 PM, noon and the meeting was adjourned with the blessing of the food by Jake Kim at that time.

Respectfully Submitted,
Diane Frasher, Stated Clerk

TEACHING ELDER PRESBYTERY ROLL
DATE JUNE 2, 2018

APPENDIX A

E ABHARI, MEHDI	@ GITHUMBI, STEVEN	E METCALF, STEVE	E TAYLOR, TOM
√ ACKERMAN, JENNIFER	E GLENN, CASPER	E MEZA, JOSEPH	√ THOMPSON, DEAN
E ANDERSON, BARBARA	E GOODERICH, CHARLES	E MILLS, ANN	√ TOMLINSON, DAVE
E ANDERSON, BARBARA P	E GRANT, KEN	@ MOLDEN, RICHARD	E TRACY, KEN
E AZADA, MARY ELLEN	E HAGNER, DON	E MOLLER, GARTH	E VAN LOAN, WILLIAM
√ BATEMAN, BECCA	E HAMBURGER, RALPH	E MOON, CYRIS	E VAN NESS, WILLIAM
E BERNS, KAREN	E HAWTHORNE, DON	√ MOON, JOHN	@ WANG, CHUNG-HSIN
E BIBAWI-SOLIMAN, VEN.	@ HERTIG, YOUNG LEE	√ MOORE, NANCY	@ WASHBURN, BRAD
E BOLES, LARRY	E HESSELL, MARTIN	@ MORA, HUGO	√ WATTS-AFYRIE, N.
@ BOLES, PAUL	E HETTISH, RICHARD	E MORGAN, DALE	E WENDEL, ROBERT
@ BRIGHT, ZACHARY	E HILL, TOM	E MUSCH, RON	E WENTZ, TOM
E BROWN, RAYMOND K.	@ HSIEH, FRANK	E NAJARIAN, JOHN	E WILLIAMS, HEATHER
@ BUCHANAN, MARK	√ HUANG, BOB	@ NELSON, TARRY	E WILLIAMS, PATRICIA
@ BURNETT, JOHEE	E HUANG, DAVID	E NEWSTEAD, JANE	E WONG, HOOVER
E CALHOUN, BRAD	@ HUGHES, JONATHAN	√ OGLESBY-EDWARDS, ANN	E WOO, DAVID
E CAMPBELL, MARTHA	E JACOBY, ROBERT	E O'GRADY, JEFF	E WOO, FRANKLIN
E CAMPBELL, TWINING	E JARVIS, ANDREW	E OLIVER, JIM	E WOODBERRY, DUDLEY
E CARLSON, CATHARINE GRIER	E JOHNSON, HARRIET	E OSIRIPAIBUL, THANIT	@ WUERTZ, KRISTA
E CARLSON, MARK	E JOHNSON, ROBERT	E OVERHOLSER, DENISE	√ YANAGIHARA, MARIKO
E CASTELLANO, PAT	@ KAMEL, HISHAM	@ PAK, DAVID	E YEE, ED
@ CASTLES, CHARLES	E KANG, JOSEPH	E PARK, HEIDI	@ YE, KAOFANG
E CHAI, DAVID	√ KIM, CHARLES	E PARKER, GREG	
E CHATFIELD, DONALD F.	√ KIM, JAKE	@ PEACE, DWIGHT	√ DE ROSAS, ANGEL
@ CHEN, SHUI-TENG	@ KIM, SAMUEL	@ PENG, JAMES	
E CHEN, THOMAS	E KIM, SANGWHA	E POPE, GEORGE	√ =PRESENT
E COATES, JESSIE	E KIM, SUENG-NAM	E POTTER, RALPH	E =EXCUSED
E COLLINS, STERRETT	@ KIM, YOHAN	E RAMOS, SANTOS	@ =ABSENT
@ COLON, ROBERTO	E KING, PAMELA	√ RAMIREZ, ROBERTO	
@ COLWELL, MATTHEW	@ KINSLER, ROSS	@ RANDALL, VIKKI	26 RULING ELDERS
√ CONNER, JIM	E KISER, KAREN	@ RASMUSSEN, SARAH	25 TEACHING ELDERS
√ CONTRERAS, WALTER	E KIEWER, MARK	√ REYES, MARGARITA	
E COOK, JANICE	√ KWON, PAUL	E RIDE, BEARE	
@ CORMODE, SCOTT	E LAI, PETER	E ROBINSON, JEAMES	
E CORTES FUENTES, D.	@ LAI, PING TUNG	E RODRIGUEZ, TEONY	
E CROWELL, CYNTHIA	E LAMB, LISA	E RUPPART, RANDEALL	
E CROWELL, ROBERT	@ LEE, ALLY	@ RYU, JUN	
@ DAILEY, ERIK	√ LEE, DONGWOO	@ SANDERS, JAMES	
@ DAILEY, MILLASON	√ LEE, JAMES SEUNG	E SANTANA-GRACE E.	
@ DAVIDSON, JACK	@ LEE, UAN CHIH	@ SAPIO, KAREN	
@ DAVIS, STEVE	E LIM, JUNG	E SHANNON, FOSTER	
E DE MELO, JAIRTON	@ LIN, DAVY	E SHERVINGTON, ROGER	
E DEMAREST, GARY	√ LITTLE, BRYCE	E SHUSTER, MARG	
E DONNER, ADAM	@ LORENZ, AL	E SIEMON, JEFFREY	
E DUGGAN THOMAS	@ LUTZ, DAVID	E SIMMEN, LOUIS	
E DUONG, JOHN	E LUTZ, STEPHEN	E SOGA, KEIJI	
E DYRNESS, BILL	E LY, KEN	E SPAHN, DAVE	
√ EDWARDS, DOUG	E MACK, BURTON	E STACKHOUSE, WIL.	
@ ELGAWLY, RAAFAT	E MADDOX, DON	E STOCK, JOAN	
E ERICKSON, TOM	E MADRIGAL, LUIS	E STOECKLY, EUGENE	
E EURICH-RASCOE, SOPHIE	@ MAKAR, MAHER	E STOUT, BARBARA	
√ EVANS, LAUREN	E MANNING, MARILYN	@ STRICKLAND, JEN	
@ FOWLER, MARSHA	E MCCURRY, DON	@ SU, SEN YUAN	
√ FRASHER, DIANE	E MCDANIEL, REX	E SYMONS, JAMES	
E GARCIA, OSVALDO	@ MCHUGH, ADAM	√ TAJIMA, WENDY	
@ GIRGIS, MAGDY	@ MESSINGER, THOMAS	@ TAN-GATUE, PETER	

APPENDIX B
ELDER COMMISSIONERS
June 2, 2018

(#)= COMMISSIONERS ALLOWED

ALHAMBRA TRUE LIGHT(3)

ABSENT: 3

ALTADENA FIRST (3)

ABSENT: 3

ARCADIA, ARABIC (3)

ABSENT: 3

ARCADIA PRESBYTERIAN (3)

LYNN WEN

ABSENT: 2

ARCADIA CAPSTONE (3)

ABSENT: 3

ARCADIA VILLAGE (3)

ELIZABETH SHEPARD

ALETA MATTHEWS

ABSENT: 1

AZUSA FILIPINO (3)

EDITH SAJOR

ABSENT: 2

BALDWIN PARK (3)

SONNIE SWENSTON

ABSENT: 2

CLAREMONT, CLRMT. (5)

JAMES BRASHLER

BILL BRINEGAR

PEGGY TRINDLE

CAROL SITTIG

ABSENT: 1

CLAREMONT EM HISP. (3)

ABSENT: 3

COVINA, FAITH GRACE (3)

ABSENT: 3

COVINA FIRST THAI (3)

ABSENT: 3

DIAMOND BAR NORTHM. (3)

ABSENT: 3

EL MONTE COMMUNITY (3)

ABSENT: 3

EL MONTE, DIVINE LT. (3)

ABSENT: 3

HAC. HGTS. SOTV (3)

ANGELICA MICHAIL

DAVID WEBER

ABSENT: 1

LA PUENTE, ST ANDREWS (3)

ABSENT: 3

**LA PUENTE, PUENTE DE
ESPERANZA (3)**

ABSENT: 3

LA VERNE HTS (3)

ABSENT: 3

L.A. EAGLE ROCK (3)

ABSENT: 3

L.A. GLENDALE KOREN (3)

ABSENT: 3

L.A. GRACE (3)

ABSENT: 3

**L.A. IGLESIA DE LA
COMUNIDAD (3)**

ABSENT: 3

L.A. OCCIDENTAL (3)

ABSENT: 3

MONT. PK. TAIWANESE (3)

ABSENT: 3

PAS. FIRST TAIWANESE (3)

ABSENT: 3

PASADENA KNOX (3)

ABSENT: 3

PASADENA NEW HOPE (3)

ABSENT: 3

PASADENA. PRES. (7)

MARIA CACARNAKIS

ABSENT: 6

PASADENA TRINITY (3)

ABSENT: 3

PAS. WESTMINSTER (3)

DEBORAH OWENS

ABSENT: 2

POMONA FIRST (3)

ABSENT: 3

ROWLAND HTS. KOREAN (3)

ABSENT: 2

SAN MARINO COM. (7)

KATHY VAN KARNES

JOANNE WILSON

CAROLINE HOWELL

CAROLE PENNINGTON

ABSENT: 3

SO. PAS. CALVARY (3)

NANCY IRWIN

ABSENT: 2

TEMPLE CITY, GRACE (3)

ABSENT: 3

TEMP. CTY. MIDEAST EVAN (3)

ABSENT: 3

TEMPLE CITY WESTMIN (3)

PAT COLLINS

LAURA JEAN SLYKHUIS

ABSENT: 1

APPENDIX B
ELDER COMMISSIONERS
June 2, 2018
(#)= COMMISSIONERS ALLOWED

WEST COVINA COM. (3)

CORLISS ROENICKE

MARY DUMKA

ABSENT: 1

COUNCIL ELDERS (3)

FRIED WILSON

MELINDA FORBES

ABSENT: 1

COMMISSIONED RULING

ELDER (2)

BONG BRINGAS

ABSENT: 1

Presbytery of San Gabriel

Revenue and Expense Budget vs. Actual

January through June 2018

	<u>Jan - Jun 18</u>	<u>Budget</u>	<u>\$ Over Budget</u>
Income			
40000 · Shared Mission	180,390.16	177,500.04	2,890.12
42000 · Facilities Cost Sharing	65,800.00	88,399.98	-22,599.98
45000 · Inv Related Income/Transfers	242,240.85	106,546.98	135,693.87
49100 · Other Income	0.00	1,999.98	-1,999.98
Total Income	<u>488,431.01</u>	<u>374,446.98</u>	<u>113,984.03</u>
Expense			
50000 · Shared Mission Expense	84,542.40	51,500.04	33,042.36
51000 · Commission on Ministry	0.00	3,750.06	-3,750.06
52000 · Comm on Prep for Ministry	0.00	1,600.02	-1,600.02
53000 · Mission	63,216.34	39,400.02	23,816.32
54000 · Education Committee	223.76	1,249.98	-1,026.22
55000 · Church Development	85,494.86	3,399.96	82,094.90
60000 · Presbytery Expenses	371.36	2,200.02	-1,828.66
61000 · Personnel	158,337.36	163,212.00	-4,874.64
62000 · Office Administration	26,111.32	24,525.06	1,586.26
65000 · Property Management	76,420.69	78,660.00	-2,239.31
68100 · Contingency Expenses	0.00	750.00	-750.00
69900 · Miscellaneous Expenses	158.55		
Total Expense	<u>494,876.64</u>	<u>370,247.16</u>	<u>124,629.48</u>
Net Income	<u>-6,445.63</u>	<u>4,199.82</u>	<u>-10,645.45</u>

Presbytery of San Gabriel
Balance Sheet
As of June 30, 2018

Jun 30, 18

ASSETS

Current Assets

Checking/Savings

10010 · Petty Cash	300.00
10100 · Banner Bank Checking	32,230.47
10150 · Banner Bank Savings/Money Mkt	51,048.01
10160 · Banner Bank - Azusa	8,207.47

Total Checking/Savings 91,785.95

Other Current Assets

11010 · New Covenant Funds	178,227.19
11210 · PILP Investment	200,000.00
11310 · TD Ameritrade	819,475.88

Total Other Current Assets 1,197,703.07

Total Current Assets 1,289,489.02

Fixed Assets

15000 · Fixed Assets 3,719,357.88

Total Fixed Assets 3,719,357.88

Other Assets

18000 · Notes Receivable	269,696.72
19200 · Other Current Assets	37,209.71

Total Other Assets 306,906.43

TOTAL ASSETS 5,315,753.33

LIABILITIES & EQUITY

Liabilities

Long Term Liabilities

26100 · PILP Loan Payable 2,305,877.54

Total Long Term Liabilities 2,305,877.54

Total Liabilities 2,305,877.54

Equity

30000 · Opening Balance Equity 982,566.95

31000 · Presbytery-Restricted 576,355.43

34000 · Donor-Restricted 891,964.52

39000 · Unrestricted Net Assets 565,434.52

Net Income -6,445.63

Total Equity 3,009,875.79

TOTAL LIABILITIES & EQUITY 5,315,753.33

**Presbytery of San Gabriel
2018 Shared Mission Giving Pledges/Payments Received**

	Jan.	Feb.	March	April	May	June	July	August	Sept.	Oct.	Nov.	Dec.	Total Paid	TOTAL PLEDGE	Paid 2017
Alhambra 11618													0.00		19,000.00
Altadena 00537*				3,414.48			3,414.48						6,828.96		15,547.92
Arcadia 00488													0.00		0.00
Arcadia Arabic 11544													0.00		0.00
Arcadia Capstone 12251													0.00		2,516.00
Arcadia Village 00564				1,088.00									1,088.00	2,176.00	2,448.00
Azusa Filipino 10700	8,364.00												8,364.00		0.00
Baldwin Park 01105		507.00											507.00		360.00
Claremont Emmanuel 10772													0.00		1,565.00
Claremont Presbyterian 00553		6,847.32	3,423.66		6,847.32	3,423.66	3,423.66	3,423.66					27,389.28	41,084.00	41,517.26
Covina Faith Grace 11834													0.00		1,000.00
Covina First Thai 10643			612.00	612.00	612.00	612.00	612.00	612.00					3,672.00	6,120.00	6,732.00
Diamond Bar Northminster 06535													0.00	1,000.00	680.00
El Monte Community 00507	740.00												740.00	1,360.00	1,360.00
El Monte Divine 10901													0.00		2,000.00
Hacienda Heights 09747		2,750.00		2,750.00		2,166.66							7,666.66	13,000.00	13,000.00
LA Eagle Rock 00544													0.00		0.00
LA Glendale Korean				800.00									800.00	1,360.00	1,428.00
LA Grace 00550	2,108.00												2,108.00	2,108.00	2,108.00
LA Iglesia de la Comunida	1,666.66					1,666.66							3,333.32		5,000.00
LA Occidental 09615													0.00		1,800.00
La Puente St Andrews 06648							2,500.00						2,500.00	1,088.00	7,668.00
La Verne Heights 05842		3,000.00				3,000.00		3,000.00					9,000.00	14,500.00	16,500.00
Monterey Park 10743*													0.00		2,000.00
Pasadena First Taiw 10764		2,500.00											2,500.00		3,600.00
Pasadena Knox 06708													0.00	9,656.00	9,656.00
Pasadena New Hope 12152*			5,000.00										5,000.00		0.00
Pasadena Presbyterian 0058	3,333.33	3,333.33	3,333.33	3,333.33	3,333.33	3,333.33	3,333.33	3,333.33					23,333.31		40,000.00
Pasadena Trinity 06710	500.00	500.00	500.00		500.00	500.00	500.00	500.00					3,500.00	6,000.00	6,000.00
Pasadena Westminster 00586				2,678.00			290.00						2,968.00		2,675.00
Pomona First 00588													0.00	1,000.00	1,000.00
Rosemead First 00600													0.00		2,516.00
Rowland Hts Korean 10682						1,000.00							1,000.00	0.00	0.00
S Pasadena Calvary 00611*	916.67	916.67	916.67	916.67		916.67	916.67	916.67					6,416.69	14,450.00	11,000.04
San Marino 00603				10,000.00	10,000.00	10,000.00		5,000.00					35,000.00		43,000.00
Temple City Grace 11502		2,788.00											2,788.00		0.00
Temple City Mideast Evan 11535													0.00	3,000.00	2,500.00
Temple City Westminster 06834			571.70	219.92	402.70	240.30	318.60	314.63					2,067.85	3,200.00	5,276.48
W Covina Community 00619				254.00		234.00							488.00		974.00
At Large Members													0.00	0.00	0.00
Transfer from Cong. Vitalization Grants													0.00	0.00	0.00
T	17,628.66	23,142.32	14,357.36	26,066.40	21,695.35	27,093.28	15,308.74	13,766.96	0.00	0.00	0.00	0.00	159,059.07	121,102.00	272,427.70

**PRESBYTERY OF SAN GABRIEL
2017 ANNUAL SALARY REVIEW**

CHURCH/ PASTORS	2016	2017	TOTAL EFFECTIVE SALARY			BENEFITS	EMPLOYER COSTS		OTHER	CHURCH MEMBERS
	EFFECTIVE SALARY	EFFECTIVE SALARY	CASH SALARY	HOUSE ALLOW.	OTHER ALLOW.	PENSION MEDICAL	PROF./ TRAVEL	STUDY LEAVE		
ALHAMBRA TRUE LIGHT										
JACK DAVIDSON	\$75,000	\$77,093	\$15,000	\$62,093		\$28,139	\$6,000	\$1,000	\$1,163	344
KEN LY	\$49,399	\$49,625	\$20,500	\$28,125	\$1,500	\$18,113	\$3,800	\$925	\$500	344
ALTADENA FIRST										
MARK BUCHANAN	\$91,100	\$91,110	\$36,552	\$52,000	\$2,557	\$33,255	\$2,485	inc in eff sal	\$2,925	208
ARCADIA ARABIC										
HISHAM KAMEL (66.6%)										83
ARCADIA, ARCADIA										
JAMES CONNER	\$81,750	\$83,250	\$37,000	\$46,250	\$0	\$29,591	\$7,200	\$1,000	\$5,033	229
ARCADIA, CAPSTONE CHINESE										
HUANG, ZHIHONG (BOB)	\$51,810	\$52,435	\$28,435	\$24,000	\$0	\$19,139	\$2,485	\$925	\$300	37
ARCADIA VILLAGE										
ROBERT CROWELL	\$51,810	\$52,435	\$35,132	\$17,303	\$0	\$19,138	\$2,485	\$925	\$0	36
AZUSA FILIPINO										
ROLANDO BAYBAY - CRE *2015-2016	\$52,435	\$52,435	\$25,905	\$25,905	\$0	\$0	\$2,450	inc. in Other	\$1,515	123
BALDWIN PARK										
ANGEL DE ROSAS (75%) *2011-2012	\$40,886	\$40,886	\$20,443	\$20,443	\$0	\$16,400	\$1,800	inc. in Other	\$650	49
CLAREMONT										
KAREN SAPIO	\$89,062	\$90,842	\$52,960	\$37,882	\$0	\$33,157	\$2,485	\$1,901	\$0	678
Krista Wuertz (2/3 TIME)	\$5,757	\$35,231	\$18,911	\$26,320	\$0	\$15,224	\$1,657	\$616	\$0	678
CLAREMONT EM. HISPANIC										
	NA									
COVINA, FAITH GRACE										
JOHN DUONG										
COVINA FIRST THAI										

**PRESBYTERY OF SAN GABRIEL
2017 ANNUAL SALARY REVIEW**

CHURCH/ PASTORS	2016	2017	TOTAL EFFECTIVE SALARY			BENEFITS	EMPLOYER COSTS		OTHER	CHURCH MEMBERS
	EFFECTIVE SALARY	EFFECTIVE SALARY	CASH SALARY	HOUSE ALLOW.	OTHER ALLOW.	PENSION MEDICAL	PROF./ TRAVEL	STUDY LEAVE		
PETER TAN-GATUE	\$51,810	\$54,400	\$21,760	\$32,640	\$0	\$19,856	\$2,485	\$925	\$600	92
DIAMOND BAR NORTHMINSTER										
JAKE KIM	\$44,108	\$66,162	\$44,890	\$19,510	\$1,762	\$24,149	\$2,485	\$925	\$0	174
EL MONTE COMMUNITY										
EL MONTE DIVINE LIGHT										
SAMUEL KIM	\$39,600	\$39,600	\$24,000	\$15,600	\$0	\$14,454	\$0	\$800	\$0	78
HACIENDA HTS. S.O.T.V.										
JAMES PENT (50%)	\$25,905	\$26,218	\$5,244	\$20,974	\$0	\$14,830	waived for dent	\$925	\$0	146
NANCY MOORE (50%)	\$25,905	\$26,218	\$14,218	\$12,000	\$0	\$3,146	\$1,243	\$925	\$0	146
LA PUENTE, PUENTE DE ESPERANZA										
MARGARITA REYES (60%)	\$24,665	\$24,665	\$24,665	\$0	\$0	\$14,705	\$1,516	\$900	\$0	35
LA PUENTE, ST. ANDREWS										
KEN TRACY (50%)	\$25,905	\$27,992	\$0	\$27,992	\$0	\$0	\$0	\$462	\$0	19
LA VERNE HEIGHTS										
JONATHAN HUGHES	\$73,000	\$73,000	\$25,000	\$48,000	\$0	\$26,645	\$3,750	\$2,000	\$4,500	
L.A. EAGLE ROCK										
ROGER SHERVINGTON (50%)	\$25,458	\$26,217	\$0	\$26,217	\$0	\$19,139	\$2,485	\$925	\$0	93
L.A. GLENDALE KOREAN										
PAUL KWON	NA	\$27,000	\$12,600	\$14,400	\$0	\$9,855	\$1,000	\$925	\$0	28
L.A. GRACE										
AL LORENZ 3/4 time *2015-2016	\$37,500	\$37,500	\$16,500	\$21,000	\$0	\$17,432	\$0	\$0	\$3,400	34
L.A. IGLESIA DE LA COMUNIDAD										
ROBERTO RAMIREZ										
L.A. OCCIDENTAL										

**PRESBYTERY OF SAN GABRIEL
2017 ANNUAL SALARY REVIEW**

	2016	2017	TOTAL EFFECTIVE SALARY			BENEFITS	EMPLOYER COSTS			
CHURCH/ PASTORS	EFFECTIVE SALARY	EFFECTIVE SALARY	CASH SALARY	HOUSE ALLOW.	OTHER ALLOW.	PENSION MEDICAL	PROF./ TRAVEL	STUDY LEAVE	OTHER	CHURCH MEMBERS
ERIK DAILEY (50%)	\$25,904	\$26,218	\$13,109	\$13,109	\$0		\$1,243	\$925	\$0	32
MONTEREY PARK T.G.S.										
PASADENA FIRST TAIWANESE										
FRANK HSIEH	\$52,435	\$52,435	\$24,835	\$27,600	\$0	\$19,139	\$2,500	\$925	\$0	61
PASADENA KNOX										
MATT COLWELL	\$81,816	\$83,586	\$31,560	\$45,008	\$7,018	\$27,947	\$3,759	\$1,000	\$2,355	141
PASADENA, NEW HOPE										
DAVID PAK *2015	\$55,392	\$55,392	\$11,028	\$2,520	\$18,564	\$21,192	\$0	\$0	\$0	213
MARIKO YANAGIHARA (1/2 time) *2015	\$26,088	\$26,088	\$0	\$26,088	\$0	\$12,720	\$2,520	\$924	\$0	213
PASADENA PASADENA										
ANN OGLESBY-EDWARDS										
WALTER CONTRERAS	\$33,123	\$39,365	\$3,365	\$36,000	\$0	\$7,160	\$2,485	\$925	\$0	
YOHAN KIM	\$26,400	\$26,400	\$26,400	\$0	\$0		\$2,485	\$925	\$0	
JOHN MOON	\$14,483	\$66,000	\$46,200	\$19,800	\$0	\$24,090	\$2,485	\$925	\$800	
PASADENA TRINITY										
CYNTHIA CROWELL	\$59,754	\$60,923	\$25,393	\$32,730	\$2,800	\$22,237	\$2,500	\$1,000	\$0	105
PASADENA WESTMINSTER										
TWINING CAMPBELL (50%)	\$39,092	\$39,092	\$14,275	\$24,816	\$0	\$10,020	\$1,213	\$900	\$0	80
MARTHA CAMPBELL (50%)	\$39,092	\$39,092	\$14,275	\$24,816	\$0	\$10,020	\$1,213	\$900	\$0	80
POMONA FIRST										
ADAM DONNER 3/4 time	\$42,350	\$42,350	\$15,950	\$26,400	\$0	\$4,660	\$2,485	\$925	\$0	48
ROWLAND HTS. K.G.S.										
JOHN MOON	NA	\$63,000	\$27,000	\$36,000	\$0	\$22,995	\$4,800	\$925	\$0	61
SAN MARINO COMMUNITY										
JEFF O'GRADY	\$153,144	\$153,729	\$92,418	\$51,636	\$9,675	\$49,317	\$5,000	\$6,000	\$8,345	1158
JANICE COOK	\$91,300	\$95,200	\$51,200	\$40,000	\$4,000	\$33,325	\$3,600	inc in prof/tra	\$0	1158
BECCA BATEMAN	\$86,188	\$90,200	\$16,200	\$70,000	\$4,000	\$32,923	\$2,600	\$1,000	\$0	1158

**PRESBYTERY OF SAN GABRIEL
2017 ANNUAL SALARY REVIEW**

CHURCH/ PASTORS	2016	2017	TOTAL EFFECTIVE SALARY			BENEFITS	EMPLOYER COSTS		OTHER	CHURCH MEMBERS
	EFFECTIVE SALARY	EFFECTIVE SALARY	CASH SALARY	HOUSE ALLOW.	OTHER ALLOW.	PENSION MEDICAL	PROF./ TRAVEL	STUDY LEAVE		
JAMES BAIRD thru 1/31/17	\$81,820	\$9,613	\$3,900	\$9,280	\$333	\$3,509	\$300	inc in prof/tra	\$0	1158
ARNOLFO BRINGAS (CRE)	\$38,534	\$51,404	\$18,404	\$33,000	\$0	\$0	\$2,434	\$905	\$16,241	1158
SO. PAS. CALVARY										
MILLASON DAILEY	\$60,934	\$62,750	\$35,000	\$27,750	\$0	\$22,750	\$2,485	\$925	\$1,511	155
TEMPLE CITY, MIDEAST										
MAHER MAKAR	\$67,592	\$68,952	\$31,926	\$31,926	\$5,100	\$27,000	inc in eff.	inc in eff	inc in eff	92
TEMPLE CITY WESTMINSTER										
CHARLES CASTLES (50%)	\$39,000	NA								
LISA LAMB (50%)	NA	\$42,000	\$0	\$42,000	\$0	\$0	\$2,485	\$925	\$0	40
TEMPLE CITY GRACE										
THOMAS CHEN		\$34,000	\$24,000	\$10,200	\$0					45
WEST COVINA COMMUNITY										
PRESBYTERY STAFF										
WENDY TAJIMA	\$96,900	\$99,000	\$49,000	\$50,000	\$0	\$36,000	\$4,000	\$3,000	\$2,000	
JAKE KIM	\$12,729	\$16,083	\$16,083	\$0	\$0	\$0	\$0	\$0	\$0	
LAUREN EVANS	\$0	\$22,405	\$22,405	\$0	\$0	\$19,595	\$0	\$0	\$0	
DIANE FRASHER	\$16,145	\$16,500	\$0	\$16,500	\$0	\$0	\$1,500	\$1,500	\$0	
GENERAL ASSEMBLY STAFF										
MAGDY GIRGIS *2015-2016	\$26,000	\$26,000	\$17,042	\$8,958	0	\$0	UNKNOWN	UNKNOWN		
PRESBYTERIAN FOUNDATION										
TOM TAYLOR										



Presbytery of San Gabriel

Report of Independent Accountants

For the Year Ended

December 31, 2016

Table of Contents

	<u>Page</u>
Independent Accountants' Review Report	1 - 2
Financial Statements:	
Statement of Financial Position	3
Statement of Activities	4 - 5
Statement of Cash Flows	6
Notes to Financial Statements	7 - 13

Independent Accountants' Review Report

Presbytery Council
Presbytery of San Gabriel
Temple City, California

We have reviewed the accompanying statement of financial position of the Presbytery of San Gabriel (the Presbytery, a California Corporation) as of December 31, 2016, and the related statements of activities and cash flows for the year then ended. A review includes primarily applying analytical procedures to management's financial data and making inquiries of Presbytery management. A review is substantially less in scope than an audit, the objective of which is the expression of an opinion regarding the financial statements as a whole. Accordingly, we do not express such an opinion.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement whether due to fraud or error.

Accountant's Responsibility

Our responsibility is to conduct the review engagement in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. Those standards require us to perform procedures to obtain limited assurance as a basis for reporting whether we are aware of any material modifications that should be made to the financial statements for them to be in accordance with accounting principles generally accepted in the United States of America. We believe that the results of our procedures provide a reasonable basis for our conclusion.

Accountant's Conclusion

Based on our review, except for the issues noted in the Known Departure from Accounting Principles Generally Accepted in the United States of America paragraph, we are not aware of any material modifications that should be made to the accompanying financial statements in order for them to be in conformity with accounting principles generally accepted in the United States of America.

Known Departure from Accounting Principles Generally Accepted in the United States of America

As disclosed in Note 9 to the financial statements, the Presbytery did not have a current appraisal of property which reverted to the ownership of the Presbytery due to the dissolution of a local congregation. The value of the property is not set forth in the accompanying financial statements as required by accounting principles generally accepted in the United States of America resulting in the understatement of the asset values of the Presbytery.

Gray, Salt & Associates, LLP

Gray, Salt and Associates, LLP
Claremont, California
January 9, 2018

Presbytery of San Gabriel
Statement of Financial Position
December 31, 2016

Assets:	
Cash and cash equivalents	\$ 108,891
Cash held in trust	95,384
Investment in securities (Notes 4 & 8)	2,382,462
Prepaid expenses	23,866
Assets held for sale	2,300,000
Land, buildings and equipment	470,149
Note receivable (Note 5)	<u>291,000</u>
Total assets	<u>\$ 5,671,752</u>
Liabilities:	
Accounts payable and accrued expenses	\$ 2,701
Funds held on behalf of others	992,892
	<u>995,593</u>
Total liabilities	<u>995,593</u>
Net assets:	
Unrestricted	4,354,940
Temporarily restricted	321,219
	<u>4,676,159</u>
Total net assets	<u>4,676,159</u>
Total liabilities and net assets	<u>\$ 5,671,752</u>

See Independent Accountants Review Report
The accompanying notes are an integral part of these financial statements



Presbytery of San Gabriel
Statement of Activities
For the Year Ended December 31, 2016

	Unrestricted	Temporarily Restricted	Total
Revenue, gains & other support			
<i>Public support:</i>			
Contributions	\$ 2,800,157	\$ 264,147	\$ 3,064,304
Grants	15,000		15,000
<i>Total public support</i>	2,815,157	264,147	3,079,304
<i>Revenues:</i>			
Investment income	77,398	1,745	79,143
Rental income	27,778	-	27,778
Loss on sale of investments	(25,567)	(1,713)	(27,280)
Unrealized gain on investments	174,126	58	174,184
<i>Total revenues</i>	253,735	90	253,825
Net assets released from restriction	6,061	(6,061)	-
Total revenues, gains and other support	\$ 3,074,953	\$ 258,176	\$ 3,333,129

See Independent Accountants Review Report
The accompanying notes are an integral part of these financial statements



**Presbytery of San Gabriel
Statement of Activities
For the Year Ended December 31, 2016**

	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Total</u>
Expenses			
<i>Program services:</i>			
Mission giving	\$ 141,891		\$ 141,891
Program expenses	213,588	2,038	215,626
Depreciation expense	19,766		19,766
<i>Total program services</i>	<u>375,245</u>	<u>2,038</u>	<u>377,283</u>
 <i>Support services:</i>			
Management and general	332,611		332,611
Per capita assessment	63,000		63,000
<i>Total support services</i>	<u>395,611</u>	<u>-</u>	<u>395,611</u>
 Total expenses	<u>770,856</u>	<u>2,038</u>	<u>772,894</u>
 Change in net assets	2,304,097	256,138	2,560,235
 Net assets, beginning of year	2,050,843	65,081	2,115,924
 Adjustment to beginning net assets			-
 Net assets, end of year	<u>\$ 4,354,940</u>	<u>\$ 321,219</u>	<u>\$ 4,676,159</u>

See Independent Accountants Review Report
The accompanying notes are an integral part of these financial statements



Presbytery of San Gabriel
Statement of Cash Flows
For the Year Ended December 31, 2016

Cash Flows from Operating Activities

Change in net assets \$ 2,560,235

Adjustments to reconcile net change in assets to net cash provided by operating activities:

Depreciation 19,766

Loss on sale of investments 25,567

(Increase)/Decrease in:

Cash held in trust (53,046)

Prepaid expenses 1,145

Increase/(Decrease) in:

Accounts payable and accrued expenses (36,161)

Net cash provided by operating activities \$ 2,517,506

Cash Flows from Investing Activities

Increase in other assets (2,300,000)

Decrease in notes receivable 9,000

Proceeds from sale of investments 334,105

Purchase of investments (269,354)

Purchase of assets (25,974)

Expenditures on behalf of others (51,134)

Decrease in assets held for others (62,211)

Unrealized (gain)/loss on investments (174,126)

Net cash used by investing activities (2,539,694)

Cash Flows from Financing Activities

Principal payments on mortgage -

Net cash from financing activities -

Net decrease in cash and cash equivalents (22,188)

Cash and cash equivalents, beginning of year 131,079

Cash and cash equivalents, end of year \$ 108,891

Presbytery of San Gabriel
Notes to Financial Statements
December 31, 2016

1. Organization and Operations:

Organization Activities

Presbytery of San Gabriel (the "Presbytery") was formed in 1968. The Presbytery is a corporate expression of the Presbyterian Church consisting of all the churches and ministers within a specified geographical district for the purpose of facilitating the management of the religious, hospital, and charitable activities of the Presbyterian Church (USA), Inc.

2. Significant Accounting Policies:

This summary of significant accounting policies of the Presbytery of San Gabriel is presented to assist in understanding the Presbytery's financial statements. The financial statements and notes are representations of the Presbytery's management who is responsible for the integrity and objectivity of the financial statements. These accounting policies conform to generally accepted accounting principles in the United States of America and have been consistently applied in the preparation of the financial statements.

Fund Accounting

The accounts of the Presbytery are maintained in accordance with the principles of fund accounting. This is the procedure by which resources are classified for accounting and reporting into funds established according to their nature and purpose.

The Presbytery has adopted "Accounting for Contributions Received and Made," "Financial Statements of Not-for-Profit Organizations," and "Accounting for Certain Investments Held by Not-for-Profit Organizations." Accounting of contributions require that unconditional promises to give be recorded as receivables and revenues and requires the organization to distinguish between contributions received for each net asset category in accordance with donor-imposed restrictions. The assets, liabilities and net assets of the Presbytery are reported within categories as follows:

Net Assets

"Unrestricted Net Assets" - the part of the net assets of the Presbytery that is not temporarily restricted by donor-imposed stipulations - that is, the part of net assets resulting from (1) all revenues, expenses, gains, and losses that are not changes in temporarily restricted net assets and (b) reclassifications to (from) other classes of net assets as a consequence of donor-imposed stipulations, their expiration by passage of time, or fulfillment and removal by actions of the Presbytery pursuant to those stipulations. The only limits on unrestricted net assets are broad limits resulting from the nature of the Presbytery and the purposes specified in its articles of incorporation or bylaws and, perhaps, limits resulting from contractual agreements.

Presbytery of San Gabriel
Notes to Financial Statements
December 31, 2016

2. Significant Accounting Policies, continued

"Temporarily Restricted Net Assets" - the part of the net assets of the Presbytery resulting from (a) contributions and other inflows of assets whose use by the Presbytery is limited by donor-imposed stipulations that either expire by passage of time or can be fulfilled and removed by actions of the Presbytery pursuant to those stipulations, (b) other assets enhancements and diminishments subject to the same kinds of stipulations, and (c) reclassifications to (from) other classes of net assets as a consequence of donor-imposed stipulations, their expiration by passage of time, or their fulfillment and removal by actions of the Presbytery pursuant to those stipulations. The Monrovia endowment funds received are included as temporarily restricted.

"Permanently Restricted Net Assets" - the part of the net assets of the Presbytery that are restricted for specific use based on a) an agreement related to the source of the funds, or b) restrictions from third parties which do not expire over the passage of time and require adherence to the terms stipulated upon receipt by the Presbytery. The Presbytery does not have the authority to change or remove the restrictions without explicit permission of the third party.

Income Taxes

Through the Presbyterian Church (USA) Inc., the Presbytery is exempt from federal income and California franchise taxes under the provisions of the Internal Revenue Code Section 501(c)(3) and corresponding California provisions. Accordingly, no provision has been made for such taxes in the accompanying financial statements. Should the Presbytery engage in activities which are unrelated to its exempt purpose, payment of tax on unrelated business income could be required. Due to the tax exempt nature of the Presbytery, and the lack of any unrelated business income, there are no uncertain tax positions required for disclosure.

Cash and Cash Equivalents

Cash includes highly liquid investments with original maturities of six months or less. The carrying value of cash and cash equivalents approximates fair value because of the short maturity of those financial investments.

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Presbytery of San Gabriel
Notes to Financial Statements
December 31, 2016

2. Significant Accounting Policies, continued

Fixed Assets

Fixed assets are stated at cost. For financial reporting purposes the Presbytery follows the policy of providing depreciation on the straight-line method over the estimated useful lives of the assets which are as follows:

	<u>Years</u>
Furniture and equipment	5 - 7
Buildings and improvements	39

3. Land, Buildings and Equipment

Land, buildings and equipment are comprised of the following as of December 31, 2016:

Land	\$ 191,100
Buildings and improvements	613,900
Furniture and equipment	127,475
	932,475
Less: Accumulated depreciation	(462,326)
	\$ 470,149

During 2016, South Hills Presbyterian Church closed and its property reverted back to the Presbytery. The building was subsequently sold in 2017 to a developer. The developer requested an extended option period during which to determine if they would actually close the sale. Prior to the expiration of the option period, the developer chose not to complete the sale. Accordingly, the property remains on the books of the Presbytery. Although an appraisal was obtained, management believed the appraisal to be unrealistic and the contract sales price to be more indicative of the market. Accordingly, the property was recorded as a contribution at the contract sales price of \$2,300,000. As the property is currently held for sale, no depreciation is recorded for 2016. The property is recorded in the Statement of Financial Position as an Asset Held for Sale.

Presbytery of San Gabriel
Notes to Financial Statements
December 31, 2016

4. Investments

The Presbytery has invested funds as follows:

	<u>Cost</u>	<u>Market</u>
New Covenant Funds	\$ 353,016	\$ 421,015
Presbyterian Foundation	262,580	262,638
TD Ameritrade	1,604,210	1,698,809
	<u>\$ 2,219,806</u>	<u>\$ 2,382,462</u>

The Presbytery carries its investments in mutual funds at their fair value as determined by the Net Assets Value as of the date of the statement of financial position.

The Presbytery is holding certain funds on behalf of others. These funds consist of The El Monte Initiative and the LA Grace building proceeds.

The Presbytery is holding certain funds on behalf of others. These funds relate to the El Monte Initiative to revitalize ministry in the El Monte area, and funds held in trust for LA Grace church whose property was sold at the end of 2014. Investments associated with these funds are included with the Presbytery investments and a liability is recorded to reflect the value of the investments held in trust.

5. Note Receivable

In connection with the sale of the LA Grace property (See Note 4) the Presbytery entered into a financing arrangement with the buyer of the property whereby the Presbytery holds a note in the current amount of \$291,000 secured by the property. The terms require the monthly payment of \$1,125, which approximates the monthly interest on the outstanding balance, commencing September 1, 2014. The borrower can repay principal amounts at any time with a final balloon payment of unpaid principle and interest due on August 1, 2029.

Presbytery of San Gabriel
Notes to Financial Statements
December 31, 2016

6. Commitments and Contingencies

The Presbytery leases a copy machine for its principal office under an operating lease. The terms of the lease provide for monthly payments of \$355 for a term of sixty months commencing October 1, 2015 with quarterly charges for images in excess of defined limits. Future minimum lease payments under this agreement are as follows:

2017	\$	4,260
2018		4,260
2019		4,260
2020		4,260
2021		3,195
	<u>\$</u>	<u>20,235</u>

The Presbytery leases space for its principal office under an operating lease. The terms of the lease provide for monthly payments of \$1,000 for a term of twelve months commencing May 1, 2014. After a two month extension of the former lease, the lease was renewed providing for monthly payments of \$1,100 for a term of twenty four months commencing July 1, 2015. Future minimum lease payments under this agreement are as follows:

2017	\$	6,600
	<u>\$</u>	<u>6,600</u>

Under the rules of the denomination, all property of the churches in the Presbytery of San Gabriel is held in trust for the use and benefit of the Presbyterian Church (USA). In the event that any church was to leave the denomination or certain related events were to occur, the control of the property of such church and the satisfaction of related debts would become the responsibility of the Presbytery of San Gabriel. Under the recently adopted Gracious Dismissal policy, a church may in certain circumstances retain its property. In this event, any associated liability would follow ownership of the property. Loans outstanding under which the Presbytery is contingently liable total \$785,949.

Churches in the Presbytery of San Gabriel offer certain retirement and benefit arrangements to their employees. These amounts should be paid by the churches; however, if the churches cannot pay such liabilities, the amounts due are required to be paid by the Presbytery. The amount past due at December 31, 2016 is \$9,125.

Presbytery of San Gabriel
Notes to Financial Statements
December 31, 2016

7. Employee Benefits

Eligible employees of the Presbytery participate, after minimum service and vesting requirements, in the Benefits Plan of the Presbyterian Church (USA). Included in the plan are provisions for retirement pensions, major medical benefits, disability income, and death benefits. The Presbytery contributes approximately 34% of defined salaries. The plan is administered by the Board of Pensions of the Presbyterian Church (USA) for the benefit of all eligible participants.

8. Concentrations of Credit Risk

The Presbytery maintains cash and investments in New Covenant Funds, the Presbyterian Foundation, and TD Ameritrade. These cash and investments are not insured. At December 31, 2016, the Presbytery's uninsured cash and investments balance total \$2,507,290.

9. First Presbyterian Church of Azusa

On September 30, 2015 the Presbytery dissolved the congregation of First Presbyterian Church of Azusa. As of that date, the property reverted to the ownership of the Presbytery. There has been no recent appraisal of the value of the property and as such, no recording of the value on the books of the Presbytery.

10. Related Party Transactions

There were no disclosable related party transactions.

11. Subsequent Events

Events subsequent to December 31, 2016 have been evaluated through January 9, 2018, the date these statements were available to be issued, to determine whether they should be disclosed to keep the financial statements from being misleading. The following items were significant enough to warrant disclosure:

The property of South Hills Presbyterian Church was sold in 2017, however, the sale was not completed and the property remains on the books of the Presbytery.

In April of 2017, the Presbytery purchased a property in Temple City to serve as its new principal offices and the home of two churches in the Presbytery - Mideast Evangelical Church and Grace Taiwanese Presbyterian Church. The property was acquired at a cost of \$3,000,000 and a loan was procured from the Presbyterian Investment and Loan Program in the amount of \$2,400,000. Upon the sale of the South Hills Property, a principal reduction is planned from the proceeds.

Presbytery of San Gabriel
Notes to Financial Statements
December 31, 2016

11. Subsequent Events, continued

In 2017, the Presbytery of San Fernando relinquished jurisdiction of Glendale Korean Presbyterian Church to the Presbytery of San Gabriel. Upon inspection of the building, it was determined that it was unsafe and the Korean church advised to find a new place to meet. The estimated cost to correct the safety issues exceeds the value of the property so the Presbytery intends to sell the property.

**Presbytery of San Gabriel
Commission on Preparation for Ministry
September 15, 2018**

The Commission on Preparation for Ministry met on Tuesday, June 5, 2018 at the Presbytery Center in Temple City and on Tuesday, September 5 at Community, San Marino; a quorum was present.

For Action:

1. That Certified Ready Candidate Stephanie Kang be examined for ordination. Stephanie is a member of New Hope Presbyterian Church of Pasadena and has received a call to serve as a chaplain at PIH Health-Whittier.
2. That Certified Ready Candidate Steve Wiebe be examined for ordination. Steve is a member of Knox Presbyterian Church of Pasadena and will serve as Designated Executive Pastor for a term of two years beginning September 1, 2018 at Pasadena Presbyterian Church. [Note: this is not a head of staff position – it is a position that will deal heavily with the administration of the church but will also have pastoral responsibilities]
3. That Inquirer Edgardo Cedeno be removed from the process at his request. Edgardo is a member of Pasadena Presbyterian Church and will be working on becoming a Commissioned Ruling Elder.

For Information:

- The commission met with Inquirer Rebecca Ellenberger for her Annual Consultation. Rebecca is a member of Knox Presbyterian Church, Pasadena.

Autobiography

Stephanie Kang

I was born into a Christian family in Young Duck, South Korea in 1975. I am the third child of four, and my siblings are still living in Korea. I moved many times during my childhood because my father, a police officer in Korea, was required to move to a new location every two or three years. My mother has been a central figure in my life and she has greatly influenced me. I have always appreciated my mother's resilient, but calm and patient example that created a nurturing environment for me and my family. I earned a BA in Industrial Arts in Hong-Ik University in South Korea and began a full-time career as a furniture designer right after graduation in 1997. After my wedding in February 1998, I moved to Chile with my spouse.

While living in Chile, I learned Spanish, ran a garment business with my spouse, and gave birth to my children, Edward and William. In May 2002, my family and I immigrated to the U.S. and settled in Los Angeles, CA. I began learning English and worked as a graphic designer at a Korean-American newspaper company, which I enjoyed until my family moved to San Bernardino County, in the Inland Empire. From 2004 through 2007, I stayed home in order to raise my young children, focusing on parenting. I often volunteered as a teacher or teacher's aid at my children's school, local churches, and Korean language schools. In April 2007, I was the director of a tutoring business in Rancho Cucamonga, CA, and also taught math and art to elementary to high school students until July 2010. Meanwhile, I enrolled in a teaching credential program at Cal Poly Pomona in the spring of 2008, in order to become a public school teacher. An encounter with a professor at Cal Poly, Dr. Ruth Ahn changed my life journey; following her mentoring, I transferred to Fuller Seminary in the fall of 2008 in order to become a minister.

In October 2011, my spouse enlisted in the military and we began to live separately. We are now separated. While pursuing a M.Div. at Fuller Seminary, I continued to serve and thrive as a minister to children/youth and young adults until March 2016. In April 2016, I joined the CPE program at the White Memorial Medical Center in the East LA, pursuing three units of CPE residency. By December 2017, I completed four units of CPE and currently pursuing a board certification as a chaplain. Since May 2017, I've been working as a full-time staff chaplain at the Presbyterian Intercommunity Hospital in Whittier, CA, providing pastoral care in three languages; English, Spanish, and Korean, to diverse population in the hospital. I currently live in Arcadia, CA, with my second child William (17) since my first child Edward (19) left for college last year.

I'm grateful for the gifts of ministry I've discovered throughout my CPE trainings; intuitiveness, empathy, and creativity. Experience of living in three different countries, receiving profound theological education and training at a very evangelical and multicultural seminary, ministering to the people of all ages, ethnicities, and life styles for years, has been well integrated and coherently shaping who I am as a servant of our Lord, Jesus. All my experiences of growth can be summed up in a phrase: "the power of the gospel, which liberated me from all chains of darkness, calls me to be whom I need to be before God."

Personal Statement of Faith

Stephanie Kang

The Scripture is the living word of God, through which the will and work of God are revealed. Each book of the Scripture demonstrates God's hand at work in the particular contexts of the writers who were called and inspired by the Holy Spirit in order to deliver the message. We may also discover God's hand at work in our times and places when the Holy Spirit intervenes and guides people of God in our reading of the Scripture.

God is the Creator of all in the universe and is sovereign over all, freely giving life to all creatures and sustaining them. God calls women and men to recognize the presence of God and to give thanks for the life that God puts in them. God exists as three persons; Father, Son, and the Holy Spirit, united in the One Godhead even before time began. God is holy, a standard of purity and justice beyond anything we can do or know in all our lives. God is faithful in the world, which is more inclined to betray. It is God's character to pursue the lost, fulfilling the covenant God established with Adam and Eve and with the patriarchs, keeping the promise to be with and save us. God cares for the weak, dealing with injustice seriously. There is nothing God cannot do, capable of rescuing even the most unforgivable in human eyes. God is beyond human language, yet God comes to us in Word and nature, in the Word of Scripture and in the Word in flesh, Jesus Christ.

We are created in the image of God. Nonetheless, like our first parents, we were not loyal to our Creator as our Creator has been to us. Our self-trust and greed not only hurt us, but also diminish life, our own life that belongs to God. Jesus is the only Savior for all as he gave his own life to clean the stains of our disobedience, which we cannot remove on our own. God took on the flesh of Jesus, coming to the earth and having taken on a life like our own, body and soul, in order to fulfill the covenant of grace. Jesus is the second Adam, in whom God actively fulfilled what he originally intended for creation. Jesus humbly underwent all the human life cycle from the point of being conceived, born of a woman, and lived in active obedience up to the point of death on the cross. Out of unending love and righteousness, Jesus paid our debt with his own blood and flesh and was raised from the dead. Therefore, Jesus is the greatest gift of God for all; no one can earn salvation through effort or good works but only through Jesus. Even our trust in Jesus is a free gift of God.

The Holy Spirit draws us to seek and follow God and restores us to be who we need to be before God. In the Holy Spirit, we acknowledge how we are chosen by grace and called to unite with others in church, which consists of all who are drawn to God, beyond the limits of time and space. Church is the body of Christ, in whom we are forgiven, disciplined, and transformed to fulfill what God wants us to do. In the Holy Spirit, we seek to reconcile with everyone and gather together to worship with the Word boldly proclaimed and the Sacraments appropriately practiced as Jesus demonstrated. Baptism marks us as belonging to God, in which people of God participate in the death and resurrection of Jesus Christ. As we participate in the Lord's Supper, we proclaim and celebrate the work of God fulfilled in Christ. The bread and wine are vehicles through which Christ is present with us in Spirit. In the Holy Spirit, we remember Christ life, death, and resurrection and embrace others in remembrance of what God has done in Christ and participate in God's work for healing and restoration by standing side by side with those who are broken and groaning in each dark corner of the world in which we live, until the day our Lord Jesus returns as he promised.

Autobiography – Steve Wiebe

I was born in Fresno, CA in 1966. My father was a Mennonite Brethren pastor, so we moved around a fair amount throughout my childhood as he pastored churches and my mother led music. As a young person I enjoyed school, was interested in sports, and spent many hours practicing the piano and violin. Church was the centerpiece of my social life growing up, and being a part of church activities as a pastor's kid was central. After high school, I attended Westmont College in Santa Barbara, CA. During college I played in various bands, participated in intramural sports, was an RA, went on missions trips to Mexico, and as a student became interested in the study of theology. There I met my wife Jenni, and we were married in 1989.

After graduation from Westmont, I moved to Pasadena to attend Fuller Seminary to pursue a Masters of Divinity degree. I delved into my classes which I thoroughly enjoyed and worked at Hollywood Presbyterian Church as a ministry assistant in the College Department, which was another impactful experience. After graduating in 1992, I accepted a position as a youth pastor at Sierra Madre Congregational Church. I was in charge of a large youth group of 200+ students and went to work planning retreats and activities, teaching Sunday School, leading evening meetings and missions trips, training student leaders, as well as preaching and officiating at weddings and funerals. The ministry went very well, and I enjoyed working with the students for seven years. During that time, I began to feel the academic "itch" again, and I enrolled in the Phd program at Fuller in 1996 to study theology. I pursued this degree part-time while continuing to work full time and graduated with my Phd degree in 2005. My dissertation was published into a book in 2007, titled *Christian Theology in a Pluralistic Context*.

During these years, Jenni and I had children. Our first child, Alexis was born in 1994, our second, Michaela, in 1996, and our third, Owen, in 2002. Family life of course consumed much of my time, and we thoroughly enjoyed raising our children – birthday parties, camping trips, coaching, school involvement, sports, dance, music lessons, friends, jobs, college applications, etc. Presently, our oldest, Alexis, has recently moved out to Nashville, TN, to live with our middle child, Michaela, who is a senior at Vanderbilt University. Our youngest, Owen, is an 11th grader at LaSalle High School in Pasadena. He plays basketball, so we spend a lot of time at gyms and tournaments.

In 1994, Jenni and I founded a ministry in the neighborhood where we live in Pasadena. It started in our backyard as an afterschool program, and has now grown to four sites in Pasadena, serving 150 children each day with high-quality academic and enrichment programs for mainly low-income elementary children. I left my youth pastor job in 1999 to concentrate full-time on developing this non-profit organization – Neighborhood Urban Family Center. I am still the executive director of the organization, supervising a staff of 20. In 2006, I was asked to run another non-profit here in Pasadena - New Vision Partners - that focused on an array of programs for at-risk groups – low income children here in Pasadena, projects in Africa, and interfaith projects. In 2009, I became the Executive Director of New Vision Partners, and our organization has done a host of programs here in Pasadena, working with children and youth, and overseas in Rwanda, South Africa, and Malawi. We also work with a number of religious leaders and youth here in the Los Angeles area, doing a variety of outreaches including the Abrahamic Faiths Peacemaking Initiative and the Interfaith Youth Councils of Los Angeles and Orange County.

These varied experiences have formed me and now I am feeling called back to the church. I'm excited to bring my experience, passion, love and energy to pastoral ministry.

Statement of Faith - Steve Wiebe

I believe that God is revealed to humanity as a living, triune Godhead, made known to us through scripture as three persons: God the creator, Jesus Christ, and Holy Spirit. God the creator rules over the world with love and justice, upholding it in God's providential hand. Jesus Christ came into the world as the incarnate Word of God, as the revelation of divine love, and as the vehicle for our salvation. The Holy Spirit continues Christ's work on earth, aids the believer in renewal, and empowers God's people in their work of proclaiming and exhibiting the Kingdom of God.

I believe that God created the world and all that is in it, made humankind in God's image, and pronounced it all "good." However, creation became marred by humanity's sin. The result was humanity's alienation from God, from one another, and from creation. This alienation and separation can only be overcome through the saving and reconciling work of Jesus Christ. Through his life, death, and resurrection, Christ offers justification, righteousness, wholeness, and purpose to all as a free gift received through faith. The life of faith is a journey of dependency on God, of being transformed in Christlikeness, and of following the guidance of the Holy Spirit.

I believe in the one holy, catholic, and apostolic Church, the body of Christ. Through the church, God is at work proclaiming the gospel in its fullness, making disciples of all nations, offering the sacraments, working for justice and reconciliation, nurturing believers in their faith, and representing the love and grace of Christ to the world. The Church is made up of people who profess the name of Christ, and by faith have been adopted into God's family. They have been made sons and daughters of God by the work of Christ. In response to the grace of God in Christ, Christians are called to serve God with gratitude, and seek to live lives of holiness and joy. The Church has been given two sacraments as signs and seals of the grace of Christ – the Lord's Supper and Baptism. In the Lord's Supper, we celebrate the spiritual presence of Christ, and the nourishment he offers in the life of faith. In Baptism, the church celebrates God's work of grace and salvation, and welcomes the recipient into the Christian family of faith.

I believe the Christian scriptures (Old and New Testaments) are the trustworthy record of God's self-disclosure, the Word of God written, and the unique and authoritative witness to the revelation of God in Jesus Christ, God's Living Word. Wherever the scriptures are faithfully preached by the power and illumination of the Holy Spirit, God's word for today is spoken.

I believe that in the fullness of time, Christ will return to complete God's work with a decisive and final victory over death, evil and injustice. The final consummation of creation will be a new heaven and a new earth, and a renewed humanity brought about to the glory of God!

COMMISSION ON MINISTRY
Report to the San Gabriel Presbytery
Saturday, September 15, 2018

The Commission on Ministry met on Monday, June 4, 2017, Monday, July 2, 2018, Monday, August 6, 2018, and Wednesday, September 5, 2018, and brings the following recommendations to the Presbytery:

OMNIBUS MOTION:

- 1a. Upon an affirmative examination for ordination, to receive Stephanie Kang into the membership of the Presbytery upon her ordination.
- 1b. To validate her position as full-time staff chaplain at PIH Health Hospital-Whittier.
- 1c. To approve the Administrative Commission to ordain her on Sept. 30, 2018 at 3:00 p.m. at First Presbyterian Church, Altadena:

Elders:

Suzanne Coots
Dorothy Kirkland

New Hope, Pasadena
First Altadena

Ministers:

Becca Bateman (to preside and report)
Mark Buchanan
David Pak

Other Participants:

TE Lisa Lamb
TE Wendy Tajima
TE Mariko Yanagihara

Corresponding Member:

TE Estuardo Bazini-Barakat

Los Ranchos Presbytery

- 2a. The Sessions of Occidental and Eagle Rock met together and agreed to equally share the expenses for TE Erik Dailey who has been asked to serve both congregations as half-time Temporary Supply Pastor. Therefore, the COM makes the following recommendations to the Presbytery:

To renew the Temporary Pastor contract (50% time) between TE Erik Dailey and Occidental Presbyterian Church, Los Angeles, for one year effective April 1, 2018, with the following terms:

Salary	\$13,436.25
Housing	13,436.25
Board of Pensions	Pastor's Participation
Prof/Travel Expenses	1,275.00
Study Leave 2 weeks	475.00
Vacation 4 weeks	

2b. To approve the Temporary Pastor contract between TE Erik Dailey and Eagle Rock Presbyterian Church, Los Angeles, for one year effective July 1, 2018, with the following terms:

Salary	\$13,436.25
Housing	13,436.25
Board of Pensions	Pastor's Participation
Prof/Travel Expenses	1,275.00
Study Leave 2 weeks	475.00
Vacation 4 weeks	

3. To concur with TE Ken Ly and Alhambra True Light Presbyterian Church to dissolve his relationship with them as Associate Pastor.

4. To dismiss TE Jason Griffice upon his reception into the Presbytery of Los Ranchos.

ADDITIONAL BUSINESS:

The COM recommends the following actions:

1a. Upon an affirmative examination for ordination, that the Presbytery approve the call of Steve Wiebe to be Designated Executive Pastor of Pasadena Presbyterian Church, and to receive him as a member of the Presbytery upon his ordination. The term is two years beginning September 16, 2018. [Note: this is not the head of staff position – it is a position that will deal heavily with the administration of the church but will also have pastoral responsibilities.]

1b. And to approve the terms of call as follows:

Salary and Housing	\$67,000
Board of Pensions	Pastor's Participation
Auto/Prof. Expenses	2,550
Study Leave 2 weeks	950
Vacation One Month	

2. That the Presbytery approve the establishment of a Joint Witness between First Presbyterian Church, Pomona and Church of the Redeemer, an Evangelical Covenant Church in Los Angeles for a period of 18 months beginning September 15, 2018 - March 15, 2019. (See Book of Order G - 5.05.) This recommendation is made with the understanding of both the church and the Presbytery that this Joint Witness will not be a substitute for the Presbytery's Gracious Dismissal Policy if at some time in the future First Presbyterian Pomona requests to be dismissed from the PC(U.S.A.).

3a. That the Presbytery concur with the congregation of Claremont Presbyterian Church to call TE Brian Gaeta-Symonds as Associate Pastor effective September 1, 2018 and to receive him as member of the Presbytery upon his dismissal from Presbytery of the Pacific.

4c. COM recommends that Ms. Goulding be received as a member of the Presbytery upon her ordination and that her terms of call (half-time) for a period of one year, September 16, 2018 - September 15, 2019, be approved as follows:

Salary	\$13,400
Housing	19,000
Board of Pensions*	3,888
Auto/Prof. Expenses	2,550
Study Leave 2 weeks	950
Vacation 4 weeks	

* Ms. Goulding has other sources for medical insurance and has requested to be exempt from the Board of Pensions for medical coverage, but is receiving pension and death/disability coverage.

5. That TE Tod Bolsinger be received as a member of San Gabriel Presbytery upon his dismissal from the Presbytery of Los Ranchos. Tod is currently serving as the Vice President and Chief of Leadership Formation and Assistant Professor of Practical Theology at Fuller Seminary.

6. That TE Ralph Su be received into membership of the Presbytery upon his dismissal from San Jose Presbytery to serve as Temporary Supply Pastor for Good Shepherd Taiwanese Presbyterian Church, Monterey Park effective July 1, 2018 - June 30, 2019, and that he be appointed moderator of the Session. Compensation as follows:

Salary	\$54,000
Housing	27,000
Pension	8,910
Medical Insurance	15,000
Prof/Travel Expenses	2,550
Study Leave 2 weeks	950
Vacation One Month	

7a. To receive TE Jessica Vaughan Lower into membership upon her dismissal from Tres Rios Presbytery and to concur with the congregation of Community Presbyterian Church of San Marino to call her to serve as Associate Pastor.

7b. And to approve her terms of call as follows:

Salary	\$63,000
Manse	33,600
Board of Pensions	Pastor's Participation
Deferred Compensation	4,000
Other Reimbursements	5,500
Study Leave 2 weeks	1,000
Vacation 4 weeks annually	
Moving expenses up to	10,000
90 Days Sabbatical Leave each 7 th anniversary	

7c. [To be moved at Presbytery] To approve the following members of an administrative commission to install her on October 28, 2018 at 9:00 a.m. at San Marino Community Church, with authorization to PEC to finalize commission membership as needed:

Elders:

Bong Bringas

Community, San Marino

Ministers:

Steve Metcalf

Jeff O'Grady

FOR INFORMATION ONLY:

1. The COM will likely recommend in November that the Presbytery minimum salary for 2019 be raised to \$55,840, Professional expenses at \$2,645, and Study leave at \$985 to reflect a 3.9% increase in the CPI-U in our area.
2. Please note that ordinations shall ordinarily not take place until at least a week or two after an affirmative ordination examination.
3. COM has requested a waiver of vacancy dues to the Board of Pensions for First Presbyterian Church, Baldwin Park, Grace Taiwanese Presbyterian Church, Temple City (normally 12% of the pay of the prior pastor).
4. COM approved the separation covenant between TE Ken Ly and Alhambra True Light Presbyterian Church, in accordance with the Presbytery policy on Boundaries for Non-Pastoral Leaders.

First Presbyterian Church of Pomona Joint-Witness Process

Would like to invite the Presbytery of San Gabriel to walk alongside us as we clarify and develop our core mission, and missional support needs in an ongoing urban poor multi-cultural context.

What is our timeline?

We request an 18-month process to end fall of 2019.

So, what we are asking from presbytery to do this?

We would like to ask for a group of leaders from Presbytery, to walk alongside us in this process of pursuing, learning, and discovering how not only to survive, but thrive and grow in our inner-city urban poor multi-cultural context. Wendy Tajima, Karen Sapio, Jonathan Hughes and Steve Metcalf have already agreed to serve us as members of this team.

We recognize the ways Presbytery, has served us well and continues to offer us a lot. We continue to partner with La Verne Heights in broad based organizing work and Pomona Hope. With Claremont Presbyterian church with refugee work and broad based organizing. At the same time our unique call is to an urban context with the challenges of multi-cultural ministry across socio economic barriers. We would like to find support by those who understand the trauma, demands, spiritual responsibilities, necessary spiritual gifts and missional support, as well as privileges of living and ministering in an urban poor environment. We envision this Presbytery team meeting bi-monthly to help us reflect and discern with us how best to live out our calling to follow Jesus in this place and to communicate back to the presbytery what is being learned.

Our objective in this process:

To explore, experiment, and discern our best way to engage mission, and to be able to learn from another congregation and its denomination involved in Christian discipling of new followers of Jesus, as well as holistic community transformation efforts, in an inner-city urban poor context, we would create an 18-month partnership based on the idea of Joint Congregational Witness (G-5.05 and below) with Church of Redeemer (an Evangelical Covenant Church).

G-5.05 JOINT CONGREGATIONAL WITNESS When its strategy for mission requires it, a presbytery may approve the creation of a joint witness between congregations of this denomination and congregations of other Christian churches that recognize Jesus Christ as Lord and Savior, accept the authority of Scripture, and observe the Sacraments of Baptism and the Lord's Supper .

a. Such joint witnesses shall be subject to the constitution of each denomination involved. Wherever the constitutions of the denominations differ, the mandatory provisions of one shall apply in all cases when the others are permissive. Wherever there are conflicting mandatory provisions, the congregational council shall petition the next higher councils or governing bodies to resolve the conflict.

b. Such joint witnesses shall be formed according to a plan approved by a two thirds majority of the members of each of the congregations at duly called meetings of the congregation, and by the presbytery or comparable council or governing body of each church. No provision of a plan for joint

witness shall be construed as modifying or amending the Constitution of the Presbyterian Church (U.S.A).

c. After consultation with the congregation involved in joint witness and the next higher council or governing body of the other denomination involved, a presbytery may receive a congregation from or transfer a congregation to a denomination with which the Presbyterian Church (U.S.A.) is in full communion or correspondence when it determines that the strategy for mission of that congregation is better served by such a transfer (G-3.0303b).

Our suggested process for this season: Church of Redeemer (an Evangelical Covenant Church) and Pomona Presbyterian ministry teams would regularly join together to practice and reflect on how best to 1) integrate Christian spiritual practice, 2) thrive, not just survive in an urban poor multi cultural context 3) hone mission and church structure for the most fruitful results [Fruit defined as both the characteristics described in Corinthians, and identifiable markers of Christian development, whether belief and/or maturity]. We will share learnings, struggles, and praises. Any learnings from these meetings will then be disseminated among teams and the congregation as well as used for broader missional discernment as described above.

- broad based organizing teams
- environmental justice teams
- after school non-profits
- teaching teams
- worship teams
- youth ministry teams
- evangelistic teams
- discipleship teams
- strategic teams
- prayer team

As a part of our learning process,

- Meet with other PCUSA urban missional congregations, possibly Redeemer in Compton and/or Westminster on Jefferson.
- Meet with Union Church LA

we will also engage the polity and practice of Evangelical Covenant Church by

- Attending Evangelical Covenant Conferences with various leaders from Pomona Presbyterian church and presbytery.

[Specifically, Celebration April 19-21, 2018, another in spring of 2019; Mid-winter Jan 2019; Energize and Equip, date TBD]

During Fall of 2019, having gone through this process, we would like presbytery's support and affirmation of our congregations vote about its denomination affiliation as related to missional needs for our congregation thriving long-term in our call to urban poor multi-cultural ministry and discipleship.

Jun 15, 2018 congregational meeting

To enter into joint witness for 18 months with Church of the redeemer an Evangelical Covenant Church as a way to engage mission and be able to learn from one another. We would also learn from other urban Presbyterian Churches during this same period of time. We will also report back what we are learning from these experiences in regular intervals in ways open to the whole congregation and Presbytery.

Vote total: 18 Yes / 2 No

Rev. Brian Gaeta-Symonds, M.Div. Autobiography

I was born a “cradle” Presbyterian, as some would say, to two long-time Presbyterians. My brother and I were baptized as infants at the First Presbyterian Church of Downey; that is also where we learned the reformed tradition. I took part in Sunday school, youth, and Logos, midweek afterschool programs. In middle school, I entered the confirmation class and was confirmed and welcomed as a member of that same Presbyterian congregation. My middle and high school years were full of exciting summer and winter church camps, mostly at Forrest Home Christian Camps, and even several mission trips just south of the US/Mexico border.

I recall two distinct moments that I count as truly Spirit-led experiences. The first was during spring break in my ninth grade year while on a mission trip in Mexico. Sitting on a bench outside a restroom, I remember praying and asking God for a sign of something more...something more than the routine activities and tasks I was engaged in at that time. It was then that I felt a warm embrace. It was as though God hugged every fiber of my body and then whispered in my soul, “There is so much more I have for you.” The second moment was during winter camp later in high school. Our youth pastor asked me to participate in reading scripture for the other campers. He came up to me afterwards and asked if I would like to read scripture more often because it seemed so natural for me. I count that as the beginning of my journey towards ordination.

It was during early college when I revisited the idea of ministry as a vocation and formally became an Inquirer with my congregation’s session and the presbytery. It was also the same time when I was discovering more about my authentic and truest self. These two callings in my life seemed to collide. As I confided in several trusted friends and confidants, I soon began to realize that there was more to learn about both. I recalled sitting on that bench in Mexico and hearing God’s whisper, “There is so much more for me”, and the gifts my youth pastor saw in me during winter camp. I realized that attending seminary was a step I could take to help answer many questions I had about the guiding and leadings of scripture, and my deeply rooted faith in it. I entered the Southern California campus of San Francisco Theological Seminary in the Fall of 2005, just after graduating from my undergraduate studies at California State University, Fullerton.

I formed trusted friendships and participated with several denominational organizations and activities while in seminary. It was during this time that the community was calling my gifts out of me; they gave me encouragement and confirmed that I was indeed being called to serve as Minister of Word and Sacrament. These faith communities were metaphorically asking, “Would you invite us to Christ’s table and offer us the bread and the cup?”

It took another five years after graduating from seminary in 2010 before I would be ordained as Minister of Word and Sacrament. It took time for some to understand God’s call in my life and hence, it took time for me to find a call. I spent time serving in church leadership roles, on various committees, as an intern for the denomination, providing direct services to the vulnerable in Downtown Los Angeles, and feeding the hungry through the food pantry at Immanuel Presbyterian Church, I also accepted a Clinical Pastoral Education residency at Children’s Hospital Los Angeles. I finally was hired by United University Church at USC as the Minister for Campus Engagement, which made way for a formal call to serve. I was ordained to that position and service on March 7, 2015 in the Presbytery of the Pacific. During this same time I completed a three-year Spiritual Direction training program and took on directees of my own as well as facilitating spiritual practices for staff and small group retreats.

In March 2017 Gilbert and I welcomed three boys, brothers, into our family. This was a challenging time as we had to discern how to best care for these boys and for ourselves. We decided that I would resign from my position at the church to be a stay at home parent. It took a few months to realize that rather than losing a ministry, I was simply transitioning into another ministry. The ministry of family, especially to three foster children, is an important role and call to take on. I used nearly everything I gained from each of my experiences to parent these boys. We are now in the adoption process for all three, and looking towards a final hearing by the end of this year. We were able to provide a stable home and environment including healthy challenges and support for our boys. And a few months ago Gilbert and I discerned that we all were ready for me to enter parish ministry yet again.

Statement of Faith

Rev. Brian S. Gaeta-Symonds

June 2018

I believe in the triune God expressed as the three in one; Creator, Son, and Holy Spirit. God is the sovereign creator of all life, of whose care we can never place ourselves outside, and from whom we can never be separated. God has a desire for everyone to be saved and yet allows for some to choose to stand in opposition to that free gift of grace.

I believe that God, who covenanted with Abraham, Isaac, and Jacob, and with Sarah, Rebekah, and Rachel, also covenants with us; and that God is eternal, steadfast, and faithful, becoming for us the God of compassion, suffering, victory, mercy, justice, patience, wisdom, and holiness. I believe that anything that replaces God as the object of our trust is sin. I believe we find our beginning, present, and our eternity with the incomprehensible mystery of God and within that mystery we find the self-sharing, other-regarding, community-forming love that sustains us all on our journeys, individually and together. I believe that God blesses and judges, listens to prayer and responds to our cries of distress.

I believe Jesus Christ to be the incarnated Son of God, fully human and fully divine.

I believe that we are all called and invited to be the children and family of God through the faithful receiving of the gift of grace; and that this gift of grace, received through our faith in Christ, reunites and reconciles us with our Creator.

I believe that two specific sacraments were requested of us to continue; the communion of the holy feast that Christ shared with his disciples, and the commission to baptize in the name of the triune God. I believe these acts invite us more deeply to be in the presence of Christ. In baptism our community of faith shares with us symbols that remind us of the wondrous grace of God; of the dying and rising with Christ, cleansing from our sin, rebirth by and receiving of the gift of the Holy Spirit, and a welcoming into the family of God. In communion through the bread and the cup, we are reminded of Christ's death, are made aware of his presence with us through the Holy Spirit, and hope for God's coming sovereign reign of justice, freedom, and peace.

I believe Christ charged us to love and care for the poor, the sick, the lonely, and those whom society thought to be less deserving. And then, Christ was judged and condemned to death on a cross, was buried, descended into hell and after three days Christ was resurrected.

I believe that God entrusted us with the care and responsibility of being compassionate and thoughtful stewards of this world (to guard, to watch, to protect), and its resources - both from the earth and human-made. And, that we are called and charged with the humility to discern what this looks like.

I believe the Holy Spirit to be the very breath of God; that which was breathed over creation, into Christ, and which will accompany us into the life eternal. The Spirit awakens hope, yearning, and restlessness for the completion of God's work in this world. It causes us to struggle against hostility, injustice, and other evils, such as destruction, and is at work within us, and all creation, while offering assurance, comfort, courage, and hope.

I believe Scripture to be the inspired Word of God consisting of the books of the Old and New Testaments. I believe that the Word of God is our first and foremost tool used to guide us in working for justice and reconciliation in and of this world, and that the gospel is the standard to which we might look for an example of how to build right relationship with each other.

I believe Scripture to be a proclamation of new life and freedom in Christ, in which justice prevails over injustice, friendship over inhospitality, community over disempowerment of the other, and always life over death.

I believe the Church catholic, in accordance with scripture, to be the diverse expression and identity of all the members of the family of God here on earth. This is where we worship, where the sacraments are performed, where we discern ways of discipleship, and where grace is offered.

DEIDRA GOULDING

BIOGRAPHICAL STATEMENT

I was raised in the south, between New Orleans and Houston, and moved to Los Angeles after graduating from Texas A&M University. Leading a typical life, one day I had an unmistakable experience of God's presence. I found my way to a church in my community, Shadow Hills Presbyterian Church in Sunland California. I have been a member ever since.

I am grateful for the fellowship I found there and the new direction it set me on. I have served this church faithfully in as many capacities as there are; elder, deacon, deacon moderator, clerk of session, worship leader, youth group leader, PNC member, mission coordinator, praise band roadie, head cook and bottle washer. Even now, alone in the sanctuary, that presence is apt to revisit, and I am grateful all over again. If I never get another one, gratitude will continue to fill my days.

I had already had a long career in financial technology management, that part of big banks and brokers that tends to the recording and processing of the world's money, when I took a seminary class, a way to go deeper into my interest in ministry. It was unmistakably the right turn. Attending SFTS Southern California, I processed money by day and conjugated biblical languages by night (and weekends). I was awarded the Seminary Fellowship at graduation. I subsequently entered the ordination process, and was certified call-ready in 2016 by the Presbytery of San Fernando where I recently concluded a term as chair of the Committee on Communication and Church Support.

Then I did the unthinkable; I left my corporate career and took a position as a director of a small 501c3 in the mid-Wilshire area of Los Angeles. It took some getting used to and helped reorient my work mindset.

In the foreground of this story is my family life. My sister moved to Los Angeles some years after me, and my husband and I helped raise her three sons. They are grown now with families of their own in other parts of the country, and I am grateful to have participated in their early lives. The long phone calls and the family reunions are such a gift. I marvel at the wonderful dads they have all become.

At the beginning of this year, I put together the PIF and took the next step, seeking a call.

I am surprised and thrilled that God has invited me into the next adventure with the good people of Shepherd of the Valley in Hacienda Heights. As a church with three language groups, they intrigue me with their earnest desire to transcend tribe and to be one people in Christ. Pursuing the unity of all believers is a task of great moment. I am grateful to have been asked to join this pursuit and to serve them for this time, at the pleasure of our Lord.

1 I believe in God, the holy One of Israel.

2

3 This One is the Father of our world, calling into being a good creation, gracious toward and sustaining all things.
4 We are all God's, made in the divine image and made manifest by God's glory. This One wields such providence
5 that not even a sparrow falls outside this will.

6

7 I believe in God the Son, Jesus, God's Word, conceived by the Spirit yet born of a woman. He loved the Father
8 as *we* should, while loving *us* as only God can. Proclaiming God's agenda for the world, he worked with urgency
9 toward it: we live inside the life of God, what Jesus called seeing the kingdom all around. Our God is a lover who
10 bestows a good creation and saving grace, who preserves and supports the beloved in trials and sufferings, and
11 who issues a covenant of mercy on all creation that we might draw near.

12

13 And yet we do not draw near. Souls that should pant for God remain resolutely estranged, choose a solitary road
14 fettered to the cause of survival, a road littered with unjust dealings, an anxious, violent road carved out of
15 godless terrain. And so, the image of God is made unrecognizable in us.

16

17 This man-god Jesus, the Spirit upon him, in trust and in perfect obedience, healed the sick, fed the hungry,
18 comforted the vulnerable and forlorn, called the powerful to account, and, trusting his God, gave his life on an
19 unjust cross to reconcile the beloved to the lover. In solidarity with the suffering and atoning for the sinful, with
20 us in our torment and for us in our guilt, he robbed sin and death of God's so-loved world.

21

22 For this the Father exalted him – raised him to new life – and gave him the name above all names.

23

24 I believe in God the Holy Spirit, God's comforting, transforming, and renewing power in this world, the One who
25 hovered over the deep, the One who empowered the ancient prophets to restore justice in the land, the One who
26 settled on Jesus at the Jordan.

27

28 Jesus, in this Spirit, moves us to repent and begin the new life forged by him, a life awakened to God's ultimate
29 love for us, joyously delivered from the bondage to survival-for-its-solitary-sake, freed to seek a life inside God's
30 purpose, working to serve God's dream for creation. God's love for the world in Christ is now at work in us and
31 through us by the power of this Spirit.

32

33 We are freed to be God's hope-filled people, the Church, people of reconciliation and good will who recognize
34 the priority and authority of Scripture, as revealed by its prophetic and apostolic witness, in its life and mission.
35 We are set apart to serve the kingdom of Heaven in joyful discipline, exhorting this world to perceive its identity
36 as God's beloved. Through proclamation and the mystery of sacrament, we heed the working of the Spirit and
37 respond in faith.

38

39 In baptism, we die and rise with Christ, are washed free of the stain of sin, receive renewed life, and are
40 welcomed into the company of God's people in all times and places. In the Lord's Supper, we grow in faith,
41 fortified by grape and grain, emblems of God's bounty and sacrifice; the presence of the risen Lord penetrates our
42 beings and inspires us to seek, in trust, the signs of God's coming reign as we move ahead to meet it.

43

44 As the power of God's promised future, the Spirit awakens hope, and through sanctification makes us restless to
45 grow new hearts, to love, in labor, our neighbors - flora and fauna -, and to journey toward the better country of
46 God's reign, a land of peace, justice and grateful worship.

47

48 With his staggering insight – *the kingdom is near* – and his obedience to God to work for this kingdom, despite
49 the cost, Jesus is God's grace-bearer.

50

51 We give thanks for this indivisible, triune God, who in sovereignty expends a costly love that liberates and
52 renews.

Tod Bolsinger

Biography, Prepared for the Committee on Ministry

San Gabriel Presbytery

June 4, 2018

My grandfather's name was Guido Evangelisti. An immigrant who fled the beauty of his native Italy to avoid conscription into the ravages of World War I. As an Italian Catholic kid who came to Christ in a parachurch youth ministry and later became a Presbyterian pastor, I have often felt that I was predestined to be an evangelical.

Amidst the pain of my parents' divorce and the brokenness of my family, I discovered the profoundly personal love of Jesus through the ministry of Youth for Christ in a Campus Life club in Walnut, California. I went to California State University, Northridge to combine a self-funded education with ministry, worked at a Christian summer camp in the San Bernardino mountains where I met a beautiful, shy artist girl who had also come from a broken home. We became good friends, and 6 years later married. Beth remains my dearest and best friend. Her laugh is the soundtrack that makes my heart sing, her sparkling eyes bring the warmth of God's grace to me every day.

Beth and I have two adult children who are remarkable humans. Our son, Brooks, is an aspiring environmental studies activist and scholar who lives in Seattle and wants to empower cultures-at-risk to find resiliency amidst the ravages of climate change as an expression of his faith. Our daughter, Ali is a Christian ministry major and senior at Gordon College who works for Young Life and will be the intern for Art and Worship for the Gordon College Chapel. I measure my life as a success because they love, respect and laugh at me.

I have blessedly and joyfully served long, deep calls. For ten years I served on the staff at First Presbyterian Church of Hollywood first as the College Ministries Director, and then also as the co-founder of CityDwellers (an urban residential immersion ministry), and started a young adult ministry. Hollywood Presbyterian sent me to seminary and paid for my master's degree. Their investment in me allowed me to learn my theology while staying embedded in a congregation and ministry. It remains a gift to me that I could never repay. Over thirteen years, I was both a student and a minister, eventually receiving a PhD in Practical Theology in 2000.

In 1991, FPCH called me to be an Associate Pastor and I served there during a pastoral transition that allowed me to garner the experience to be called at age 33 to become the Pastor and Head of Staff at San Clemente Presbyterian Church. In 1997, with a 3-year-old son, and a 3-month old daughter we moved to south Orange County, and I became the pastor of a congregation that had lost half of its membership in the wake of two pastors' divorces. For seventeen years, I served at SCPC, God granting me the deep desire of my heart—to pastor a parish and raise my children within one community.

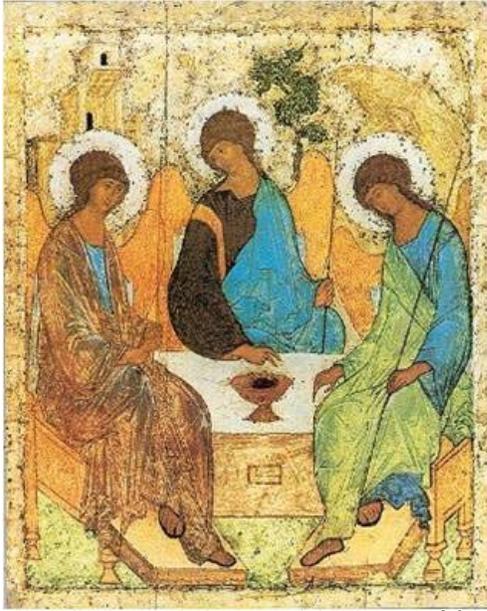
After a sabbatical in 2007, I became a part-time consultant with TAG consulting, coaching pastors and working with Sessions in leading change. This work led to the writing of a book and gave me the experience to become part of the administration at Fuller Seminary as they embarked on a season of deep reorganization amidst the changing landscape of the church. In the past eight years, I have traveled almost a half-million miles, have worked with Christian leaders in over 100 congregations and have seen the Church in the wide diversity and deep anxiety of a post-Christendom world.

Serving at Fuller allows me to interact with students and alums from 120 countries and 80 different denominations, to rethink the models of Christian leadership formation and lead a team that is working to reimagine the future of the theological education.

Tod Bolsinger, Ph.D.

For the Committee on Ministry and the Presbytery of San Gabriel, June 2018

1 It is with joy and without reservation that I, once again, affirm my ordination vows and faith in the
2 Triune God. At the heart of my faith is the joyful exploration of the conviction that in Jesus Christ, God is
3 revealed as *Triune*. The essence of this God, who is (with many other descriptors), Creator, Redeemer



and Sustainer in all persons—Father, Son and Holy Spirit—is *love* (1 John 4:4). That love bestows life, belonging, identity, purpose, and hope to all who trust Jesus and receive the gift of the Spirit. The mystery of one-God-in-three-persons is not only a conviction of theology but of reality;¹ not only a statement of divinity, but of anthropology. This God, whose being is Divine Communion, reveals that human life, as it is intended to be, is the image of God reflecting this Communion in the world.² Human beings are created for communion with God and each other, for stewardship of God’s good creation, for collaboration with God, and for partnership in expressing and fulfilling the will of God for the healing and restoring of creation. In Jesus Christ, the trinitarian life of God becomes the communal life of the Spirit as the body of Christ lives, loves and serves together for the sake of the world.

22 Since “God acts as God is”³ God’s nature is known to us
23 through God’s actions in history. This self-revelation is recorded for us in the Scriptures and we live with
24 the confidence of knowing that the God whom we meet there, especially in Jesus Christ, is the one true
25 God, and the one true Word of God that constitutes the Church. Jesus Christ, the *logos* of God, *is* the
26 “one word of God”⁴ who “reforms and is always reforming”⁵ the Church. The Church is the embodiment,
27 bearer and proclaimer of God’s saving Word and the bearer of the sacraments that reveal God’s
28 presence with us as the ultimate sacramentum or mystery of faith. In Baptism, we enact our being
29 claimed by God’s grace, in the Eucharist (which I contend should be celebrated every week!) we enact
30 our being sustained together as a communion in the mystical union with Christ that empowers our
31 transformation and missional expression.

32 With Karl Barth and children everywhere, I testify with sheer delight, “Jesus loves me, this I know, for
33 the Bible tells me so.” The scriptures are the only infallible source material for life and faith. The
34 Scriptures are the light to my path, the mirror for my soul, and the measure of my life. A “performative
35 document,”⁶ the Scriptures are only rightly interpreted to the degree that they are lived out by a
36 eucharistic community of people who are filled with the Holy Spirit, seeking to be conformed to the life
37 of Jesus.

38
39 As image bearers, our *fellowship* is expressed in *partnership* as humans join in stewarding God’s good
40 creation.⁷ But, alas, humanity rejected both partnership and our creaturely identity, striving to be gods
41 instead. That fellowship was broken, the image of God distorted. Human life became an often horrible
42 fun-house mirror and creation groans in grief.⁸ Our *total inability* to restore or heal ourselves points to
43 both the necessity of our own redeeming and healing (we are part of the very problem we are called to
44 help cure) and the impossibility of doing so without God. Indeed, the very attempt to save the world
45 without God furthers the pain of the first rebellion.

46

Tod Bolsinger, Ph.D.

For the Committee on Ministry and the Presbytery of San Gabriel, June 2018

47 Because humans, even God's chosen people, are part of the very problem that God is repairing, we are
48 all in need of a savior.⁹ Because "all are under the power of sin,"¹⁰ God personally intervenes in the
49 incarnation to do what only God can do. In Jesus, God takes on our sin: becomes sin, atones for sin and
50 "pays" the "wages" of sin.¹¹ In Jesus, God reveals God's own love that is stronger than life or death,
51 angels or rulers, things of the past, present or future.¹² In Jesus, God reveals that nothing, not even our
52 own rebellion and sinful nature is a match for the love of God. Even today, at the right hand of God,
53 Jesus our King is working out his loving reign on earth through his redeemed people.

54
55 "I am not ashamed of the gospel; it is the power of God for salvation to everyone who has faith...For in it
56 the righteousness of God is revealed through faith for faith."¹³ Paul confesses what Jesus promised and
57 what Peter witnessed with his own eyes: The same Spirit that impregnated a *Jewish* girl and was poured
58 out on *Jewish* disciples was given to *Gentiles* who trusted in Christ.¹⁴ The same Spirit that moved across
59 the chaos, was kissed into the dust to form the first soul, and was made human in Jesus, is now
60 available—freely and graciously—to live in and re-create all who trust in Jesus. The Spirit's presence in
61 the lives of Jesus' followers confirms the good news that the God who is love is saving the world the
62 created and loves, *through the people* he calls, forgives, and loves.

63
64 Because of Christ and his work alone, we have been graciously *adopted* by the King of the Universe
65 ("This is my Father's world...God is the ruler yet."). God's gracious intention and covenant promise was
66 to restore the world through God's adopted people. So, in calling Abraham, God reveals that the "family
67 business" of God's family is to "bless all the families of the world."¹⁵ Paul connects this family vocation
68 with our transformation: "For those whom he foreknew he also predestined to be *conformed* to the
69 image of his Son, in order that he might be the firstborn within a large family."¹⁶ We are "predestined"
70 to be "conformed" to Jesus who is the pattern for our transformation and the model "older brother" we
71 follow in our Father's work. This pattern of family love and shared calling is expressed in terms that are
72 simultaneously and inextricably communal and missional.¹⁷ With Emil Brunner, I affirm "The fellowship
73 of Christians is just as much an end in itself as is their fellowship with Christ."¹⁸ And this fellowship with
74 God and amongst Christians is for a purpose. Like Tolkein's "Fellowship of the ring", our communion
75 with each other is not complete until our mission is accomplished; until, finally all of creation is made
76 new, and that first fellowship of the Creator and creation is restored.

77
78 Perhaps the most neglected aspect of our theology and the most deficient acts of our practice have
79 been in ecclesiology. And while further expressions of congregational ecclesiology are needed as a
80 "breakwater against individualistic enthusiasm"¹⁹ that has dominated since the enlightenment, even
81 more reflection needs be offered on what Paul considers a critical attribute of walking "worthy of our
82 calling": *our unity in Christ*.²⁰ With Presbyterians everywhere, I have confessed that the "church is the
83 provisional demonstration of what God intends for all of humanity."²¹ And I look forward to the day
84 where the vision of Revelation 5 will become a reality,²² but in a world where the witness of Christ is as
85 divided as the world itself, what do we who have to say and demonstrate about our "life together"?²³

86 For we who believe in the Kuyperian vision of Christ who claims every "square inch" of creation,²⁴ must
87 demonstrate in all the manifold ministries and Kingdom vocations of the people of God in every place
88 and circumstance by turning our doctrine into theater. This conviction requires even more creativity and
89 expansion, even more imagination and description. That all who claim the name of Christ are
90 "summoned" by God to give ourselves to God, embody God's Story, hit our marks and say our lines, This
91 is as true for a parent and a park ranger as it is for a priest. Walt Whitman was even more right than he
92 knew: "the powerful play goes on and you can contribute a verse."

93

Tod Bolsinger, Ph.D.

For the Committee on Ministry and the Presbytery of San Gabriel, June 2018

94 The final vision of Revelation 21, a vision of a world without pain or death, where God, the Creator, King
95 and Father is with us and tenderly wipes the tears from our eyes, is the picture of hope that we offer a
96 world in deep distress.²⁵ This “transfiguration of bodiliness”²⁶ is the image of the resurrection that needs
97 to be recovered amidst muddled popular thinking (and a great deal of preaching!). Until that day when
98 heaven and earth will be re-united and renewed, the Church is to be the answer to Jesus’ prayer, “Thy
99 kingdom come, thy will be done on earth...”

¹ “The doctrine of the Trinity is ultimately a practical doctrine with radical consequences for Christian life...(The very purpose of the Christian life) is to participate in the life of God through Jesus Christ in the Spirit...Divine life is therefore also *our* life.” Catherine Mowery La Cugna, *God For Us*, 1, 22.

² “The doctrine of the Trinity... affirms belief in a God whose essence is sharing. Justo L. González, Justo L.. *Manana: Christian Theology from a Hispanic Perspective* (Abingdon, 2010, Kindle Locations 2099-2100).

³ This maxim, often called, “Rahner’s Rule” is stated: “The ‘economic’ Trinity is the ‘immanent’ Trinity, and the ‘immanent’ Trinity is the ‘economic’ Trinity.” Karl Rahner, *The Trinity* (New York: Herder & Herder, 1970), 22

⁴ Theological Declaration of Barmen, 8.11

⁵ “Reformed, always reforming, by the Word of God.” The original motto, *ecclesia reformata, semper reformanda*, is attributed to Dutch Theologian, Gisbert Voetius (1588-1676)

⁶ Nicholas Lash, *Theology on the Way to Emmaus* (London: SCM Press, 1986), 42. “The fundamental form of the Christian interpretation of scripture is the performance of the biblical text.”

⁷ Genesis 1:27

⁸ Romans 8:22-24

⁹ Romans 2:1-11

¹⁰ Romans 3:9

¹¹ Isaiah 53:5, 2 Corinthians 5:19, 2 Corinthians 5:21, Romans 3:25, Romans 6:23

¹² Romans 8: 38-39

¹³ Romans 1:16–17

¹⁴ Acts 10:44-48

¹⁵ Genesis 12:1-2

¹⁶ Romans 8:29

¹⁷ Darrell Guder, et. al, *Missional Church: A Vision for the Sending of the Church in North America*, (Eerdmans, 1998). Cf. Ray S. Anderson, “A Theology for Ministry” in *Theological Foundations for Ministry* (Grand Rapids: Eerdmans, 1979), 20, 7. “Ministry precedes and creates the church” and, “ministry is determined and set forth by God’s own ministry of revelation and reconciliation in the world.”

¹⁸ Emil Brunner, *The Misunderstanding of the Church* (Philadelphia: Westminster Press, 1953), 12-13.

¹⁹ See Emil Brunner, *Misunderstanding*, 67-68, on the sacraments.

²⁰ Ephesians 4:1-6

²¹ Former *Book of Order*, G-3.0103, G-3.0200.

²² “saints from every tribe and language and people and nation; you have made them to be a kingdom and priests serving our God, and they will reign on earth.” Revelation 5:9-10

²³ With a nod to Dietrich Bonhoeffer

²⁴ “There is not a square inch in the whole domain of our human existence over which Christ, who is Sovereign over all, does not cry: ‘Mine!’” Abraham Kuyper, Inaugural address of the dedication of the Free University, Amsterdam.

²⁵ N.T. Wright, *Surprised by Hope*, (Harper Collins, 2009)

²⁶ “The transfiguration of bodiliness is the goal... Faith as understanding is the beginning; the lived gestalt of faith is the purposed end. In the resurrection of Christ we understand the goal for which the world was created, and in the experience of the bodiliness and sociality created by God we come to see why Christ has risen.” Jürgen Moltmann, *The Spirit of Life: A Universal Affirmation* (Minneapolis: Fortress Press, 1992), 233.

Autobiography

Ralph Hwei Chih Su

June 18.2018

I was born to a Presbyterian pastor's home in Taiwan. Being a PK (pastor/Presbyterian Kid), I have always experienced the delight and joy of Christian ministry. I responded God's call to be an ordained minister at a summer camp when I was eleven. Since that decision and covenant with God, I was away from my parents' home for studies and ministries. And my journey of ministry has been blessed with God's presence and providence.

I studied at Christ's College in Taipei, graduated from Reformed Theological Seminary and Princeton Theological Seminary that equipped me for mission and ministry. After completing my theological studies and ministry training, I went back to Taiwan teaching at Taiwan Theological Seminary and ministering local churches in 1989. Amazingly God also grant me an opportunity to be a blessing of others as the founder and the secretary general of Organ Procurement Association in Taiwan.

I came back to the States in 1995 and served at Good Shepherd Taiwanese Church as the Director of Christian Education. During the service at Good Shepherd, I was under cared by San Gabriel Presbytery and was ordained in 1999. I was so blessed in the process of becoming a minister of Word and Sacraments, especially am grateful for those who nurtured and encouraged me in this presbytery. I am still indebted to a reminder from a COM member: "Ralph, we want you to be a PC(USA) minister as soon as possible but we also like to see you staying in ministry as long as possible."

New church development has been my focus and passion for ministry. I helped to organize Chino Hills Taiwanese NCD and held the first worship service in my house in 1997. God also called and sent me to Ohio and New Jersey to organize Cincinnati Taiwanese Presbyterian Church and Grace Taiwanese Presbyterian Church. Along the journey of ministry, I have been honored to co-work with brothers and sisters in Education committee at San Gabriel Presbytery, Committees on Ministry at Cincinnati Presbytery and New Brunswick Presbytery.

I was called back to California in 2007 to serve at Canaan Taiwanese Christian Church in San Jose, a non-denominational congregation which reaches out and connects with local and global communities. God has faithfully fulfilled the mission in this healthy intergenerational faith community. After the discernment and confirmation, I concluded my eleven years of ministry at Canaan Church. I am grateful for the generosity of PC (USA) for me to serve ministry outside of the denomination.

Here I am coming back where I was nurtured and blessed. I am looking forward with joy and excitement to serve together with members of Good Shepherd Church and leaders of San Gabriel Presbytery. God is good all the time.

My Statement of Faith

Ralph Hwei Chih Su

June 18, 2018

I believe in the triune God—God the Father, God the Son, God the Holy Spirit, three in one.

I believe God the Father who created the heavens and the earth. God the Father is loving and almighty, righteous and merciful. God the Father is sovereign and rules all things and all beings.

I believe Jesus Christ is the Son of God, the living Word of God made flesh, fully God and fully human. I believe that Jesus came in this world to serve and to save. Jesus Christ was suffered, crucified, died, and was resurrected for the loving mission of God the Father. Jesus Christ is my Savior and Lord who forgives my sins in the grace of salvation that I am reconciled with God.

I believe God the Holy Spirit who inspires, encourages, anoints with God's truth and grace. The Holy Spirit brings forgiveness and regenerates sinful hearts and transforms sinners to repentance. The Holy Spirit bestows gifts and power to people in order to edify and bring peace and love to the world.

I believe the holy Church, the body of Christ, who is called to make Christ's disciples and to be witness of God's mission. The Church, God's holy people, gather for worship and fellowship in preaching and teaching of the Word of God. The Church with God's Good News is called and sent to bring reconciliation, healing, and justice to its community.

I believe the holy Scriptures are the revealed Word of God by the inspiration of the Holy Spirit, the only and authoritative guide for God's people. I believe that one baptism in the name of God the Father, God the Son, and God the Holy Spirit, through which people enter God's covenant of grace. Baptism is the seal of the promise in Christ the Lord and with His Church. I believe the Lord's Supper is to celebrate and remember Christ's life, death, and resurrection among God's people who communion and join together as the body of Christ.

I believe that I am brought to God's love through the works of Lord Jesus Christ and redeemed by God's grace alone. I am chosen, called and sent to God's mission of love and mercy by following Jesus Christ, the Truth, the Way, the Life. I believe that I can only trust and rely on God's power and grace to live each day in order to glorify my loving God and to be a blessing of others.

BIOGRAPHY
JESSICA VAUGHAN LOWER

I was born at Inter-Community Hospital in Covina and raised in La Verne, CA. Both of my parents are from the midwest, and both parents are strong models and advocates for midwestern values: hard work, no complaining, take initiative, help your neighbors. Both of my parents were also career public school teachers, and as a result, they are unquestioning advocates for education and the ability of education to change and alter one's circumstances.

As an only child, I made these lessons by own. Putting them in action made me a pretty good kid, but not a religious one. We were not a church-going family growing up, nor did we read the bible or pray before meals. In high school, I started attending the local youth group at La Verne Heights Presbyterian Church upon the invitation of a friend. Eventually, I started attending Sunday services. I made a verbal commitments to Christ and was baptized at 16, but I struggled severely with doubt and regularly tried to give up my commitments to Jesus until I was around twenty years old.

Upon graduation from UC Irvine with a degree in English, I wanted to become a lawyer and, eventually, a supreme court justice. But I also wanted to learn more about a faith that felt elusive to me. I applied to seminary with the goal of learning more about Christianity (trying to avoid relying on faith by relying upon education). However, following my graduation from Princeton Theological Seminary in 2006, I embraced my call to serve in full time ministry.

That new confidence was quickly challenged by my first call as one of five pastoral staff at a large church in PA. After witnessing compromised ethics, questionable choices in leadership, and a disregard for the fruits of the Spirit by ordained colleagues, I questioned both God's benevolence and the theological ideals underpinning the concept of ordination. I resigned from that position after a year, feeling depressed and lost.

By the grace of God, on my last Sunday at the large church, I was met at the door by a man and his family. They were members of a small church on the edge of Philadelphia and they had heard that I was leaving my present call. They asked if I would be willing to fill the pulpit for them through the fall and season of Advent. I agreed, and shortly after the new year, agreed to serve as their 3/4 time pastor. But shortly after the terms of call were signed, my husband took a new job in Santa Barbara, and we moved when I was 8 months pregnant with our first child.

I stayed at home with our daughter and, two years later, with our son. An Episcopalian church in Montecito asked me to consult with their Outreach Committee, Vestry, and Head of Staff, which I agreed to do. Shortly thereafter, I was asked to work with El Montecito Prebyterian Church, developing a new worship service with a team of energized, out-of-the-box thinkers. Though I was still disillusioned with the practices of ordained church leadership, I also felt compelled to be true to the promises I made during my ordination, and so I joined Santa Barbara Presbytery as a member at large. The presbytery then asked me to serve on COM and on the Presbyterian Response Teams that were negotiating the gracious dismissals of churches seeking to join ECO.

My husband very suddenly lost his job in 2013, and five weeks later, I was offered a call as the first pastor of Grace Presbyterian Church in El Paso, TX. A merged congregation of three legacy congregations, I joyfully served at Grace for five years, focusing on identity development, cultivating a new culture of faith, and enjoying numerical growth. Though I have been happy serving at Grace, I sensed a change in call around Easter 2018, and applied for and accepted my present call at San Marino Community Church as the Associate for Contemporary Worship and Outreach.

Statement of Faith

Rev. Jessica Vaughan Lower

I believe in the Triune God of grace, justice, and truth as revealed to the world in the person of Jesus Christ, who is authoritatively represented to us in the Bible. I believe that the Father, through the Son, by way of the Holy Spirit, is present and active in the world today, constantly seeking to reconcile the world to the perfect communion that God intended for humankind at Creation. The world was separated from God and from eternal life in God at the Fall by disregarding the law, which had been established in grace. Sin, which is the disobedience to God's law, lead humanity to break the perfect communion with God that was lovingly intended from the beginning.

The Good News is that God did not break communion with humankind. Good and benevolent, God came to earth in the historical person of Jesus of Nazareth, who took on our sin so that we could take on God's righteousness. Fully God and fully human, Jesus died on the cross and thus demonstrated God's sacrificial love by accomplishing this astonishing and mysterious feat: the restoration of the communion between humanity and God. Raising again three days later, Christ trampled death and ascended to his Father, the Creator of heaven and earth, where he prepares eternity for his friends, who are those who believe in him and follow him in faith. Jesus Christ, our Lord and Savior, is still active on the earth today through the action and life of the Holy Spirit, which is present through the reading and preaching of God's Word, through the water, bread, and wine of the sacraments of the Lord's supper and baptism, and in the prayer, discernment, worship, and life of the community of faith. As we live each day by faith, grace is constantly provided in our life by always pointing our lives to Christ, to God's love, and to the coming Kingdom of our Lord. And so we continue in Christ's ministry, submitting ourselves to a life that is defined by the cross, the resurrection, and by the Lord who is willing to suffer for and with the people of the world.

Therefore, the Church, which is Christ's body given life by the Holy Spirit, is charged with proclaiming the great Gospel of life: that God so loved the world, that God gave God's only begotten Son, that whoever believes in Him shall not perish, but have eternal life. As a collective body of human believers, there are times that we fail to live as people of joy—but God is not absent from us. And so it is the Church's calling to persevere, sharing with the world the promise of the resurrection: that suffering, sin, and death will not have the last word in this world which is God's. We attest to this by participating in the seals of our faith, the sacraments of baptism and communion, and by witnessing to God's Love in a variety of different ways to a world that is changing, fragmented, and burdened with worry, hurt, and doubt. It is for the Church to remember that God was the One who found and ever-finds us in our sin by searching in the places where we find least reason for hope, great reserves of hurt, and our hidden pieces of brokenness.

I look hopefully ahead to the return of Christ and the bodily resurrection of the saints, to seeing the Kingdom of God in its full glory, and to experiencing communion with our Triune God to the fullest. I acknowledge that we are living in the now and not yet and, while this at times results in strain, we have been given a life of opportunity, challenge, and excitement through the Grace of God, who is Love.

**San Gabriel Presbytery
Executive Commission Report
September 15, 2018**

The Presbytery Executive Commission (PEC) met on July 31, 2018 at Pasadena Presbyterian Church, with a quorum present. The following items from that meeting are presented for information.

1. **Budget Task Force** – A budget task force for 2019 was formed. Members are Maria Cacarnakis and Bryce Little (Administration and Finance), Carl von Bibra (Personnel), and Dave Tomlinson (PEC at large), with Wendy Tajima and Twila French as staff support.
2. **Dalton Street, Azusa** – The PEC approved a one-year lease of the building on Dalton Street (the old Presbytery office) to Winners Outreach Church, for \$2,300/month starting September 1, 2018.
3. **South Hills** – The situation with the Community Garden continues but the buyers are near closing. The PEC approved documents to inform the Pomona Police of designated contacts in case there are problems with trespassers.
4. **Grants** – The PEC approved two grant proposals, to be forwarded to the Synod for matching grants through a special fund established for Korean ministries:
 - a. **Korean Good Shepherd** – In anticipation of starting a Pan-Asian-American, Next Generation English-language church as originally proposed in their ministry plan in 2015, Korean Good Shepherd requested funds to replace the roof that is causing damage to the sanctuary building. The grant approved by PEC is \$45,000 from the Presbytery. These funds will be taken from Presbytery reserves, as the congregational development funds are anticipated to be used to develop the Next Generation Ministry.
 - b. **Pasadena Presbyterian** – The PPC Session approved a grant proposal from the Korean Language Ministry to fund several efforts to rebuild their family ministry, develop an innovative new worship experience, and raise their visibility in the Korean community. The grant approved by PEC is \$25,000 from the Presbytery, using Congregational Development funds.
5. **Community West Covina AC** – The PEC approved two new members to the AC: TE Nancy Moore (Moderator) and TE Margarita Reyes. See attached report.
6. **Baldwin Park AC** – The temporary pastor, Angel DeRosas, retired at the end of June. The congregation is now visiting other churches, as they discussed the fact they cannot maintain the building or continue as a separate church. They will discuss their options in October. The AC continues to deal with the fraudulent former tenant, who sued the legitimate tenant through small claims court. Due to the multiple times the fraudulent tenant has gone to the same court, forcing the Presbytery to appear every time but with the same result (in favor of the Presbytery), the case against the tenant was also dismissed.

7. **Pasadena AC** – TE Roberto Colon has moved back to Puerto Rico, so needed to resign from the AC. RE Rubi Benitez may also be moving to Texas. The PEC approved RE Miguel Endara to join the AC. The Pasadena congregation leaders and the AC are making very good progress in addressing some important decisions that will impact the future ministry of the church. A draft mission study is being considered by the Session in anticipation of starting a search for an installed Head of Staff Pastor in the coming months.

8. **WinterFest** – For 2019, WinterFest will be planned as a standalone event on Saturday, February 2, 2019, 9 am-3 pm at Northminster Presbyterian in Diamond Bar. Alexia Salvatierra will be the plenary speaker, to discuss community organizing principles, in response to a recent Presbytery survey that showed a strong interest in engaging the community.

9. **2019 Presbytery Meetings** – The following schedule was approved for 2019, reflecting a plan to offer two Tuesday night meetings for those who cannot attend Saturday mornings, and a separate meeting from WinterFest:
 - January 15, 2019 (Tuesday), 7-8:30 pm at Knox, Pasadena
 - [WinterFest February 2, 2019, 9 am-3 pm at Northminster, Diamond Bar]
 - April 6, 2019 (Saturday), 9 am-noon, host TBD
 - June 8, 2019 (Saturday), 9-10:30 am meeting, followed by Presbytery Work Day, all at West Covina Presbyterian
 - September 14, 2019 (Saturday), 9 am-noon, Puente de Esperanza, La Puente
 - November 19, 2019 (Tuesday), 7 pm, host TBD.

REPORT FROM ADMINISTRATIVE COMMISSION
for West Covina Fellowship
August 2018

Administrative Commission members: Nancy Moore, (TE), chair; Christopher Muiga (RE); Peter Tan-Gatue (TE); Margarita Reyes (TE); Corliss Roenicke (RE)

Wendy Tajima (TE); Jennifer Ackerman (TE) have attended meetings and helped us greatly.

We have met every week in July and August.

We have come to consensus about using the property, at least initially, for religious groups within a close theological circle of this presbytery and with non profit groups.

We have discussed possible changes with a church which has been renting space at the site for at least 5 years.

We have contacted other faith groups to inquire about their possible use of the property.

We have created a job description for a 'site pastor' who would provide pastoral leadership for the West Covina Fellowship; co-ordinate activities with the groups doing ministry on the site, and oversee the property for the presbytery. Please distribute this position description for us.

We dismissed most of the staff of West Covina Presbyterian Church.

We have hired

- ✓ an administrative assistant to have office hours 2 or 3 days a week, 10 hours per week. The assistant will be working more hours for September to help with the transition
- ✓ a new gardening service.

We have been working with the cleaning staff.

We had the security company come and reset their alarm system in the building.

We have investigated the use of locks and keys throughout the building, and now have the correct keys to the staff who need them.

The Fellowship is holding Sunday services as usual and is so far doing well during this transition."

Respectfully, Nancy Moore

Presbytery of San Gabriel
West Covina Ministry Center

Site Pastor
(half-time, exempt position)

MINISTRY OBJECTIVES

To provide spiritual leadership and pastoral care for the members of the Community Presbyterian Fellowship at West Covina, oversee property management of the West Covina Ministry Center, and nurture coordination among the ministry partners of the Ministry Center.

RESPONSIBILITIES

- I. Worship
 - A. Preach the Good News of Jesus Christ each Sunday to the Community Presbyterian Fellowship
 - B. Plan traditional Presbyterian worship services with the church musician and Fellowship Leadership Team
 - C. Manage staff for Sunday worship, including music and sound personnel
- II. Pastoral Care
 - A. Provide care for Fellowship members through office presence, visitation, and leadership in coordinating life events as needed.
 - B. Work with Fellowship leaders (Leadership Team and Deacons) to offer ministry programs that will deliver the love of Christ in the neighboring community.
- III. Administration
 - A. Staffing: In coordination with Presbytery leadership, responsible for hiring, training, and supervising staff and vendors supporting the Ministry Center.
 - B. Property Management: Works with Presbytery leadership to steward the physical assets of the Ministry Center, including assessing and managing building maintenance and repair and reviewing the revenues and expenses of the Center.
 - C. Facilities: Develops good working relationships with all ministry partners housed at the Ministry Center and coordinates joint ministry activities that help serve Christ's mission in the West Covina community. Maintains terms of facilities sharing agreements, including addressing concerns as they arise.
- IV. Ministry Development
 - A. Work with Presbytery leadership to develop and implement a new vision for the Ministry Center.

REQUIREMENTS

1. Minister of the Word and Sacrament in the Presbyterian Church (USA), or able to be authorized for ministry by the Presbytery of San Gabriel.
2. Experience or gifts in ministry with older adults and community service.
3. Strong administrative skills.
4. Self-starter, ability to manage diverse tasks and work with diverse communities.

TERMS

Contract will be one year which may be renewed by the Presbytery, and may be adjusted based on mission needs as determined by Presbytery leadership. Contract can be terminated with 30 days' written notice by either the Site Pastor or Presbytery, as communicated by the Executive Presbyter or Personnel Committee. Accountable to the Presbytery of San Gabriel, with close working relationships with the staff and leadership of the Fellowship. Compensation set at Presbytery minimum for half-time pastors.

Applicants email to Rev. Nancy Moore, Administrative Commission Moderator, at revdrmoore@sbcglobal.net

Presbytery of San Gabriel
West Covina Ministry Center

Administrative Assistant
(quarter-time, exempt position)

Purpose: To further the mission of Jesus Christ through the West Covina Ministry Center (the Center) by managing its administrative functions and supporting the worship life of the West Covina Community Presbyterian Fellowship (the Fellowship).

Responsibilities:

1. Formats and prints Sunday worship bulletins for West Covina Community Presbyterian Fellowship with input from the preacher.
2. Answers phone and supports communications for the Center and Fellowship.
3. Maintains facility calendar for the Center.
4. Maintains and buys supplies for the office, maintenance, and Fellowship worship.
5. Sorts, handles incoming mail.
6. Receives, records, and deposits weekly offering and manages petty cash.
7. Maintains a visible presence of activity on the Center campus, which includes maintaining office hours at least two days a week and managing a volunteer schedule of all Center users.
8. Acts as key office contact for Ministry Center, including overseeing building and gardening maintenance services and alarm system.
9. Provide administrative help to Center and Fellowship leaders as assigned by the Administrative Commission/Site Pastor.

Requirements: Strong organizational skills, self-motivated and self-disciplined in task management. Able to work with multiple individuals and maintain multiple and changing tasks. Effective at producing formatted documents using Microsoft Word. Comfortable working with the Christian church tradition.

Accountability: The Administrative Assistant reports to the stated leadership for the West Covina Ministry Center, which is the Administrative Commission as of August 2018. The supervision may be assigned to a Site Pastor but will be designated by the Administrative Commission. The Administrative Assistant will be hired as an employee of the Presbytery of San Gabriel and so will be subject to the Personnel Policies of the Presbytery.

Terms: The Administrative Assistant position is temporary, and the initial contract is effective until December 31, 2018. The contract may be renewed, extended, or changed as of January 1, 2019. The contract may be terminated with 30 days written notice by the Administrative Assistant or the Presbytery through the Administrative Commission for West Covina.

Compensation: \$800/month (~\$18/hour) paid semimonthly. All other compensation and benefits consistent with Personnel Policies of the Presbytery.

SAN GABRIEL PRESBYTERY

**SAVE THE DATE
WINTERFEST
FEBRUARY 2**

**NORTHMINSTER
PRESBYTERIAN CHURCH
DIAMOND BAR**



**KEYNOTE SPEAKER
REV. ALEXIA SALVATIERRA**

